Appropriate Authority: Metropolitan

Reporting Period: 01 April 2021 - 31 March 2022 (Q4 2021/22)

Independent Office for Police Conduct

Most Similar Force (MSF) Group: Greater Manchester, Metropolitan, West Midlands, West Yorkshire

About this bulletin

This bulletin presents information about complaints defined under the *Police Reform Act 2002 (PRA 2002)*, as amended by the *Police and Crime Act 2017*. The new legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group and with the overall result for all forces (national).

Data relating to complaints made prior to 1 February 2020 will be reported separately and in line with the previous performance framework

Please note: Data regarding complaints handled outside of Schedule 3 is extracted from a different system by Bedfordshire Police, Cambridgeshire Constabulary & Hertfordshire Constabulary than by other forces. This data is currently considered experimental, therefore the data may not offer a direct comparison with other forces.

As reported in the Annual Police Complaint Statistics, data for 2020/21 was considered experimental. Due to this, 'Same Period Last Year' figures are not contained in this bulletin.

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Notes

Acronyms used in this bulletin

Force – year to date force numbers

IOPC – Independent Office for Police Conduct

Inc. – including

Ind – independent investigation

Loc – local investigation

LPB – local policing body

MSF – most similar force

Nat. – national

No. – number

PRA – the Police Reform Act 2002

RPRP – reflective practice review process

UPP – unsatisfactory performance procedure

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Section A1.1: Complaint cases logged and initial handling

This section presents information relating to the force's contact with customers and their initial handling of the complaint cases. It shows how long, on average, it takes from the customer's perspective from when they made the complaint and the force's performance of the initial handling from when it received the complaint.

Complaint cases with 'invalid dates' have been removed from timeliness measures. Please refer to the performance framework counting rules and calculations on the <u>IOPC website</u> for explanations of customer perspective, initial handling and invalid dates.

To contact complainants

Average number of working days	Customer perspective	Initial handling performance
Force	9	8
MSF Average	18	18
National	13	9

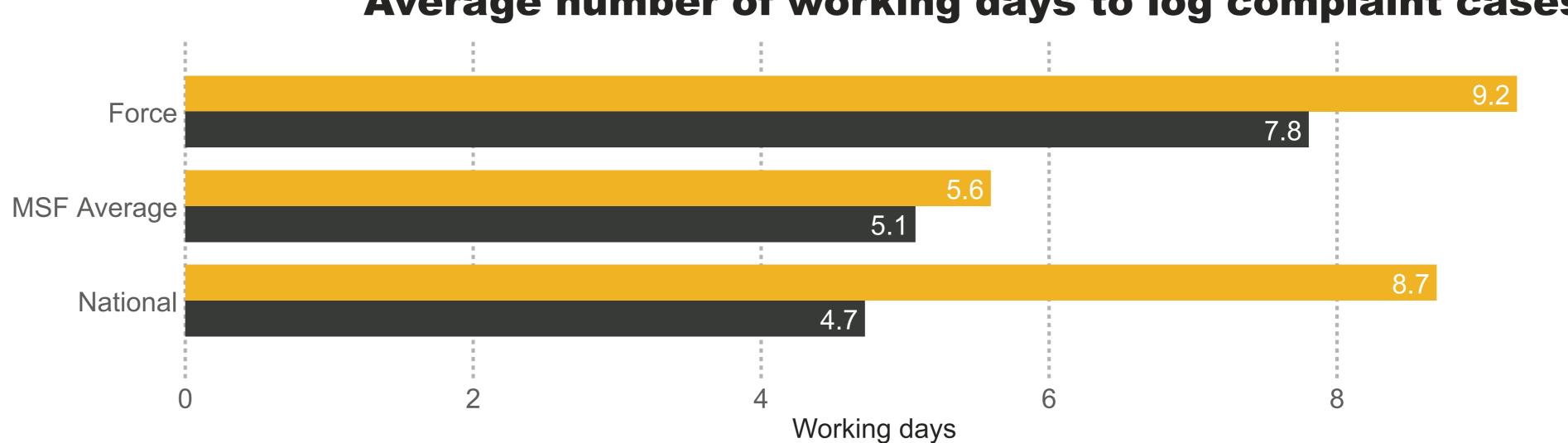
To log complaint cases

Average number of working days	Customer perspective	Initial handling performance
Force	9	8
MSF Average	6	5
National	9	5

Please note: average times presented in the above tables are rounded to the nearest whole number. In comparison, the charts present the exact result.

Average number of working days to contact complainants Force 7.6 MSF Average National 12.6 Average number of working days to contact complainants • Customer Perspective • Initial Handling Performance

Working days **Average number of working days to log complaint cases**





• Initial Handling Performance

Complaint cases logged

	Force	MSF Average	National
Complaint cases logged	7,216	4,362	75,022
No. of complaint cases logged per 1,000 employees	155	265	309

Reasons complaint cases are recorded under Schedule 3 of the PRA 2002

The below table presents the number of complaint cases handled under Schedule 3 of the PRA 2002 (formal handling) and the reasons why.

	Fo	rce	MSF Ave	erage	National		
Reason complaint case recorded under Schedule 3	No.	%	No.	%	No.	%	
AA/body responsible for initial handling decides	1,907	33 %	717	24 %	14,760	41 %	
Complainant wishes the complaint be recorded	3,274	57 %	1,098	33 %	11,459	32 %	
Dissatisfaction after initial handling	39	1 %	167	16 %	4,021	11 %	
Nature of the allegation(s) in the complaint	543	9 %	427	27 %	5,498	15 %	

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Section A1.2: Allegations logged - what has been complained about

This section presents information that shows what people complain about. Allegation categories capture the root of the dissatisfaction expressed in a complaint. A complaint case will contain one or more allegations and one category is selected for each allegation logged.

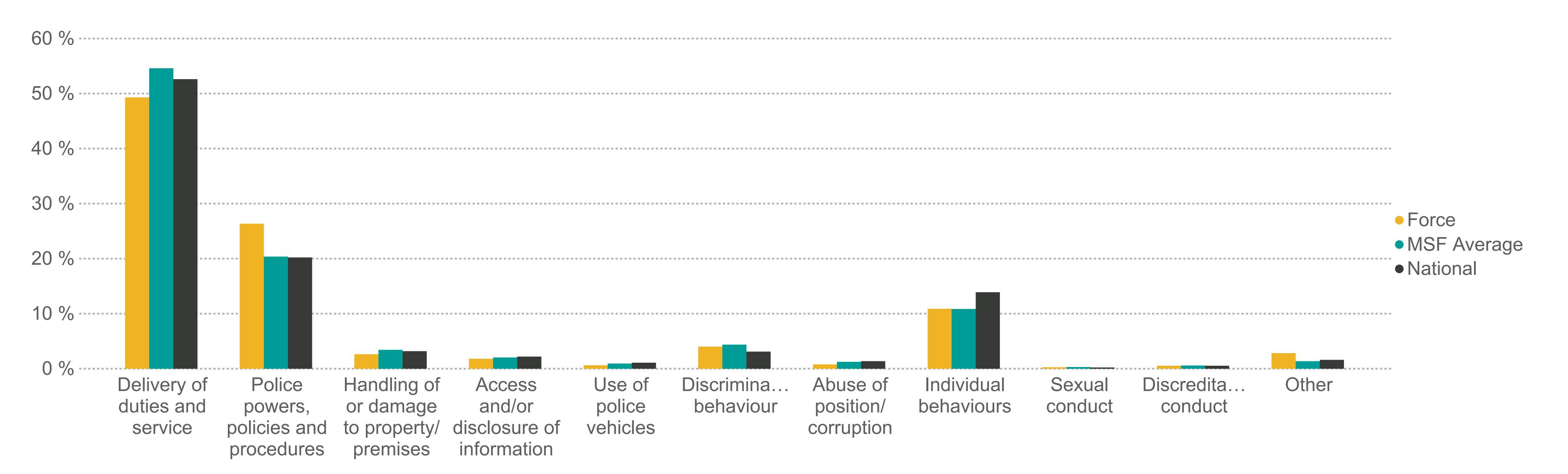
Please refer to our <u>Guidance on capturing data about police complaints</u> for guidance on logging allegations and complaint category definitions.

Allegations logged

	Force	MSF Average	National
Allegations Logged	15,733	7,423	120,694
No. of allegations logged per 1,000 employees	337	393	497

What has been complained about

	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/premises	Access and/or disclosure of information	vehicles	Discriminatory behaviour	Abuse of position/corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	7,758	4,146	414	283	96	629	124	1,715	41	85	442	15,733
MSF Average	3,932	1,667	228	144	60	310	79	801	20	42	143	7,423
National	63,511	24,386	3,861	2,668	1,298	3,735	1,639	16,767	279	622	1,925	120,691
Force	49 %	26 %	3 %	2 %	1 %	4 %	1 %	11 %	0 %	1 %	3 %	100 %
MSF Average	55 %	20 %	3 %	2 %	1 %	4 %	1 %	11 %	0 %	1 %	1 %	100 %
National	53 %	20 %	3 %	2 %	1 %	3 %	1 %	14 %	0 %	1 %	2 %	100 %



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Section A1.3: Allegations logged – what has been complained about – top five allegation categories and their subcategories

		For	ce	MSF A	verage	Natio	onal
Category	Subcategory	No.	%	No.	%	No.	%
Delivery of duties and service	Total	7,758	49 %	3,932	55 %	63,511	53 %
	Police action following contact	2,360	30 %	1,958	59 %	28,043	44 %
	Decisions	1,130	15 %	425	9 %	8,409	13 %
	General level of service	3,793	49 %	1,341	27 %	21,444	34 %
	Information	475	6 %	208	5 %	5,614	9 %
	None	0	0 %	0	0 %	1	0 %
Police powers, policies and	Total	4,146	26 %	1,667	20 %	24,386	20 %
procedures	Stops, and stop and search	678	16 %	196	7 %	1,724	7 %
	Searches of premises and seizure of property	415	10 %	191	13 %	3,113	13 %
	Power to arrest and detain	692	17 %	275	16 %	3,718	15 %
	Detention in police custody	483	12 %	193	12 %	3,182	13 %
	Bail, identification and interview procedures	82	2 %	32	2 %	838	3 %
	Use of force	1,221	29 %	541	36 %	7,104	29 %
	Evidential procedures	269	6 %	92	5 %	1,517	6 %
	Out of court disposals	20	0 %	10	1 %	306	1 %
	Other policies and procedures	286	7 %	138	9 %	2,881	12 %
	Impolite and intolerant actions	0	0 %	0	0 %	0	0 %
	None	0	0 %	0	0 %	2	0 %
	Use of force and detention in custody	0	0 %	0	0 %	1	0 %
Discriminatory behaviour	Total	629	4 %	310	4 %	3,735	3 %
	Age	4	1 %	3	1 %	47	1 %
	Disability	57	9 %	34	12 %	555	15 %
	Gender reassignment	3	0 %	1	0 %	29	1 %
	Marriage and civil partnership	0	0 %	0	0 %	3	0 %
	Pregnancy and maternity	2	0 %	1	0 %	2	0 %
	Race	463	74 %	212	66 %	2,221	59 %
	Religion or belief	18	3 %	11	4 %	92	2 %
	Sex	29	5 %	23	8 %	401	11 %
	Sexual orientation	15	2 %	8	3 %	103	3 %
	Other	38	6 %	18	6 %	281	8 %
	None	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	1,715	11 %	801	11 %	16,767	14 %
	Unprofessional attitude and disrespect	628	37 %	287	35 %	4,906	29 %
	Lack of fairness and impartiality	203	12 %	86	11 %	2,528	15 %
	Overbearing or harassing behaviours	225	13 %	120	16 %	2,945	18 %
	Impolite language / tone	356	21 %	194	25 %	4,335	26 %
	Impolite and intolerant actions	303	18 %	115	13 %	2,053	12 %
	Other neglect or failure in duty	0	0 %	0	0 %	0	0 %
Other	Total	442	3 %	143	1 %	1,925	2 %
	Other	442	100 %	143	100 %	1,867	97 %
	None	0	0 %	0	0 %	58	3 %

This section presents the five most commonly recorded categories for allegations that have been logged.

A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged.

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Section A1.4: Allegations logged - What has been complained about (category) and the situational context of complaints (factors)

	Allegation category											
Factors	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/corruption	Individual behaviours		Discreditable conduct	Other	Total
Arrest	540	1,325	79	19	9	107	4	144	10	10	22	2,269
Call handling	436	13	2	16	1	9	1	113	0	1	5	597
Child protection / CSA / CSE	90	24	1	8	0	4	1	10	0	0	1	139
Coronavirus – other	134	72	1	0	0	5	2	40	0	1	46	301
Coronavirus – police powers on infectiou	4	3	0	0	0	1	0	0	0	0	0	8
Coronavirus – police powers on restricti	19	5	0	0	0	2	0	8	0	1	1	36
Covert policing	0	8	0	2	1	2	0	1	0	1	11	26
Custody	180	616	39	3	0	26	3	64	4	2	11	948
Death	106	8	2	2	0	2	0	6	0	0	9	135
Domestic / gender abuse	266	74	3	11	0	18	6	58	0	7	1	444
Drugs / alcohol	36	54	6	3	1	5	1	13	0	3	6	128
Firearms	18	26	1	1	0	1	1	1	0	0	0	49
Fraud	21	7	0	0	0	0	4	3	0	0	0	35
Hate crime	44	4	0	1	0	21	0	8	0	0	0	78
Investigation	4,019	511	95	114	2	136	26	436	4	8	65	5,416
Mental health	177	104	9	13	0	18	0	41	4	1	6	373
Missing persons	107	8	0	2	0	4	0	13	0	0	3	137
Neighbourhood policing	358	39	6	16	0	16	4	118	1	1	13	572
None	1,456	382	94	78	17	142	68	463	16	37	225	2,978
Police dogs or horses	6	14	1	0	0	1	0	1	0	0	1	24
Premises search	117	315	67	4	0	6	1	33	0	0	9	552
Public order incident	57	93	4	0	3	0	0	25	1	1	4	188
Restraint equipment	31	383	2	0	1	7	0	5	1	0	1	431
Roads/traffic	443	191	29	11	70	57	8	199	0	6	34	1,048
Serious injury	12	15	0	0	2	1	0	1	0	0	0	31
Social media	13	4	0	2	0	0	2	7	0	2	0	30
Stop and/or search	212	993	27	16	5	157	2	169	4	6	16	1,607
Taser	0	38	0	0	0	0	0	2	0	0	0	40
VAWG - dissatisfaction handling	272	14	1	8	0	2	1	18	0	3	1	320
VAWG - police perpetrated	1	2	0	0	0	0	12	3	24	5	1	48
VAWG - police victim	1	0	0	0	0	0	0	0	0	0	0	1

This section presents information that shows what people are complaining about using a combination of allegation categories and factors. Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint. The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

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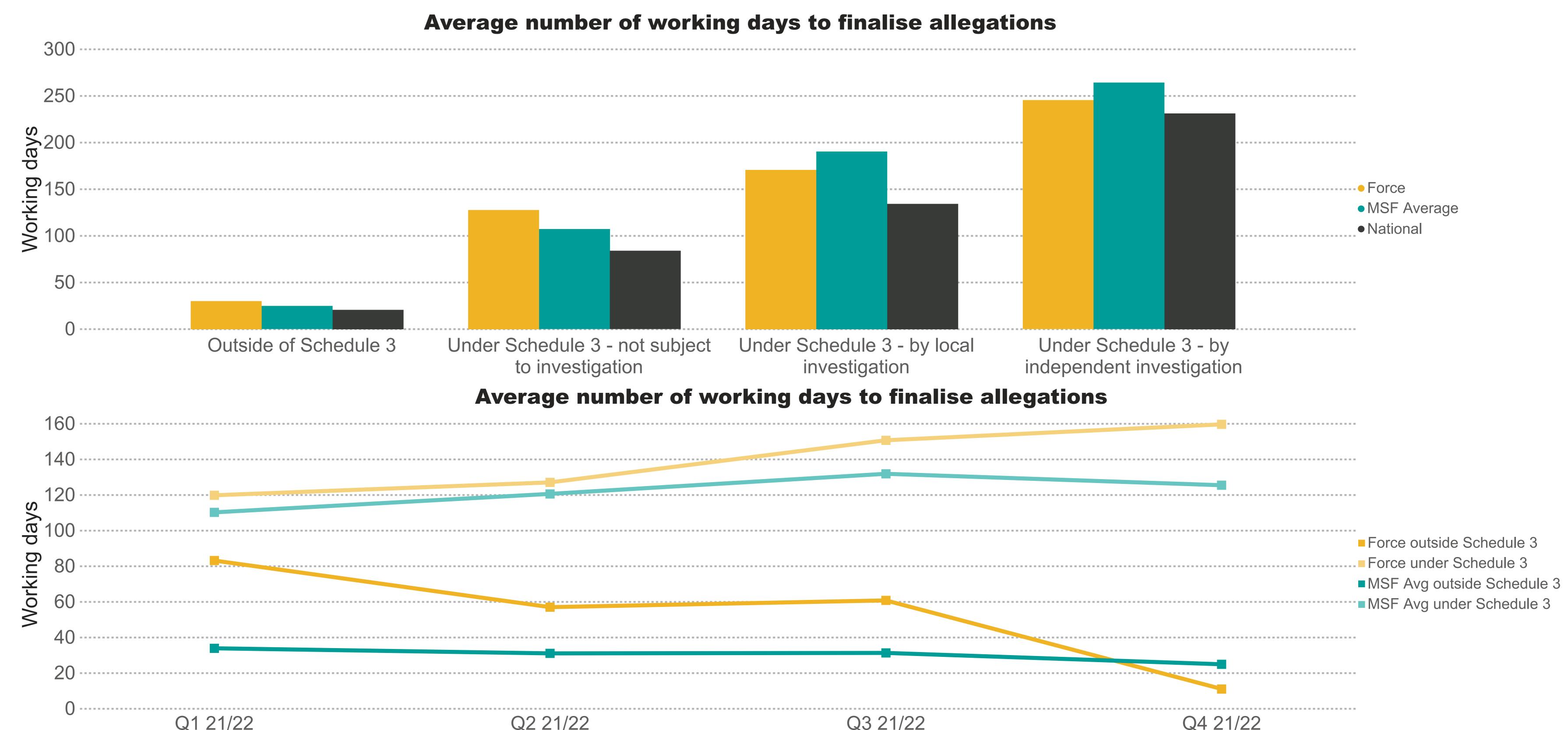
Section A2: Allegations timeliness

Average number of working days to finalise allegations	Force	MSF Average	National
Outside of Schedule 3	30	25	21
Under Schedule 3 - not subject to investigation	128	107	84
Under Schedule 3 - by local investigation	171	191	134
Under Schedule 3 - by directed investigation	0	0	0
Under Schedule 3 - by independent investigation	245	264	231

This section presents the time it takes the force to finalise allegations by how they were handled. If gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force.

At present, allegations finalised by directed investigations are being included under 'local investigation'. This breakdown will be available in future bulletins.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the <u>IOPC website</u> for an explanation of invalid dates.



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Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised.

The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled ▼	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
Under Schedule 3 investigated (not subject to special procedures)	3,121	20 %	978	10 %	16,810	14 %
Under Schedule 3 investigated (subject to special procedures)	496	3 %	163	2 %	1,359	1 %
Under Schedule 3 - not investigated	10,194	66 %	3997	51 %	56,077	48 %
Outside of Schedule 3	1,541	10 %	2081	38 %	43,127	37 %
Total	15,352	100 %	7219	100 %	117,373	100 %

Please note that figures presented in these tables may be under-representing the number of allegations finalised under Schedule 3 and investigated (not subject to special procedures), instead grouping some of these allegations as finalised under Schedule 3 and not investigated. This is because police forces were not able to consistently and accurately collect this data on their systems until the implementation of an upgrade from November 2020.

How allegations were handled	Out	Outside of Schedule 3				ler Sche	dule 3 -	- not	Under S	chedule	3 inves	tigated	ı	Jnder Sc	hedule	3	
						investigated			(subject to special				investigated (not subject to				
										proced	ures)		sp	special procedures)			
Allegation decision	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.	
	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	
			0.0/	4	0.0/	000	44.0/	0.000	0.0/		4.0/	00	7.0/	000	40.0/	4.740	
No further action			0 %	1	6 %	638	11 %	6,063	2 %	9	1 %	20	7 %		10 %	1,746	
Regulation 41 applies					0 %	2	0 %	185					0 %	10	1 %	114	
Service provided - unable to determine					5 %	496	5 %	2,872	2 %	8	2 %	23	4 %	114	5 %	788	
Service provided - not acceptable					12 %	1178	12 %	6,916	4 %	22	4 %	58	9 %	274	10 %	1,724	
Service provided - acceptable					72 %	7305	67 %	37,733	22 %	108	16 %	224	76 %	2381	71 %	11,912	
Not Resolved	11 %	177	6 %	2,671													
Resolved	89 %	1364	94 %	40,449													
No Case to Answer									55 %	271	52 %	704					
Case to Answer									15 %	74	22 %	294					
Withdrawal					6 %	575	4 %	2,306	1 %	4	3 %	36	4 %	136	3 %	525	
Total	10 %	1541	37 %	43,121	66 %	10194	48 %	56,075	3 %	496	1 %	1,359	20 %	3121	14 %	16,809	

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Section A3.2: Allegation decisions by what was complained about (category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Allegation category

Allegation decisions	Delivery of	Police	Handling of	Access and/or	Use of	Discriminatory	Abuse of	Individual	Sexual	Discreditable	Other	Total
	duties and	powers,	or damage	disclosure of	police	behaviour	position/	behaviours	conduct	conduct		
	service	policies and	to property/	information	vehicles		corruption					
		procedures	premises									
No further action	360	203	22	32	9	28	25	88	4	13	69	853
Regulation 41 applies	2	7	0	0	0	1	1	0	0	0	1	12
Service provided - unable to determine	263	99	35	8	13	28	5	140	0	3	24	618
Service provided - not acceptable	859	293	46	34	10	13	5	184	0	3	27	1,474
Service provided - acceptable	4,557	2,985	212	156	30	477	41	1,041	17	37	241	9,794
Not Resolved	105	28	5	2	1	5	5	14	0	0	12	177
Resolved	897	171	77	15	18	14	0	117	1	3	51	1,364
No Case to Answer	41	124	9	3	1	44	10	29	3	3	4	271
Case to Answer	23	22	1	5	1	1	4	10	1	4	2	74
Withdrawal	333	190	41	12	5	23	2	95	3	2	9	715

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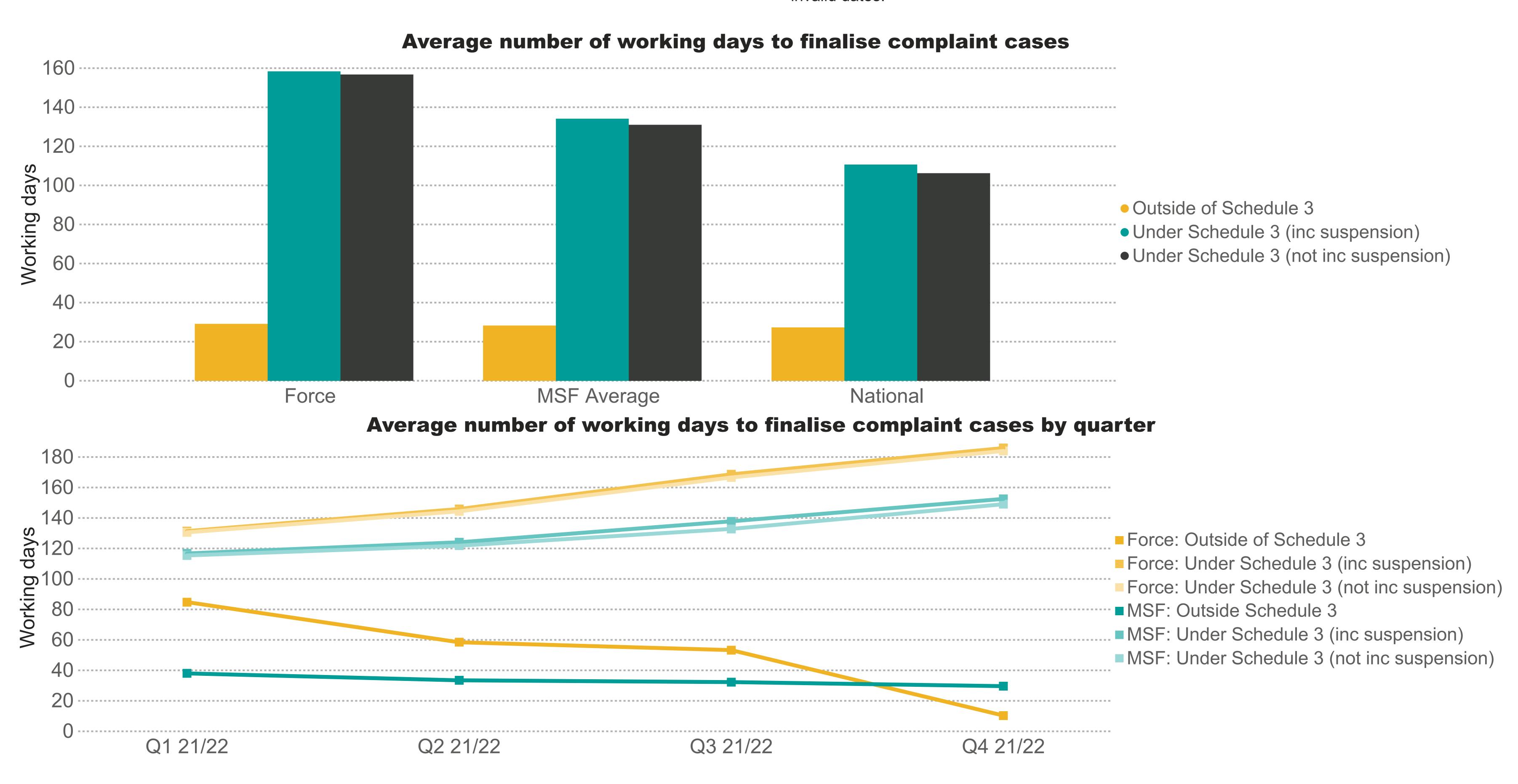


Section A4: Complaint cases finalised - timeliness

Average number of working days to finalise complaint cases	Force	MSF Average	National
Outside of Schedule 3	29	28	27
Under Schedule 3 (inc suspension)	158	134	111
Under Schedule 3 (not inc suspension)	157	131	106

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled informally and those that are handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the <u>IOPC website</u> performance framework counting rules and calculations on the for an explanation of invalid dates.



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Section B1: Investigations (all investigation types) - timeliness

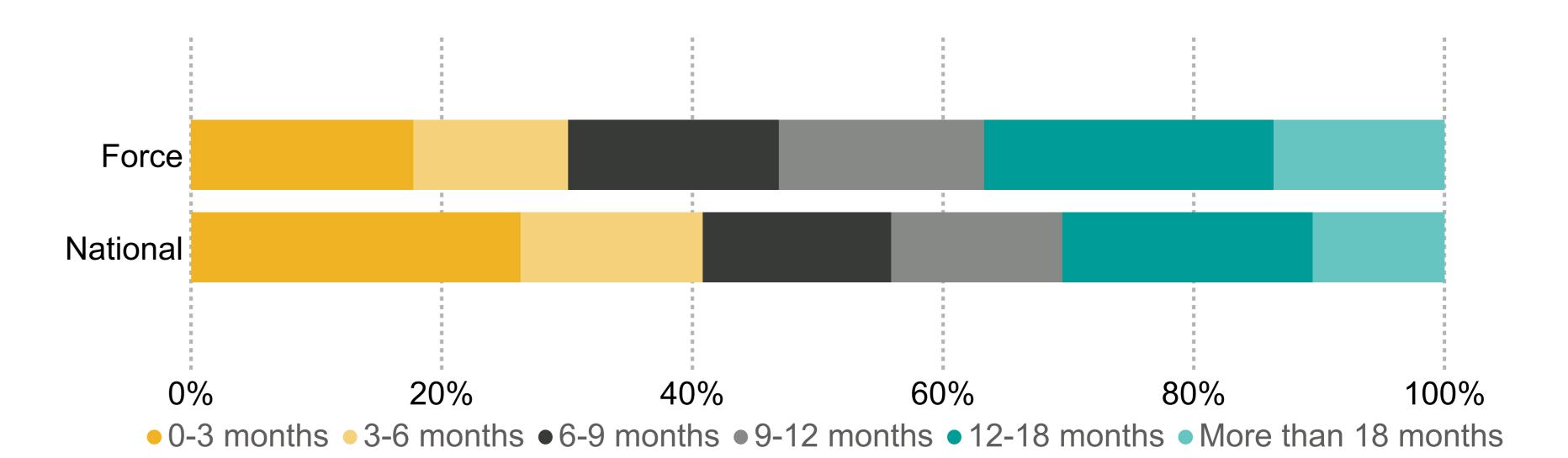
This section presents information about complaints handled under Schedule 3 that are investigated. It covers complaint cases investigated by both the force and the IOPC.

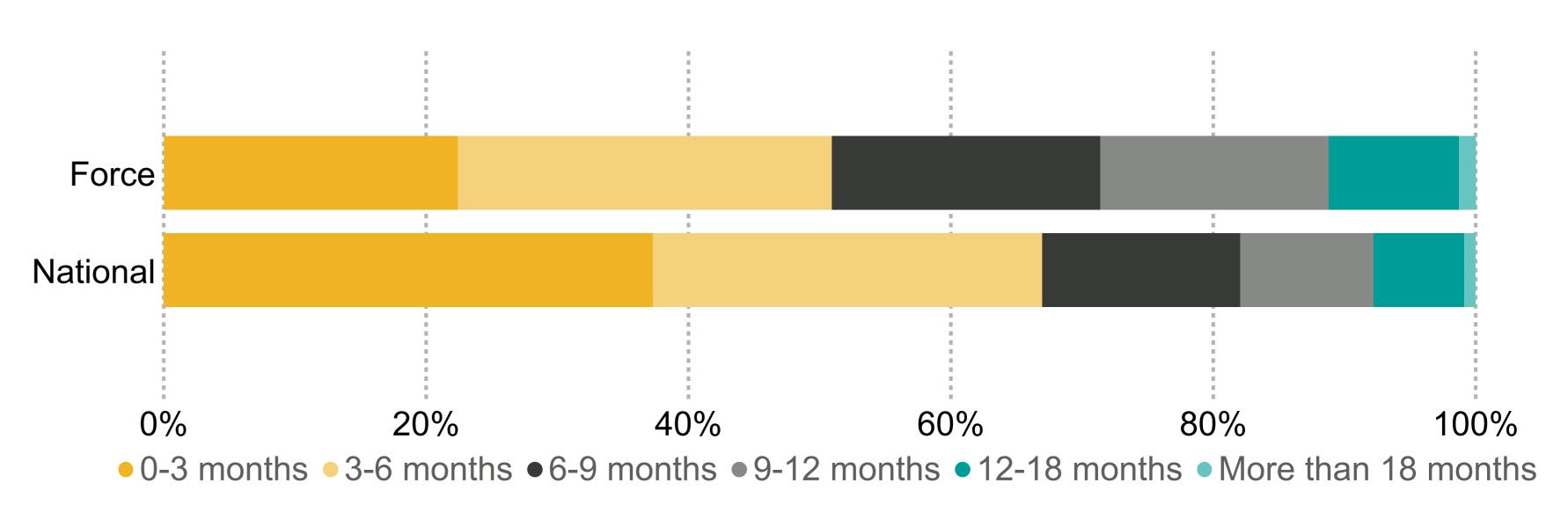
The data shows how long investigations have been open (active) at the end of the period being reported. Also, the time it takes for allegations that have been investigated to be finalised.

Allegations with 'invalid dates' have been removed from finalised timeliness. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Investigations active for	Force	MSF	National
		Average	
0-3 months	18 %	20 %	26 %
3-6 months	12 %	15 %	15 %
6-9 months	17 %	13 %	15 %
9-12 months	16 %	10 %	14 %
12-18 months	23 %	19 %	20 %
More than 18 months	14 %	22 %	11 %

Investigations completed in	Force	MSF Average	National
0-3 months	22 %	20 %	37 %
3-6 months	29 %	30 %	30 %
6-9 months	20 %	14 %	15 %
9-12 months	17 %	16 %	10 %
12-18 months	10 %	16 %	7 %
More than 18 months	1 %	3 %	1 %





Allegations finalised by investigation (all investigation types) - timeliness

	Year allegation finalised
Average number of working days	2021/22
Force	172
MSF Average	193
National	135

Data for 2020/21 was considered experimental. Due to this, figures for that financial year are not reported in this bulletin.

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Section B2: Investigations (by type of investigation) - timeliness

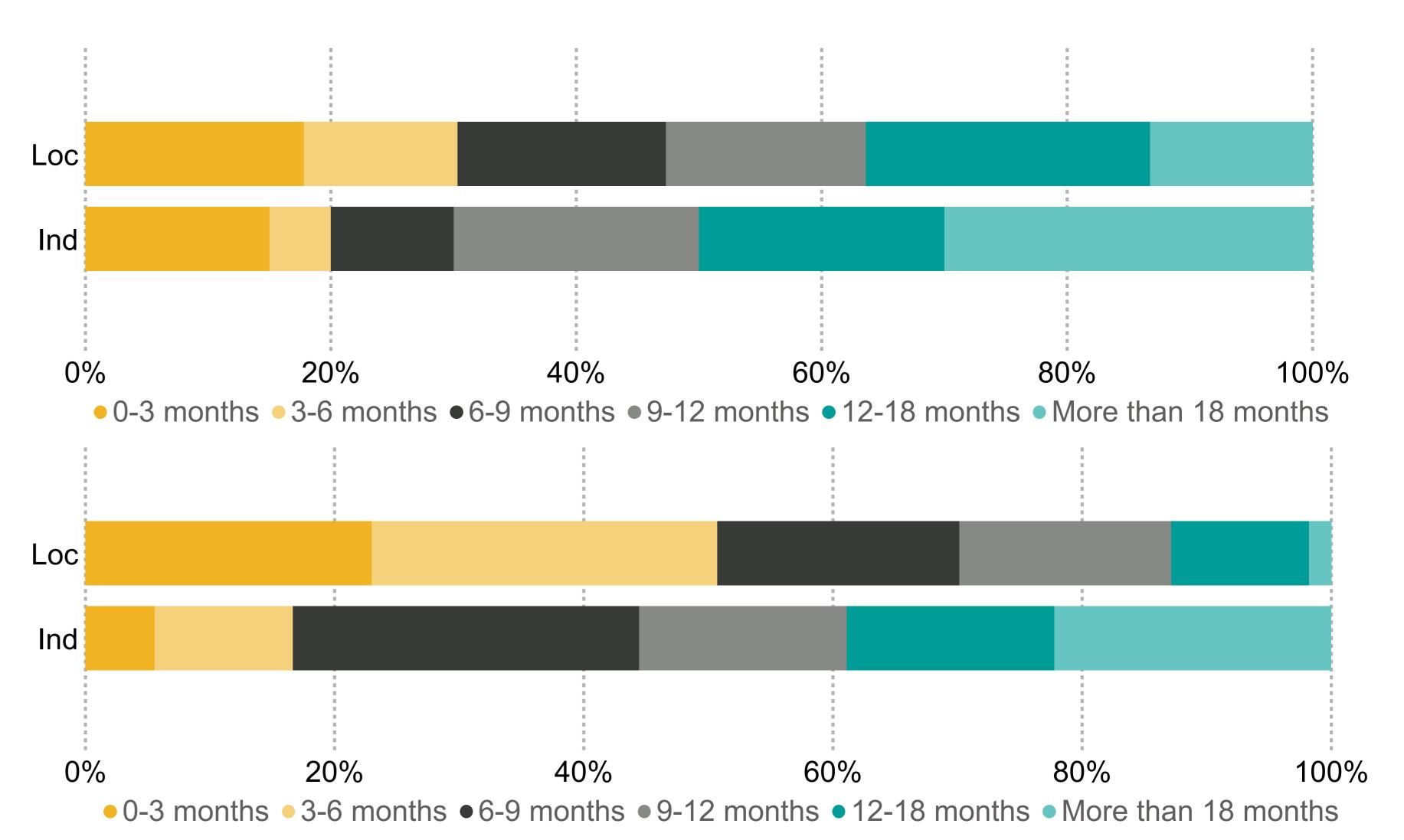
This section presents information about complaint cases handled under Schedule 3 that are investigated, by the type of investigation. It covers complaint cases investigated by both the force and the IOPC.

The data shows how long investigations have been open (active) at the end of the period being reported. Also, the time it takes for allegations that have been investigated to be finalised by the type of investigation. At present, allegations finalised by directed invetigations are being included under 'local investigation'. The IOPC is working with force IT suppliers to ensure that reporting on this is possible in the future.

Allegations with 'invalid dates' have been removed from finalised timeliness. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Investigations active for	Loc	Dir	Ind	AII
0-3 months	18 %	0 %	15 %	18 %
3-6 months	13 %	0 %	5 %	12 %
6-9 months	17 %	0 %	10 %	17 %
9-12 months	16 %	0 %	20 %	16 %
12-18 months	23 %	0 %	20 %	23 %
More than 18 months	13 %	0 %	30 %	14 %

Investigations completed	Loc	Ind	AII
in			
0-3 months	23 %	7 %	22 %
3-6 months	29 %	7 %	29 %
6-9 months	20 %	36 %	20 %
9-12 months	17 %	21 %	17 %
12-18 months	10 %	14 %	10 %
More than 18 months	1 %	14 %	1 %



Allegations finalised by investigation (by type of investigation) - timeliness

	Year allegation finalised
Average number of working days	2021/22
Local	171
Directed	0
Independent	245
All	172

Data for 2020/21 was considered experimental. Due to this, figures that financial year are not reported in this bulletin.

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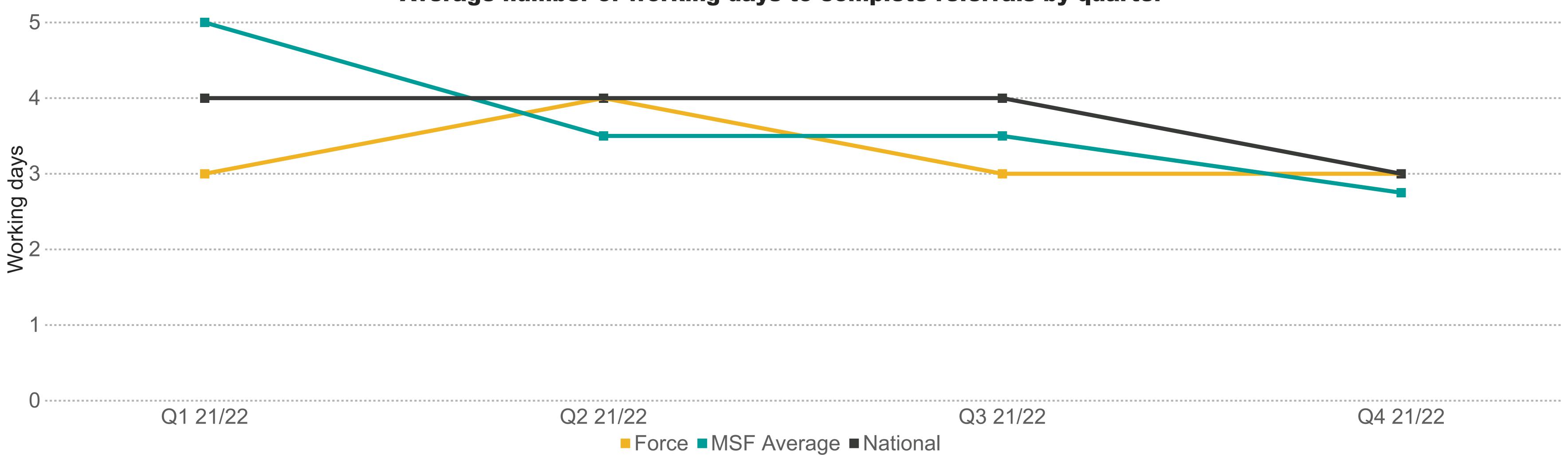
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Section C: Referrals

	Force	Force %	MSF Average	MSF Average %	National	National %
Number referrals received	1,061		445		5,284	
Number referrals completed	1,053		443		5,261	
Decision: Independent Investigation	91	9%	51	14%	504	10%
Decision: Directed Investigation	4	0%	4	1%	47	1%
Decision: Local Investigation	727	69%	280	58%	3,073	58%
Decision: Return to Force	222	21%	105	26%	1,591	30%
Decision: Invalid	6	1%	3	1%	31	1%





The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation. Referrals may have been completed in a different period to when they were received.

Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC's remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

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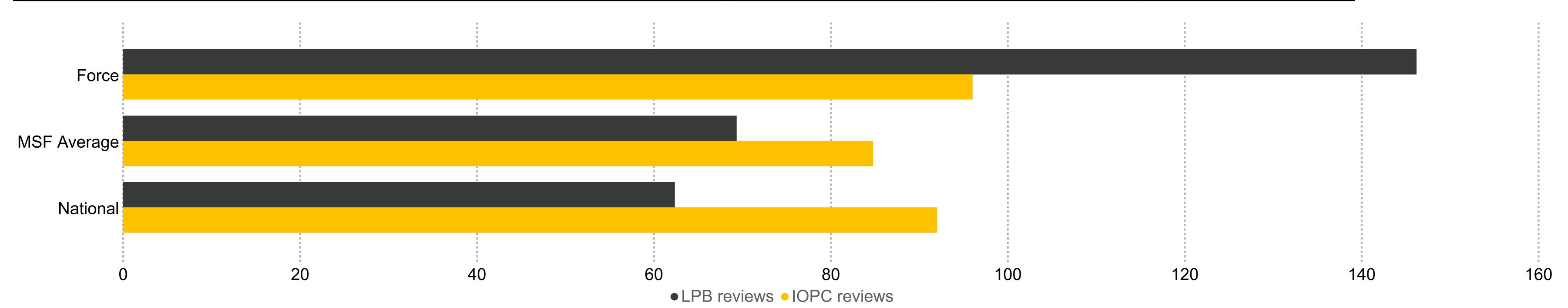


Section D1: Reviews received

	Complaint cases finalised under Schedule 3	Reviews received	Reviews received as proportion of complaint cases finalised under Schedule 3	Number LPB reviews received - investigation	Number LPB reviews received - non-investigation	Number IOPC reviews received - investigation	Number IOPC reviews received - non-investigation
Force	5,152	1,068	21 %	152	591	189	136
MSF Average	2,214	452	20 %	39	282	62	69
National	33,602	6,635	20 %	574	4,456	788	817

Section D2: Reviews timeliness

	Force	MSF Average	National
Average number of working days to complete Local Policing Body reviews	146	69	62
Average number of working days to complete IOPC reviews	96	85	92



Where a complaint has been recorded under Schedule 3 to the *Police Reform Act 2002*, the complainant has a right to apply for a review. A person can apply for review if they are unhappy with the way their complaint was handled, or with the outcome. This applies whether the complaint has been investigated by the appropriate authority or handled otherwise than by investigation (non-investigation). The application for a review will be considered either by the local policing body or the IOPC; the relevant review body depends on the circumstances of the complaint.

This section presents information about applications for review handled by both local policing bodies and the IOPC.

Information about the right of review and who is the relevant review body is available in chapter 18 of the IOPC's Statutory Guidance on the police complaints system (February 2020).

Reviews with 'invalid dates' have been removed from reviews timeliness. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Appropriate Authority: Metropolitan

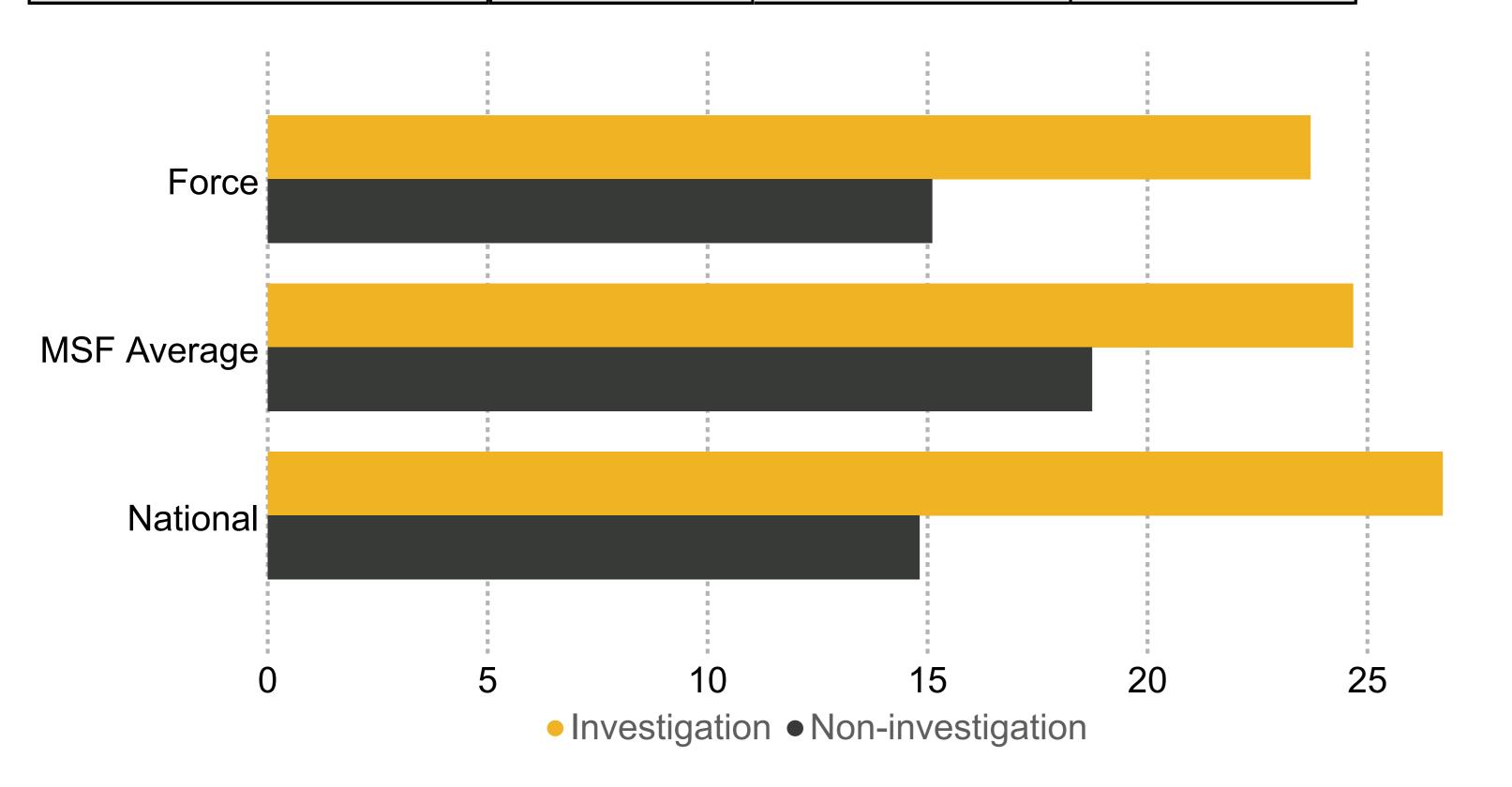
Reporting Period: 01 April 2021 - 31 March 2022 (Q4 2021/22)



Section D3: Decisions on reviews

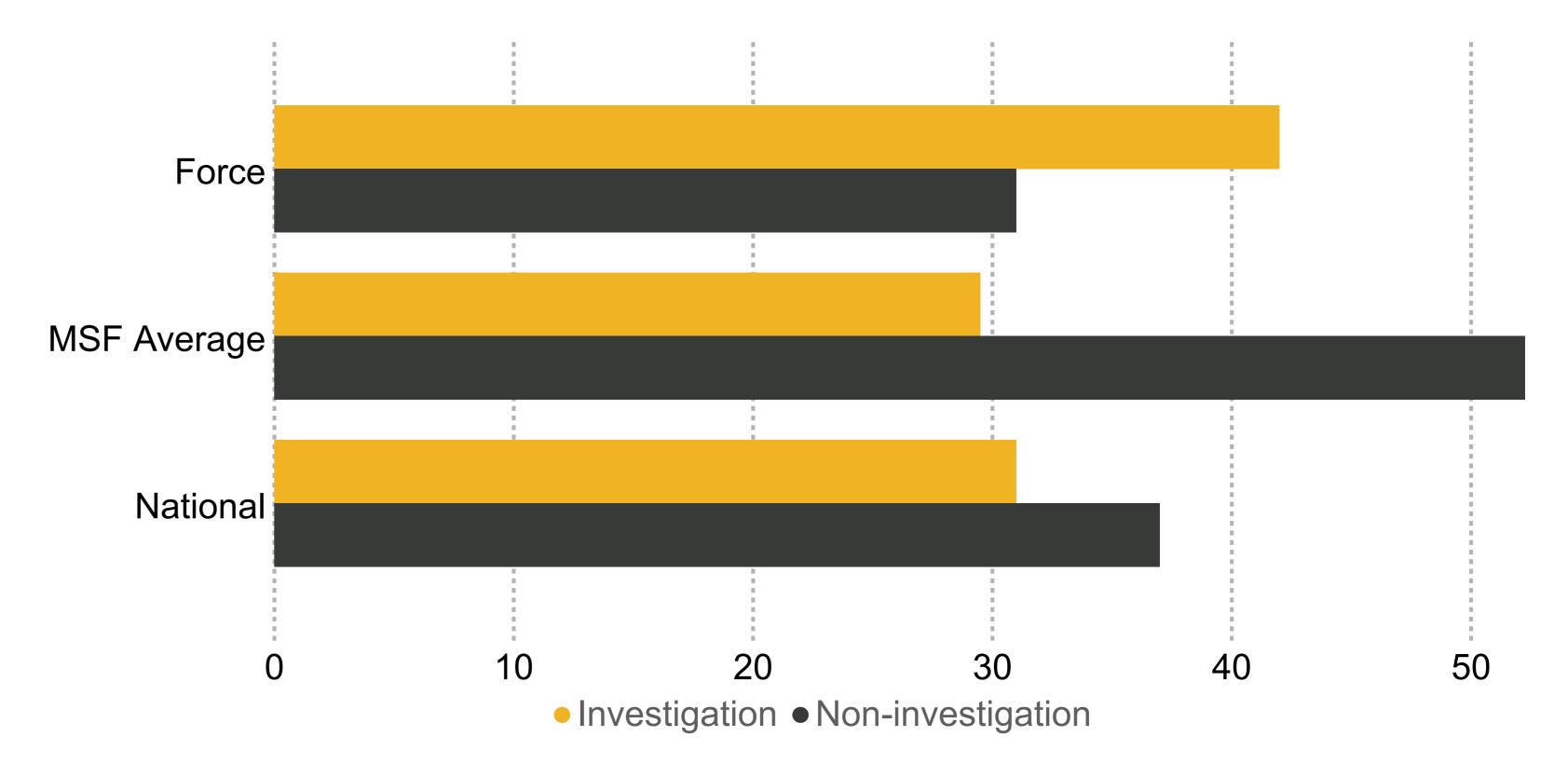
% LPB reviews found outcome not reasonable and proportionate

	Force	MSF Average	National
Investigation	24	25	27
Non-investigation	15	19	15



% IOPC reviews found outcome not reasonable and proportionate

	Force	MSF Average	National
Investigation	42	30	31
Non-investigation	31	52	37



% LPB reviews resulting in...

	Force	MSF Average	National
Recommendation made	87	78	86
-			

% IOPC reviews resulting in...

	Force	MSF Average	National
Recommendation made	3	6	2
Direction	25	37	22
Extra work commissioned	3	1	1

This section presents information about the decisions made on reviews by local policing bodies and the IOPC. It includes the proportion of reviews where the relevant review body found the outcome of the complaint was not reasonable and proportionate and those that resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police.

The percentage of reviews the relevant review body determines to be not reasonable and proportionate excludes any reviews that were deemed invalid. Invalid reviews may, for example, include applications that were made outside of the 28 day period to submit an application. Some caution is advised when looking at the percentage of reviews that found the complaint case outcome was not reasonable and proportionate due to the sometimes small number of reviews involved.

Where the IOPC does not have enough information to decide on a review of a police force investigation, they are able to request that the force undertakes further work to gather additional evidential material. This is known as commissioning further work. The proportion of reviews completed where additional work was commissioned are shown in this section.

Appropriate Authority: Metropolitan

Reporting Period: 01 April 2021 - 31 March 2022 (Q4 2021/22)



Section E1.1: Allegation actions - on complaint cases handled outside of Schedule 3

	Force		MSF Average		National	
Actions following outside of Schedule 3 complaint cases	No.	%	No.	%	No.	%
Organisational learning	6	0 %	5	0 %	169	0 %
Individual learning	0	0 %	0	0 %	348	1 %
Policy review	1	0 %	1	0 %	31	0 %
Goodwill gesture	0	0 %	1	0 %	135	0 %
Apology	121	9 %	131	10 %	3312	9 %
Debrief	7	1 %	42	2 %	562	1 %
Explanation	671	49 %	562	38 %	18482	48 %
No further action	436	32 %	961	37 %	11157	29 %
Learning from Reflection	47	3 %	53	3 %	696	2 %

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

Appropriate Authority: Metropolitan

Reporting Period: 01 April 2021 - 31 March 2022 (Q4 2021/22)



Section E1.2: Allegation actions - on complaint cases handled under Schedule 3

	Force		MSF Average		National	
Actions following Schedule 3 complaint cases	No.	%	No.	%	No.	%
Referral to RPRP	337	7 %	93	2 %	1003	3 %
Learning from Reflection	722	14 %	237	8 %	3364	10 %
Other actions following a case to answer decision	2	0 %	2	0 %	20	0 %
Other action	49	1 %	23	1 %	517	2 %
No further action	2880	56 %	1131	57 %	15965	48 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	1	0 %	14	0 %
Misconduct proceedings	12	0 %	6	0 %	68	0 %
Explanation	1763	34 %	846	33 %	12350	37 %
Debrief	48	1 %	36	2 %	259	1 %
Apology	218	4 %	106	4 %	1737	5 %
Goodwill gesture	2	0 %	1	0 %	14	0 %
Policy review	4	0 %	1	0 %	41	0 %
Individual learning	24	0 %	7	0 %	86	0 %
Organisational learning	105	2 %	31	1 %	588	2 %

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

Appropriate Authority: Metropolitan

Reporting Period: 01 April 2021 - 31 March 2022 (Q4 2021/22)



Section E2: Focus on RPRP, UPP, misconduct and criminal outcomes (for complaint cases handled under Schedule 3)

RPRP and learning

This section focusses on what happened as a result of the complaint case (action) in relation to RPRP, UPP, and a case to answer for misconduct.

Actions are captured at allegation level and multiple actions can be selected, where appropriate, on a single allegation.

The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action.

As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%. More than one UPP, RPRP, misconduct meeting and misconduct hearing can result from a single allegation, therefore the numbers shown do not represent the number of these processes which occurred in the period.

Number of complaint cases resulting in below actions	2021/22
RPRP	
National	1003
Force	337
Learning	
National	673
Force	129

Percentage of complaint cases resulting in below actions	2021/22
RPRP	
National	3 %
Force	7 %
Learning	
National	2 %
Force	3 %

RPRP, UPP, misconduct and criminal

	Force		MSF Average		National	
Percentage of complaint cases	No.	%	No.	%	No.	%
resulting in below actions						
RPRP	337	7 %	93	2 %	1003	3 %
Misconduct meeting	11	0 %	5	0 %	55	0 %
Misconduct hearing	2	0 %	1	0 %	14	0 %
UPP	0	0 %	1	0 %	14	0 %

Appropriate Authority: Metropolitan

Reporting Period: 01 April 2021 - 31 March 2022 (Q4 2021/22)



Notes

Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the IOPC website.
- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the IOPC website.
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police complaints system (February 2020).