Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates. Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March. Please note: Due to one force being unable to submit data for this quarter, national figures are incomplete. Therefore these figures should not be considered definitive.

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Acronyms used in this bulletin

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

Nat. – National, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Essex, Hampshire, Hertfordshire, Leicestershire, Sussex, Thames Valley

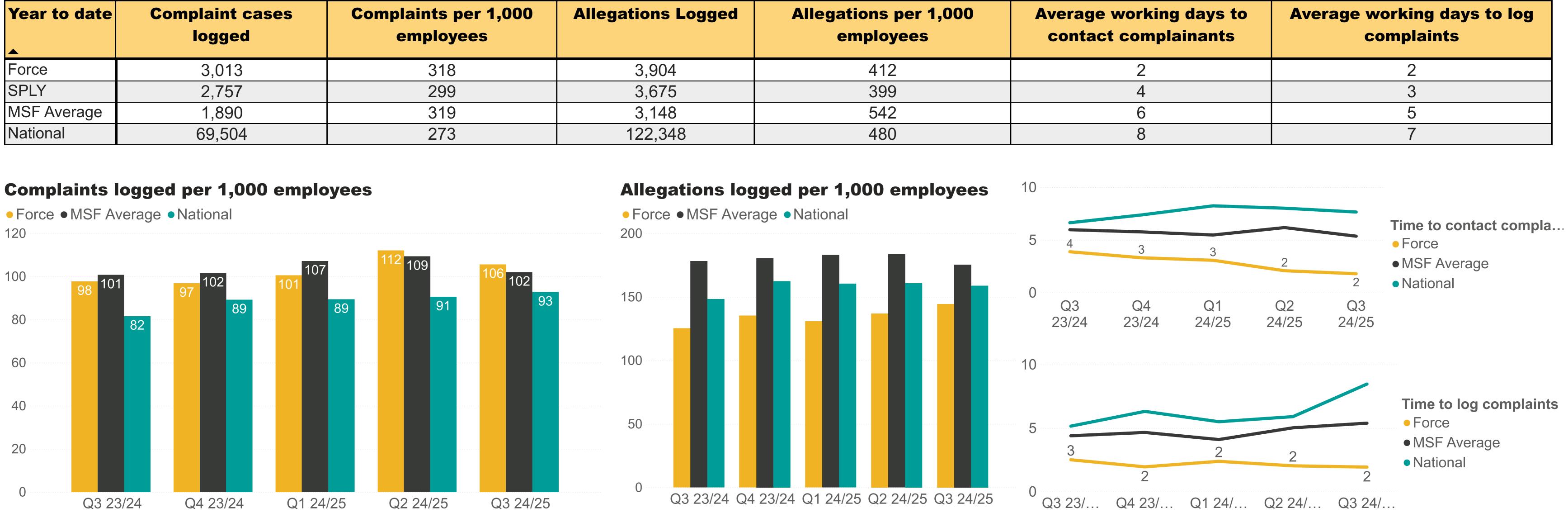




Section A1.1: Complaint cases and allegations logged

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective. Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

Year to date	Complaint cases logged	Complaints per 1,000 employees	Allegations Logged	Allegations per 1,000 employees	Avera cont
Force	3,013	318	3,904	412	
SPLY	2,757	299	3,675	399	
MSF Average	1,890	319	3,148	542	
National	69,504	273	122,348	480	



Section A1.2: Reason for complaints to be logged under Schedule 3

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

<u>Guidance on capturing data about police complaints.</u>

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Essex, Hampshire, Hertfordshire, Leicestershire, Sussex, Thames Valley

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For space reasons some figures in the above charts are not shown

Reason complaint case recorded under Schedule 3 (Y AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint Total **Reason complaint case recorded under Schedule 3 (Y**

AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint

YTD)	Force	SPLY	MSF Average	National
	829	169	376	9,603
	135	861	83	4,564
	148	186	98	3,723
	166	86	185	5,364
	1,278	1,302	742	23,254

(TD)	Force	SPLY	MSF Average	National
	65 %	13 %	46 %	41 %
	11 %	66 %	10 %	20 %
	12 %	14 %	19 %	16 %
	13 %	7 %	26 %	23 %

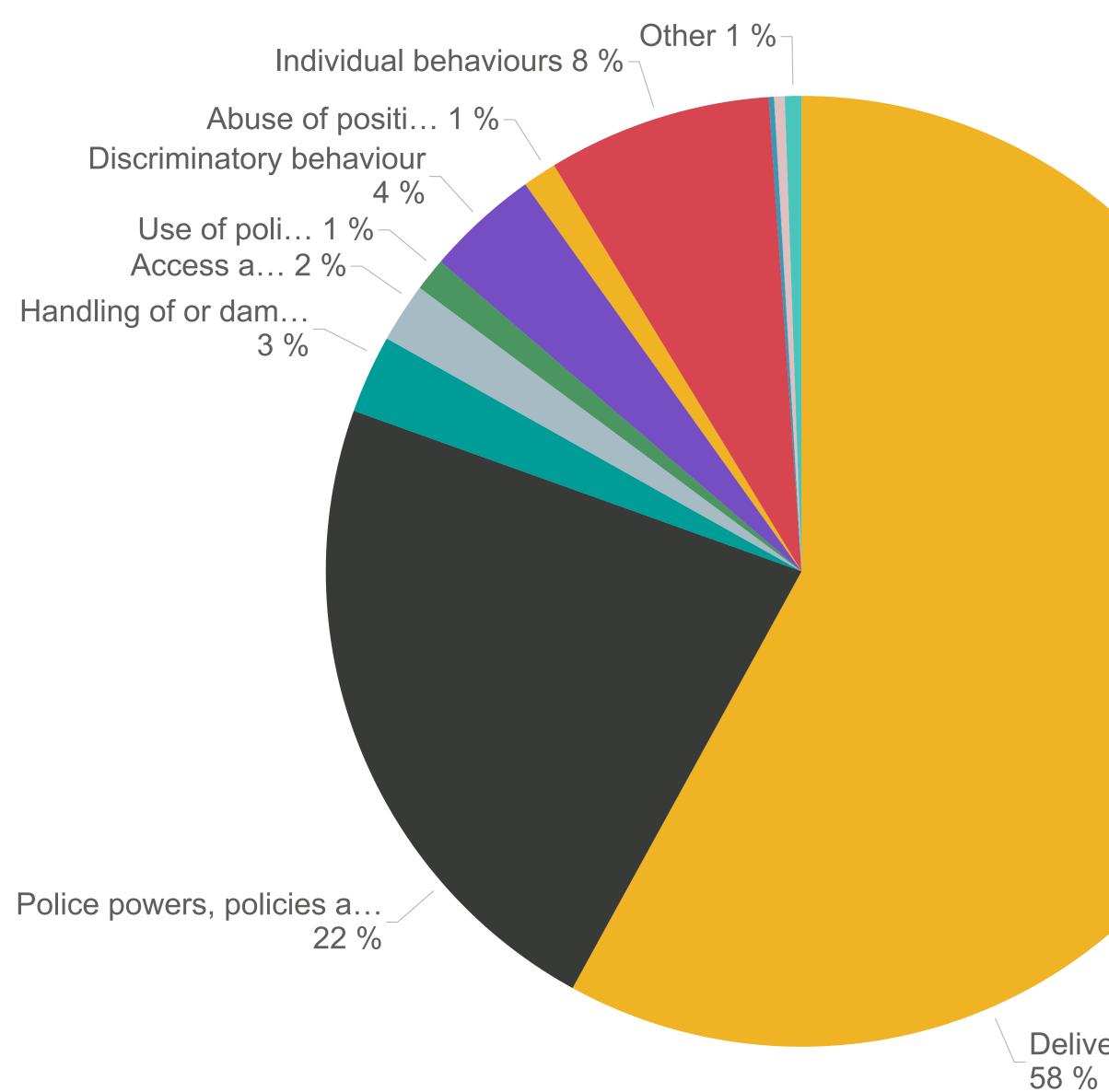
Section A1.3: Allegations logged – what has been complained about (YTD)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

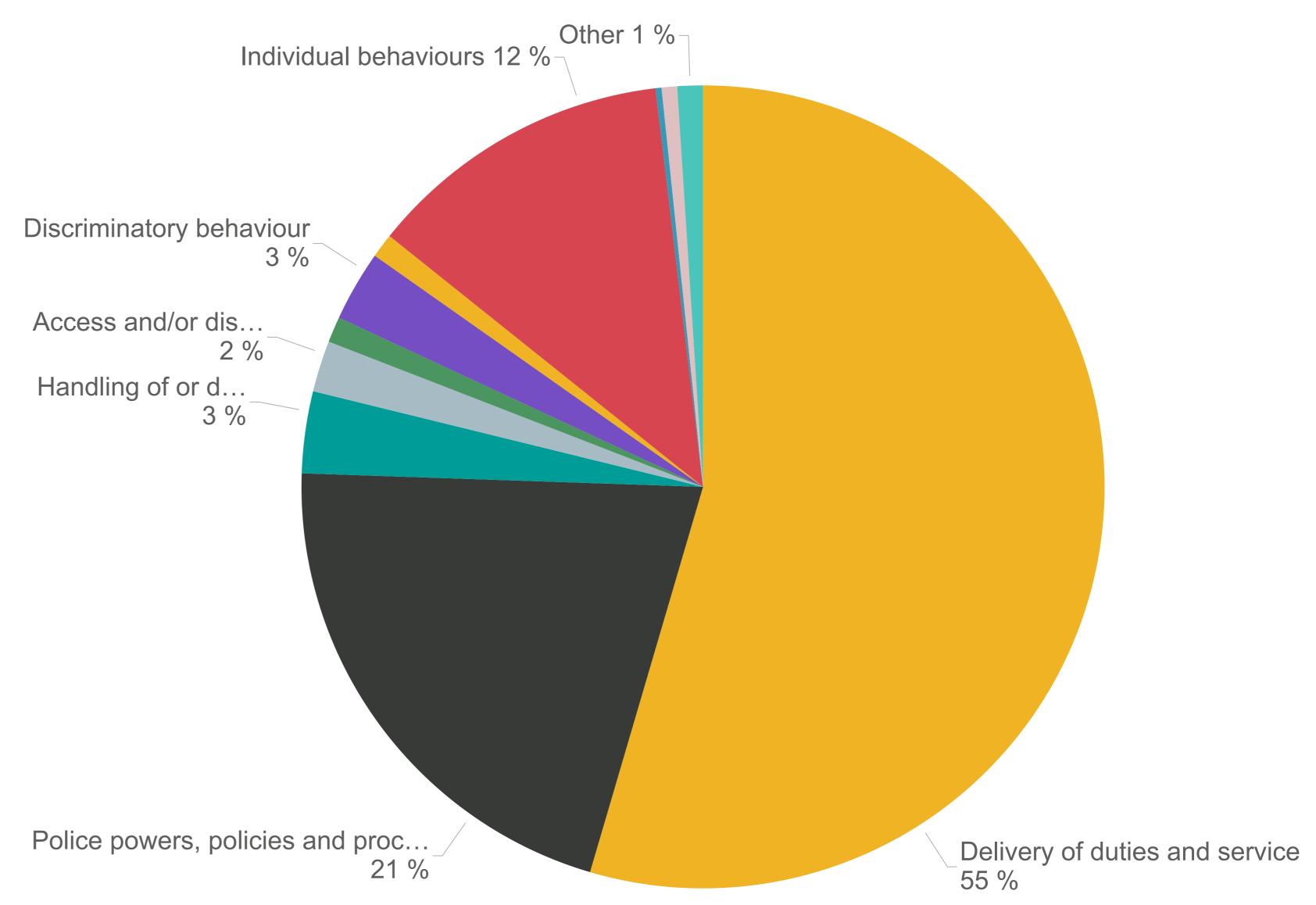
What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	2,264	878	104	79	44	150	45	297	7	14	22	3,904
SPLY	2,139	719	111	87	47	108	45	360	4	9	46	3,675
MSF Average	1,681	647	106	61	37	108	33	431	8	17	19	3,148
National	66,729	25,690	4,027	2,522	1,266	3,476	1,192	15,133	293	761	1,257	122,346

What has been complained about (force - year to date)



What has been complained about (national - year to date)



Delivery of duties and service

Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

	Year to date	For	се	SPL	Y.	MSF A	verage	Natio	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	2,264	58 %	2,138	58 %	1,681	53 %	66,726	55 %
	General level of service	1,483	66 %	1,092	51 %	400	20 %	21,727	33 %
	Police action following contact	373	16 %	594	28 %	801	49 %	27,618	41 %
	Decisions	256	11 %	333	16 %	244	16 %	9,699	15 %
	Information	152	7 %	119	6 %	236	14 %	7,682	12 %
Police powers, policies and	Total	878	22 %	719	20 %	647	21 %	25,687	21 %
procedures	Use of force	206	23 %	188	26 %	158	25 %	6,584	26 %
	Other policies and procedures	206	23 %	156	22 %	76	11 %	2,576	10 %
	Power to arrest and detain	142	16 %	110	15 %	129	20 %	4,643	18 %
	Searches of premises and seizure of property	90	10 %	59	8 %	78	12 %	3,261	13 %
	Evidential procedures	66	8 %	63	9 %	38	5 %	1,861	7 %
	Detention in police custody	56	6 %	44	6 %	87	15 %	3,661	14 %
	Bail, identification and interview procedures	50	6 %	40	6 %	41	6 %	1,489	6 %
	Out of court disposals	33	4 %	17	2 %	16	2 %	393	2 %
	Stops, and stop and search	29	3 %	42	6 %	25	4 %	1,218	5 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	297	8 %	360	10 %	431	14 %	15,132	12 %
	Unprofessional attitude and disrespect	113	38 %	132	37 %	120	29 %	4,272	28 %
	Impolite language / tone	55	19 %	72	20 %	102	24 %	3,890	26 %
	Lack of fairness and impartiality	51	17 %	58	16 %	71	15 %	2,089	14 %
	Overbearing or harassing behaviours	51	17 %	54	15 %	90	20 %	2,570	17 %
	Impolite and intolerant actions	27	9 %	44	12 %	48	12 %	2,311	15 %
Discriminatory behaviour	Total	150	4 %	108	3 %	108	3 %	3,476	3 %
	Race	96	64 %	61	56 %	54	49 %	1,655	48 %
	Disability	20	13 %	15	14 %	20	18 %	663	19 %
	Sex	20	13 %	13	12 %	19	17 %	561	16 %
	Other	9	6 %	11	10 %	7	7 %	316	9 %
	Sexual orientation	3	2 %	0	0 %	3	3 %	105	3 %
	Age	1	1 %	3	3 %	2	2 %	53	2 %
	Religion or belief	1	1 %	1	1 %	2	2 %	84	2 %
	Gender reassignment	0	0 %	3	3 %	1	1 %	36	1 %
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	2	0 %
	Pregnancy and maternity	0	0 %	1	1 %	0	0 %	1	0 %
Handling of or damage to	Total	104	3 %	111	3 %	98	3 %	3,932	3 %
property/ premises	Handling of or damage to property/ premises	104	100 %	111	100 %	98	86 %	3,931	98 %
	Police action following contact	0	0 %	0	0 %	0	0 %	1	0 %

Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.5: National complaint factors

Year to date	Fo	rce	S	PLY	MSF	Average	Nat	ional
Factors on all allegations	Allegations Logged	% Allegations Logged						
Investigation	1,436	37 %	1,325	36 %	1,165	38 %	46,292	38 %
None	505	13 %	647	18 %	538	17 %	22,863	19 %
Arrest	401	10 %	377	10 %	373	12 %	15,683	13 %
Roads/traffic	350	9 %	289	8 %	197	6 %	7,298	6 %
Neighbourhood policing	231	6 %	163	4 %	189	6 %	5,699	5 %
Domestic / gender abuse	222	6 %	195	5 %	183	6 %	6,828	6 %
Call Handling	175	4 %	209	6 %	170	6 %	5,209	4 %
VAWG - dissatisfaction handling	158	4 %	74	2 %	129	4 %	5,179	4 %
Custody	117	3 %	107	3 %	160	5 %	7,020	6 %
Mental health	89	2 %	65	2 %	89	3 %	3,667	3 %
Premises search	61	2 %	69	2 %	65	2 %	2,989	2 %
Public order incident	49	1 %	37	1 %	25	1 %	972	1 %
Stop and/or search	38	1 %	57	2 %	43	1 %	2,543	2 %
Child protection / CSA / CSE	35	1 %	47	1 %	49	2 %	2,199	2 %
Death	35	1 %	17	0 %	24	1 %	1,105	1 %
Missing persons	29	1 %	19	1 %	24	1 %	771	1 %
Drugs / alcohol	22	1 %	16	0 %	26	1 %	1,408	1 %
Fraud	17	0 %	21	1 %	9	0 %	779	1 %
Firearms	11	0 %	19	1 %	17	1 %	559	0 %
Hate Crime	7	0 %	9	0 %	18	1 %	699	1 %
Social media	7	0 %	8	0 %	9	0 %	506	0 %
VAWG - police perpetrated	7	0 %	4	0 %	15	0 %	848	1 %
Restraint equipment	5	0 %	7	0 %	29	1 %	1,321	1 %
Serious injury	3	0 %	7	0 %	4	0 %	256	0 %
Taser	2	0 %	6	0 %	3	0 %	146	0 %
Covert policing	1	0 %	1	0 %	1	0 %	66	0 %
Police dogs or horses	1	0 %	0	0 %	1	0 %	76	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
PPDA	0	0 %	0	0 %	1	0 %	27	0 %
PPDA - Police victim	0	0 %	0	0 %	0	0 %	3	0 %
Prejudicial and improper behaviour	0	0 %	0	0 %	0	0 %	4	0 %
Unknown	0	0 %	0	0 %	1	0 %	23	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	16	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	23	0 %
VAWG - police victim	0	0 %	1	0 %	1	0 %	107	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Essex, Hampshire, Hertfordshire, Leicestershire, Sussex, Thames Valley

Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation categories (Year to date)	Delivery of duties and	Police powers, policies and	Handling of or damage to	Discriminatory behaviour	Individual behaviours				
	service	procedures	property/ premises			This section presents information that shows what people are			
VAWG - police perpetrated	1	4	0	0	0	complaining about using a combination of allegation categories and factors against the police force.			
VAWG - dissatisfaction handling	123	12	1	3	15	Categories capture the root of the dissatisfaction expressed in a			
Taser	0	2	0	0	0	complaint. Factors capture the situational context of the dissatisfaction			
Stop and/or search	7	27	0	3	1	expressed in a complaint.			
Social media	4	0	0	0	1	The combination of categories and factors provides a richer picture of			
Serious injury	0	2	0	0	0	what people are complaining about compared to the categories alone.			
Roads/traffic	188	64	5	15	37				
Restraint equipment	0	5	0	0	0	Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the			
Public order incident	25	14	0	5	4	sum of factors will not equal the total allegations logged in each			
Premises search	12	39	6	1	2	category. Please refer to our <u>Guidance on capturing data about police</u> <u>complaints</u> for definitions of categories and factors.			
Police dogs or horses	0	1	0	0	0				
None	236	85	33	16	63				
Neighbourhood policing	164	19	1	12	28	The table below shows a breakdown of allegations logged with the foc			
Missing persons	16	8	1	0	3	national complaint factors.			
Mental health	40	24	1	6	9				
Investigation	1,069	188	47	42	63				
Hate Crime	4	1	0	2	0				
Fraud	11	3	0	1	0				
Firearms	6	1	2	0	1	IOPC PoliceVAWG -VAWG -VorTotalDate Veerdisactisfactionnemetratednelice victim			
Drugs / alcohol	13	6	0	1	2	Data Yeardissatisfactionperpetratedpolice victimQuarterhandling			
Domestic / gender abuse	145	35	1	17	12	variter nandling ▼			
Death	30	2	0	0	3	Q3 23/24 46 1 0 47			
Custody	37	65	0	2	9	Q4 23/24 75 4 0 79			
Covert policing	1	0	0	0	0	Q1 24/25 52 2 0 54			
Child protection / CSA / CSE	17	10	0	2	2	Q2 24/25 65 3 0 68			
Call Handling	132	9	0	1	25	Q3 24/25 41 2 0 43			
Arrest	61	284	7	23	19	Total 279 12 0 291			
Total	2,244	874	104	149	295				

Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

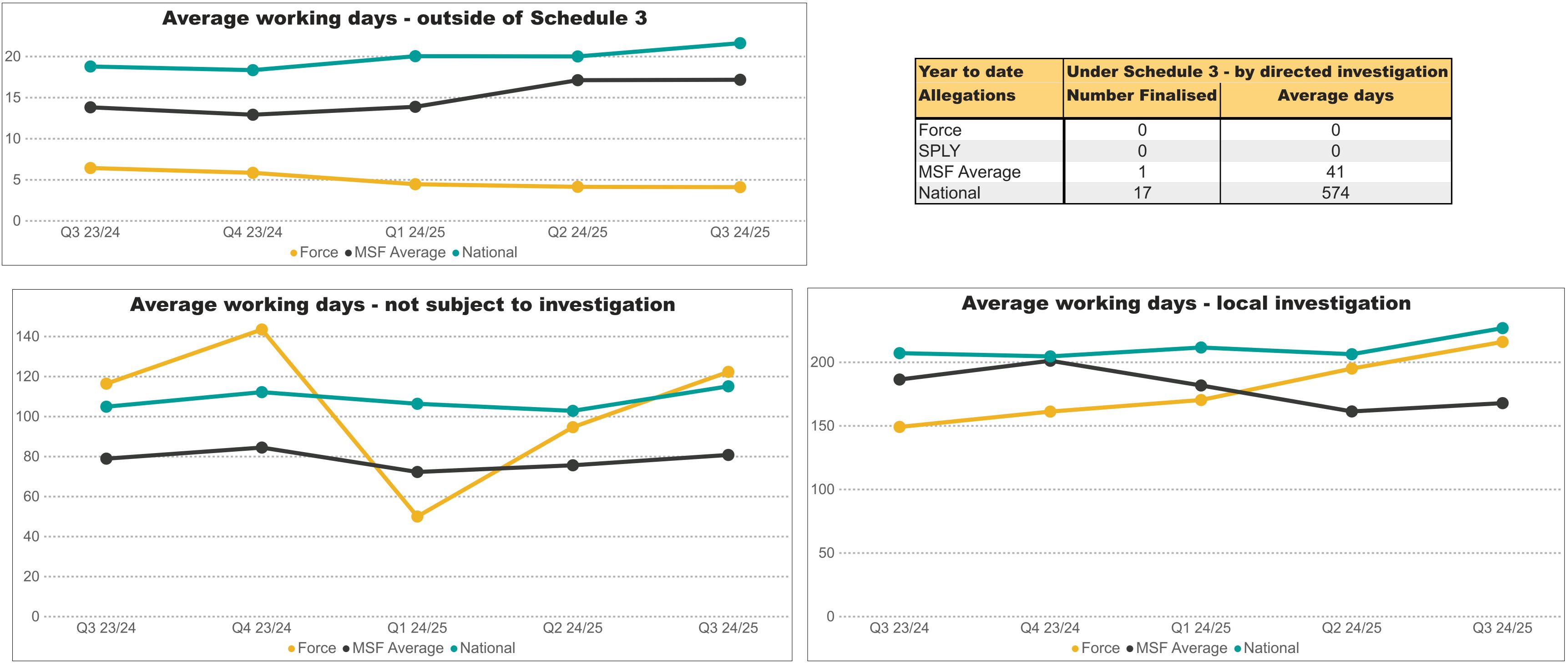
Section A2: Allegations timeliness

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Year to date	Outside of Schedule 3		Under Schedule 3 - r	-	Under Schedule 3 - by local investigation			e 3 - by independent stigation
Allegations	Number Finalised	Average days	Number Finalised			Average days	Number Finalised	Average days
Force	1,636	4	212	107	1,730	193	0	0
SPLY	1,526	6	62	123	2,724	150	1	706
MSF Average	1,302	16	1,211	77	448	167	3	125
National	51,937	20	53,990	108	13,259	214	224	307



Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Essex, Hampshire, Hertfordshire, Leicestershire, Sussex, Thames Valley

Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

Under Schedule 3	- by directed investigation
Number Finalised	Average days
0	0
0	0
1	41
17	574

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Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

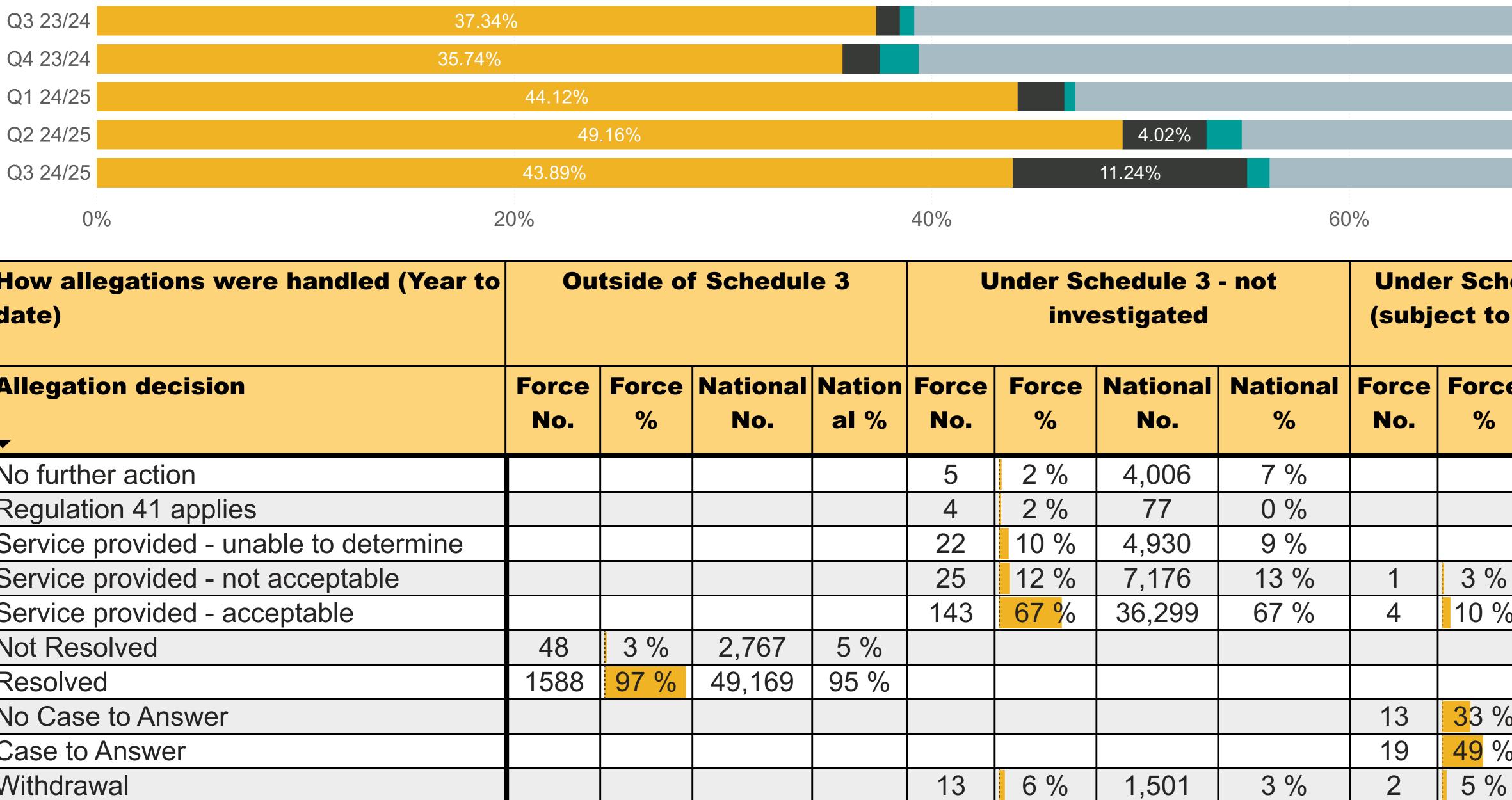
Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled (Year to date)

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedure Under Schedule 3 - not investigated Outside of Schedule 3 Total

Force: percent of allegations finalised by handling method

Handling Method • Outside of Schedule 3 • Under Schedule 3 - not investigated (subject to special procedures) • Under Schedule 3 investigated (not subject to special procedures)



How allegations were handled (Year to date)	Outside of Sch			
Allegation decision	Force No.	Force %	Nat N	
No further action				
Regulation 41 applies				
Service provided - unable to determine				
Service provided - not acceptable				
Service provided - acceptable				
Not Resolved	48	3 %	2,	
Resolved	1588	97 %	49	
No Case to Answer				
Case to Answer				
Withdrawal				

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Essex, Hampshire, Hertfordshire, Leicestershire, Sussex, Thames Valley

	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
edures)	1,691	<mark>47</mark> %	435	13 %	12,092	10 %
res)	39	1 %	17	1 %	1,408	1 %
	212	6 %	1211	41 %	53,990	45 %
	1,636	<mark>46</mark> %	1302	45 %	51,937	43 %
	3,578	100 %	2965	100 %	119,427	100 %

60.83%	:	
60.62%	- - - -	
53.11%	:	
	45.14%	
	43.81%	

80%

10...

	dule 3 inve pecial pro	estigated ocedures)	Under Schedule 3 investigated (not subject to special procedures)						
e	National	National	Force		National				
	No.	%	No.	%	No.	%			
	22	2 %	19	1 %	347	3 %			
	3	0 %	39	2 %	155	1 %			
	18	1 %	90	5 %	1,148	9 %			
, 0	43	3 %	250	15 %	1,461	12 %			
%	199	14 %	1259	<mark>74 %</mark>	8,649	72 %			
%	796	57 %							
%	301	21 %							
, 0	26	2 %	34	2 %	332	3 %			

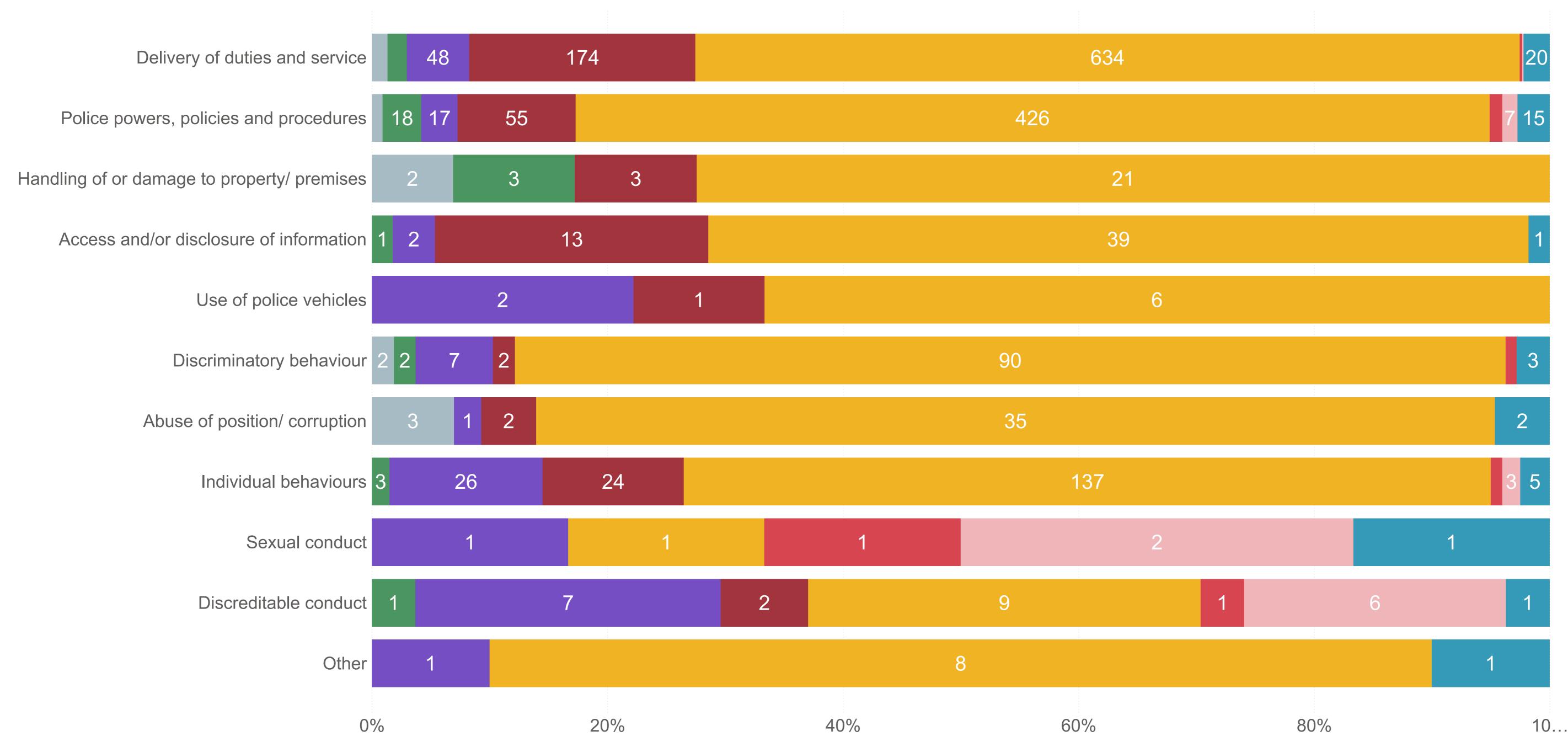
Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Outside Schedule 3 allegation decisions

Allegation decisions	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Resolved	1,179	180	81	14	38	1	1	82	0	1	11	1,588
Not Resolved	34	8	1	1	1	0	0	1	0	0	2	48

Schedule 3 allegation decisions



Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

Allegation decisions

- No further action
- Regulation 41 applies
- Service provided unable to determine
- Service provided not acceptable
- Service provided acceptable
- No Case to Answer
- Case to Answer
- Withdrawal

Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

	Force		SPLY		MSF Average		National	
Actions following outside of Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	5	0 %	2	0 %	6	1 %	199	0 %
Learning from reflection	9	1 %	11	1 %	42	5 %	1,462	3 %
Policy review	2	0 %	3	0 %	1	0 %	48	0 %
Goodwill gesture	1	0 %	0	0 %	3	0 %	80	0 %
Apology	258	16 %	337	22 %	113	8 %	4,995	10 %
Debrief	19	1 %	11	1 %	10	1 %	436	1 %
Explanation	943	58 %	858	56 %	905	69 %	32,190	62 %
No further action	113	7 %	133	9 %	128	10 %	5,660	11 %
Other action	283	17 %	167	11 %	83	6 %	6,288	12 %

Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

	Fo	orce	SPLY		MSF Average		Nat	ional
Actions following Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	51	3 %	56	2 %	18	1 %	586	1 %
Apology	116	6 %	99	4 %	51	3 %	2,663	4 %
Debrief	0	0 %	1	0 %	1	0 %	1,928	3 %
Explanation	1,176	60 %	1,525	55 %	869	61 %	41,875	62 %
Unsatisfactory Performance Procedure (UPP)	2	0 %	10	0 %	2	0 %	27	0 %
No further action	324	17 %	754	27 %	556	26 %	14,539	22 %
Other action	6	0 %	13	0 %	42	2 %	670	1 %
Learning from reflection	152	8 %	180	6 %	92	6 %	3,600	5 %
Referral to RPRP	83	4 %	117	4 %	22	1 %	1,026	2 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

-	Force		SPLY		MSF Average		National	
Actions following Schedule 3 (special	Allegations	% Allegations						
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Misconduct proceedings	19	49 %	18	28 %	3	8 %	157	11 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	4 %	10	1 %
Other actions following a case to answer decision	0	0 %	0	0 %	2	16 %	93	7 %
Referral to RPRP	9	23 %	4	6 %	5	36 %	230	16 %

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Essex, Hampshire, Hertfordshire, Leicestershire, Sussex, Thames Valley

Section C1: Reviews received and timeliness (Year to date)

This section presents data on the number of reviews received about this force by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our Statutory Guidance

Non-investigation reviews received	LPB	ΙΟΡϹ
Force	22	3
SPLY	6	0
MSF Average	72	21
National	2,868	1,076

Investigation reviews received	LPB	ΙΟΡϹ
Force	93	40
SPLY	192	17
MSF Average	12	19
National	230	725

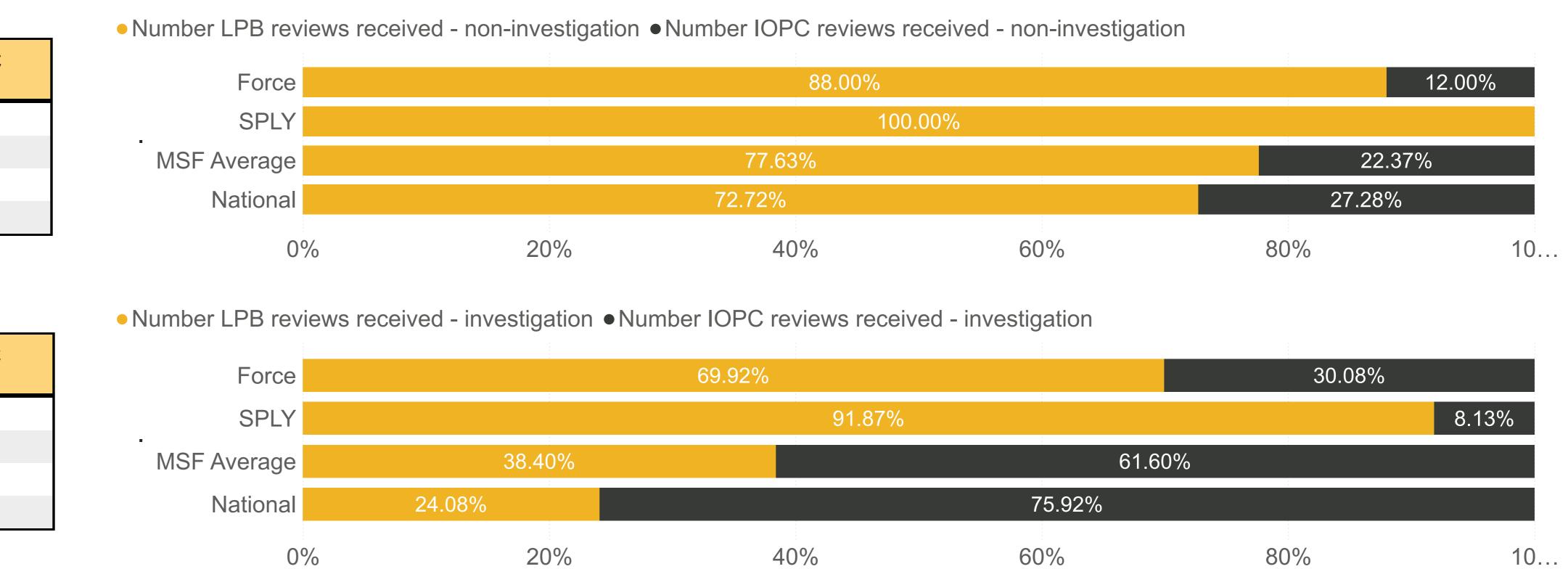
Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

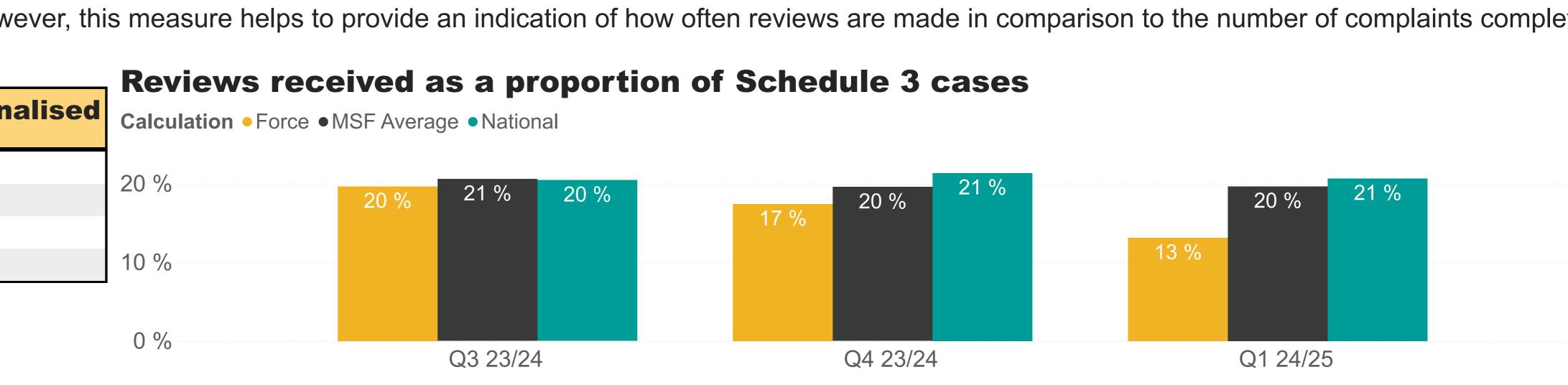
-	Reviews received	Schedule 3 complaints fin
Force	158	990
SPLY	215	1,208
MSF Average	124	647
National	4,899	23,364

Average number of working days to complete Local Policing Body revie Average number of working days to complete IOPC reviews

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Essex, Hampshire, Hertfordshire, Leicestershire, Sussex, Thames Valley

Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)





	Force	SPLY	MSF Average	National
views	46	37	52	48
	131	216	144	137

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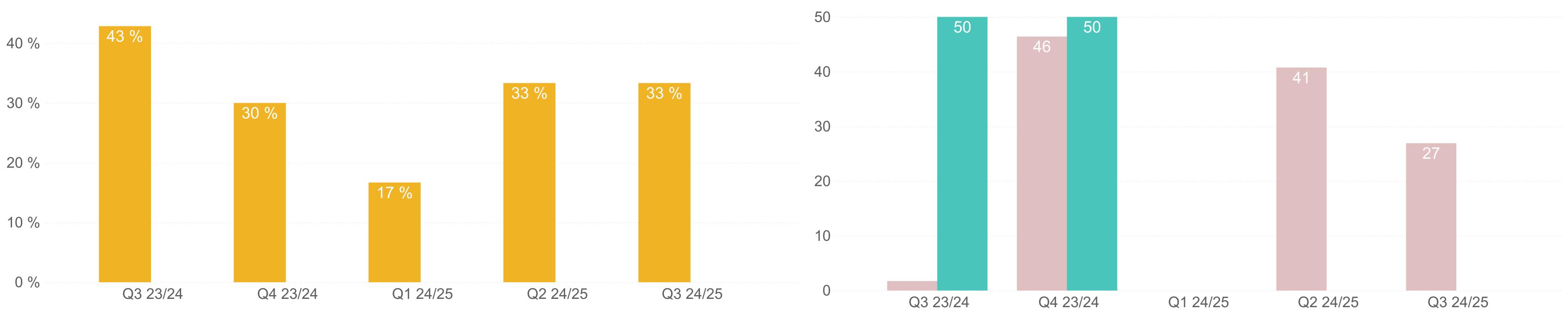
Section C2: Outcomes on reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	24	6	109	29
SPLY	15	5	151	23
MSF Average	16	5	14	29
National	631	201	215	57

% IOPC reviews upheld - Force

Investigation
Non-investigation



Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld non- investigation (LPB)
Force	1	0	17	
SPLY	0	0	6	2
MSF Average	13	3	69	12
National	729	226	2,774	578

% LPB Reviews upheld - Force

Investigation
Non-investigation

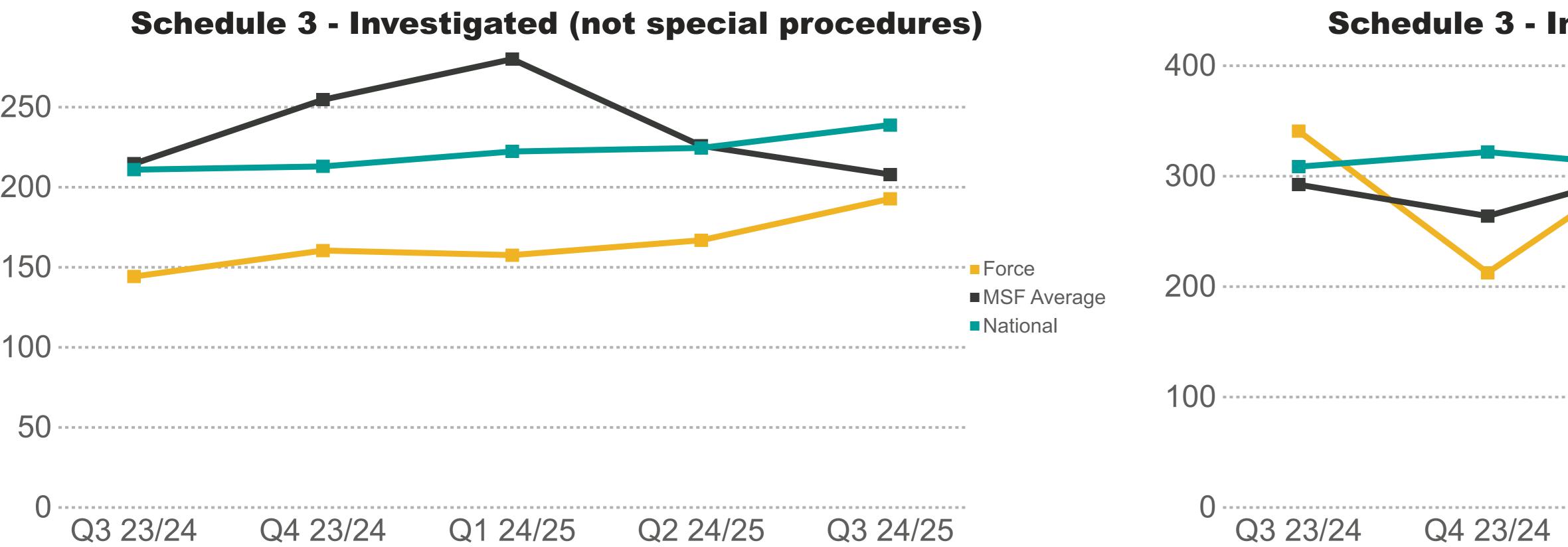
Section D1: Complaint cases finalised under Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

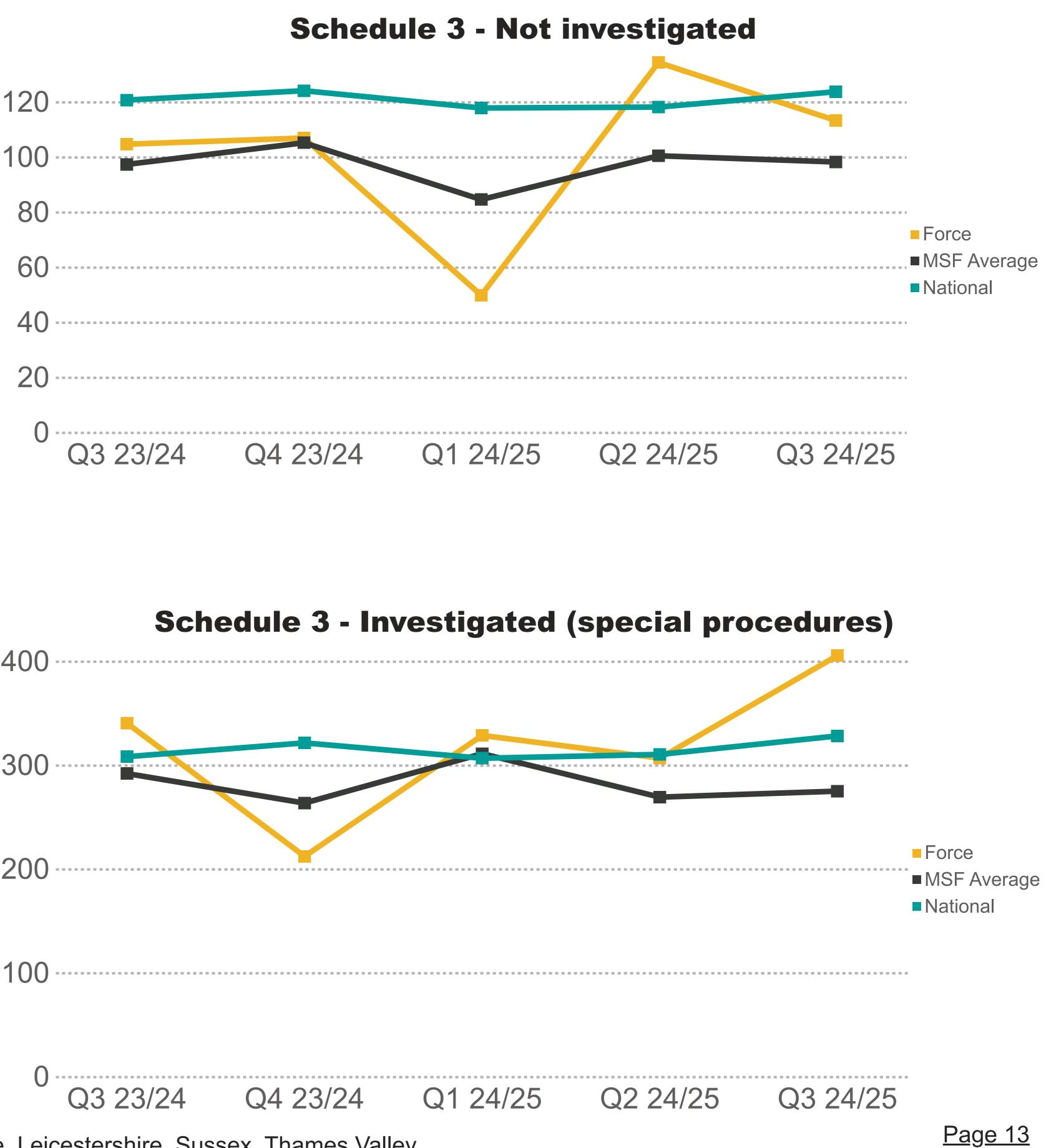
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	329	350	351	315
Under Schedule 3 investigated (not subject to special procedures)	171	141	232	228
Under Schedule 3 - not investigated	111	109	96	120
Total	167	144	120	142

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	107	30	476	19,007
Under Schedule 3 investigated (not subject to special procedures)	866	1,160	163	3,833
Under Schedule 3 investigated (subject to special procedures)	17	18	9	524
Total	990	1,208	647	23,364



Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Essex, Hampshire, Hertfordshire, Leicestershire, Sussex, Thames Valley



Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid

dates.

Year to date

	Force	SPLY	M Ave
Complaint cases handled outside of Schedule 3	1619	1473	10
Average days to finalise complaint cases handled outside of Schedule 3	5	8	1

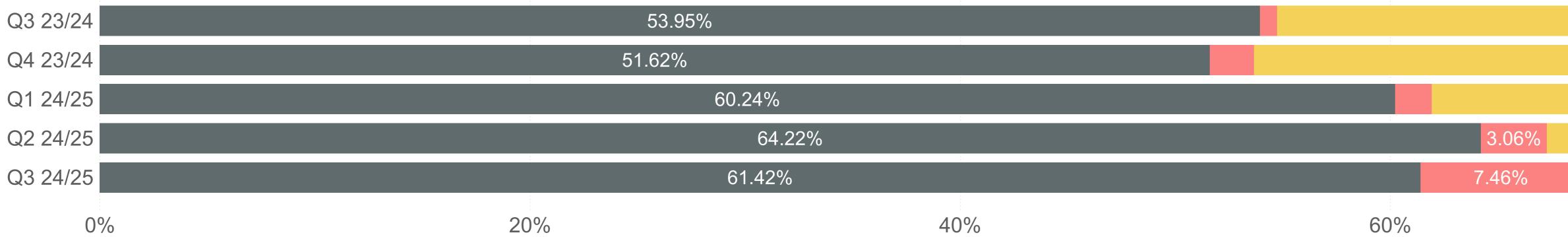
Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

	Force	e	SPL	1	MSF Ave	erage	Natio	nal
Means Of Handling (YTD)	Complaints	%	Complaints	%	Complaints	%	Complaints	%
	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Outside of Schedule 3	1,619	62%	1,473	55%	1,093	63%	43,520	65%
Under Schedule 3 - not investigated	107	4%	30	1%	476	27%	19,007	28%
Under Schedule 3 investigated (not subject to special procedures)	867	33%	1,163	43%	163	9%	3,834	6%
Under Schedule 3 investigated (subject to special procedures)	17	1%	18	1%	9	0%	524	1%
Total	2,610	100%	2,684	100%	1,740	100%	66,885	100%

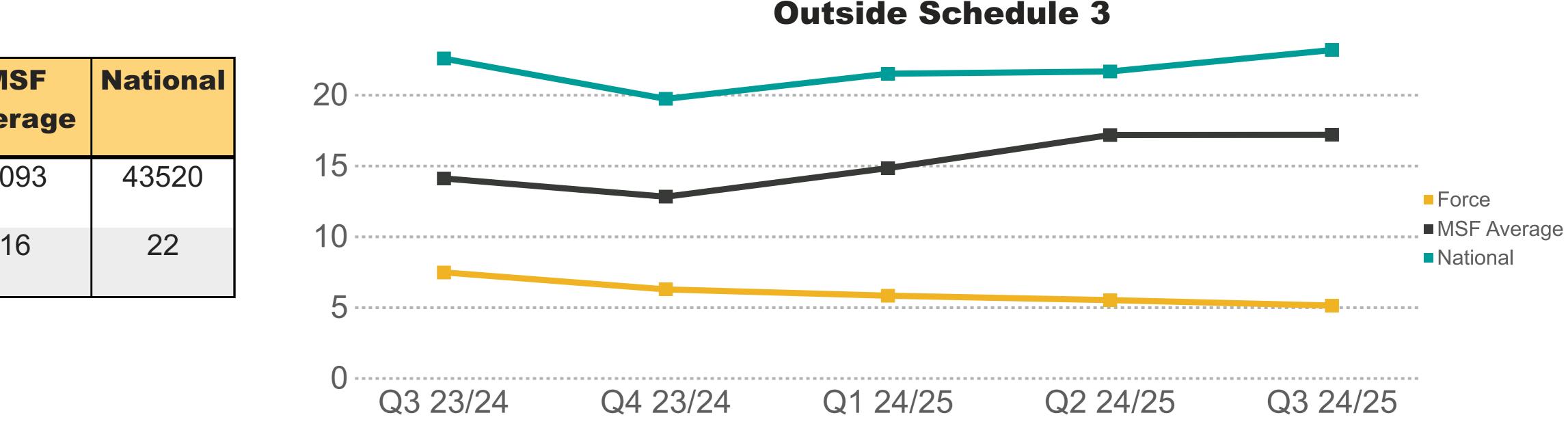
Force: percent of complaint cases finalised by handling method

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Essex, Hampshire, Hertfordshire, Leicestershire, Sussex, Thames Valley

Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)



44.67%	
45.61%	
37.	.58%
	31.62%
	30.77%



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Section E: Referrals

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the inform they have provided. The IOPC decides whether the matter requires ar investigation, and the type of investigation.

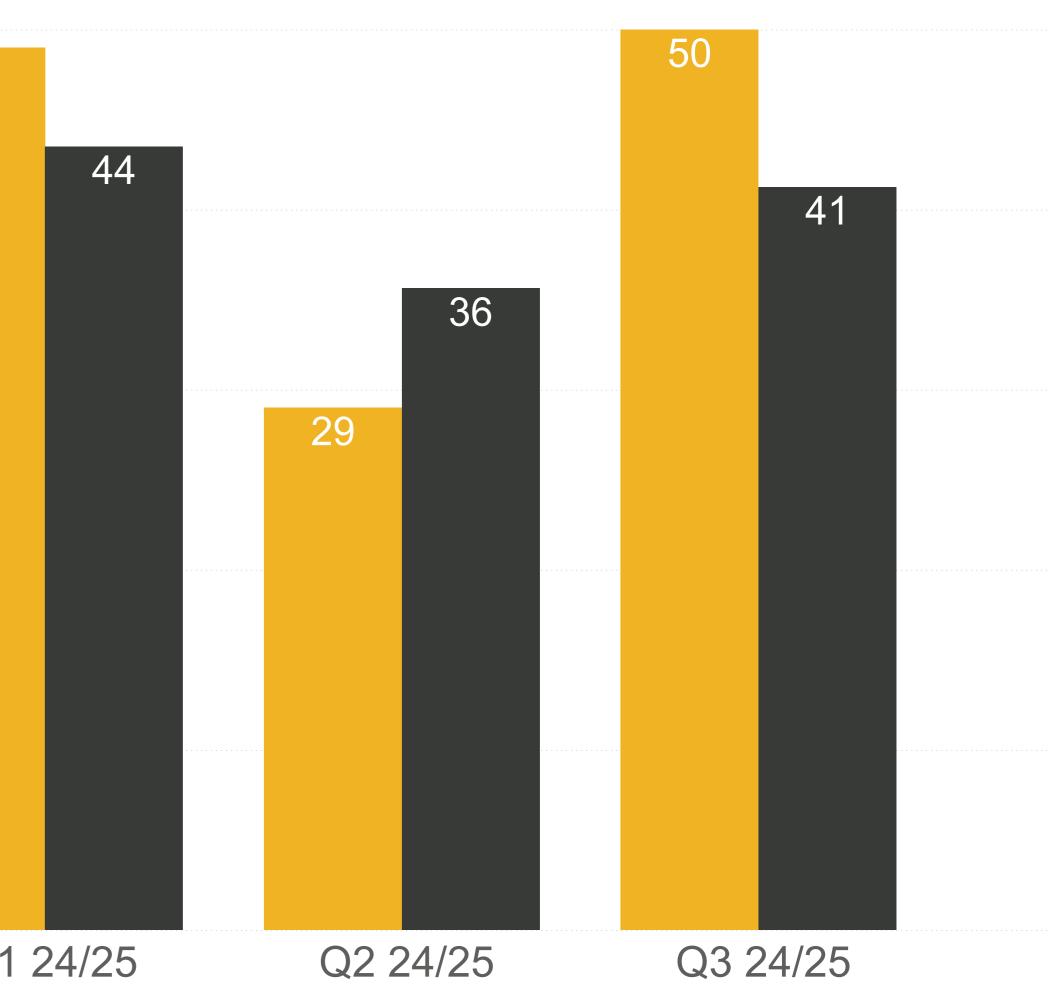
Referrals may have been completed in a different period to when they received.

Where a referral is made by the force on a mandatory basis but does i meet the mandatory referral criteria, the matter may not fall within the remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals complete is because some matters referred may have come to the attention of appropriate authority before 1 February 2020 and have investigation t decisions of either managed or supervised.

		Force	SPLY	MSF Average	National
	Number referrals received	128	114	120	5,168
	Number referrals completed	120	117	117	5,081
	Decision: Independent Investigation	4	0	5	279
	Decision: Directed Investigation	4 0	0	0	213
	Decision: Local Investigation	61	75	66	2,754
	Decision: Return to Force	61	37	44	1,907
3	Decision: Invalid	1	5	2	116
is	Force and MSF Group refer 70 68	rals received			
	60				
	50	49		50	
	40		44		41
		38			
	34 33 30	38	29	36	
		38	29		
	30	38	29		

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Essex, Hampshire, Hertfordshire, Leicestershire, Sussex, Thames Valley



Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Essex, Hampshire, Hertfordshire, Leicestershire, Sussex, Thames Valley

Notes

Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website. - Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.