## **Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)**

#### Most Similar Force (MSF) Group: Cambridgeshire, Dorset, Surrey, Thames Valley

#### **About this bulletin**

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates. Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March. Please note: Due to one force being unable to submit data for this quarter, national figures are incomplete. Therefore these figures should not be considered definitive.

#### Contents

**Page 1** Section A1:1: Complaints and allegations logged – totals and per 1,000 employees, Section A1.2: Means of handling – reasons a complaint is recorded under Schedule 3 **Page 2** Section A1.3: Allegations logged – what has been complained about **Page 3** Section A1.4: Allegations logged – what has been complained about – top five allegation categories and their subcategories **Page 4** Section A1.5: National complaint factors as a proportion of allegations logged **Page 5** Section A1.6: National complaint factors on the top five allegation categories **Page 6** Section A2: Allegations timeliness **Page 7** Section A3.1: How allegations were finalised and their decisions **Page 8** Section A3.2: Allegation decisions by what was complained about (category) **Page 9** Section B1.1 Allegation actions on allegations handled outside of Schedule 3 **Page 10** Section B1.2 Allegation actions on allegations handled under Schedule 3 **Page 11** Section C1: Reviews received and timeliness Page 12 Section C2: Outcomes on reviews **Page 13** Section D1: Complaint cases timeliness on Schedule 3 complaints Page 14 Section D2: Complaint cases timeliness on Outside Schedule 3 complaints and how complaints are finalised, Section D3: How complaints are handled **Page 15** Section E: Referrals Page 16 Notes

#### **Acronyms used in this bulletin**

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

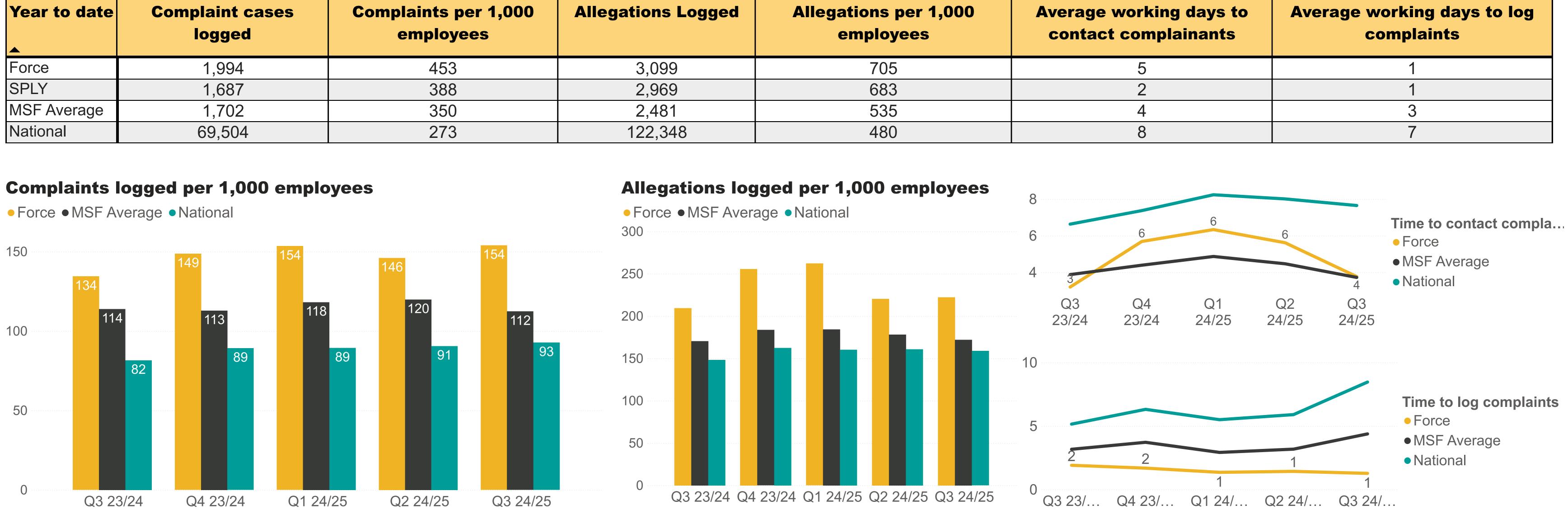
Nat. – National, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

Independent Office for Police Conduc

## **Section A1.1: Complaint cases and allegations logged**

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective. Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

Year to date	Complaint cases logged	Complaints per 1,000 employees	Allegations Logged	Allegations per 1,000 employees	Avera cont
Force	1,994	453	3,099	705	
SPLY	1,687	388	2,969	683	
MSF Average	1,702	350	2,481	535	
National	69,504	273	122,348	480	



## **Section A1.2: Reason for complaints to be logged under Schedule 3**

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

<u>Guidance on capturing data about police complaints.</u>

Most Similar Force (MSF) Group: Cambridgeshire, Dorset, Surrey, Thames Valley

## **Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)**

For space reasons some figures in the above charts are not shown

## **Reason complaint case recorded under Schedule 3 (Y** AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint Total **Reason complaint case recorded under Schedule 3 (Y**

AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint

YTD)	Force	SPLY	<b>MSF Average</b>	National
	88	55	303	9,603
	208	267	111	4,564
	116	176	92	3,723
	45	68	111	5,364
	457	566	616	23,254

YTD)	Force	SPLY	MSF Average	National
	19 %	10 %	38 %	41 %
	46 %	47 %	21 %	20 %
	25 %	31 %	19 %	16 %
	10 %	12 %	22 %	23 %

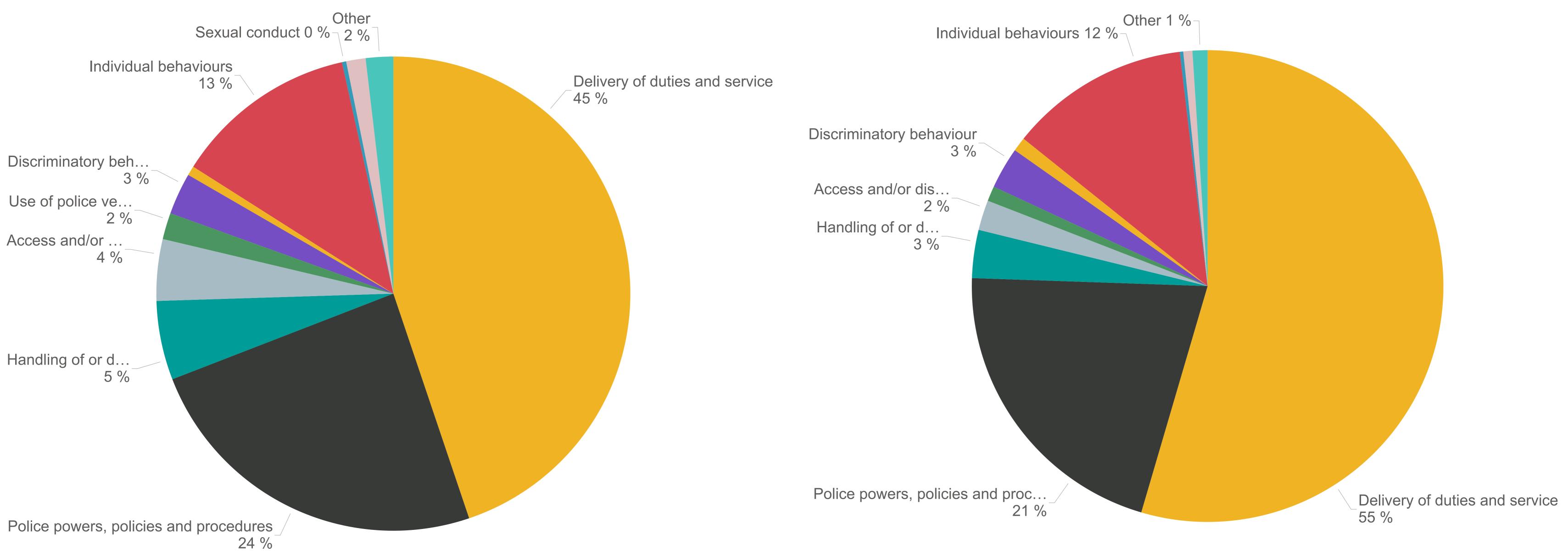
#### **Section A1.3: Allegations logged – what has been complained about (YTD)**

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

#### What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	1,389	753	167	130	56	88	20	388	9	41	58	3,099
SPLY	1,563	603	170	62	49	77	30	350	7	21	37	2,969
MSF Average	1,253	567	98	75	33	83	24	305	6	16	23	2,481
National	66,729	25,690	4,027	2,522	1,266	3,476	1,192	15,133	293	761	1,257	122,346

#### What has been complained about (force - year to date)



Most Similar Force (MSF) Group: Cambridgeshire, Dorset, Surrey, Thames Valley

## **Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)**

#### What has been complained about (national - year to date)

## Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date

	Year to date	For	ce	SPL	Y	MSF A	verage	Natio	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	1,389	45 %	1,563	53 %	1,253	49 %	66,726	55 %
	Police action following contact	883	64 %	229	15 %	465	42 %	27,618	41 %
	General level of service	217	16 %	1,095	70 %	497	30 %	21,727	33 %
	Information	175	13 %	127	8 %	117	10 %	7,682	12 %
	Decisions	114	8 %	112	7 %	175	17 %	9,699	15 %
Police powers, policies and	Total	753	24 %	603	20 %	567	23 %	25,687	21 %
procedures	Power to arrest and detain	216	29 %	168	28 %	117	20 %	4,643	18 %
	Use of force	120	16 %	121	20 %	120	22 %	6,584	26 %
	Searches of premises and seizure of property	110	15 %	78	13 %	66	11 %	3,261	13 %
	Other policies and procedures	76	10 %	63	10 %	102	18 %	2,576	10 %
	Detention in police custody	71	9 %	57	9 %	47	9 %	3,661	14 %
	Evidential procedures	62	8 %	41	7 %	40	6 %	1,861	7 %
	Bail, identification and interview procedures	52	7 %	45	7 %	40	8 %	1,489	6 %
	Stops, and stop and search	30	4 %	18	3 %	21	4 %	1,218	5 %
	Out of court disposals	16	2 %	12	2 %	14	2 %	393	2 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	388	13 %	350	12 %	305	14 %	15,132	12 %
	Unprofessional attitude and disrespect	125	32 %	107	31 %	92	30 %	4,272	28 %
	Overbearing or harassing behaviours	97	25 %	74	21 %	55	17 %	2,570	17 %
	Lack of fairness and impartiality	69	18 %	42	12 %	47	15 %	2,089	14 %
	Impolite language / tone	56	14 %	80	23 %	63	21 %	3,890	26 %
	Impolite and intolerant actions	41	11 %	47	13 %	48	16 %	2,311	15 %
Handling of or damage to	Total	167	5 %	170	6 %	94	4 %	3,932	3 %
property/ premises	Handling of or damage to property/ premises	167	100 %	170	100 %	94	89 %	3,931	98 %
	Police action following contact	0	0 %	0	0 %	0	0 %	1	0 %
Access and/or disclosure of	Total	130	4 %	62	2 %	75	3 %	2,522	2 %
information	Disclosure of information	106	82 %	37	60 %	52	68 %	1,678	67 %
	Handling of information	13	10 %	16	26 %	16	23 %	552	22 %
	Use of police systems	7	5 %	6	10 %	4	7 %	191	8 %
	Accessing and handling of information from other sources	4	3 %	3	5 %	3	3 %	100	4 %
	Decisions	0	0 %	0	0 %	0	0 %	0	0 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %

## Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

#### **Section A1.5: National complaint factors**

Year to date	Fo	rce	S	PLY	MSF /	Average	Nat	ional
Factors on all allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations
	Logged	Logged	Logged	Logged	Logged	Logged	Logged	Logged
Investigation	1,147	37 %	855	29 %	926	38 %	46,292	38 %
None	773	25 %	1,095	37 %	383	14 %	22,863	19 %
Arrest	359	12 %	287	10 %	289	12 %	15,683	13 %
Roads/traffic	260	8 %	216	7 %	220	9 %	7,298	6 %
Custody	197	6 %	176	6 %	113	5 %	7,020	6 %
Domestic / gender abuse	188	6 %	162	5 %	176	8 %	6,828	6 %
VAWG - dissatisfaction handling	128	4 %	102	3 %	119	5 %	5,179	4 %
Call Handling	103	3 %	93	3 %	136	7 %	5,209	4 %
Premises search	103	3 %	93	3 %	54	2 %	2,989	2 %
Neighbourhood policing	96	3 %	91	3 %	116	5 %	5,699	5 %
Child protection / CSA / CSE	81	3 %	65	2 %	48	2 %	2,199	2 %
Mental health	80	3 %	48	2 %	71	3 %	3,667	3 %
Stop and/or search	43	1 %	29	1 %	33	1 %	2,543	2 %
Drugs / alcohol	42	1 %	36	1 %	28	1 %	1,408	1 %
Death	36	1 %	20	1 %	26	1 %	1,105	1 %
Fraud	22	1 %	11	0 %	15	1 %	779	1 %
Restraint equipment	21	1 %	18	1 %	23	1 %	1,321	1 %
Missing persons	20	1 %	8	0 %	21	1 %	771	1 %
Social media	19	1 %	7	0 %	11	1 %	506	0 %
Firearms	16	1 %	29	1 %	24	1 %	559	0 %
Hate Crime	16	1 %	13	0 %	15	1 %	699	1 %
Public order incident	11	0 %	4	0 %	26	1 %	972	1 %
Serious injury	10	0 %	7	0 %	4	0 %	256	0 %
VAWG - police perpetrated	10	0 %	13	0 %	8	0 %	848	1 %
Taser	5	0 %	14	0 %	2	0 %	146	0 %
Police dogs or horses	3	0 %	2	0 %	1	0 %	76	0 %
Covert policing	1	0 %	0	0 %	1	0 %	66	0 %
PPDA	1	0 %	0	0 %	0	0 %	27	0 %
VAWG - police victim	1	0 %	0	0 %	2	0 %	107	0 %
Coronavirus - other	0	0 %	1	0 %	0	0 %	0	0 %
Coronavirus - police powers on infectiou	0	0 %	1	0 %	0	0 %	1	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
PPDA - Police victim	0	0 %	0	0 %	0	0 %	3	0 %
Prejudicial and improper behaviour	0	0 %	0	0 %	0	0 %	4	0 %
Unknown	0	0 %	1	0 %	0	0 %	23	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	16	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	23	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Most Similar Force (MSF) Group: Cambridgeshire, Dorset, Surrey, Thames Valley

### Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation categories (Year to date) ▼	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Individual behaviours	This sec	ion presents informati ing about using a com			and
VAWG - dissatisfaction handling	86	12	0	6	21	- · · ·	gainst the police force	•	0	
Taser	1	3	0	0	1	Categori	es capture the root of	the dissatisfactior	n expressed in a	а
Stop and/or search	3	25	0	0	7	•	t. Factors capture the		•	
Social media	4	1	0	7	2	· · ·	d in a complaint.			
Serious injury	2	5	1	1	1	The com	bination of categories	and factors provid	des a richer nic	ture of
Roads/traffic	81	48	12	6	41		ple are complaining a		•	
Restraint equipment	0	21	0	0	0	-		-	•	
Public order incident	5	3	0	1	2		gation should have a actors can be selected			
Premises search	9	70	14	0	9	· · ·	ctors will not equal th	•		-
Police dogs or horses	0	2	0	0	0		Please refer to our $\underline{G}$			
None	319	89	68	71	143		ts for definitions of ca			
Neighbourhood policing	68	16	0	3	7			0		
Missing persons	13	4	1	0	2	The table	e below shows a break	down of allegatio	ons logged with	the focus
Mental health	27	37	2	2	4	national	complaint factors.			
Investigation	760	148	62	29	105					
Hate Crime	9	2	0	0	3					
Fraud	18	2	0	0	2					
Firearms	4	6	6	0	0					
Drugs / alcohol	13	19	3	1	2	IOPC Polic		VAWG - police		Total
Domestic / gender abuse	101	21	1	12	37	Data Year	dissatisfaction	perpetrated	police victim	
Death	20	3	3	2	6	Quarter	handling			
Custody	32	134	3	1	11	Q3 23/24	31	7	0	38
Covert policing	0	1	0	0	0	Q4 23/24	41	4	0	45
Child protection / CSA / CSE	40	23	0	5	10	Q1 24/25	54	4	1	58
Call Handling	64	4	0	1	30	Q2 24/25	36	2	0	38
Arrest	38	268	11	2	17	Q3 24/25	38	4	0	42
Total	1,389	752	167	130	388	Total	200	21	1	221

## Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

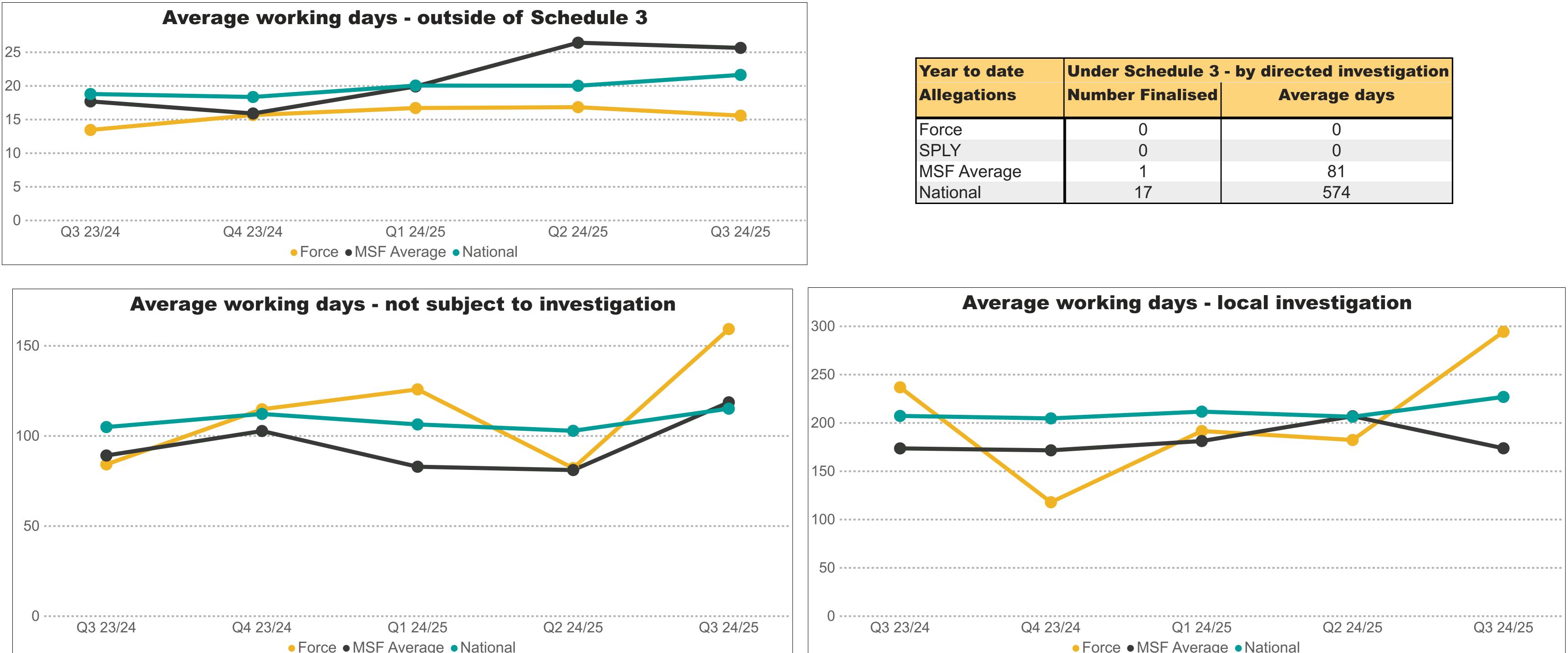
#### **Section A2: Allegations timeliness**

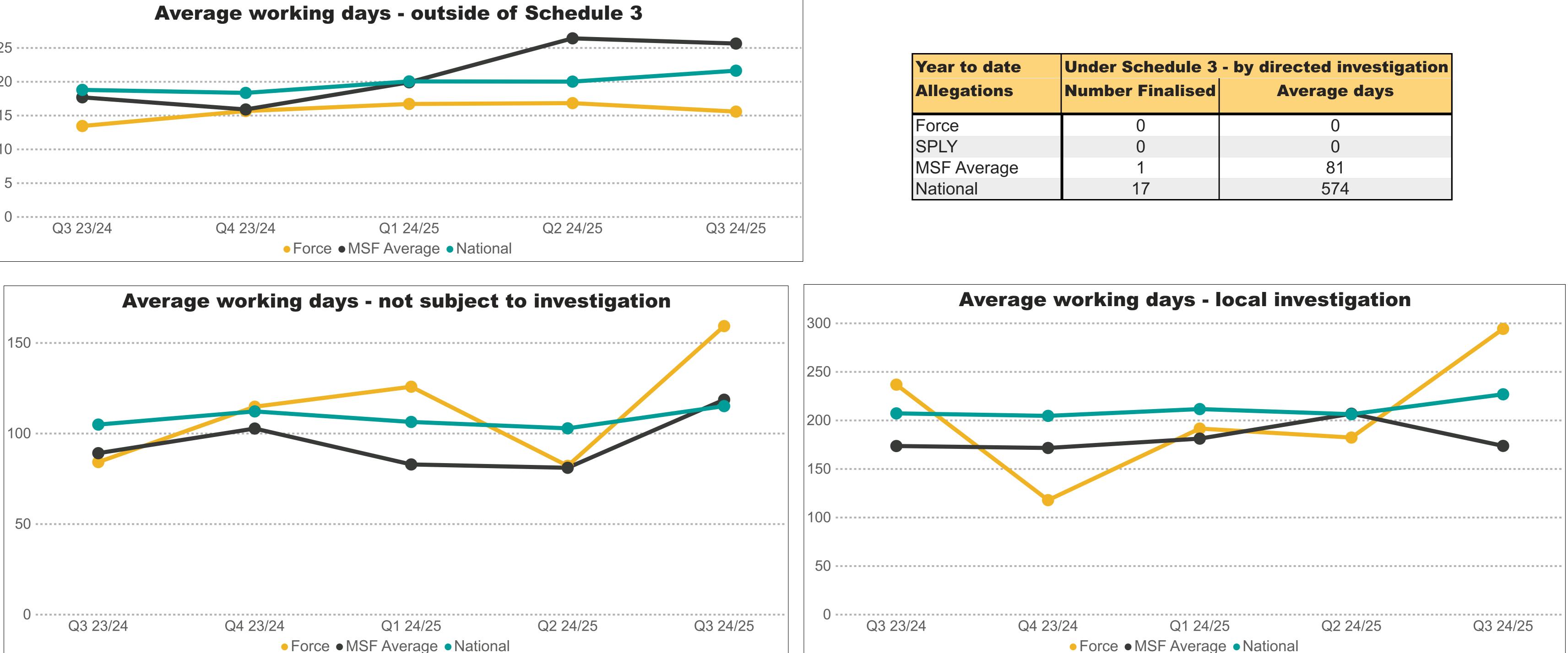
This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Year to date	Outside of Sc	hedule 3	Under Schedule 3 - r	not subject to	Under Schedu	le 3 - by local	Under Schedule 3 - by independent		
			investigat	investigation investigation			investigation		
Allegations	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	
Force	1,670	16	1,514	124	197	251	5	552	
SPLY	1,117	11	1,518	84	178	280	0	0	
MSF Average	1,167	24	743	98	529	210	4	315	
National	51,937	20	53,990	108	13,259	214	224	307	





Most Similar Force (MSF) Group: Cambridgeshire, Dorset, Surrey, Thames Valley

## Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

<b>Under Schedule 3</b>	- by directed investigation
Number Finalised	Average days
0	0
0	0
1	81
17	574

<u>Page 6</u>

## **Section A3.1: How allegations were handled and their decisions**

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

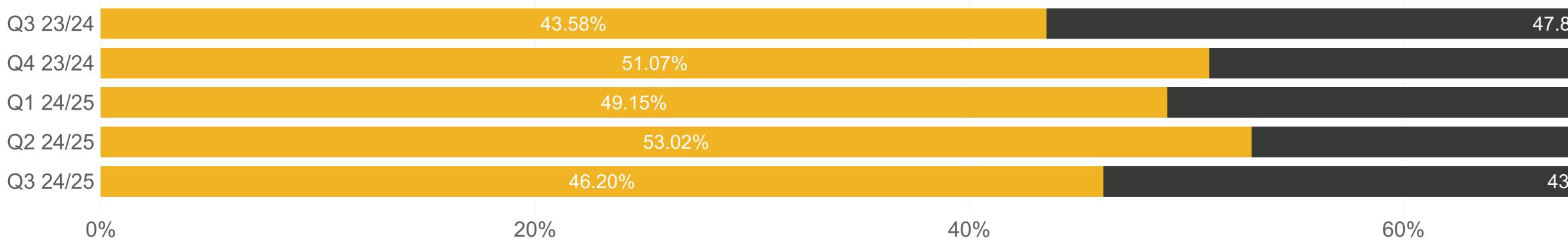
Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

#### How allegations were handled (Year to date)

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedure Under Schedule 3 - not investigated Outside of Schedule 3 Total

## Force: percent of allegations finalised by handling method

Handling Method • Outside of Schedule 3 • Under Schedule 3 - not investigated (subject to special procedures) • Under Schedule 3 investigated (not subject to special procedures)



How allegations were handled (Year to date)	Ou	tside o	f Schedul	e 3	Under Schedule 3 - not investigated				Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
Allegation decision	Force	Force	National	Nation	Force	Force	National	National	Force	Force	National	National	Force	Force	National	National
	No.	%	No.	al %	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
No further action					113	7 %	4,006	7 %	1	3 %	22	2 %	2	1 %	347	3 %
Regulation 41 applies					3	0 %	77	0 %		-	3	0 %			155	1 %
Service provided - unable to determine					72	5 %	4,930	9 %			18	1 %	16	10 %	1,148	9 %
Service provided - not acceptable					216	14 %	7,176	13 %			43	3 %	15	9 %	1,461	12 %
Service provided - acceptable					1091	<mark>72 %</mark>	36,299	67 %	2	6 %	199	14 %	124	<mark>75 %</mark>	8,649	72 %
Not Resolved	117	7 %	2,767	5 %												
Resolved	1553	93 %	49,169	95 %												
No Case to Answer									20	<mark>56</mark> %	796	57 %				
Case to Answer									13	<mark>3</mark> 6 %	301	21 %				
Withdrawal					19	1 %	1,501	3 %			26	2 %	9	5 %	332	3 %

	Force No.	Force %	MSF Average No.	<b>MSF Average %</b>	National No.	National %
edures)	166	5 %	512	16 %	12,092	10 %
res)	36	1 %	22	1 %	1,408	1 %
	1,514	<mark>45</mark> %	743	35 %	53,990	45 %
	1,670	<mark>49</mark> %	1167	48 %	51,937	43 %
	3,386	100 %	2444	100 %	119,427	100 %

40%

60%

32%	3.53%	5.06%
45.51%		
46.21%		4.36%
44.14%		2.75%
3.94%		7.27%

80%

10...

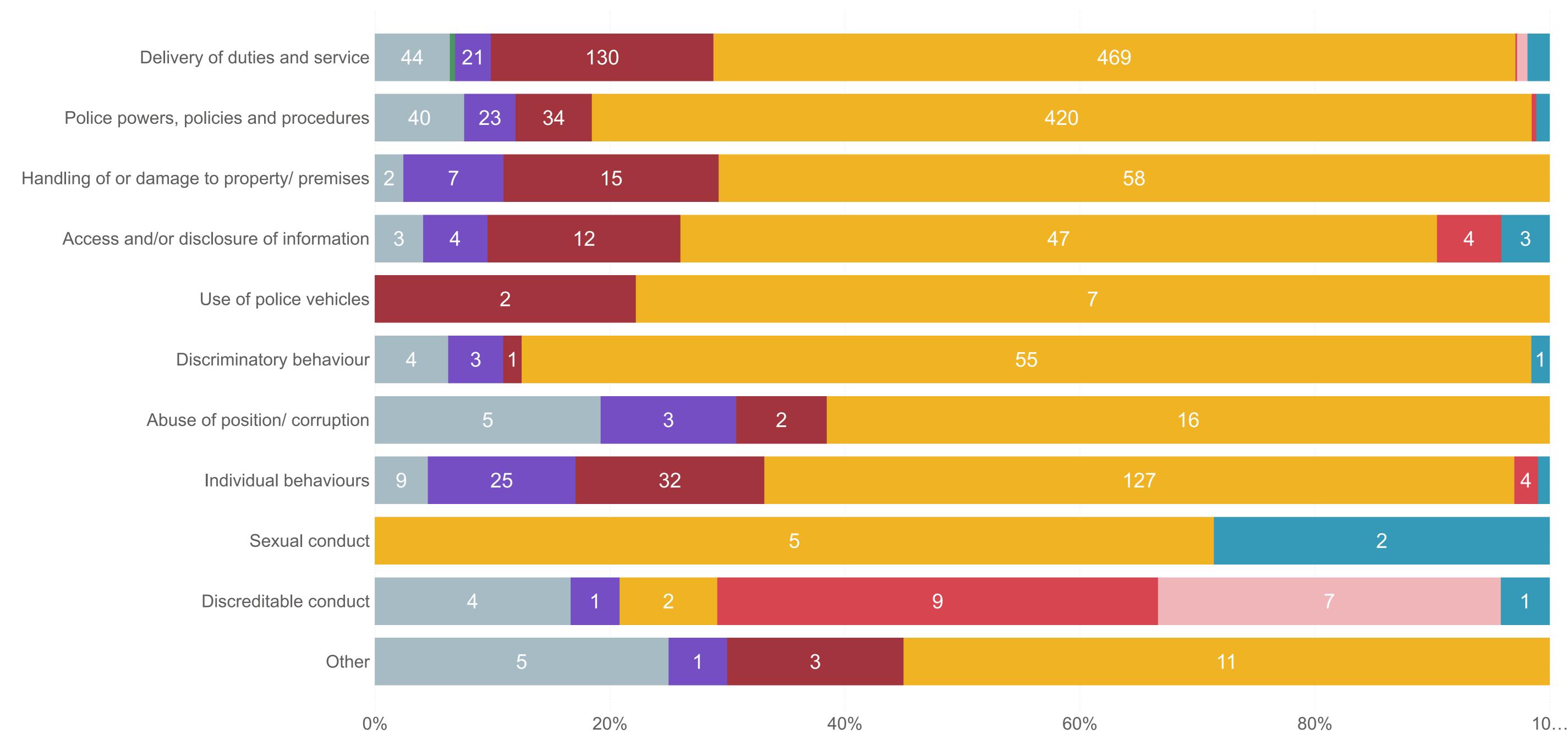
#### Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

#### **Outside Schedule 3 allegation decisions**

Allegation decisions	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Resolved	754	320	104	61	43	27	4	201	2	4	33	1,553
Not Resolved	51	28	4	6	2	9	3	8	0	1	5	117

#### **Schedule 3 allegation decisions**



## Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

#### Allegation decisions

- No further action
- Regulation 41 applies
- Service provided unable to determine
- Service provided not acceptable
- Service provided acceptable
- No Case to Answer
- Case to Answer
- Withdrawal

### Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

	Force			SPLY	MSF	Average	Na	tional
Actions following outside of Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	0	0 %	0	0 %	7	1 %	199	0 %
Learning from reflection	14	1 %	0	0 %	51	7 %	1,462	3 %
Policy review	0	0 %	0	0 %	2	0 %	48	0 %
Goodwill gesture	3	0 %	0	0 %	3	0 %	80	0 %
Apology	66	4 %	10	1 %	112	10 %	4,995	10 %
Debrief	13	1 %	4	0 %	18	2 %	436	1 %
Explanation	1,193	71 %	1,003	90 %	728	61 %	32,190	62 %
No further action	280	17 %	96	9 %	140	13 %	5,660	11 %
Other action	70	4 %	4	0 %	99	7 %	6,288	12 %

## Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

#### All complaint cases handled under Schedule 3

	Fo	orce	S	PLY	MSF	Average	Nat	ional
Actions following Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	7	0 %	17	1 %	20	1 %	586	1 %
Apology	41	2 %	79	5 %	60	5 %	2,663	4 %
Debrief	1	0 %	0	0 %	1	0 %	1,928	3 %
Explanation	1,446	84 %	1,351	80 %	904	71 %	41,875	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	0 %	27	0 %
No further action	115	7 %	118	7 %	166	13 %	14,539	22 %
Other action	2	0 %	11	1 %	6	1 %	670	1 %
Learning from reflection	48	3 %	47	3 %	74	6 %	3,600	5 %
Referral to RPRP	36	2 %	43	3 %	31	2 %	1,026	2 %

#### Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	F	Force		PLY	MSF	Average	Na	tional
Actions following Schedule 3 (special	Allegations	% Allegations						
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Misconduct proceedings	11	31 %	23	32 %	8	20 %	157	11 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	10	1 %
Other actions following a case to answer decision	2	6 %	6	8 %	2	14 %	93	7 %
Referral to RPRP	5	14 %	10	14 %	4	9 %	230	16 %

### **Section C1: Reviews received and timeliness (Year to date)**

This section presents data on the number of reviews received about this force by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our Statutory Guidance

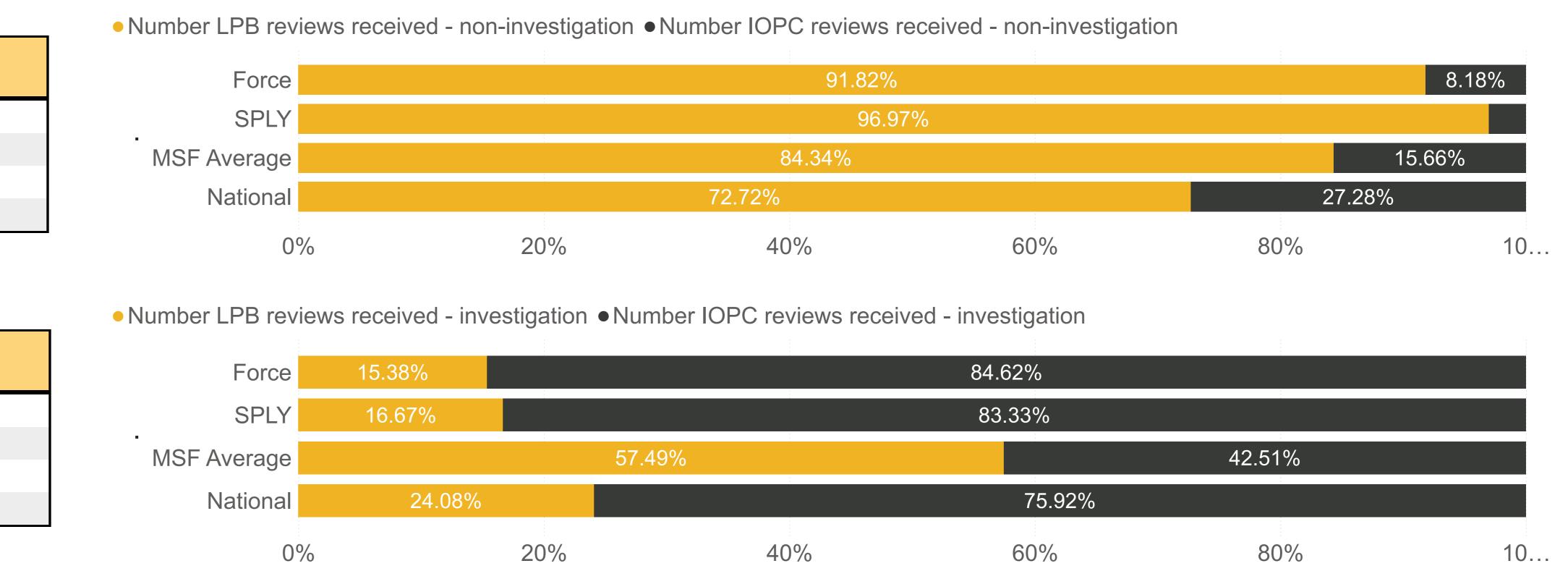
Non-investigation reviews received	LPB	ΙΟΡΟ
Force	101	9
SPLY	96	3
MSF Average	53	10
National	2,868	1,076

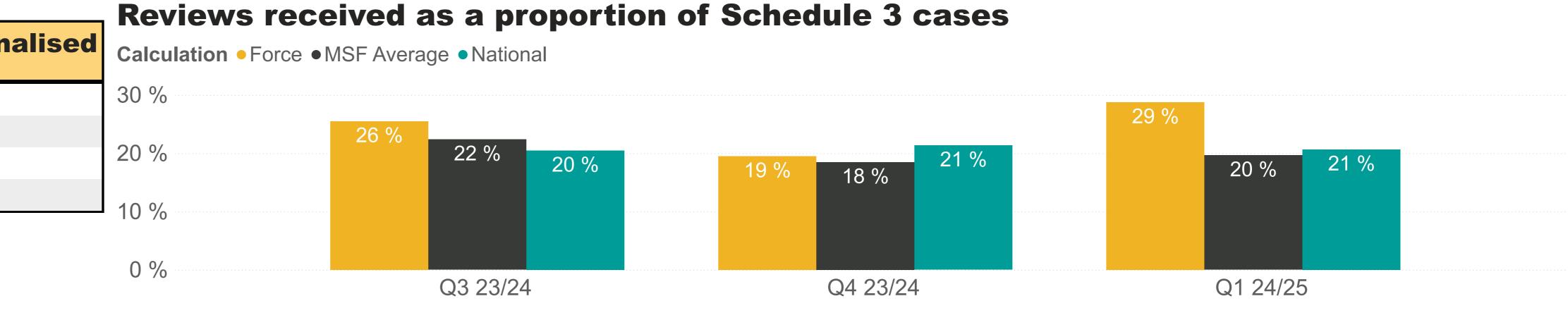
Investigation reviews received	LPB	ΙΟΡϹ
Force	2	11
SPLY	1	5
MSF Average	24	18
National	230	725

Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

-	<b>Reviews received</b>	Schedule 3 complaints fin
Force	123	501
Force SPLY	105	495
MSF Average	104	541
National	4,899	23,364

Average number of working days to complete Local Policing Body revie Average number of working days to complete IOPC reviews





	Force	SPLY	MSF Average	National
views	38	32	36	48
	140	161	133	137

#### **Section C2: Outcomes on reviews**

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)	Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld investiga (LPB
orce	4	1	2		Force	10	5	86	6
SPLY	5	3	0		SPLY	5	1	96	10
MSF Average	12	3	28	29	MSF Average	6	2	47	10
National	631	201	215	57	National	729	226	2,774	578
<b>IOPC reviews</b> vestigation • Non-inve	-	'Ce			<ul> <li>Investigation</li> </ul>	ws upheld - Fore	Ce		
/o		6	7% 60%	)	100	100			
/0									
6					60				
%					40				
%									
%					20				
% Q3 23/2	4 Q4 23/2	24 Q1 24/2	25 Q2 24/25	Q3 24/25	0 Q3 2	12     8       3/24     Q4 23/24	Q1 24/25	10 Q2 24/25 Q	3 24/25

#### %

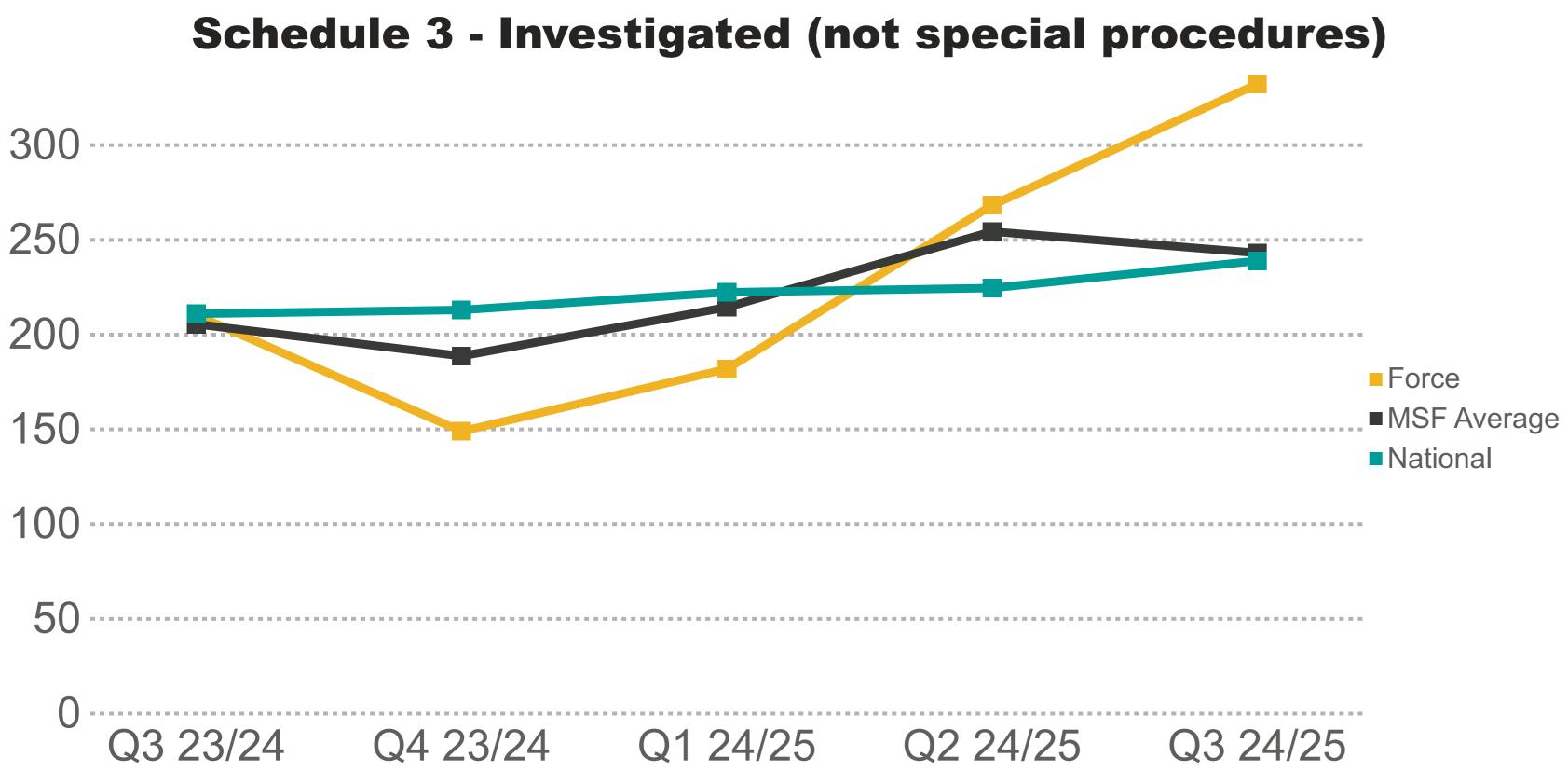
## **Section D1: Complaint cases finalised under Schedule 3 - timeliness**

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

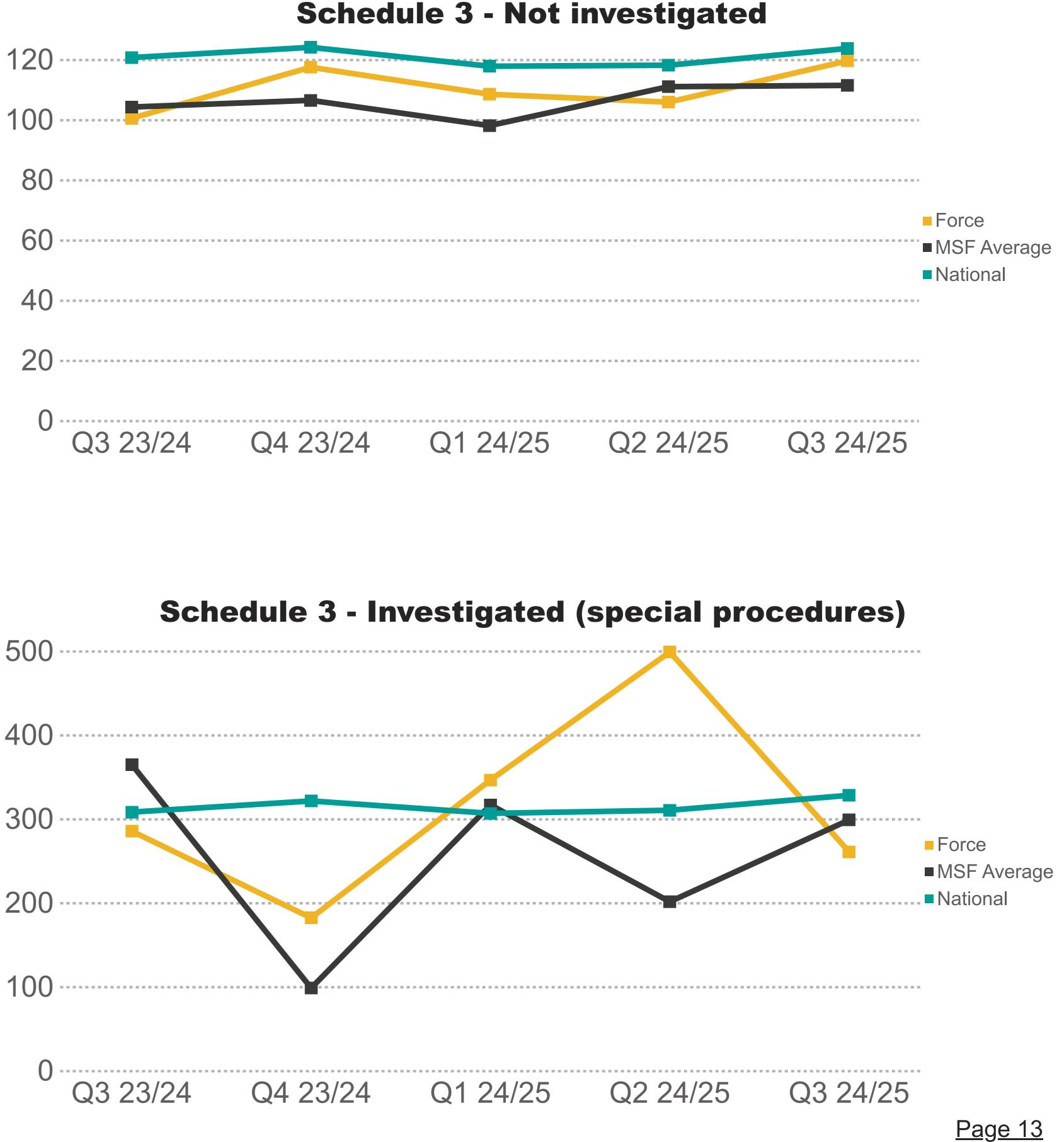
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

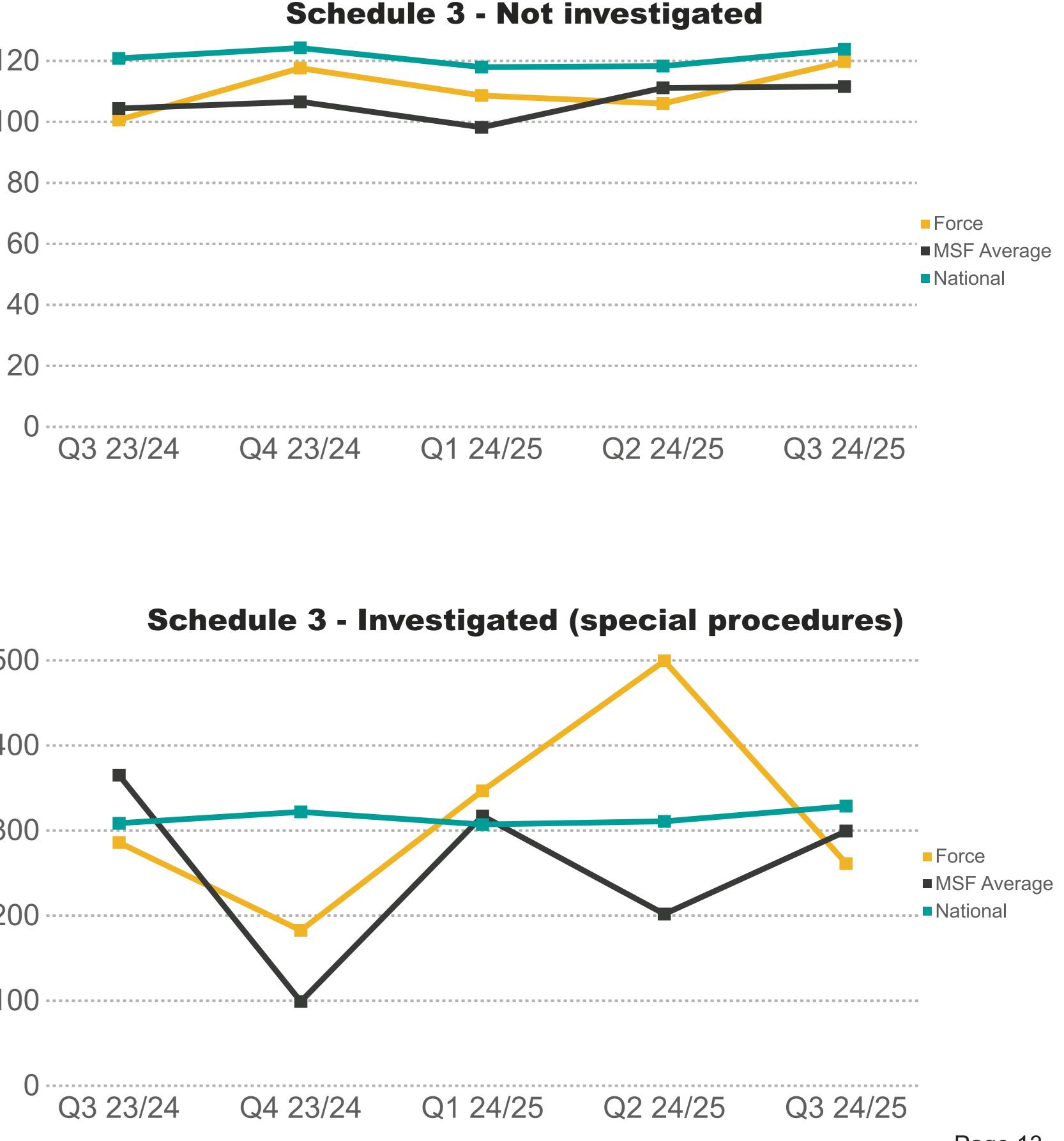
Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	334	296	344	315
Under Schedule 3 investigated (not subject to special procedures)	273	256	238	228
Under Schedule 3 - not investigated	111	98	109	120
Total	124	109	139	142

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	466	463	295	19,007
Under Schedule 3 investigated (not subject to special procedures)	27	18	238	3,833
Under Schedule 3 investigated (subject to special procedures)	8	14	9	524
Total	501	495	541	23,364



Most Similar Force (MSF) Group: Cambridgeshire, Dorset, Surrey, Thames Valley





### **Section D2: Complaint cases finalised outside of Schedule 3 - timeliness**

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid

#### Year to date

dates.

	Force	SPLY	M Ave
Complaint cases handled outside of Schedule 3	1512	1062	10
Average days to finalise complaint cases handled outside of Schedule 3	17	13	2

#### **Section D3: How complaint cases handled**

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

	Force		SPLY		MSF Average		National	
Means Of Handling (YTD)	Complaints	%	Complaints	%	Complaints	%	Complaints	%
	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Outside of Schedule 3	1,512	75%	1,062	68%	1,051	66%	43,520	65%
Under Schedule 3 - not investigated	466	23%	463	30%	295	19%	19,007	28%
Under Schedule 3 investigated (not subject to special procedures)	27	1%	18	1%	238	15%	3,834	6%
Under Schedule 3 investigated (subject to special procedures)	8	0%	14	1%	9	1%	524	1%
Total	2,013	100%	1,557	100%	1,593	100%	66,885	100%

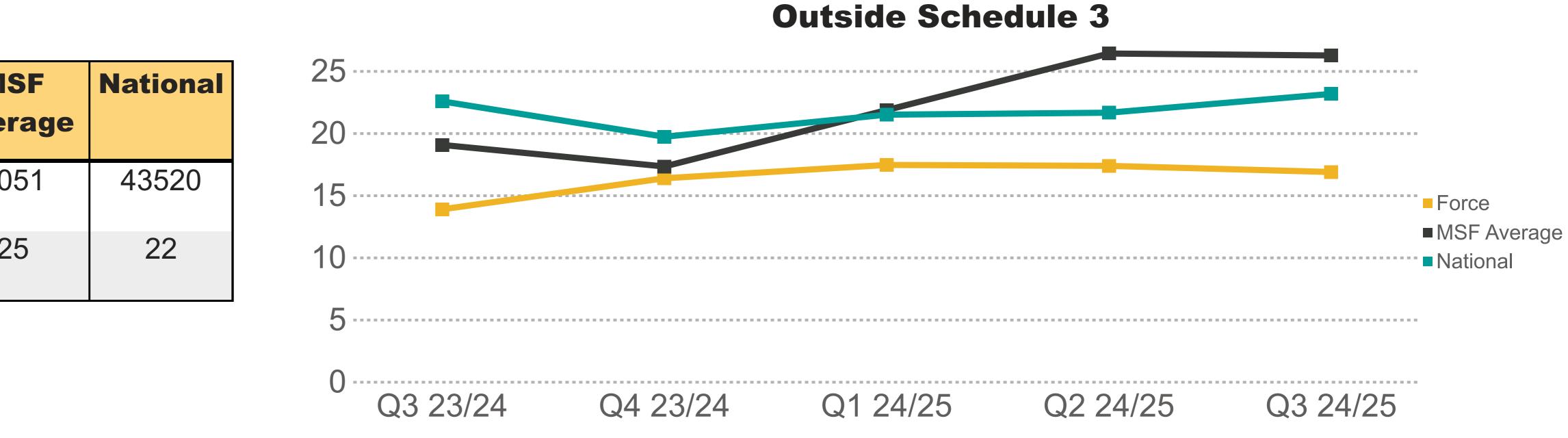
### **Force: percent of complaint cases finalised by handling method**

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



Most Similar Force (MSF) Group: Cambridgeshire, Dorset, Surrey, Thames Valley

## Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)



70.44%	26.98%
73.46%	24.54%
74.84%	23.19%
75.68%	23.33%
74.79%	22.93%

40%

60%



10...

Page 14

#### **Section E: Referrals**

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

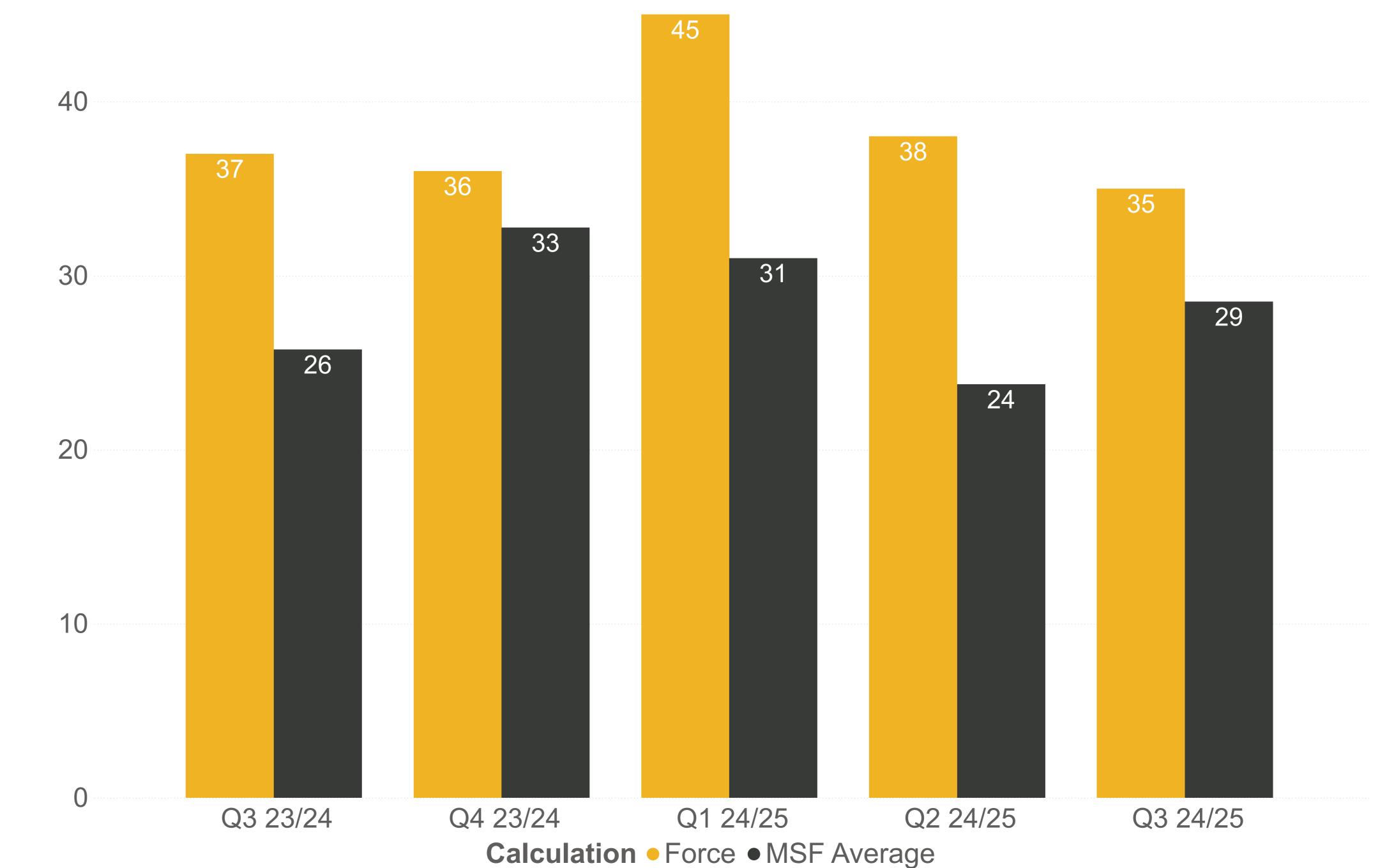
When the IOPC receives a referral from the force, it reviews the inform they have provided. The IOPC decides whether the matter requires ar investigation, and the type of investigation.

Referrals may have been completed in a different period to when they received.

Where a referral is made by the force on a mandatory basis but does meet the mandatory referral criteria, the matter may not fall within the remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals complete is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

		Force	SPLY	MSF Average	Nationa
mation n	Number referrals received	118	107	83	5,168
	Number referrals completed	113	107	82	5,081
y were	Decision: Independent Investigation	4	1	3	279
	Decision: Directed Investigation	0	0	0	23
not IOPC's	Decision: Local Investigation	43	76	37	2,754
	Decision: Return to Force	63	28	41	1,907
	Decision: Invalid	3	2	1	116





Most Similar Force (MSF) Group: Cambridgeshire, Dorset, Surrey, Thames Valley

#### Notes

#### Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

#### Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

#### Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

### **Further Information**

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.