## **Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)**

#### **About this bulletin**

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates. Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March. Please note: Due to one force being unable to submit data for this quarter, national figures are incomplete. Therefore these figures should not be considered definitive.

#### Contents

**Page 1** Section A1:1: Complaints and allegations logged – totals and per 1,000 employees, Section A1.2: Means of handling – reasons a complaint is recorded under Schedule 3 **Page 2** Section A1.3: Allegations logged – what has been complained about **Page 3** Section A1.4: Allegations logged – what has been complained about – top five allegation categories and their subcategories **Page 4** Section A1.5: National complaint factors as a proportion of allegations logged **Page 5** Section A1.6: National complaint factors on the top five allegation categories **Page 6** Section A2: Allegations timeliness **Page 7** Section A3.1: How allegations were finalised and their decisions **Page 8** Section A3.2: Allegation decisions by what was complained about (category) **Page 9** Section B1.1 Allegation actions on allegations handled outside of Schedule 3 **Page 10** Section B1.2 Allegation actions on allegations handled under Schedule 3 **Page 11** Section C1: Reviews received and timeliness Page 12 Section C2: Outcomes on reviews **Page 13** Section D1: Complaint cases timeliness on Schedule 3 complaints Page 14 Section D2: Complaint cases timeliness on Outside Schedule 3 complaints and how complaints are finalised, Section D3: How complaints are handled **Page 15** Section E: Referrals Page 16 Notes

#### **Acronyms used in this bulletin**

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

Nat. – National, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Devon And Cornwall, Gloucestershire, Staffordshire, Thames Valley, Warwickshire, Wiltshire

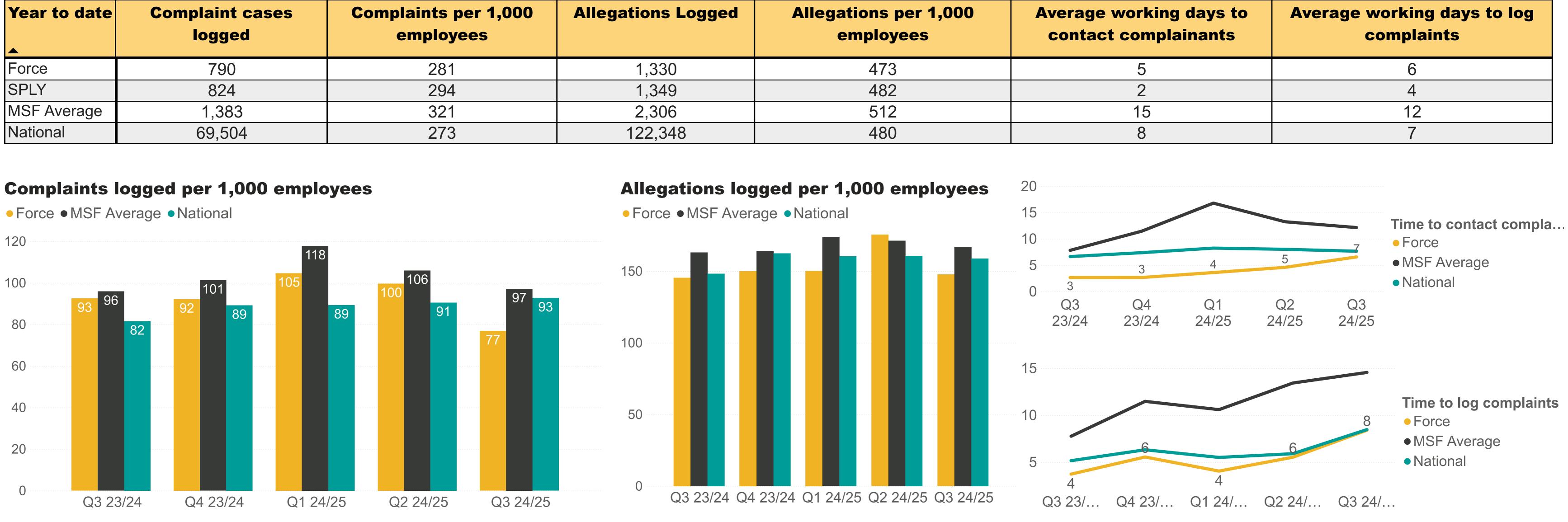




### **Section A1.1: Complaint cases and allegations logged**

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective. Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

Year to date	Complaint cases logged	Complaints per 1,000 employees	Allegations Logged	Allegations per 1,000 employees	Avera cont
Force	790	281	1,330	473	
SPLY	824	294	1,349	482	
MSF Average	1,383	321	2,306	512	
National	69,504	273	122,348	480	



### **Section A1.2: Reason for complaints to be logged under Schedule 3**

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

<u>Guidance on capturing data about police complaints.</u>

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Devon And Cornwall, Gloucestershire, Staffordshire, Thames Valley, Warwickshire, Wiltshire

For space reasons some figures in the above charts are not shown

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	44	62	267	9,603
Complainant wishes the complaint be recorded	31	25	55	4,564
Dissatisfaction after initial handling	82	69	69	3,723
Nature of the allegation(s) in the complaint	82	85	133	5,364
Total	239	241	523	23,254
Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National

AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint

## Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

(TD)	Force	SPLY	MSF Average	National
	18 %	26 %	46 %	41 %
	13 %	10 %	10 %	20 %
	34 %	29 %	17 %	16 %
	34 %	35 %	26 %	23 %

Page 1

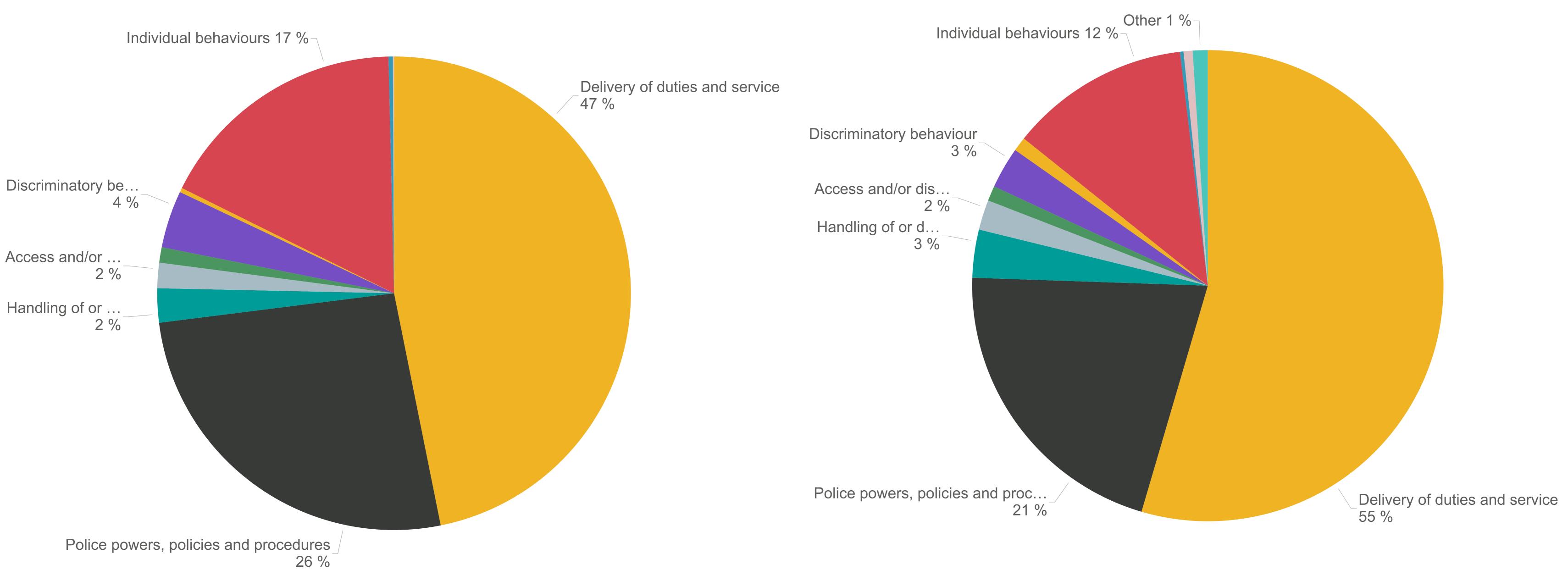
### **Section A1.3: Allegations logged – what has been complained about (YTD)**

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

#### What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	623	348	31	23	14	52	4	230	4	1	0	1,330
SPLY	613	307	56	29	21	48	16	248	4	5	2	1,349
MSF Average	1,254	478	69	42	32	71	32	294	7	13	15	2,306
National	66,729	25,690	4,027	2,522	1,266	3,476	1,192	15,133	293	761	1,257	122,346

#### What has been complained about (force - year to date)



## Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

#### What has been complained about (national - year to date)

### Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

	Year to date	For	се	SPL	Y	MSF A	verage	Nati	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	623	47 %	613	45 %	1,254	53 %	66,726	55 %
	Police action following contact	272	44 %	282	46 %	486	39 %	27,618	41 %
	Decisions	195	31 %	179	29 %	196	17 %	9,699	15 %
	Information	88	14 %	88	14 %	173	13 %	7,682	12 %
	General level of service	68	11 %	64	10 %	399	30 %	21,727	33 %
Police powers, policies and	Total	348	26 %	307	23 %	478	21 %	25,687	21 %
procedures	Use of force	96	28 %	75	24 %	118	24 %	6,584	26 %
	Other policies and procedures	72	21 %	31	10 %	68	14 %	2,576	10 %
	Power to arrest and detain	50	14 %	48	16 %	81	17 %	4,643	18 %
	Detention in police custody	40	11 %	42	14 %	68	14 %	3,661	14 %
	Searches of premises and seizure of property	38	11 %	48	16 %	56	13 %	3,261	13 %
	Evidential procedures	21	6 %	28	9 %	26	6 %	1,861	7 %
	Bail, identification and interview procedures	20	6 %	22	7 %	32	7 %	1,489	6 %
	Stops, and stop and search	9	3 %	8	3 %	15	3 %	1,218	5 %
	Out of court disposals	2	1 %	5	2 %	14	3 %	393	2 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	230	17 %	248	18 %	294	14 %	15,132	12 %
	Unprofessional attitude and disrespect	83	36 %	109	44 %	83	28 %	4,272	28 %
	Impolite language / tone	54	23 %	26	10 %	65	24 %	3,890	26 %
	Impolite and intolerant actions	36	16 %	40	16 %	34	13 %	2,311	15 %
	Lack of fairness and impartiality	31	13 %	41	17 %	57	18 %	2,089	14 %
	Overbearing or harassing behaviours	26	11 %	32	13 %	55	17 %	2,570	17 %
Discriminatory behaviour	Total	52	4 %	48	4 %	71	3 %	3,476	3 %
	Race	32	62 %	24	50 %	35	44 %	1,655	48 %
	Disability	13	25 %	14	29 %	16	24 %	663	19 %
	Sex	5	10 %	7	15 %	10	12 %	561	16 %
	Religion or belief	1	2 %	0	0 %	1	1 %	84	2 %
	Sexual orientation	1	2 %	0	0 %	2	4 %	105	3 %
	Age	0	0 %	1	2 %	2	1 %	53	2 %
	Gender reassignment	0	0 %	0	0 %	0	1 %	36	1 %
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	2	0 %
	Pregnancy and maternity	0	0 %	0	0 %	0	0 %	1	0 %
	Other	0	0 %	2	4 %	5	12 %	316	9 %
Access and/or disclosure of	Total	23	2 %	29	2 %	42	2 %	2,522	2 %
information	Disclosure of information	16	70 %	21	72 %	30	72 %	1,678	67 %
	Handling of information	4	17 %	5	17 %	7	16 %	552	22 %
	Use of police systems	3	13 %	3	10 %	3	7 %	191	8 %
	Decisions	0	0 %	0	0 %	0	0 %	0	0 %
	Accessing and handling of information from other sources	0	0 %	0	0 %	2	4 %	100	4 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %

## Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

#### **Section A1.5: National complaint factors**

Year to date	Fo	rce	S	PLY	MSF /	Average	Nat	ional
Factors on all allegations	Allegations Logged	% Allegations Logged						
Investigation	532	40 %	441	33 %	796	36 %	46,292	38 %
Arrest	191	14 %	110	8 %	258	12 %	15,683	13 %
Call Handling	156	12 %	142	11 %	107	5 %	5,209	4 %
None	119	9 %	291	22 %	502	20 %	22,863	19 %
Roads/traffic	98	7 %	106	8 %	163	8 %	7,298	6 %
Domestic / gender abuse	96	7 %	90	7 %	113	5 %	6,828	6 %
Custody	81	6 %	62	5 %	117	5 %	7,020	6 %
VAWG - dissatisfaction handling	80	6 %	68	5 %	80	3 %	5,179	4 %
Mental health	61	5 %	42	3 %	57	3 %	3,667	3 %
Child protection / CSA / CSE	47	4 %	41	3 %	30	1 %	2,199	2 %
Restraint equipment	33	2 %	39	3 %	20	1 %	1,321	1 %
Neighbourhood policing	32	2 %	44	3 %	104	4 %	5,699	5 %
Firearms	28	2 %	17	1 %	12	1 %	559	0 %
Premises search	28	2 %	50	4 %	43	2 %	2,989	2 %
Public order incident	25	2 %	18	1 %	29	1 %	972	1 %
Missing persons	24	2 %	8	1 %	18	1 %	771	1 %
Stop and/or search	22	2 %	19	1 %	22	1 %	2,543	2 %
Hate Crime	10	1 %	6	0 %	13	1 %	699	1 %
Drugs / alcohol	9	1 %	26	2 %	18	1 %	1,408	1 %
Fraud	8	1 %	1	0 %	7	0 %	779	1 %
Death	5	0 %	10	1 %	19	1 %	1,105	1 %
VAWG - police perpetrated	5	0 %	8	1 %	9	0 %	848	1 %
Social media	2	0 %	6	0 %	6	0 %	506	0 %
Police dogs or horses	1	0 %	0	0 %	1	0 %	76	0 %
Serious injury	1	0 %	13	1 %	3	0 %	256	0 %
Taser	1	0 %	3	0 %	2	0 %	146	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
Covert policing	0	0 %	0	0 %	1	0 %	66	0 %
PPDA	0	0 %	0	0 %	0	0 %	27	0 %
PPDA - Police victim	0	0 %	0	0 %	0	0 %	3	0 %
Prejudicial and improper behaviour	0	0 %	0	0 %	0	0 %	4	0 %
Unknown	0	0 %	Õ	0 %	0	0 %	23	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	16	0 %
VAWG' - police victim	0	0 %	Õ	0 %	0	0 %	23	0 %
VAWG - police victim	0	0 %	1	0 %	1	0 %	107	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Devon And Cornwall, Gloucestershire, Staffordshire, Thames Valley, Warwickshire, Wiltshire

### **Section A1.6: National complaint factors on top five allegation categories**

Factors on top five allegation categories (Year to date)	Delivery of duties and service	-	Handling of or damage to property/ premises	Discriminatory behaviour	Individual behaviours	This sec complai
VAWG - police perpetrated	0	1	0	0	0	factors a
VAWG - dissatisfaction handling	50	15	1	1	12	Categor
Taser	0	1	0	0	0	complai
Stop and/or search	3	14	0	2	2	express
Social media	2	0	0	0	0	The con
Roads/traffic	46	14	1	2	22	what pe
Restraint equipment	2	30	0	0	1	
Public order incident	10	7	0	1	7	Each all multiple
Premises search	2	19	3	0	4	sum of f
Police dogs or horses	0	0	0	0	1	category
None	51	12	9	5	30	<u>complai</u>
Neighbourhood policing	23	4	1	1	2	
Missing persons	11	6	0	0	7	The tabl
Mental health	26	12	0	4	17	national
Investigation	336	83	8	20	75	
Hate Crime	5	1	0	2	1	
Fraud	6	1	0	0	1	
Firearms	12	15	1	0	0	<b>IOPC Polic</b>
Drugs / alcohol	5	3	0	0	1	Data Year
Domestic / gender abuse	58	19	0	2	16	Quarter
Death	2	2	0	0	1	
Custody	5	64	3	2	7	Q3 23/24
Child protection / CSA / CSE	33	5	0	0	8	Q4 23/24
Call Handling	100	1	0	4	50	Q1 24/25
Arrest	30	129	6	10	14	Q2 24/25
Total	622	348	30	52	230	Q3 24/25
						Total

## Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police</u> <u>complaints</u> for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

OPC Police ata Year uarter	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
3 23/24	37	3	0	40
4 23/24	20	4	0	22
1 24/25	22	1	0	23
2 24/25	53	0	0	53
3 24/25	5	4	0	9
otal	137	12	0	147

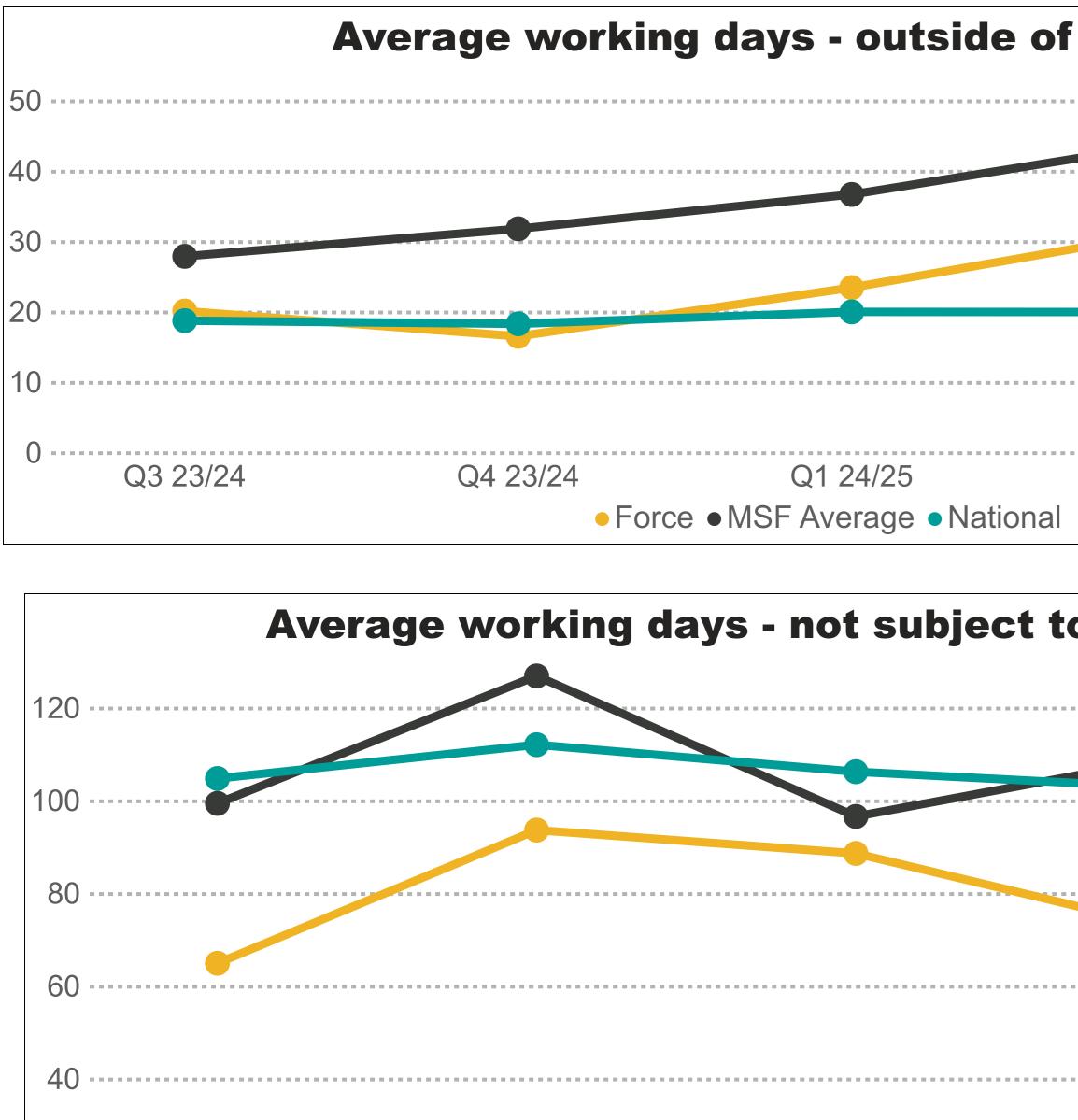
#### **Section A2: Allegations timeliness**

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

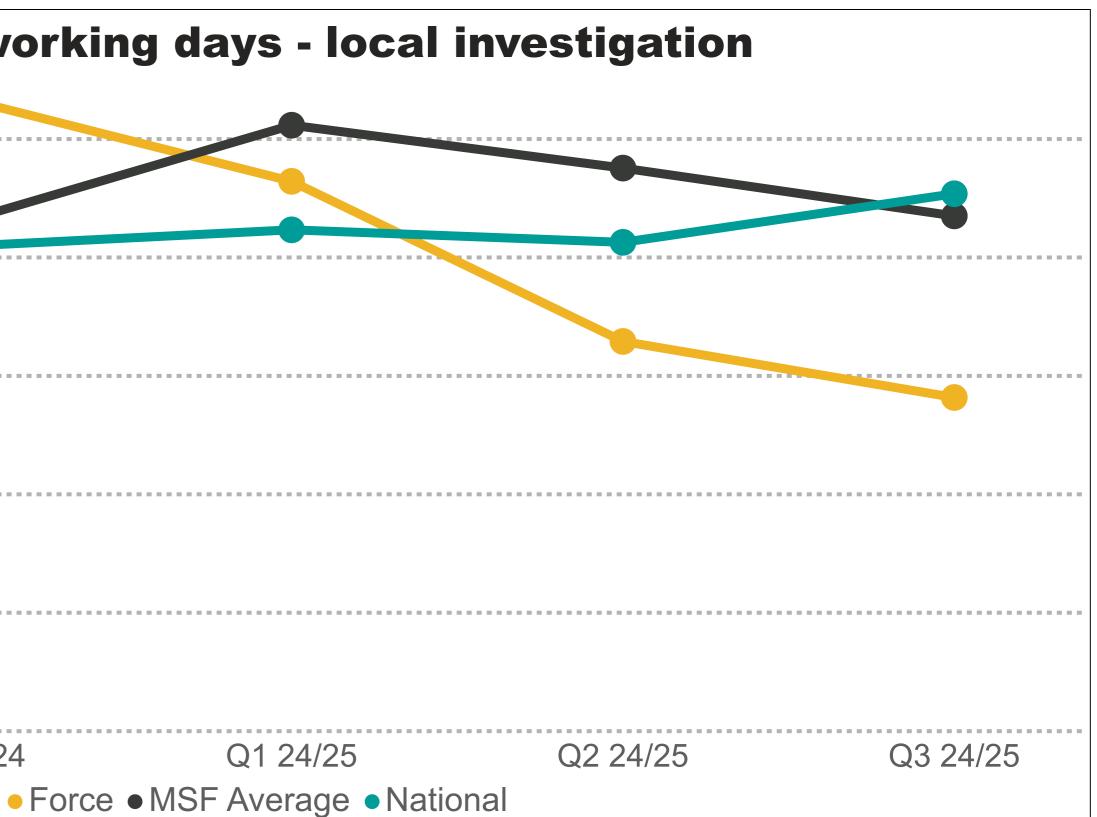
Year to date	Outside of Sc	hedule 3	Under Schedule 3 - I investigat	-	Under Schedu investi	lle 3 - by lo gation	ocal	Unde		<b>B</b> - by independent igation
Allegations	Number Finalised	Average days	Number Finalised	Average days			ge days	Number F		Average days
Force	777	29	457	73	125	1	67	7		243
SPLY	691	18	424	63	255	1	65	0		0
MSF Average	945	43	813	112	345	2	30	2		166
lational	51,937	20	53,990	108	13,259	2	14	22	4	307
)	Average working	g days - outsi	de of Schedule 3							
)					Year to	o date	Under Sch	edule 3 - by	y directed in	vestigation
					Allegat	tions	Number Fi	inalised	Average	days
					Force		4		325	
)					SPLY		0		0	
)					MSF Av		1		41	
					Nationa		1/		574	
Q3 23/24		Q1 24/25 • MSF Average • N ays - not subj	Q2 24/25 ational ect to investigatio	Q3 24/25		verage	working o	days - loc	al investig	ation
120					250					
00					200					
80					150					
60					100					
					50					
0			Q2 24/25		0 Q3 23/24	Q4 23	/24	Q1 24/25	Q2 2	4/25 Q3 24/



Force
 MSF Average
 National

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Devon And Cornwall, Gloucestershire, Staffordshire, Thames Valley, Warwickshire, Wiltshire

## Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)



<u>Page 6</u>

### **Section A3.1: How allegations were handled and their decisions**

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

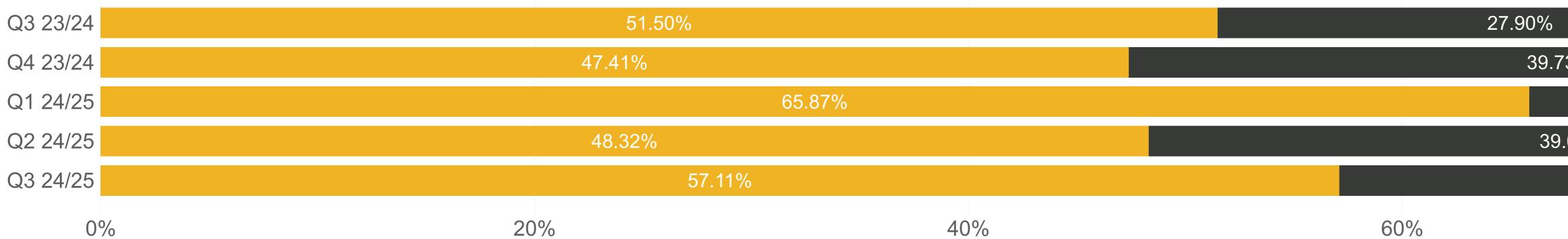
Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

#### How allegations were handled (Year to date)

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedure Under Schedule 3 - not investigated Outside of Schedule 3 Total

## Force: percent of allegations finalised by handling method

Handling Method • Outside of Schedule 3 • Under Schedule 3 - not investigated (subject to special procedures) • Under Schedule 3 investigated (not subject to special procedures)



How allegations were handled (Year to date)	Ou	itside o	f Schedul	e 3	U		hedule 3 estigated	- not	Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
Allegation decision	Force	Force	National	Nation	Force	Force	National	National	Force	Force	National	National	Force	Force	National	National
	No.	%	No.	al %	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
No further action					19	4 %	4,006	7 %			22	2 %			347	3 %
Regulation 41 applies						-	77	0 %			3	0 %			155	1 %
Service provided - unable to determine					32	7 %	4,930	9 %			18	1 %	17	14 %	1,148	9 %
Service provided - not acceptable					47	10 %	7,176	13 %			43	3 %	7	6 %	1,461	12 %
Service provided - acceptable					354	<mark>77 %</mark>	36,299	67 %	1	8 %	199	14 %	97	<mark>78 %</mark>	8,649	72 %
Not Resolved	27	3 %	2,767	5 %												
Resolved	750	97 %	49,169	95 %												
No Case to Answer									3	<mark>2</mark> 5 %	796	57 %				
Case to Answer									8	<mark>67 %</mark>	301	21 %				
Withdrawal					5	1 %	1,501	3 %			26	2 %	3	2 %	332	3 %

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Devon And Cornwall, Gloucestershire, Staffordshire, Thames Valley, Warwickshire, Wiltshire

	Force No.	Force %	MSF Average No.	<b>MSF Average %</b>	National No.	<b>National %</b>
edures)	124	9 %	328	12 %	12,092	10 %
res)	12	1 %	19	1 %	1,408	1 %
	457	<mark>3</mark> 3 %	813	38 %	53,990	45 %
	777	<mark>57</mark> %	945	48 %	51,937	43 %
	1,370	100 %	2105	100 %	119,427	100 %

40%

60%

	20.39	%
73%		10.56%
26	6.68%	6.97%
9.08%		10.71%
33.47%		9.21%

80%

10...

### Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

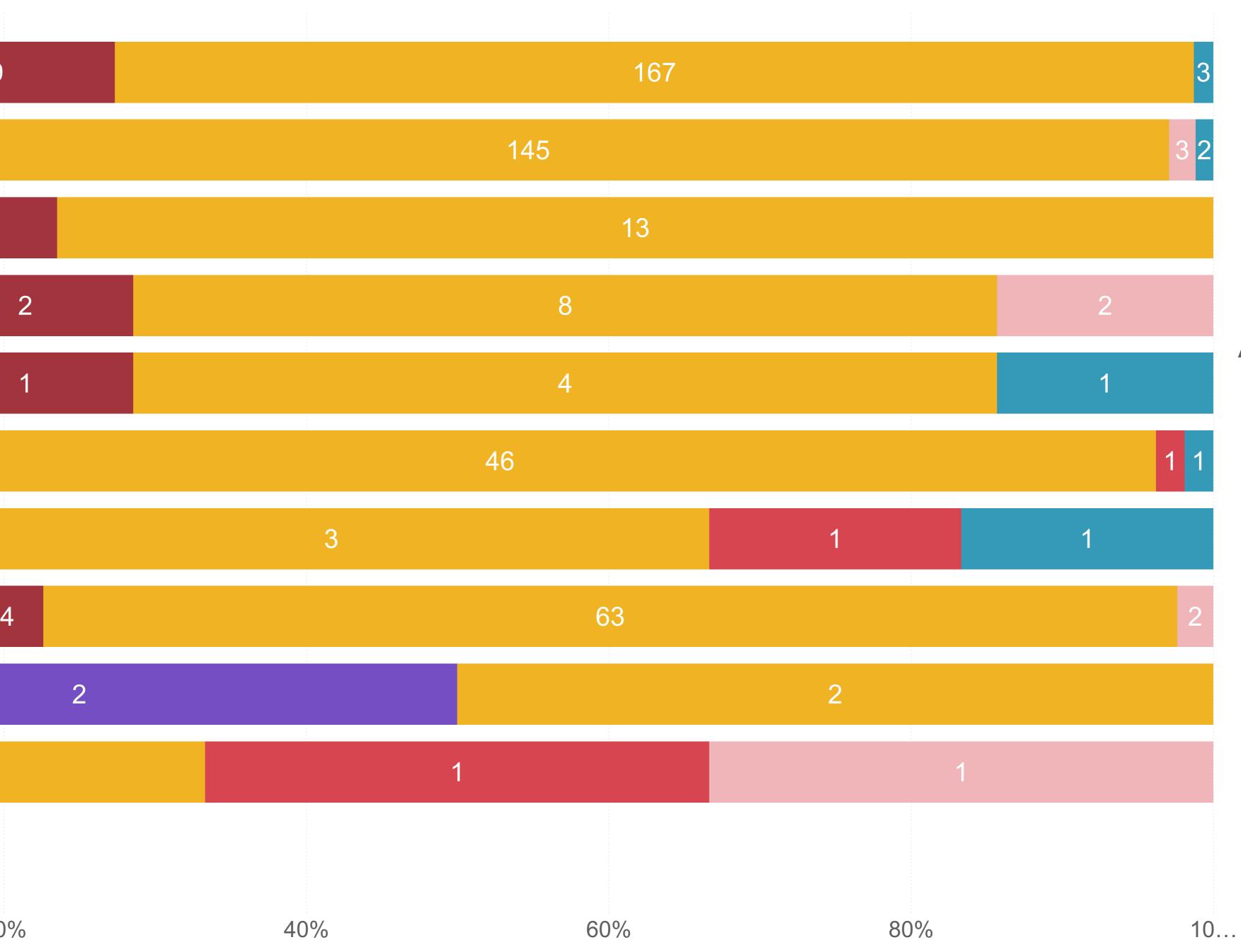
#### **Outside Schedule 3 allegation decisions**

Allegation decisions	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Resolved	395	162	17	12	9	2	0	153	0	0	0	750
Not Resolved	11	5	0	1	0	2	0	7	1	0	0	27

#### **Schedule 3 allegation decisions**

39		17	8	Delivery of duties and service
	4	10	7	Police powers, policies and procedures
2		2		Handling of or damage to property/ premises
		2		Access and/or disclosure of information
		1		Use of police vehicles
		1	4	Discriminatory behaviour
		1		Abuse of position/ corruption
4	11		4	Individual behaviours
				Sexual conduct
1				Discreditable conduct
				Other
20%			/0	0°

## Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)



#### Allegation decisions

- No further action
- Regulation 41 applies
- Service provided unable to determine
- Service provided not acceptable
- Service provided acceptable
- No Case to Answer
- Case to Answer
- Withdrawal

### Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

	Force			SPLY	MSF Average		National	
Actions following outside of Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	21	3 %	22	3 %	4	0 %	199	0 %
Learning from reflection	141	18 %	127	18 %	28	4 %	1,462	3 %
Policy review	5	1 %	2	0 %	1	0 %	48	0 %
Goodwill gesture	7	1 %	5	1 %	2	0 %	80	0 %
Apology	68	9 %	74	11 %	130	14 %	4,995	10 %
Debrief	38	5 %	15	2 %	9	1 %	436	1 %
Explanation	432	56 %	336	49 %	625	65 %	32,190	62 %
No further action	48	6 %	86	12 %	58	7 %	5,660	11 %
Other action	17	2 %	20	3 %	87	9 %	6,288	12 %

## Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

#### All complaint cases handled under Schedule 3

	Fo	orce	SPLY		MSF Average		National	
Actions following Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	7	1 %	10	1 %	14	1 %	586	1 %
Apology	16	3 %	4	1 %	45	3 %	2,663	4 %
Debrief	0	0 %	0	0 %	4	0 %	1,928	3 %
Explanation	449	76 %	303	45 %	595	52 %	41,875	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	0 %	27	0 %
No further action	70	12 %	279	41 %	390	32 %	14,539	22 %
Other action	1	0 %	0	0 %	10	1 %	670	1 %
Learning from reflection	42	7 %	69	10 %	62	6 %	3,600	5 %
Referral to RPRP	2	0 %	10	1 %	24	3 %	1,026	2 %

### Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	F	Force		SPLY		MSF Average		tional
Actions following Schedule 3 (special	Allegations	% Allegations						
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Misconduct proceedings	0	0 %	0	0 %	4	13 %	157	11 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	10	1 %
Other actions following a case to answer decision	6	50 %	4	29 %	2	12 %	93	7 %
Referral to RPRP	0	0 %	3	21 %	4	18 %	230	16 %

### **Section C1: Reviews received and timeliness (Year to date)**

This section presents data on the number of reviews received about this force by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our Statutory Guidance

Non-investigation reviews received	LPB	ΙΟΡΟ
Force	22	11
SPLY	37	11
MSF Average	45	13
National	2,868	1,076

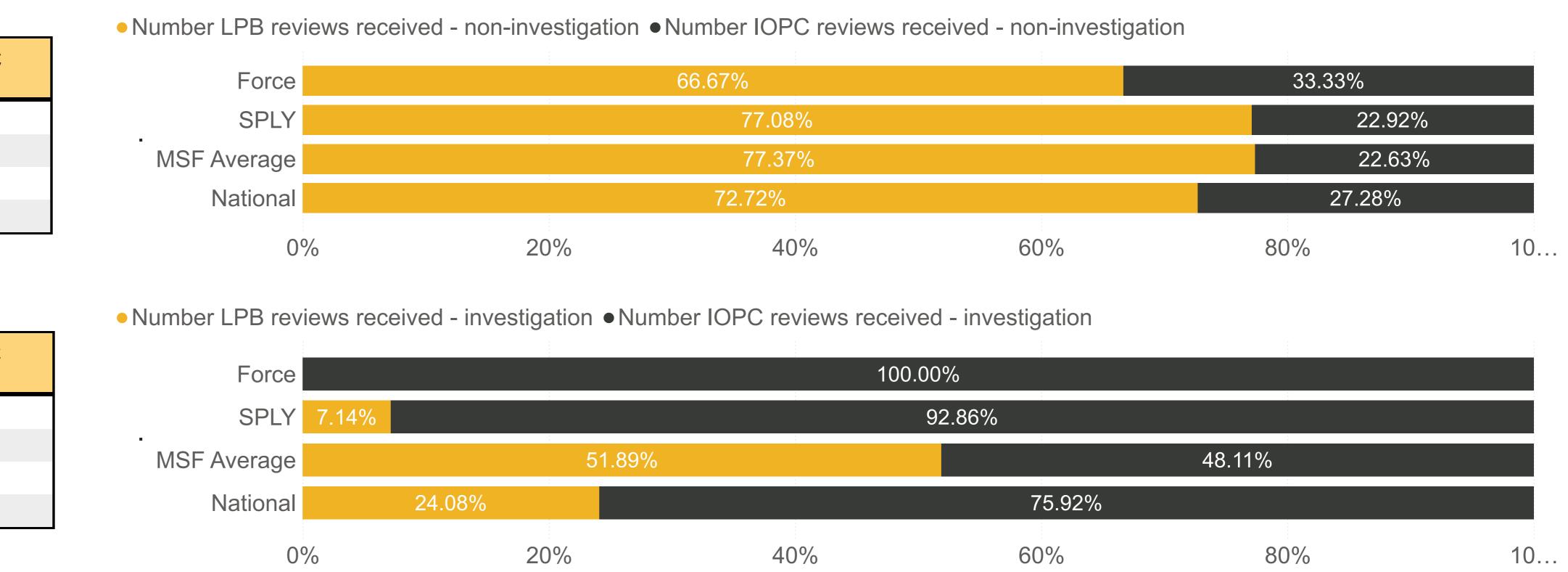
Investigation reviews received	LPB	ΙΟΡϹ
Force	0	13
SPLY	1	13
MSF Average	14	13
National	230	725

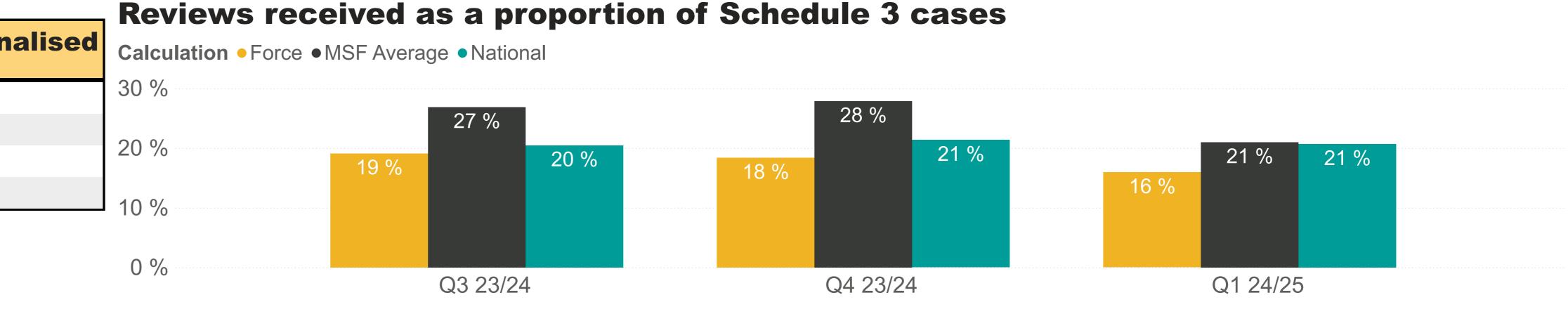
Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

-	<b>Reviews received</b>	Schedule 3 complaints fin
Force SPLY	46	228
SPLY	62	280
MSF Average	85	412
National	4,899	23,364

Average number of working days to complete Local Policing Body revie Average number of working days to complete IOPC reviews

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Devon And Cornwall, Gloucestershire, Staffordshire, Thames Valley, Warwickshire, Wiltshire





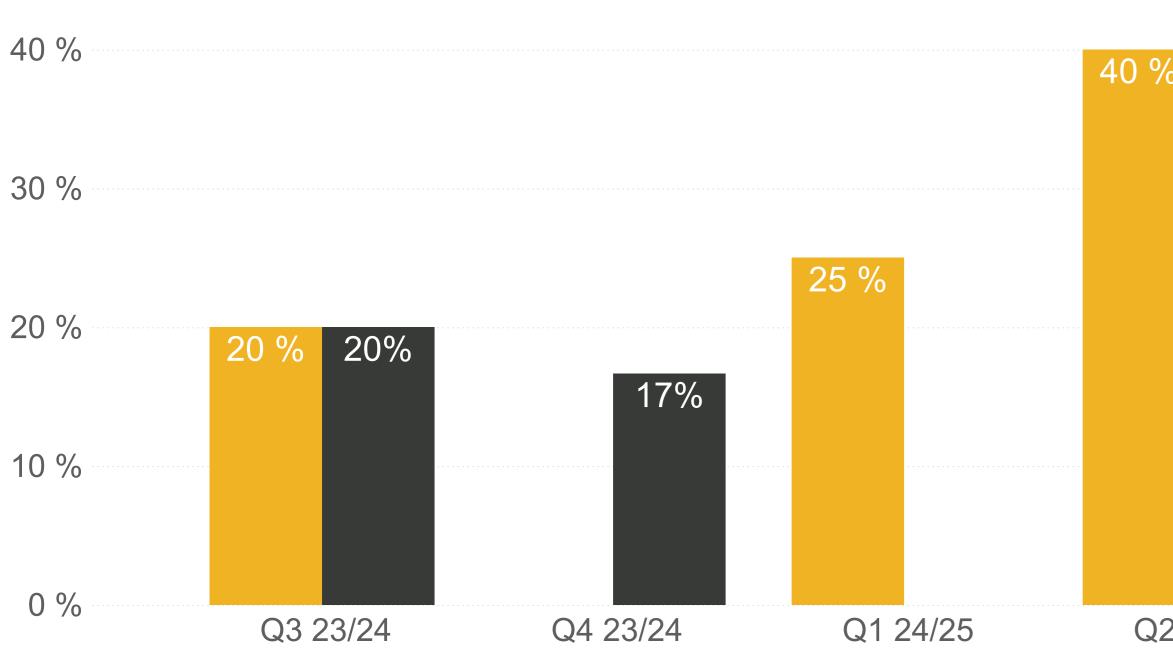
	Force	SPLY	MSF Average	National
views	31	76	33	48
	151	166	126	137

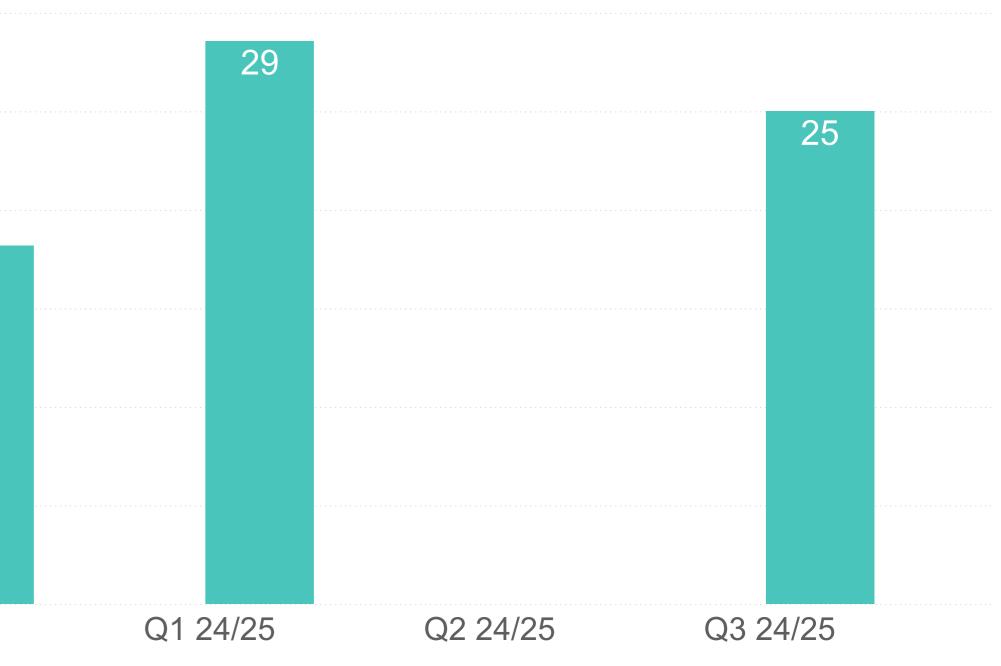
### **Section C2: Outcomes on reviews**

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)	Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld nor investigatio (LPB)
Force	14	3	0		Force	4	0	18	4
SPLY	13	5	1		SPLY	13	3	30	7
MSF Average	11	3	16	12	MSF Average	10	3	43	13
National	631	201	215	57	National	729	226	2,774	578
IOPC reviews	-	Ce	40 %		<ul> <li>Investigation</li> <li>Non</li> </ul>	ws upheld - Fore n-investigation	29		
0		25.0/			25 20				25
<sup>6</sup> 20 % 20		25 % 7%			15	18			
6					 5				
% Q3 23/2	4 Q4 23/2	4 Q1 24/2	25 Q2 24/25	Q3 24/25	0 Q3 23	/24 Q4 23/24	Q1 24/25	Q2 24/25 Q3	3 24/25

#### %





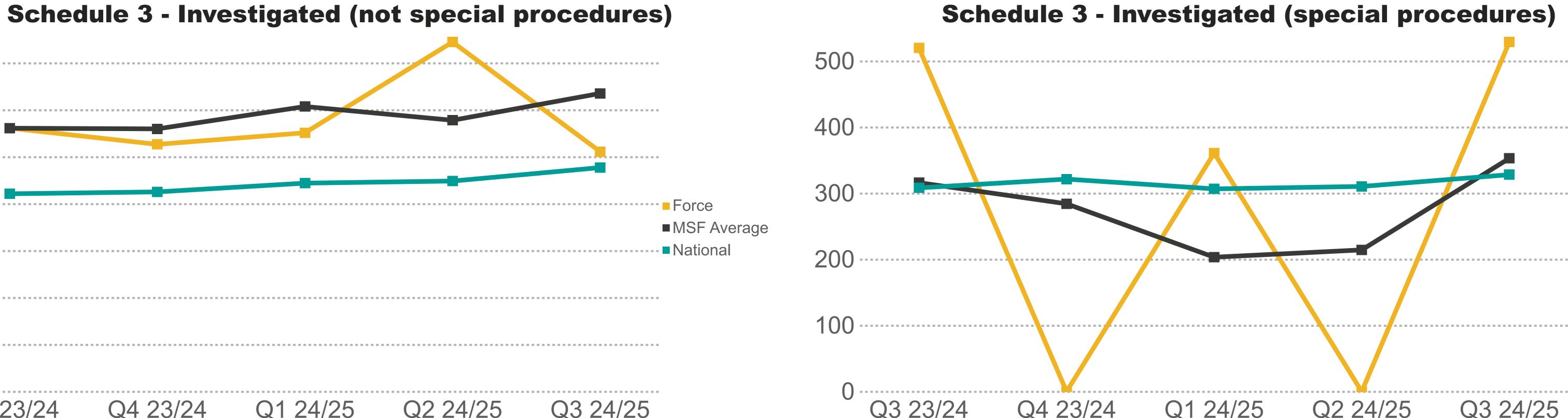
### **Section D1: Complaint cases finalised under Schedule 3 - timeliness**

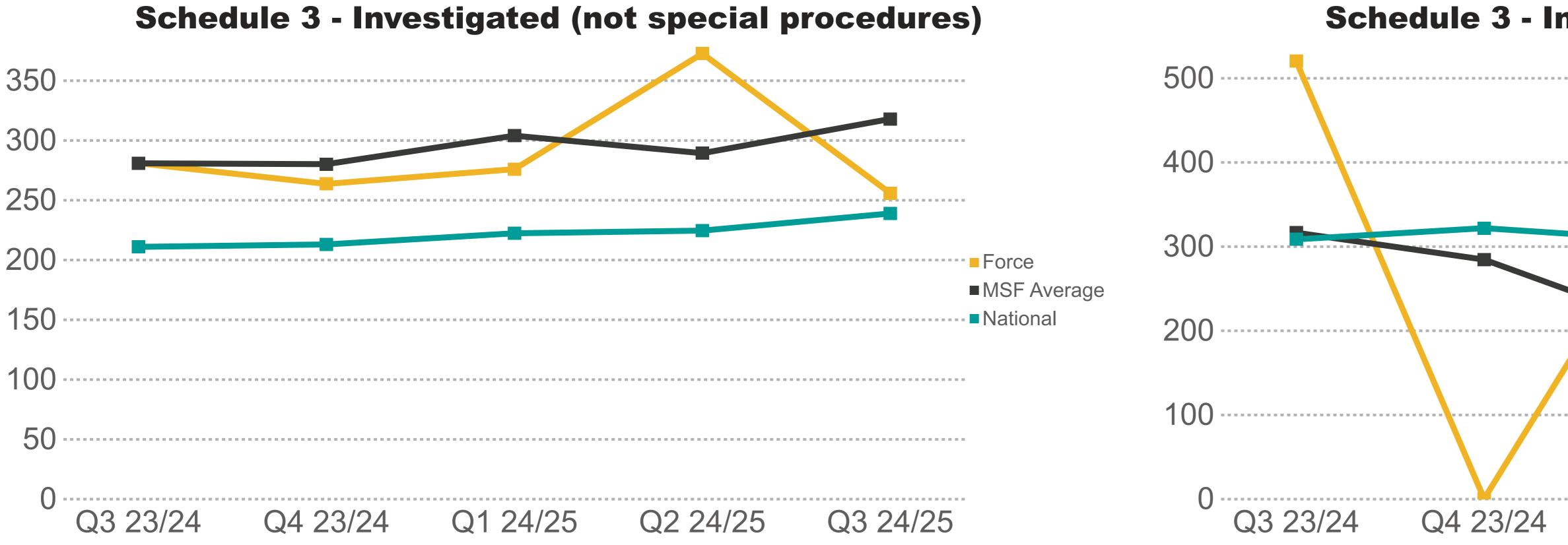
This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

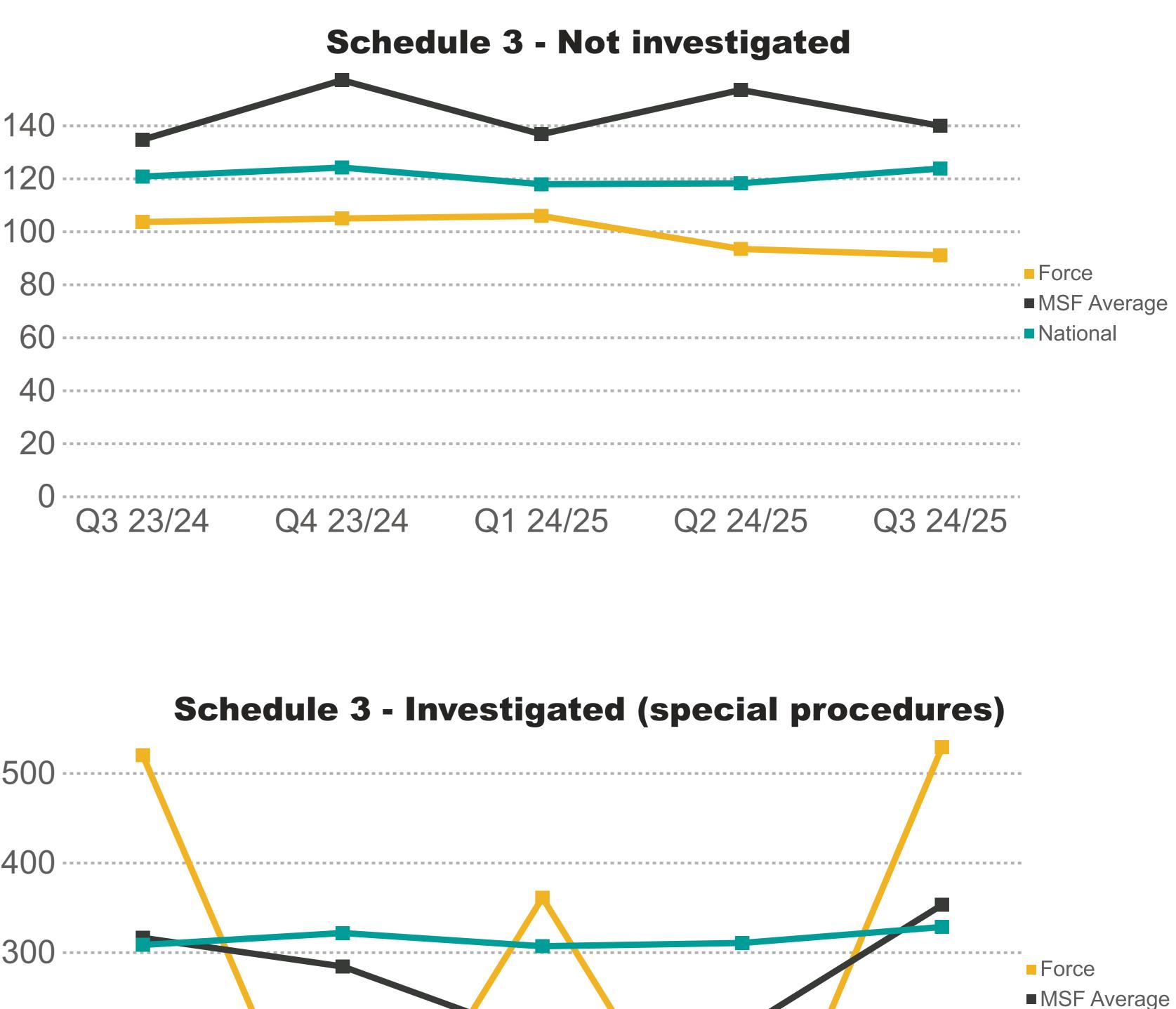
Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	481	292	351	315
Under Schedule 3 investigated (not subject to special procedures)	291	243	292	228
Under Schedule 3 - not investigated	96	109	147	120
Total	140	137	180	142

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	183	223	260	19,007
Under Schedule 3 investigated (not subject to special procedures)	38	52	145	3,833
Under Schedule 3 investigated (subject to special procedures)	7	5	8	524
Total	228	280	412	23,364





Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Devon And Cornwall, Gloucestershire, Staffordshire, Thames Valley, Warwickshire, Wiltshire



Q1 24/25

Q2 24/25

## Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

<u>Page 13</u>

### Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid

## Year to date

dates.

	Force	SPLY	M Ave
Complaint cases handled outside of Schedule 3	601	580	8(
Average days to finalise complaint cases handled outside of Schedule 3	27	17	5

### **Section D3: How complaint cases handled**

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

	Force		SPLY		MSF Average		National	
Means Of Handling (YTD)	Complaints	%	Complaints	%	Complaints	%	Complaints	%
	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Outside of Schedule 3	601	72%	580	67%	806	66%	43,520	65%
Under Schedule 3 - not investigated	183	22%	223	26%	260	21%	19,007	28%
Under Schedule 3 investigated (not subject to special procedures)	38	5%	52	6%	145	12%	3,834	6%
Under Schedule 3 investigated (subject to special procedures)	7	1%	5	1%	8	1%	524	1%
Total	829	100%	860	100%	1,219	100%	66,885	100%

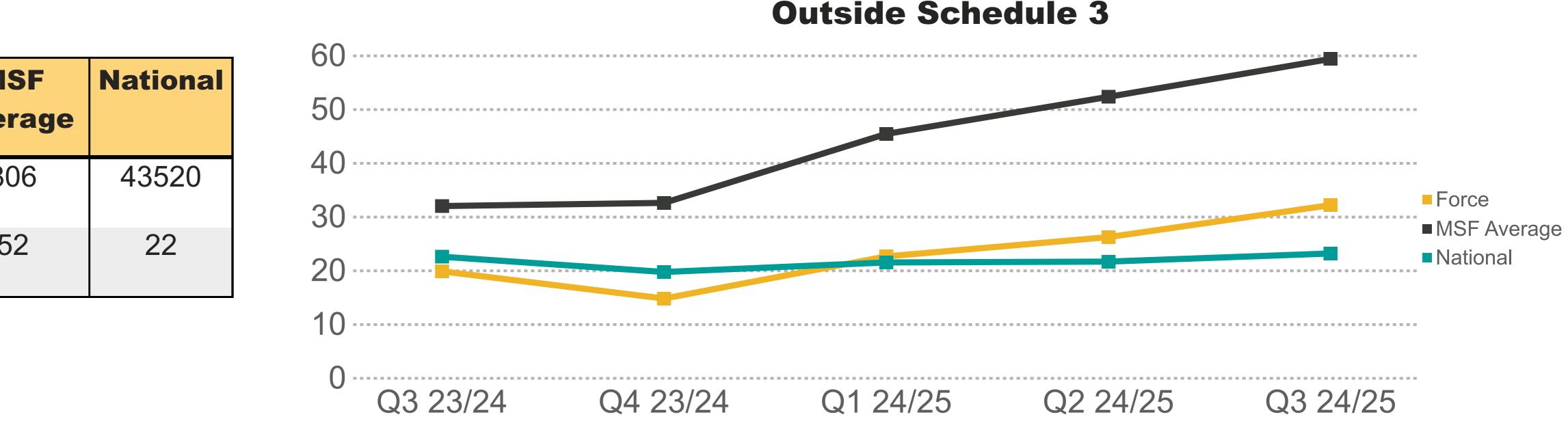
### **Force: percent of complaint cases finalised by handling method**

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Devon And Cornwall, Gloucestershire, Staffordshire, Thames Valley, Warwickshire, Wiltshire

## **Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)**



69.10%		24.31% 5	
65.12%		28.83%	
75.87%		18.18%	5.24%
72.80%		23.43%	3.77%
69.08%		24.67%	4.61%
40%	60%	80%	



IU...

Page 14

#### **Section E: Referrals**

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the inforn they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

Referrals may have been completed in a different period to when they were received.

Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC's remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

5	
mation	
n	

## Year to date

Number referrals received

Number referrals completed

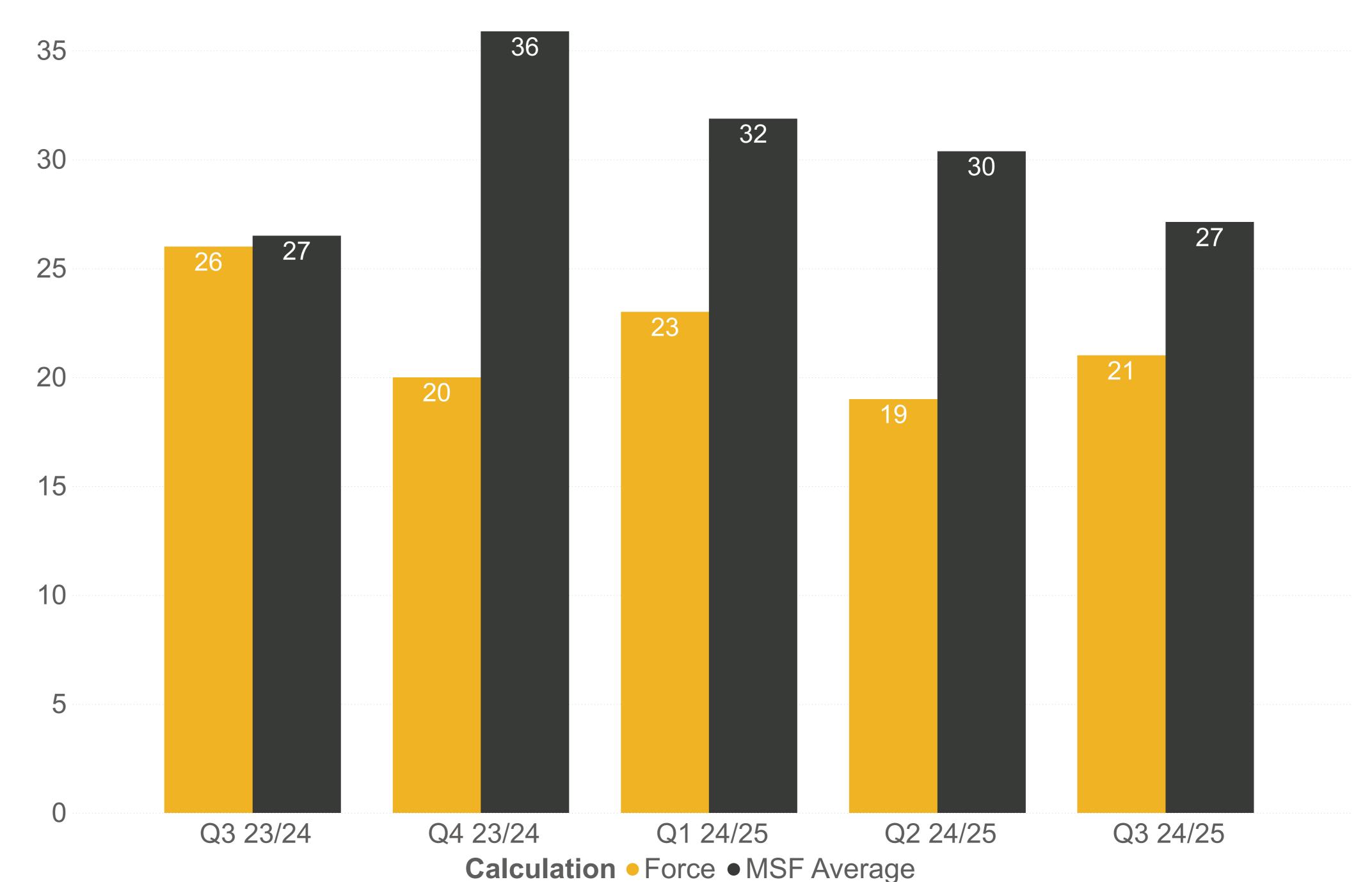
Decision: Local Investigation

Decision: Return to Force

Decision: Independent Investigation

Decision: Directed Investigation

Decision: Invalid	0
Force and MSF Group refer	rals received



Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Devon And Cornwall, Gloucestershire, Staffordshire, Thames Valley, Warwickshire, Wiltshire

## Reporting Period: 01 April 2024 - 31 December 2024 (Q3 2024/25)

SPLY	<b>MSF Average</b>	National
63	89	5,168
64	87	5,081
9	4	279
1	0	23
35	50	2,754
18	32	1,907
1	2	116

Force

63

65

0

37

27

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Devon And Cornwall, Gloucestershire, Staffordshire, Thames Valley, Warwickshire, Wi...

### Notes

#### Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

#### Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

### Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

### **Further Information**

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.