Reporting Period: 01 April 2023 - 31 March 2024 (Q4 2023/24)

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police). It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

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Acronyms used in this bulletin

Force – Year to date force numbers, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002, Inc. – Including

Ind – independent Investigation, Nat. – National, No. – Number, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

Most Similar Force (MSF) Group: Humberside, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire



Section A1.1: Complaint cases logged and initial handling

This section presents information relating to the force's contact with customers and their initial handling of the complaint cases. It shows how long, on average, it takes from the customer's perspective from when they made the complaint and the force's performance of the initial handling from when it received the complaint.

Complaint cases with 'invalid dates' have been removed from timeliness measures. Please refer to the performance framework counting rules and calculations on the IOPC website for explanations of customer perspective, initial handling and invalid dates.

Average number of working days to contact complainants	Customer perspective	Initial perfo
Force	3	
SPLY	22	
MSF Average	7	
National	6	

Average number of working days to log complaint cases	Customer perspective	Initial perfo
Force	1	
SPLY	1	
MSF Average	5	
National	5	

Complaint cases logged

	Force	SPLY	MSF Average	National
Complaint cases logged	1,894	1,606	2,273	85,458
Complaint cases logged per 1,000 employees	305	259	372	338

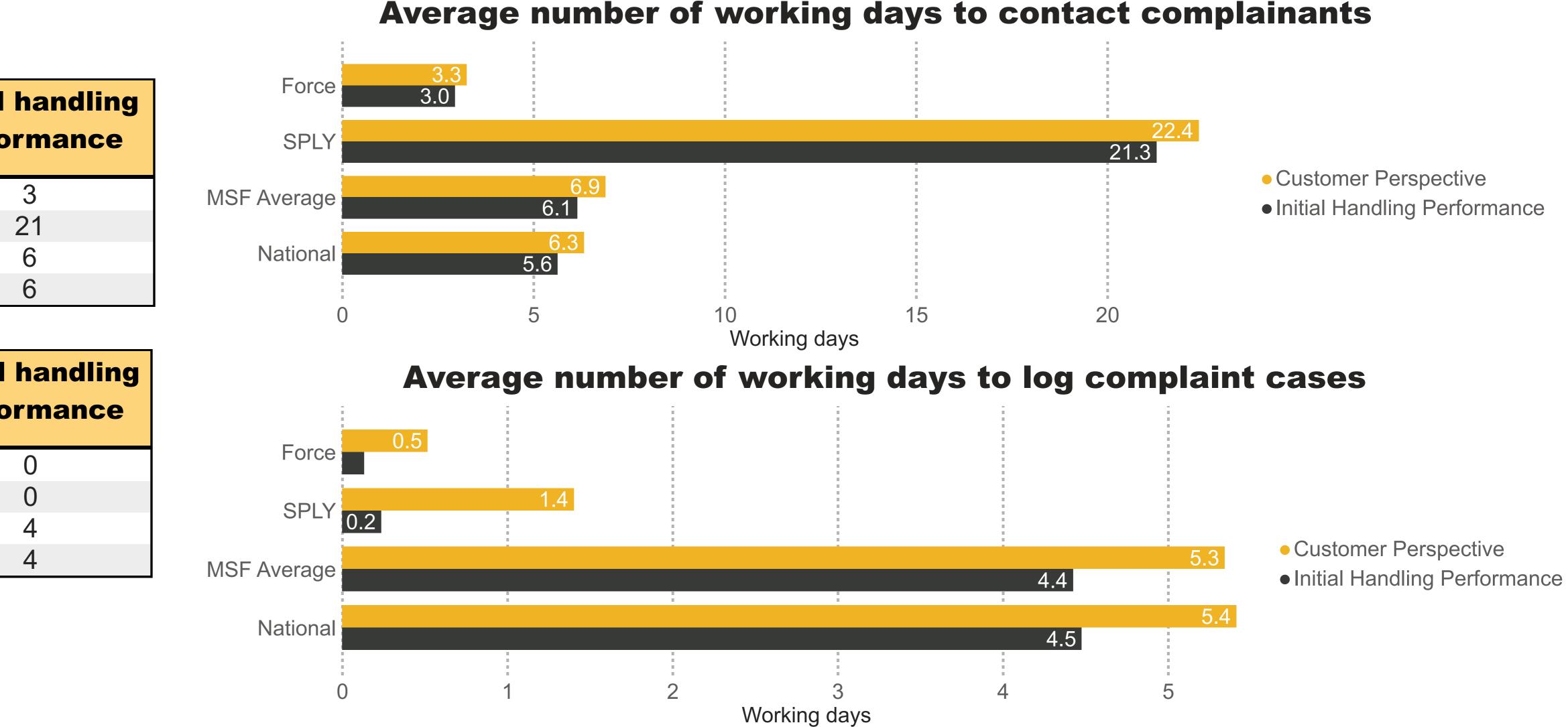
Reasons complaint cases are recorded under Schedule 3 of the PRA 2002

The below table presents the number of complaint cases handled under Schedule 3 of the PRA 2002 (formal handling) and the reasons why.

Reason complaint case recorded under Schedule 3

AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint

Most Similar Force (MSF) Group: Humberside, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire



Force		SI	PLY	MSF Ave	erage	National		
No.	%	No.	%	No.	%	No.	%	
77	12 %	159	22 %	227	26 %	13,962	43 %	
174	28 %	236	33 %	223	21 %	6,808	21 %	
74	12 %	90	13 %	160	20 %	4,779	15 %	
296	48 %	230	32 %	347	33 %	6,962	21 %	

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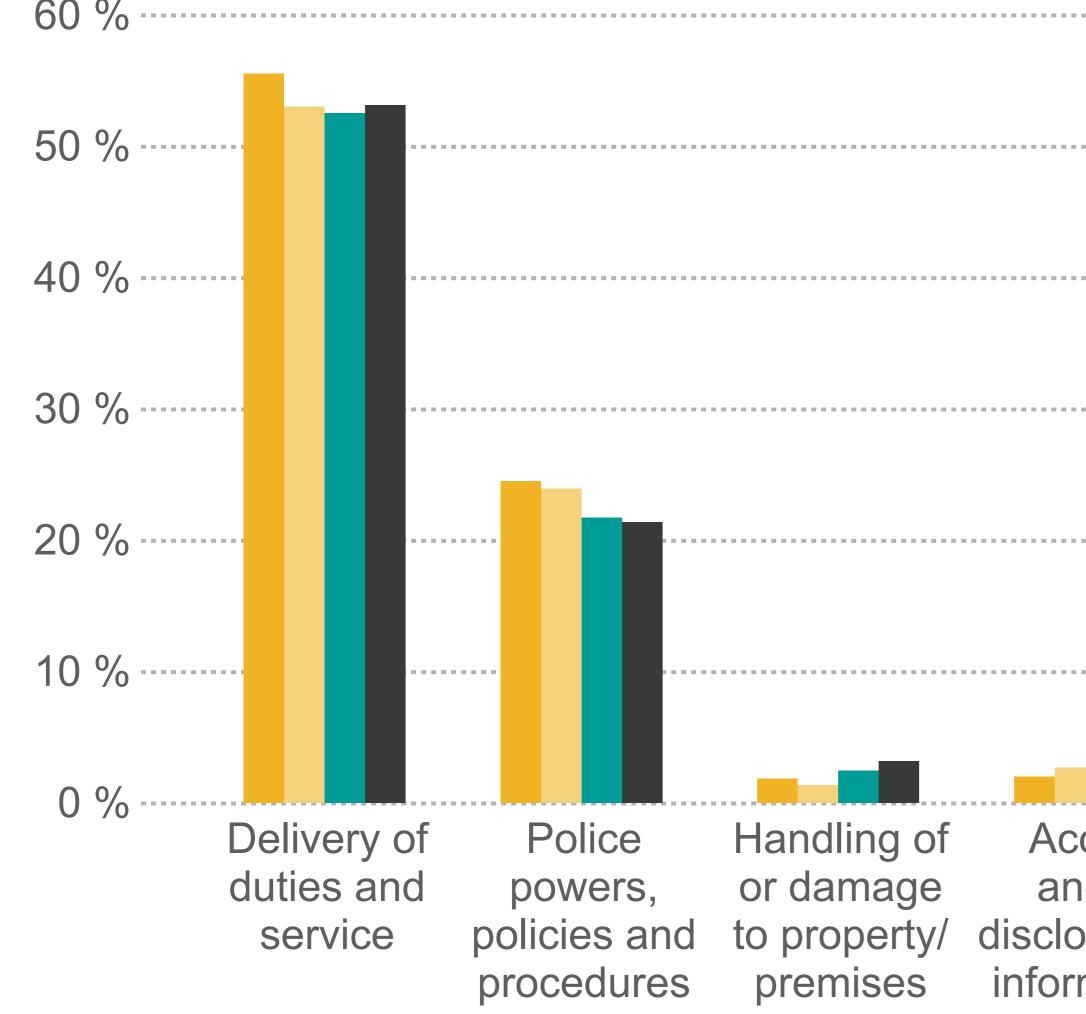
Section A1.2: Allegations logged - what has been complained about

This section presents information that shows what people complain about. Allegation categories capture the root of the dissatisfaction expressed in a complaint. A complaint case will contain one or more allegations and one category is selected for each allegation logged.

Please refer to our <u>Guidance on capturing data about police complaints</u> for guidance on logging allegations and complaint category definitions.

	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	2,214	977	73	79	42	109	37	389	7	12	49	3,988
SPLY	1,625	733	41	82	35	71	35	382	3	8	50	3,065
MSF Average	2,068	870	102	100	41	141	69	543	9	22	44	4,010
National	80,544	32,410	4,836	3,089	1,758	4,575	1,838	19,514	324	1,019	1,630	151,537
Force	56 %	24 %	2 %	2 %	1 %	3 %	1 %	10 %	0 %	0 %	1 %	100 %
SPLY	53 %	24 %	1 %	3 %	1 %	2 %	1 %	12 %	0 %	0 %	2 %	100 %
MSF Average	53 %	22 %	2 %	2 %	1 %	3 %	2 %	13 %	0 %	1 %	1 %	100 %
National	53 %	21 %	3 %	2 %	1 %	3 %	1 %	13 %	0 %	1 %	1 %	100 %

What has been complained about



Most Similar Force (MSF) Group: Humberside, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

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Allegations logged

Allegations Logged Allegations logged per 1,000 employees

								-
								 Force SPLY MSF Average National
ccess	Use of	Discrimina	Abuse of	Individual	Sexual	Discredita	Other	-
nd/or losure of rmation	police vehicles			behaviours	conduct	conduct		

Force	SPLY	MSF Average	National
3,988	3,065	4,010	151,539
642	495	660	599

Section A1.3: Allegations logged – what has been complained about – top five allegation categories and their subcategories

		Fc	orce	SPL	Y.	MSF /	Average	Nat	ional
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	2,214	56 %	1,625	53 %	2,068	52 %	80,538	53 %
	Police action following contact	948	43 %	801	49 %	697	32 %	33,905	42 %
	General level of service	541	24 %	339	21 %	851	44 %	27,022	34 %
	Decisions	467	21 %	318	20 %	341	16 %	11,127	14 %
	Information	258	12 %	167	10 %	179	8 %	8,484	11 %
Police powers, policies and	Total	977	24 %	733	24 %	870	22 %	32,402	21 %
procedures	Use of force	248	25 %	251	34 %	250	28 %	8,552	26 %
	Detention in police custody	192	20 %	124	17 %	122	13 %	4,406	14 %
	Power to arrest and detain	170	17 %	107	15 %	132	16 %	5,404	17 %
	Searches of premises and seizure of property	135	14 %	106	14 %	124	15 %	4,010	12 %
	Other policies and procedures	79	8 %	42	6 %	77	9 %	3,545	11 %
	Bail, identification and interview procedures	51	5 %	25	3 %	40	5 %	1,694	5 %
	Evidential procedures	48	5 %	33	5 %	76	9 %	2,509	8 %
	Stops, and stop and search	37	4 %	36	5 %	35	4 %	1,755	5 %
	Out of court disposals	17	2 %	9	1 %	14	2 %	527	2 %
Individual behaviours	Total	389	10 %	382	12 %	543	13 %	19,513	13 %
	Impolite language / tone	168	43 %	168	44 %	136	26 %	5,035	26 %
	Unprofessional attitude and disrespect	94	24 %	90	24 %	160	30 %	5,604	29 %
	Lack of fairness and impartiality	53	14 %	41	11 %	78	14 %	2,613	13 %
	Overbearing or harassing behaviours	41	11 %	57	15 %	93	14 %	3,510	18 %
	Impolite and intolerant actions	33	8 %	26	7 %	77	15 %	2,751	14 %
Discriminatory behaviour	Total	109	3 %	71	2 %	141	3 %	4,575	3 %
	Race	50	46 %	44	62 %	64	45 %	2,279	50 %
	Disability	24	22 %	7	10 %	32	21 %	838	18 %
	Other	16	15 %	4	6 %	11	10 %	393	9 %
	Sex	7	6 %	6	8 %	21	13 %	645	14 %
	Sexual orientation	5	5 %	7	10 %	4	3 %	156	3 %
	Religion or belief	4	4 %	1	1 %	4	3 %	141	3 %
	Gender reassignment	3	3 %	1	1 %	2	1 %	45	1 %
	Age	0	0 %	1	1 %	3	3 %	73	2 %
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	4	0 %
	Pregnancy and maternity	0	0 %	0	0 %	0	0 %	1	0 %
Access and/or disclosure of	Total	79	2 %	82	3 %	100	2 %	3,089	2 %
information	Disclosure of information	63	80 %	49	60 %	69	69 %	2,084	67 %
	Handling of information	13	16 %	17	21 %	19	19 %	617	20 %
	Use of police systems	2	3 %	13	16 %	7	7 %	243	8 %
	Accessing and handling of information from other	1	1 %	3	4 %	5	5 %	144	5 %
	sources								
	Decisions	0	0 %	0	0 %	0	0 %	1	0 %

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Most Similar Force (MSF) Group: Humberside, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

This section presents the five most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and subcategory, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.4: Allegations logged – What has been complained about (category) and the situational context of complaints (factors)

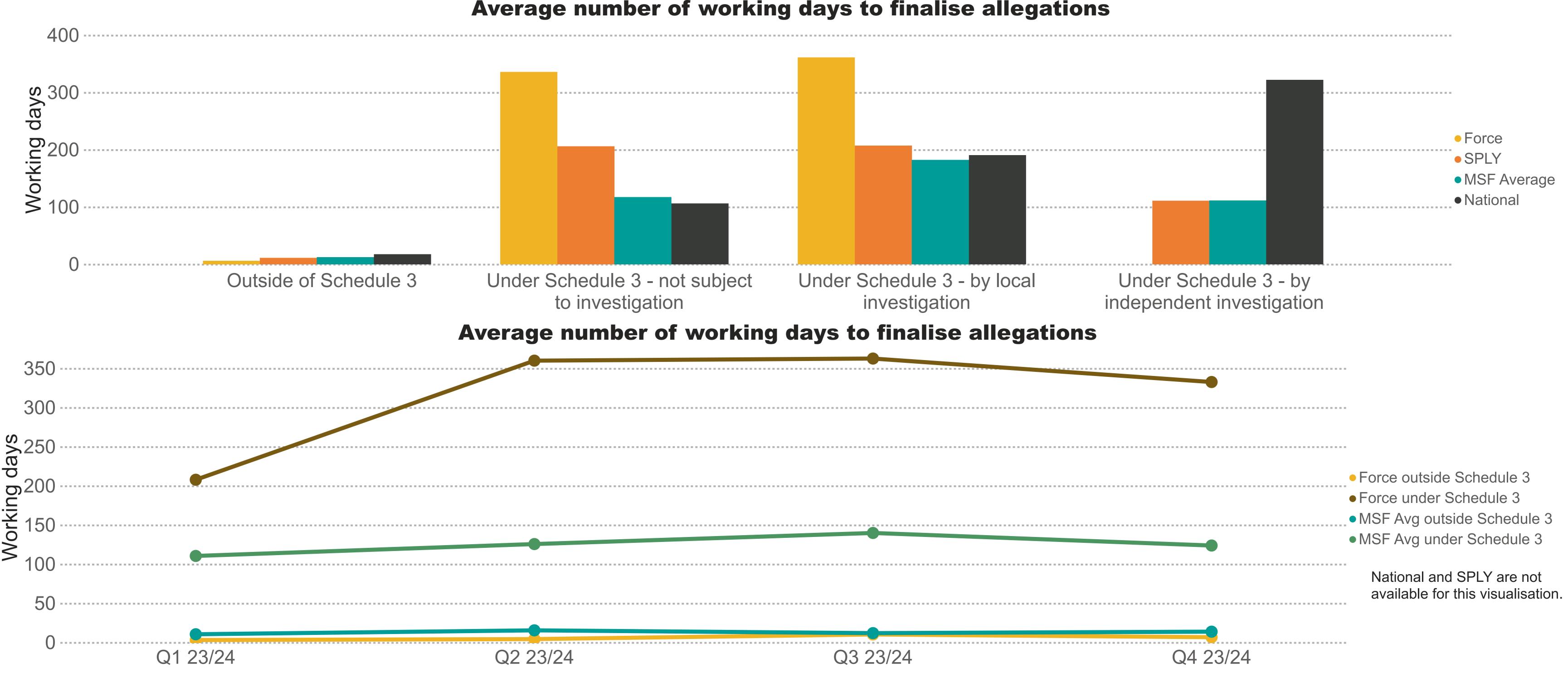
	Allegation category											
Factors	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Investigation	1,174	213	14	17	0	27	17	125	0	0	4	1,591
Arrest	112	347	14	4	2	17	2	48	2	0	1	549
None	225	47	11	34	11	16	8	73	1	3	23	452
Roads/traffic	199	52	6	1	29	14	1	50	0	1	2	355
Custody	47	236	4	3	0	8	0	18	1	0	4	321
Neighbourhood policing	190	12	0	3	0	5	3	16	0	0	3	232
Domestic / gender abuse	138	46	3	2	0	10	1	27	0	0	1	228
Mental health	53	58	1	0	1	11	2	26	0	0	0	152
Call Handling	109	1	0	0	0	0	0	20	0	0	3	133
VAWG - dissatisfaction handling	92	12	0	5	0	0	1	9	0	0	1	120
Premises search	12	77	19	1	0	0	0	5	0	0	0	114
Child protection / CSA / CSE	47	21	3	5	0	0	3	11	0	0	2	92
Drugs / alcohol	25	47	1	1	0	2	3	11	0	2	0	92
Stop and/or search	5	44	2	0	0	1	0	6	1	0	1	60
Death	38	5	0	0	0	3	2	0	0	0	0	48
Public order incident	11	12	0	2	0	0	0	2	0	1	0	28
Missing persons	12	3	0	0	0	0	0	3	0	0	1	19
Fraud	14	1	0	0	0	0	0	0	0	0	0	15
Restraint equipment	1	14	0	0	0	0	0	0	0	0	0	15
Hate Crime	8	3	0	0	0	1	0	0	0	0	0	12
Social media	4	2	0	1	0	0	0	2	0	1	0	10
Unknown	3	2	0	0	0	1	2	0	0	0	2	10
Firearms	4	4	0	0	0	0	0	0	0	0	0	8
Police dogs or horses	3	2	0	0	0	0	0	0	0	0	0	5
Covert policing	0	1	0	0	0	0	0	3	0	0	0	4
Coronavirus - other	2	1	0	0	0	0	0	0	0	0	0	3
Serious injury	1	1	0	0	0	0	0	0	0	0	0	2
Taser	0	2	0	0	0	0	0	0	0	0	0	2
VAWG - police perpetrated	0	1	0	0	0	0	0	0	0	0	0	1

This section presents information that shows what people are complaining about using a combination of allegation categories and factors. Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint. The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

Section A2: Allegations timeliness

Average number of working days to finalise allegations	Force	SPLY	MSF Average	National
Outside of Schedule 3	6	11	12	18
Under Schedule 3 - not subject to investigation	336	206	117	106
Under Schedule 3 - by local investigation	361	207	183	191
Under Schedule 3 - by directed investigation	0	0	0	520
Under Schedule 3 - by independent investigation	0	111	112	322



Most Similar Force (MSF) Group: Humberside, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the **IOPC website** for an explanation of invalid dates.

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Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedures

Under Schedule 3 - not investigated

Outside of Schedule 3

Total

How allegations were handled	Out	side of s	Schedul	e 3	Un	Under Schedule 3 - notUnder Schedule 3 investigatedinvestigated(subject to special procedures)			Under Schedule 3 investigated (not subject to special procedures)							
Allegation decision	Force No.	Force %	Nat. No.	Nat. %	Force No.	Force %	Nat. No.	Nat. %	Force No.	Force %	Nat. No.	Nat. %	Force No.	Force %	Nat. No.	Nat. %
No further action					111	5 %	5,116	8 %	1	5 %	9	0 %	18	5 %	703	4 %
Regulation 41 applies						-	162	0 %			5	0 %		-	181	1 %
Service provided - unable to determine					145	7 %	5,111	8 %			59	3 %	43	11 %	1,462	9%
Service provided - not acceptable			1	0 %	292	14 %	8,389	13 %			86	4 %	39	10 %	2,014	12 %
Service provided - acceptable	1	0 %	1	0 %	1343	<mark>64 %</mark>	42,794	67 %			443	23 %	281	<mark>73 %</mark>	12,054	71 %
Not Resolved	51	4 %	4,102	7 %												
Resolved	1352	96 %	56,062	93 %												
No Case to Answer									11	<mark>58</mark> %	818	42 %				
Case to Answer									5	<mark>2</mark> 6 %	500	26 %				
Withdrawal					215	10 %	2,060	3 %	2	11 %	39	2 %	3	1 %	486	3 %
Total	1404	36 %	60,166	42 %	2106	54 %	63,632	45 %	19	0 %	1,959	1 %	384	10 %	16,900	12 %

	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
edures)	384	10 %	507	12 %	16,901	12 %
res)	19	0 %	25	1 %	1,959	1 %
	2,106	<mark>54</mark> %	1633	45 %	63,632	45 %
	1,404	<mark>3</mark> 6 %	1476	42 %	60,166	42 %
	3,913	100 %	3642	100 %	142,658	100 %

Most Similar Force (MSF) Group: Humberside, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

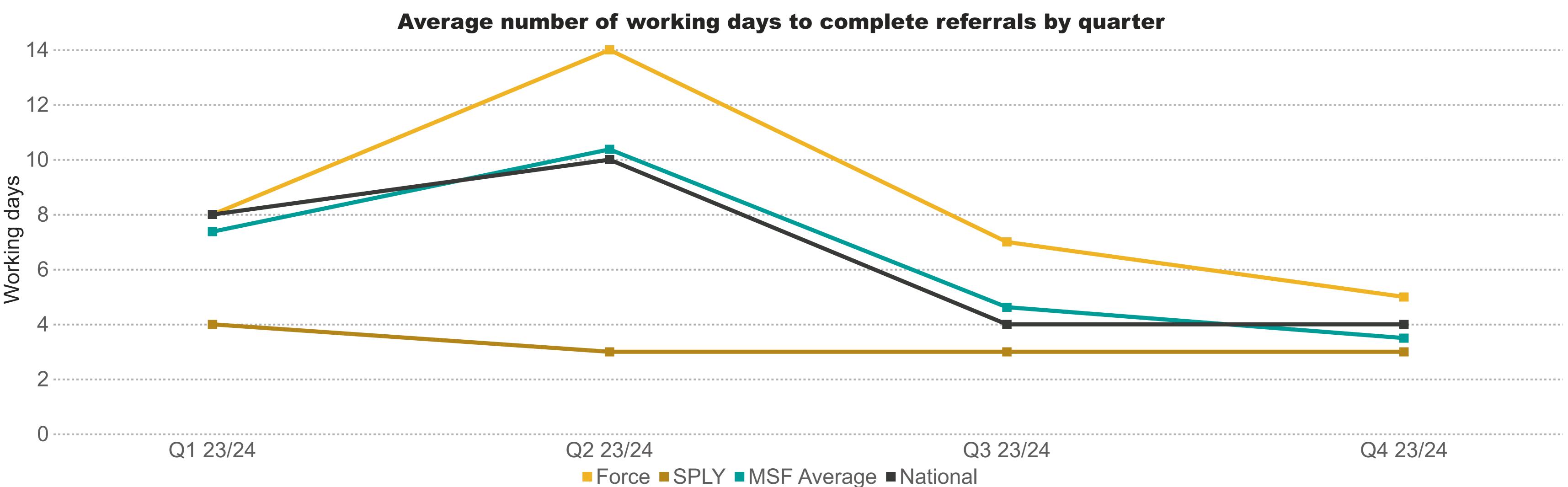
Section A3.2: Allegation decisions by what was complained about (category)

This section presents information about allegations handled both informally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

		Allegation category										
Allegation decisions	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
No further action	65	25	1	10	0	7	4	12	0	1	5	130
Regulation 41 applies	0	0	0	0	0	0	0	0	0	0	0	0
Service provided - unable to determine	61	50	4	9	4	9	2	46	1	1	1	188
Service provided - not acceptable	224	43	9	7	2	4	2	37	0	0	3	331
Service provided - acceptable	792	485	20	39	6	60	26	168	4	3	22	1,625
Not Resolved	32	9	0	2	2	0	0	4	0	0	2	51
Resolved	921	207	25	13	32	2	0	134	0	1	17	1,352
No Case to Answer	1	6	0	0	0	0	0	2	0	1	1	11
Case to Answer	3	1	0	0	0	1	0	0	0	0	0	5
Withdrawal	129	50	2	3	2	4	3	22	0	1	4	220

Section B: Referrals

	Force	SPLY	MSF Average	National
Number referrals received	232	167	182	6,942
Number referrals completed	230	166	179	6,866
Decision: Independent Investigation	11	8	8	417
Decision: Directed Investigation	0	0	1	35
Decision: Local Investigation	157	126	112	4,419
Decision: Return to Force	55	28	55	1,870
Decision: Invalid	7	4	4	124



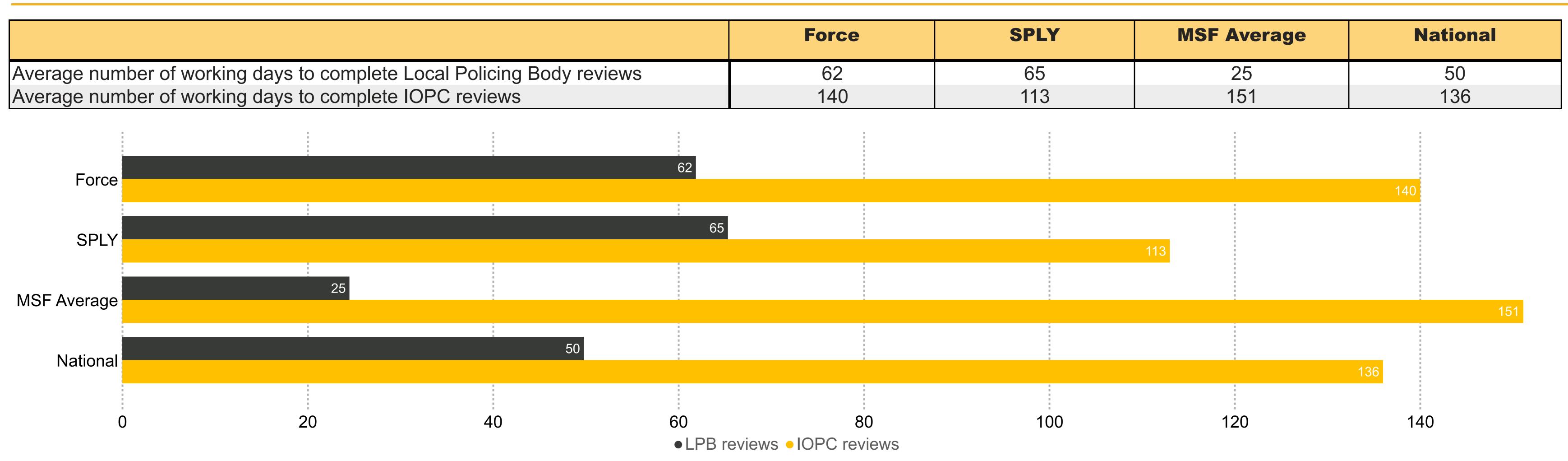
The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints. When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation. Referrals may have been completed in a different period to when they were received. Where a referral is made by the force on a mandatory basis but does not meet the matter may not fall within the IOPC's remit to assess and will be determined invalid. The sum of decisions may not match the number of referrals completed. This is because some to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

Most Similar Force (MSF) Group: Humberside, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

Section C1: Reviews received

	Complaint cases finalised under Schedule 3	<section-header></section-header>	Reviews received as proportion of complaint cases finalised under Schedule 3	Number LPB reviews received - investigation	Number LPB reviews received - non-investigation	Number IOPC reviews received - investigation	Number IOPC reviews received - non-investigation
Force	750	64	9 %	0	34	13	17
SPLY	347	83	24 %	0	50	18	15
MSF Average	896	178	20 %	12	101	29	36
National	31,182	6,411	21 %	430	3,845	890	1,246

Section C2: Reviews timeliness



Where a complaint has been recorded under Schedule 3 to the Police Reform Act 2002, the complainant has a right to apply for a review. A person can apply for review if they are unhappy with the way their complaint was handled, or with the outcome. This applies whether the complaint has been investigated by the appropriate authority or handled otherwise than by investigation (non-investigation). The application for a review will be considered either by the local policing body or the IOPC; the relevant review body depends on the circumstances of the complaint. This section presents information about applications for review handled by both local policing bodies and the IOPC. Information about the right of review and who is the relevant review body is available in chapter 18 of the IOPC's Statutory Guidance on the police complaints system (February 2020). Reviews with 'invalid dates' have been removed from reviews timeliness. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

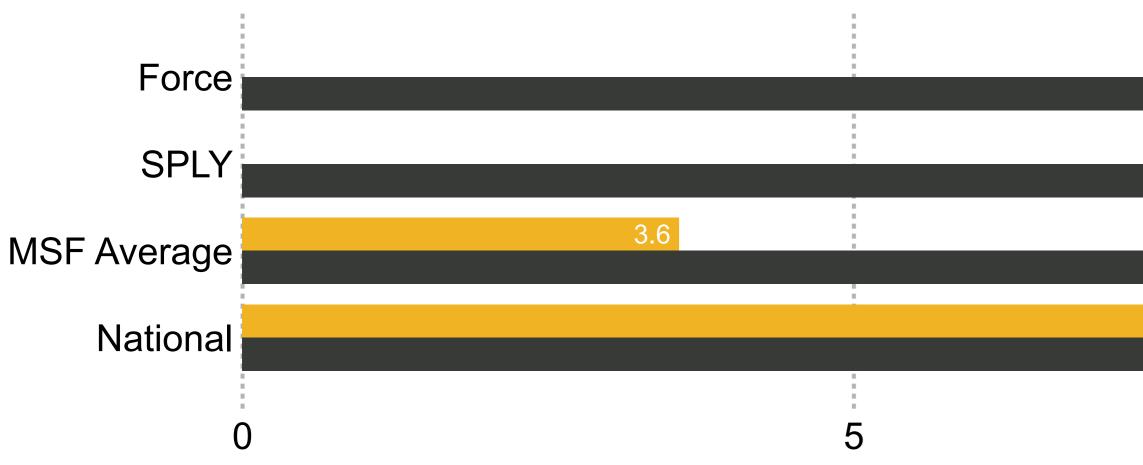
Most Similar Force (MSF) Group: Humberside, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

Section C3: Decisions on LPB reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only

LPB reviews found not reasonable and proportionate

		Investigation		Non-investigation			
•	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	
Force	0		0	41	6	15	
SPLY	0		0	61	6	10	
MSF Average			4			17	
National	393	99	25	3,712	796	21	
Force SPLY ISF Average	3.6	9.8		4.6		25 2	
National 0	5		10 Investigation • Non-investigation	15	21.4 20	25	



LPB reviews resulting in recommendations

		Investigation		Non-investigation			
•	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations	
Force			0	6	5	83	
SPLY			0	6	6	100	
MSF Average			13			74	
National	99	97	98	796	685	86	

Section C4: Decisions on IOPC reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police.

IOPC reviews found not reasonable and proportionate

Investigation	Valid completed reviews	Outco reasonable
Force	10	
SPLY	14	
MSF Average	34	
National	864	

Non- investigation	Valid completed reviews	Outco reasonable
Force	15	
SPLY	13	
MSF Average	35	
National	1,254	

IOPC review recommendations and directions

Investigation	Outcome found not reasonable and proportionate	Recommendations made	Directions made	% resulting in direction
Force	3	0	2	67
SPLY	7	0	4	57
National	289	23	172	60
Non- investigation	Outcome found reasonable a proportionat	nd	ections made	% resulting in direction
Force	Force 6		2	33
SPLY	Y 4		2	50
				00

Investigation	Outcome found not reasonable and proportionate	Recommendations made	Directions made	% resulting in direction
Force	3	0	2	67
SPLY	7	0	4	57
National	lational 289		23 172	
Non- investigation	Outcome found reasonable a proportionat	nd	ections made	% resulting in direction
Force 6			2	33
SPLY 4		2		50
National 402			261 65	

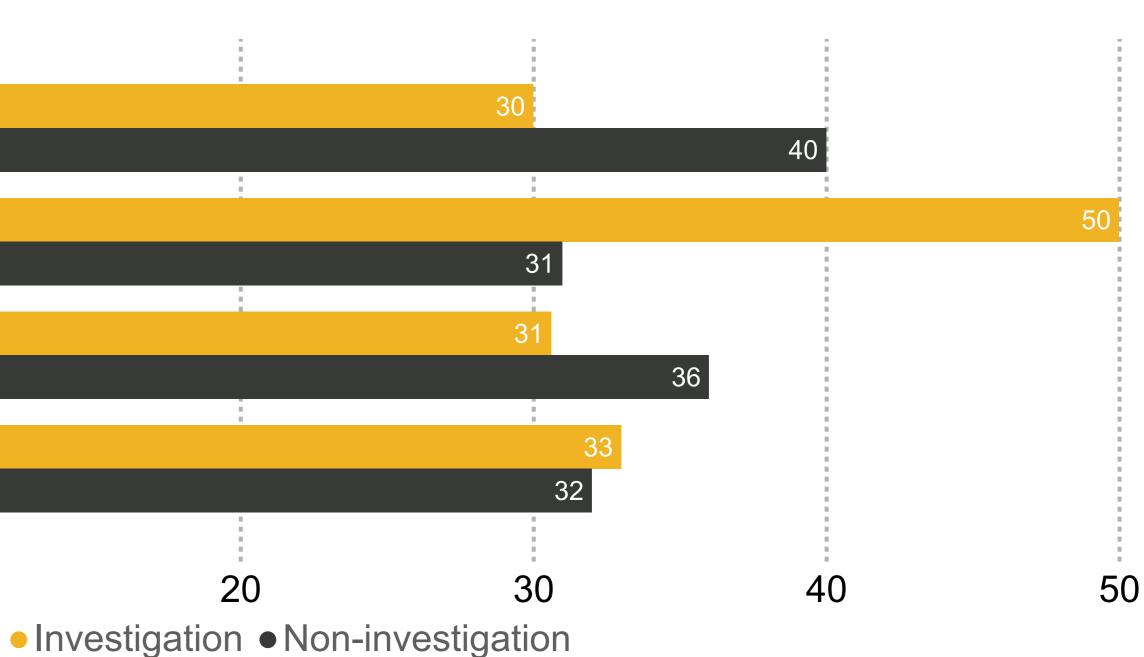
IOPC recommendations figures include only those relating to subject outcomes, LPBs can also recommend remedial outcomes.

ome found not and proportionate Force SPLY 10 289 MSF Average ome found not National e and proportionate 10 6 4 402

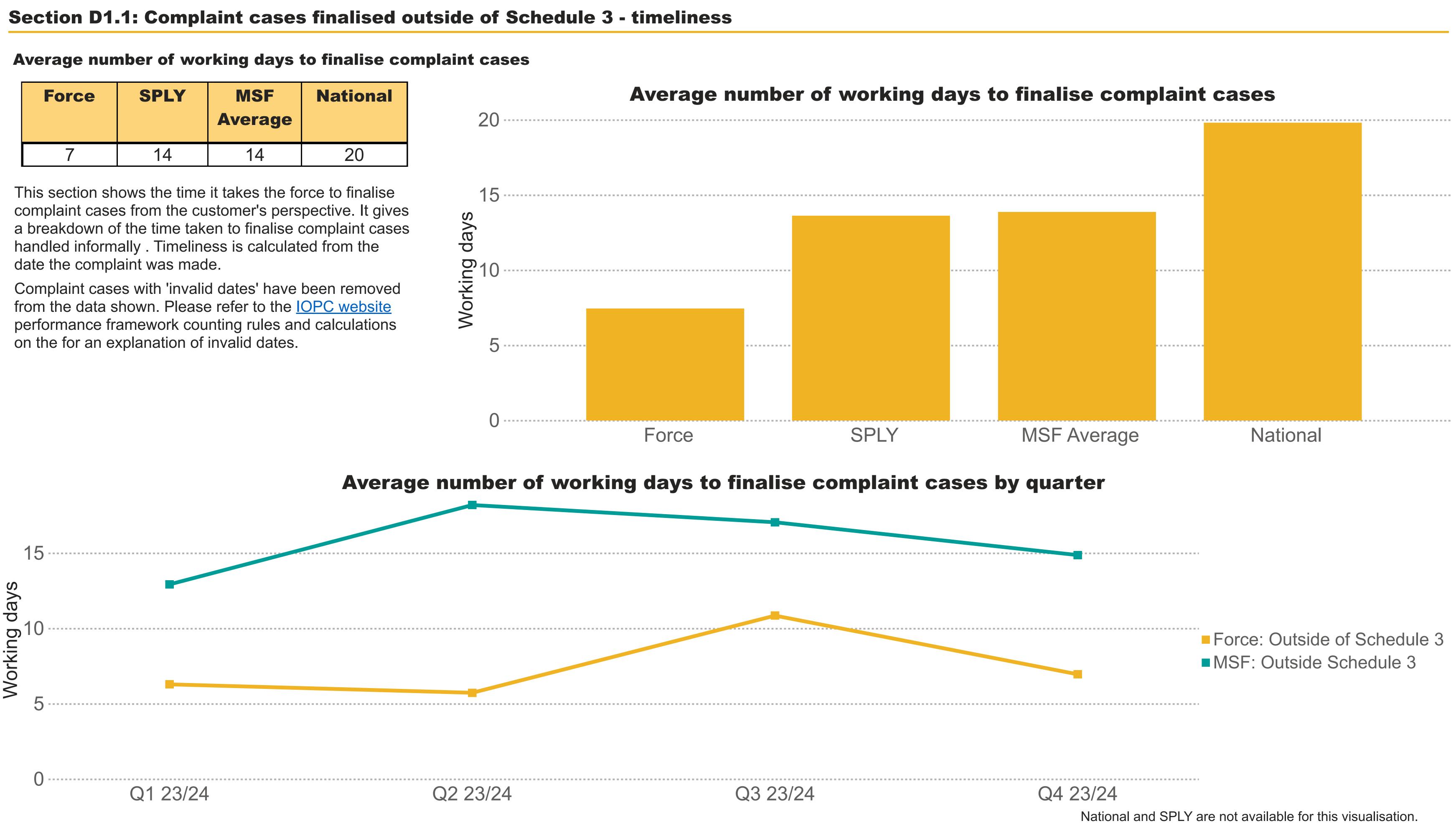
% IOPC reviews found outcome not reasonable and proportionate

Due to the low number of recommendations and directions, most similar force calculations are not available here.

Most Similar Force (MSF) Group: Humberside, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire



Force	SPLY	MSF Average	National
7	14	14	20



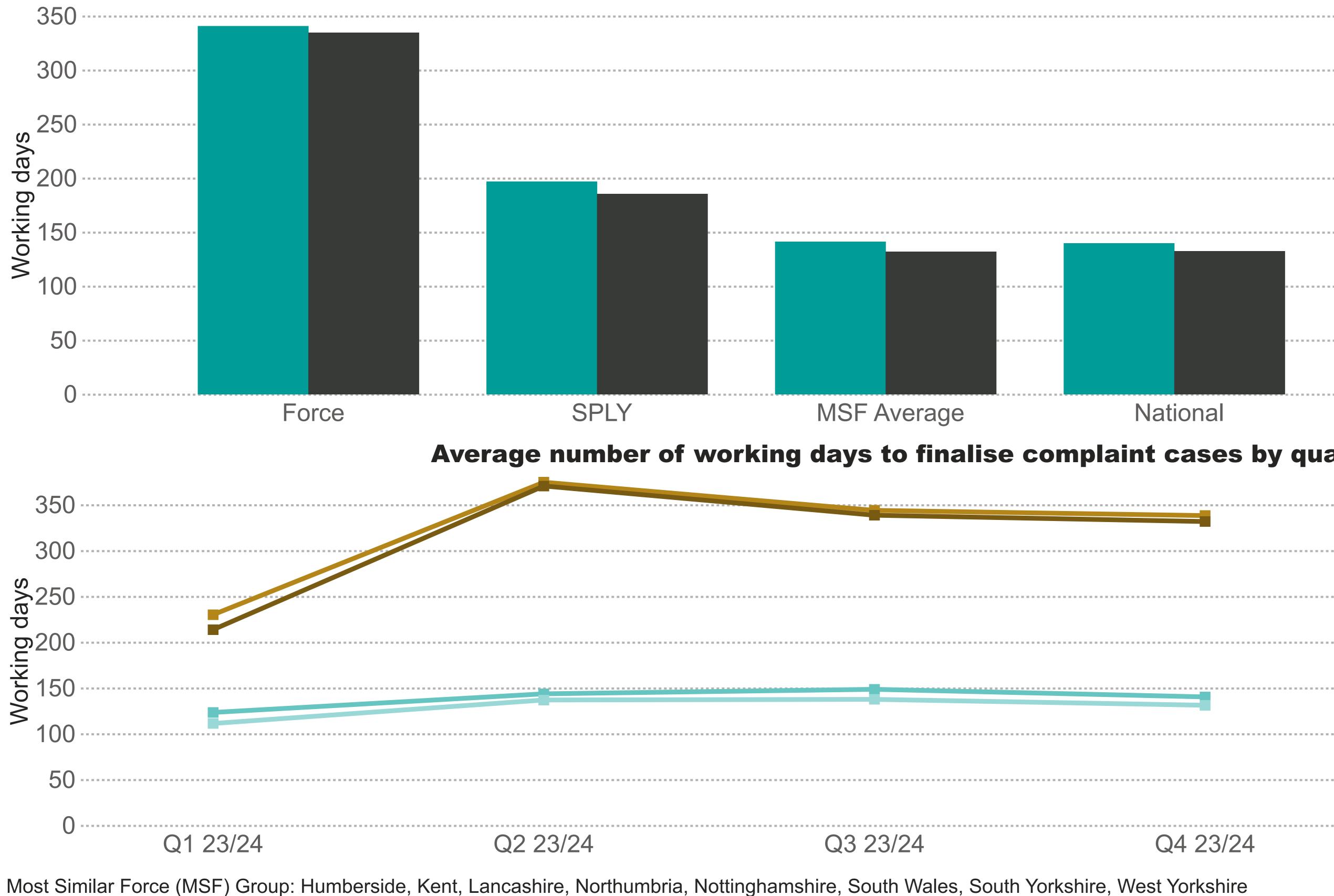
Most Similar Force (MSF) Group: Humberside, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

Section D1.2: Complaint cases finalised under Schedule 3 - timeliness

Average number of working days to finalise complaint cases

	Force	SPLY	MSF Average	National
Under Schedule 3 (inc suspension)	341	197	141	140
Under Schedule 3 (not inc suspension)	335	186	132	133

Average number of working days to finalise complaint



This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the **<u>IOPC website</u>** performance framework counting rules and calculations on the for an explanation of invalid dates.

cases
 Under Schedule 3 (inc suspension) Under Schedule 3 (not inc suspension)
s by quarter

	 Force: Under Schedule 3 (inc suspension) Force: Under Schedule 3 (not inc suspension) MSF: Under Schedule 3 (inc suspension) MSF: Under Schedule 3 (not inc suspension)
24	National and SPLY are not available for this visualisation.
ro	Page 13

Section D2.1: Allegation actions - on complaint cases handled outside of Schedule 3

Actions following outside of Schedule 3 complaint cases

Organisational learning Learning from reflection Policy review Goodwill gesture Apology Debrief Explanation No further action Other action

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

Force		SPL	. Y	MSF Av	erage	National		
No.	%	No.	%	No.	%	No.	%	
3	0 %	2	0 %	2	0 %	167	0 %	
18	1 %	23	3 %	54	6 %	1346	3 %	
0	0 %	0	0 %	2	0 %	47	0 %	
0	0 %	1	0 %	1	0 %	101	0 %	
167	13 %	143	16 %	114	11 %	4826	10 %	
5	0 %	0	0 %	9	1 %	437	1 %	
771	61 %	496	55 %	633	51 %	29826	59 %	
249	20 %	194	22 %	239	20 %	6964	14 %	
34	3 %	18	2 %	121	8 %	5261	10 %	

Section D2.2: Allegation actions - on complaint cases handled under Schedule 3

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Organisational learning	10	1 %	9	3 %	21	2 %	648	2 %
Apology	62	8 %	28	8 %	44	5 %	1822	6 %
Debrief	8	1 %	1	0 %	7	1 %	378	1 %
Explanation	398	53 %	166	48 %	490	54 %	17815	57 %
Criminal proceedings	1	0 %	0	0 %	0	0 %	3	0 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	28	0 %
No further action	289	39 %	137	39 %	274	32 %	9458	30 %
Other action	5	1 %	1	0 %	14	2 %	735	2 %
Learning from reflection	79	11 %	42	12 %	111	12 %	3404	11 %
Referral to RPRP	45	6 %	26	7 %	17	2 %	881	3 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Misconduct proceedings	1	14 %	2	25 %	3	31 %	141	25 %
Criminal proceedings	1	14 %	0	0 %	0	3 %	3	1 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	1 %	6	1 %
Other actions following a case to answer decision	1	14 %	0	0 %	1	5 %	20	4 %
Referral to RPRP	3	43 %	2	25 %	3	28 %	165	29 %

Most Similar Force (MSF) Group: Humberside, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

Notes

Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.