

# Police Complaints Information Bulletin: Hertfordshire

**Reporting Period: 01 April 2024 - 30 June 2024 (Q1 2024/25)**

**Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley**

## About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group (where applicable) and with the overall result for all forces (national).

**Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates.**

**Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March**

Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

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## Acronyms used in this bulletin

**YTD** – Year to date figures, **SPLY** - Same period last year, **MSF** - Most similar force, **LPB** - Local policing body, **PRA** - Police Reform Act 2002

**Nat.** – National, **RPRP** – Reflective Practice Review Process, **UPP** – Unsatisfactory Performance Procedure

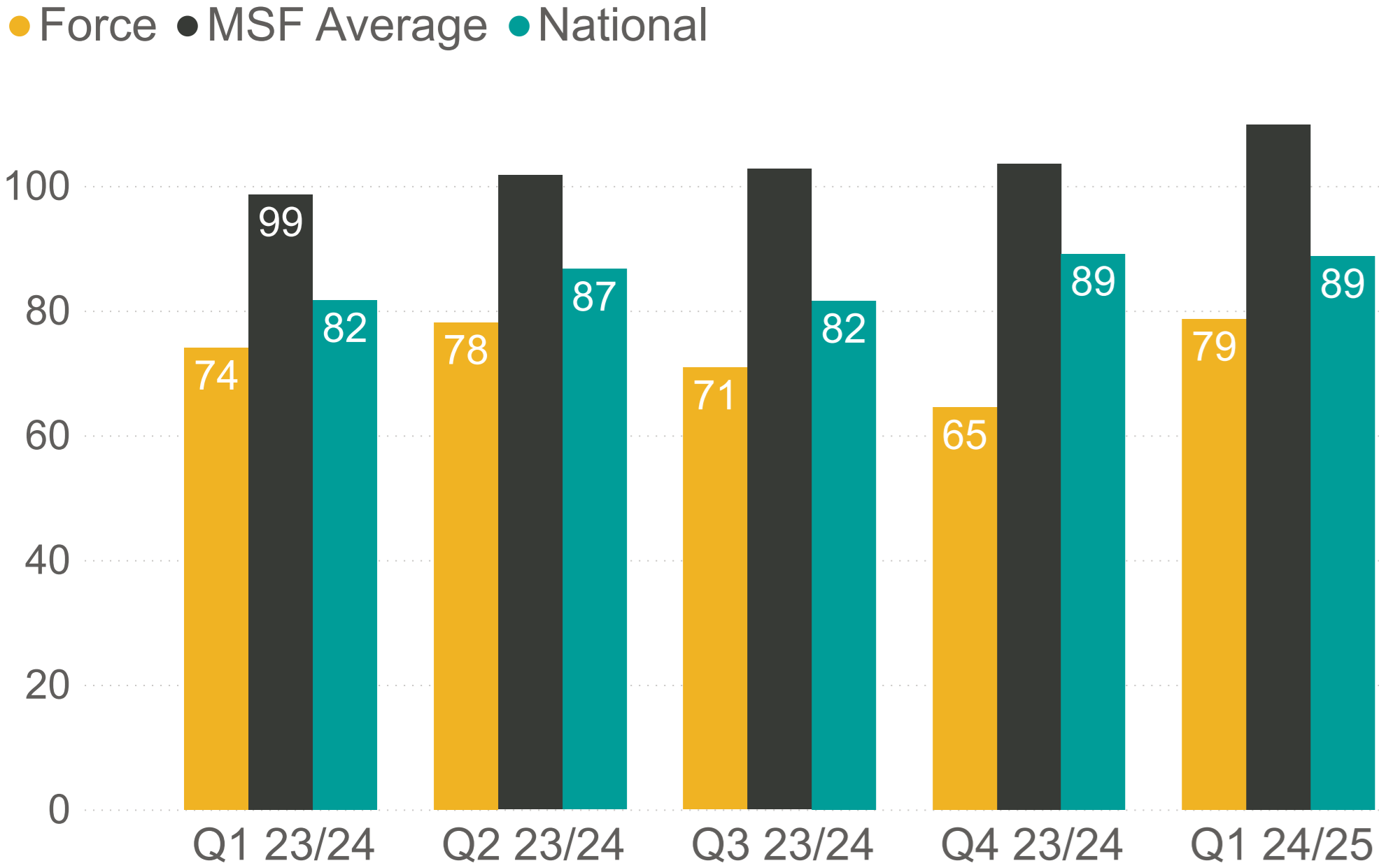


**Section A1.1: Complaint cases and allegations logged**

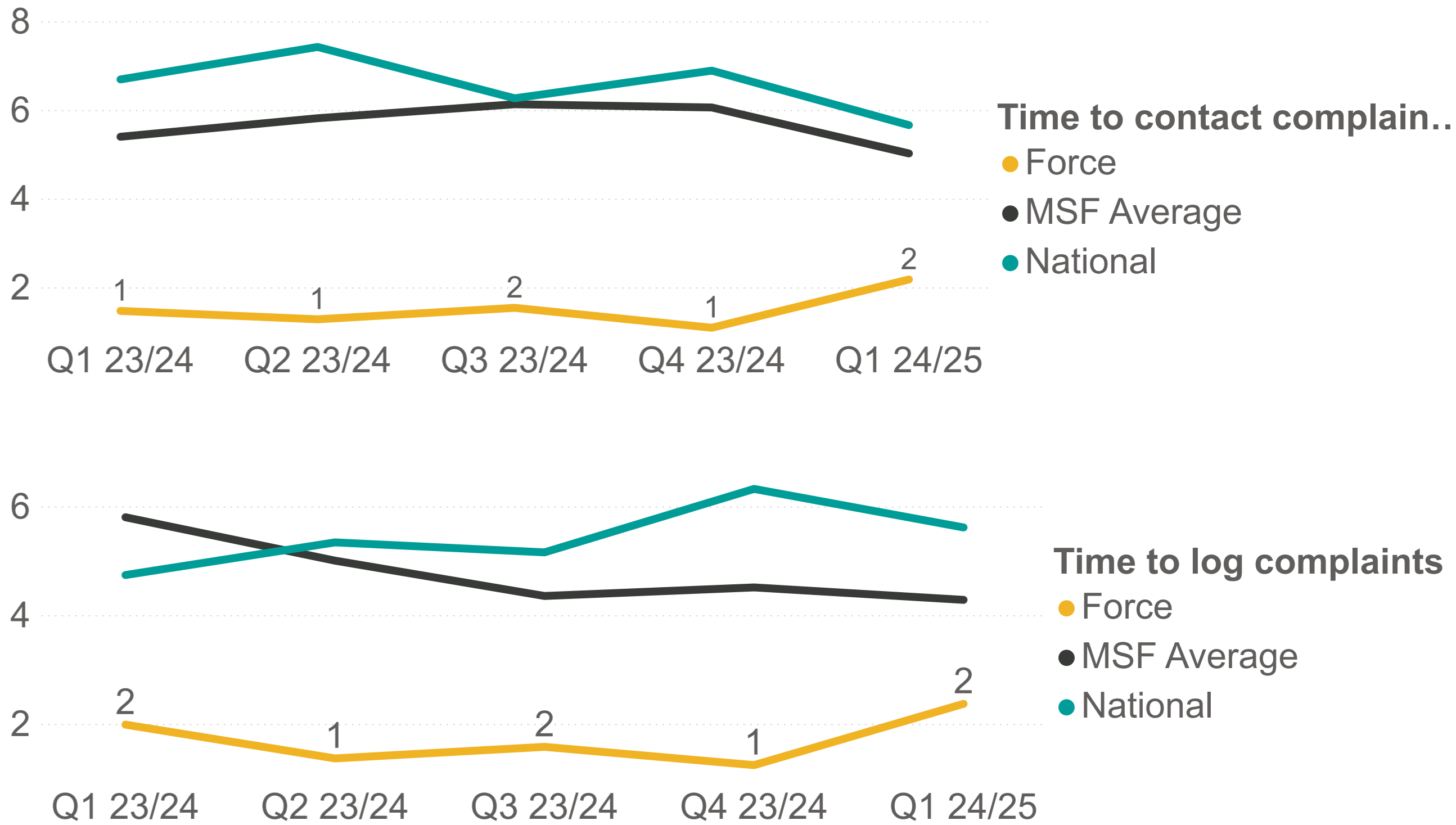
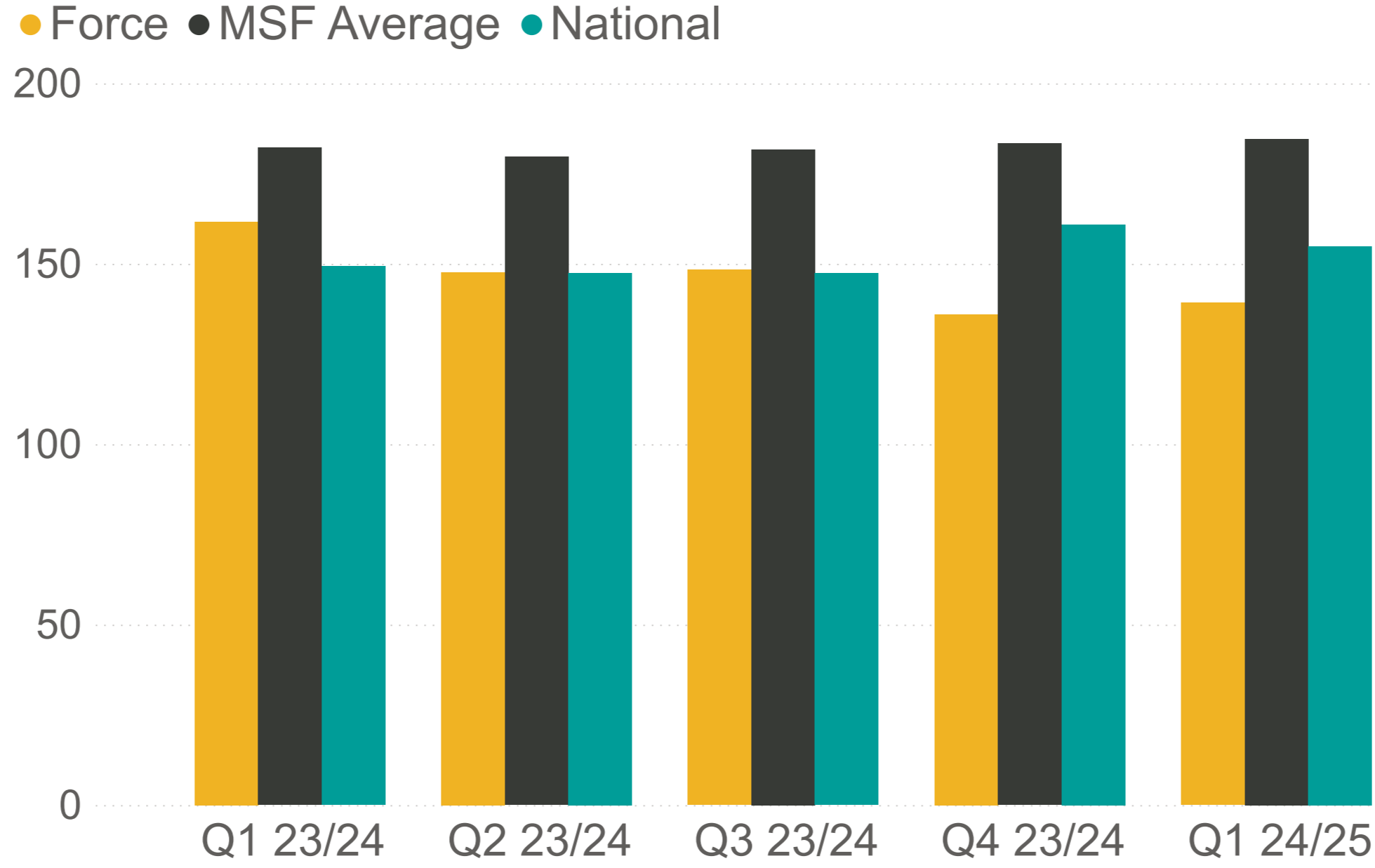
A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective. Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

Year to date	Complaint cases logged	Complaints per 1,000 employees	Allegations Logged	Allegations per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	351	79	621	139	2	2
SPLY	326	74	712	162	1	2
MSF Average	651	110	1,082	185	5	4
National	22,622	89	39,473	155	6	6

**Complaints logged per 1,000 employees**



**Allegations logged per 1,000 employees**



For space reasons, the figures in the above charts are the force averages only

**Section A1.2: Reason for complaints to be logged under Schedule 3**

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

[Guidance on capturing data about police complaints.](#)

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	12	14	152	3,426
Complainant wishes the complaint be recorded	9	14	24	1,294
Dissatisfaction after initial handling	29	43	29	1,062
Nature of the allegation(s) in the complaint	40	49	50	1,571
<b>Total</b>	<b>90</b>	<b>120</b>	<b>254</b>	<b>7,353</b>

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	13 %	12 %	53 %	47 %
Complainant wishes the complaint be recorded	10 %	12 %	9 %	18 %
Dissatisfaction after initial handling	32 %	36 %	16 %	14 %
Nature of the allegation(s) in the complaint	44 %	41 %	22 %	21 %

**Section A1.3: Allegations logged – what has been complained about (YTD)**

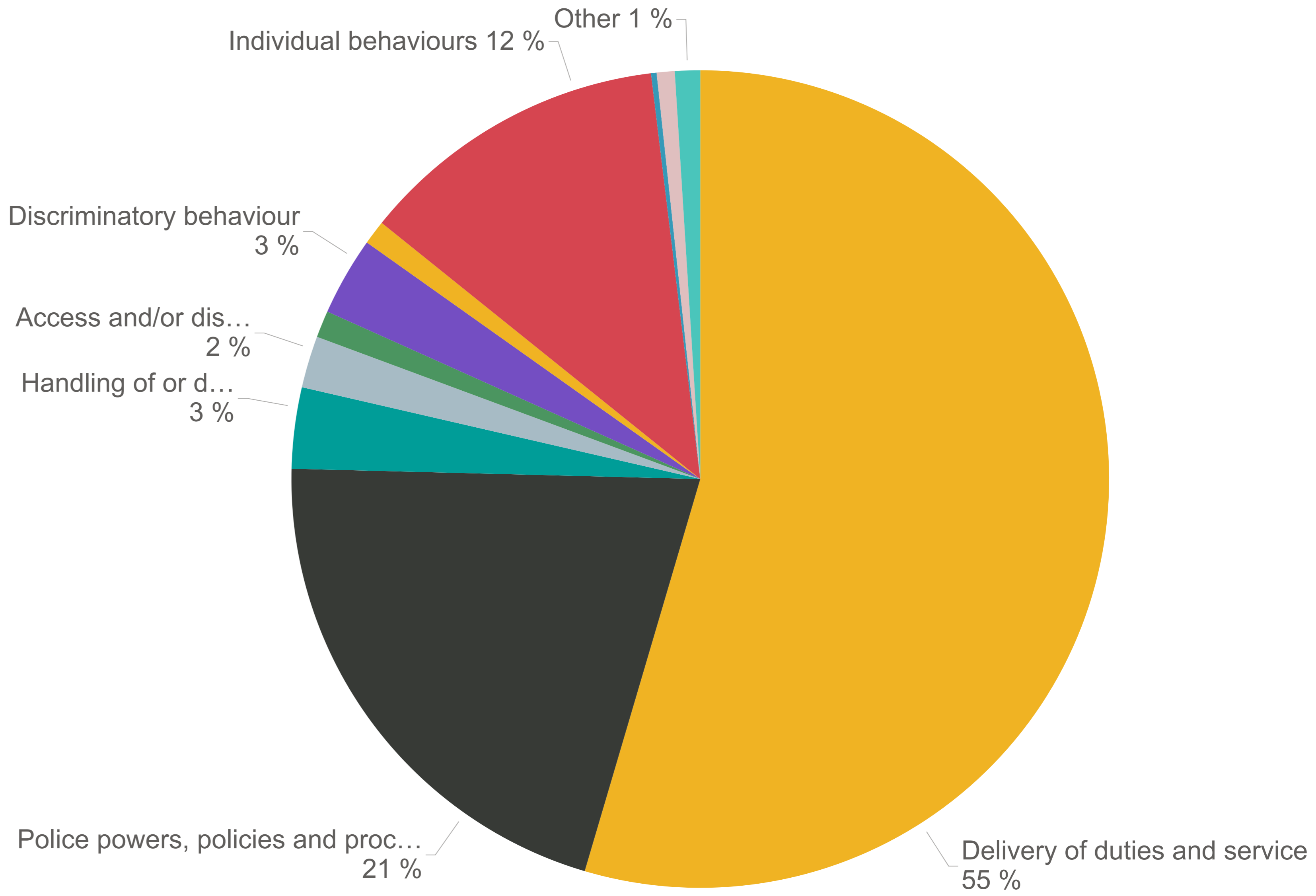
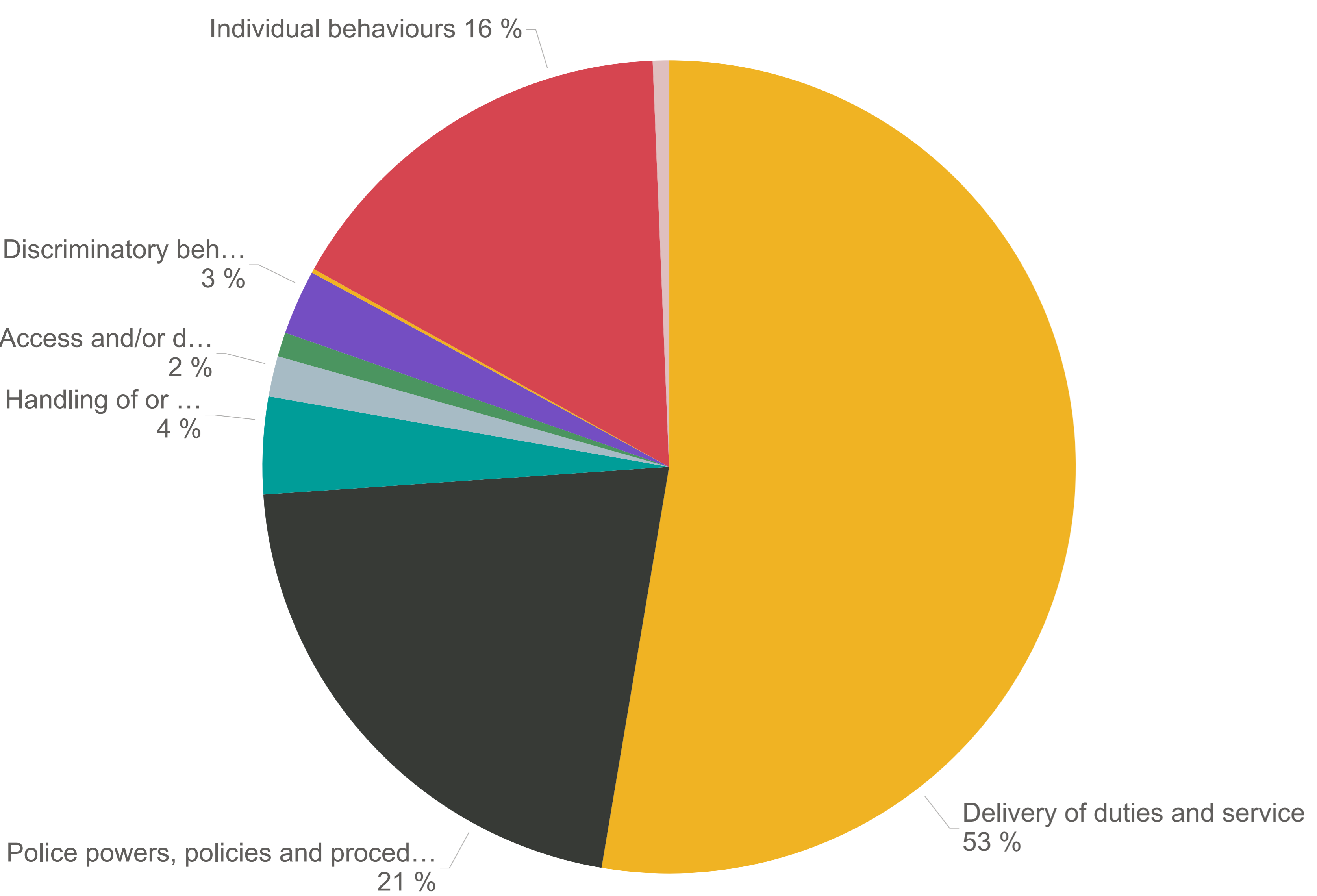
This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

**What has been complained about (YTD)**

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	327	132	24	10	6	16	1	101	0	4	0	621
SPLY	357	130	27	15	6	24	11	141	0	1	0	712
MSF Average	580	221	38	19	11	40	10	148	2	5	8	1,082
National	21,535	8,225	1,265	809	419	1,225	378	4,853	87	280	393	39,469

**What has been complained about (force - year to date)**

**What has been complained about (national - year to date)**





**Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)**

Category	Year to date Subcategory	Force		SPLY		MSF Average		National		
		No.	%	No.	%	No.	%	No.	%	
Delivery of duties and service	<b>Total</b>	<b>327</b>	<b>53 %</b>	<b>357</b>	<b>50 %</b>	<b>580</b>	<b>54 %</b>	<b>21,534</b>	<b>55 %</b>	
	Police action following contact	206	63 %	192	54 %	266	48 %	8,745	41 %	
	Decisions	60	18 %	73	20 %	88	15 %	3,041	14 %	
	Information	59	18 %	89	25 %	92	16 %	2,468	11 %	
	General level of service	2	1 %	3	1 %	134	21 %	7,280	34 %	
Police powers, policies and procedures	<b>Total</b>	<b>132</b>	<b>21 %</b>	<b>130</b>	<b>18 %</b>	<b>221</b>	<b>21 %</b>	<b>8,223</b>	<b>21 %</b>	
	Power to arrest and detain	40	30 %	29	22 %	41	19 %	1,454	18 %	
	Use of force	32	24 %	30	23 %	49	22 %	2,145	26 %	
	Detention in police custody	28	21 %	24	18 %	28	14 %	1,145	14 %	
	Bail, identification and interview procedures	8	6 %	9	7 %	15	7 %	485	6 %	
	Searches of premises and seizure of property	7	5 %	22	17 %	27	12 %	1,035	13 %	
	Stops, and stop and search	6	5 %	4	3 %	9	4 %	386	5 %	
	Other policies and procedures	5	4 %	10	8 %	27	11 %	800	10 %	
	Evidential procedures	3	2 %	1	1 %	19	7 %	638	8 %	
	Out of court disposals	3	2 %	1	1 %	7	4 %	135	2 %	
	Individual behaviours	<b>Total</b>	<b>101</b>	<b>16 %</b>	<b>141</b>	<b>20 %</b>	<b>148</b>	<b>14 %</b>	<b>4,853</b>	<b>12 %</b>
		Impolite language / tone	27	27 %	34	24 %	36	25 %	1,190	25 %
Overbearing or harassing behaviours		25	25 %	45	32 %	34	23 %	912	19 %	
Unprofessional attitude and disrespect		20	20 %	34	24 %	37	25 %	1,338	28 %	
Lack of fairness and impartiality		16	16 %	22	16 %	25	16 %	686	14 %	
Impolite and intolerant actions		13	13 %	6	4 %	16	11 %	727	15 %	
Discriminatory behaviour	<b>Total</b>	<b>16</b>	<b>3 %</b>	<b>24</b>	<b>3 %</b>	<b>40</b>	<b>4 %</b>	<b>1,225</b>	<b>3 %</b>	
	Race	8	50 %	12	50 %	19	46 %	549	45 %	
	Sex	5	31 %	5	21 %	8	19 %	211	17 %	
	Disability	2	13 %	6	25 %	7	19 %	224	18 %	
	Age	1	6 %	0	0 %	1	2 %	18	1 %	
	Gender reassignment	0	0 %	0	0 %	0	0 %	15	1 %	
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	2	0 %	
	Pregnancy and maternity	0	0 %	0	0 %	0	0 %	0	0 %	
	Religion or belief	0	0 %	0	0 %	1	1 %	28	2 %	
	Sexual orientation	0	0 %	1	4 %	2	5 %	44	4 %	
Other	0	0 %	0	0 %	3	8 %	134	11 %		
Access and/or disclosure of information	<b>Total</b>	<b>10</b>	<b>2 %</b>	<b>15</b>	<b>2 %</b>	<b>19</b>	<b>2 %</b>	<b>809</b>	<b>2 %</b>	
	Disclosure of information	9	90 %	13	87 %	14	75 %	547	68 %	
	Handling of information	1	10 %	1	7 %	3	12 %	163	20 %	
	Decisions	0	0 %	0	0 %	0	0 %	0	0 %	
	Use of police systems	0	0 %	1	7 %	1	8 %	68	8 %	
	Accessing and handling of information from other sources	0	0 %	0	0 %	1	4 %	30	4 %	
Information	0	0 %	0	0 %	0	1 %	1	0 %		

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.



**Section A1.5: National complaint factors**

Year to date Factors on all allegations	Force		SPLY		MSF Average		National	
	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged
Investigation	217	35 %	233	33 %	415	39 %	14,194	36 %
None	148	24 %	174	24 %	194	18 %	7,961	20 %
Arrest	112	18 %	74	10 %	117	11 %	4,881	12 %
Domestic / gender abuse	45	7 %	29	4 %	61	6 %	2,010	5 %
Neighbourhood policing	41	7 %	72	10 %	57	5 %	1,815	5 %
Call Handling	39	6 %	48	7 %	50	5 %	1,621	4 %
Custody	37	6 %	58	8 %	51	5 %	2,207	6 %
VAWG - dissatisfaction handling	21	3 %	14	2 %	42	4 %	1,405	4 %
Mental health	17	3 %	24	3 %	30	3 %	1,083	3 %
Roads/traffic	15	2 %	27	4 %	74	6 %	2,358	6 %
Drugs / alcohol	12	2 %	16	2 %	8	1 %	442	1 %
Stop and/or search	10	2 %	15	2 %	14	1 %	804	2 %
Child protection / CSA / CSE	8	1 %	16	2 %	17	1 %	687	2 %
Premises search	8	1 %	31	4 %	22	2 %	941	2 %
Restraint equipment	7	1 %	20	3 %	7	1 %	365	1 %
Fraud	5	1 %	5	1 %	4	0 %	249	1 %
Death	3	0 %	4	1 %	8	1 %	351	1 %
Firearms	2	0 %	3	0 %	5	1 %	196	0 %
Missing persons	2	0 %	2	0 %	8	1 %	255	1 %
Public order incident	2	0 %	10	1 %	11	1 %	296	1 %
Social media	2	0 %	2	0 %	4	0 %	170	0 %
VAWG - police perpetrated	2	0 %	1	0 %	5	0 %	304	1 %
Covert policing	1	0 %	0	0 %	0	0 %	18	0 %
Hate Crime	1	0 %	5	1 %	8	1 %	252	1 %
Police dogs or horses	1	0 %	1	0 %	0	0 %	16	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
Prejudicial and improper behaviour	0	0 %	0	0 %	0	0 %	0	0 %
Serious injury	0	0 %	0	0 %	1	0 %	93	0 %
Taser	0	0 %	2	0 %	1	0 %	43	0 %
Unknown	0	0 %	0	0 %	0	0 %	8	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	8	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	9	0 %
VAWG - police victim	0	0 %	0	0 %	1	0 %	61	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our [Guidance on capturing data about police complaints](#) for definitions of categories and factors.



**Section A1.6: National complaint factors on top five allegation categories**

Factors on top five allegation categories (Year to date)	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Discriminatory behaviour	Individual behaviours
VAWG - police perpetrated	0	2	0	0	0
VAWG - dissatisfaction handling	13	1	0	0	6
Stop and/or search	2	5	1	0	1
Social media	0	0	0	0	1
Roads/traffic	4	1	1	0	5
Restraint equipment	0	7	0	0	0
Public order incident	2	0	0	0	0
Premises search	1	3	2	0	2
Police dogs or horses	1	0	0	0	0
None	89	13	7	5	27
Neighbourhood policing	33	2	1	0	5
Missing persons	2	0	0	0	0
Mental health	10	2	1	1	3
Investigation	160	13	10	5	24
Hate Crime	1	0	0	0	0
Fraud	4	0	0	0	1
Firearms	0	1	0	0	0
Drugs / alcohol	4	2	3	0	3
Domestic / gender abuse	25	9	0	0	11
Death	3	0	0	0	0
Custody	3	28	0	0	6
Child protection / CSA / CSE	6	1	0	0	1
Call Handling	24	0	0	0	15
Arrest	18	73	4	5	11
<b>Total</b>	<b>326</b>	<b>131</b>	<b>24</b>	<b>16</b>	<b>101</b>

This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our [Guidance on capturing data about police complaints](#) for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

IOPC Police Data Year Quarter	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
Q1 23/24	14	1	0	15
Q2 23/24	8	4	1	12
Q3 23/24	19	1	0	20
Q4 23/24	11	5	0	16
Q1 24/25	21	2	0	23
<b>Total</b>	<b>73</b>	<b>13</b>	<b>1</b>	<b>86</b>

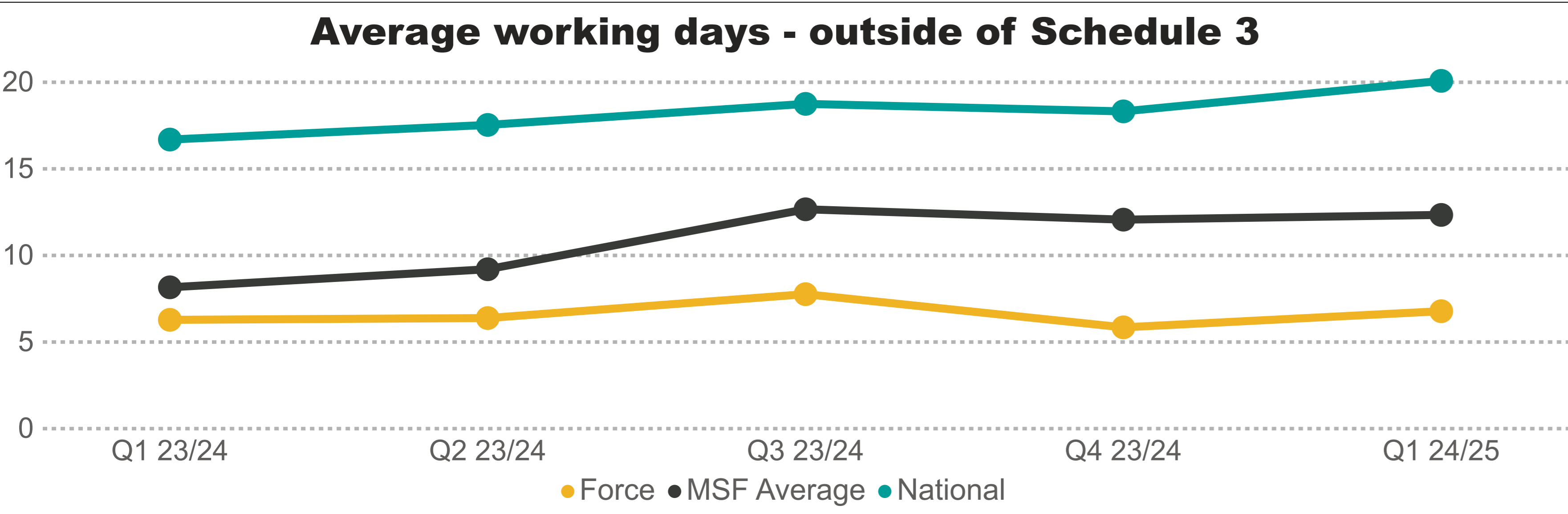
**Section A2: Allegations timeliness**

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

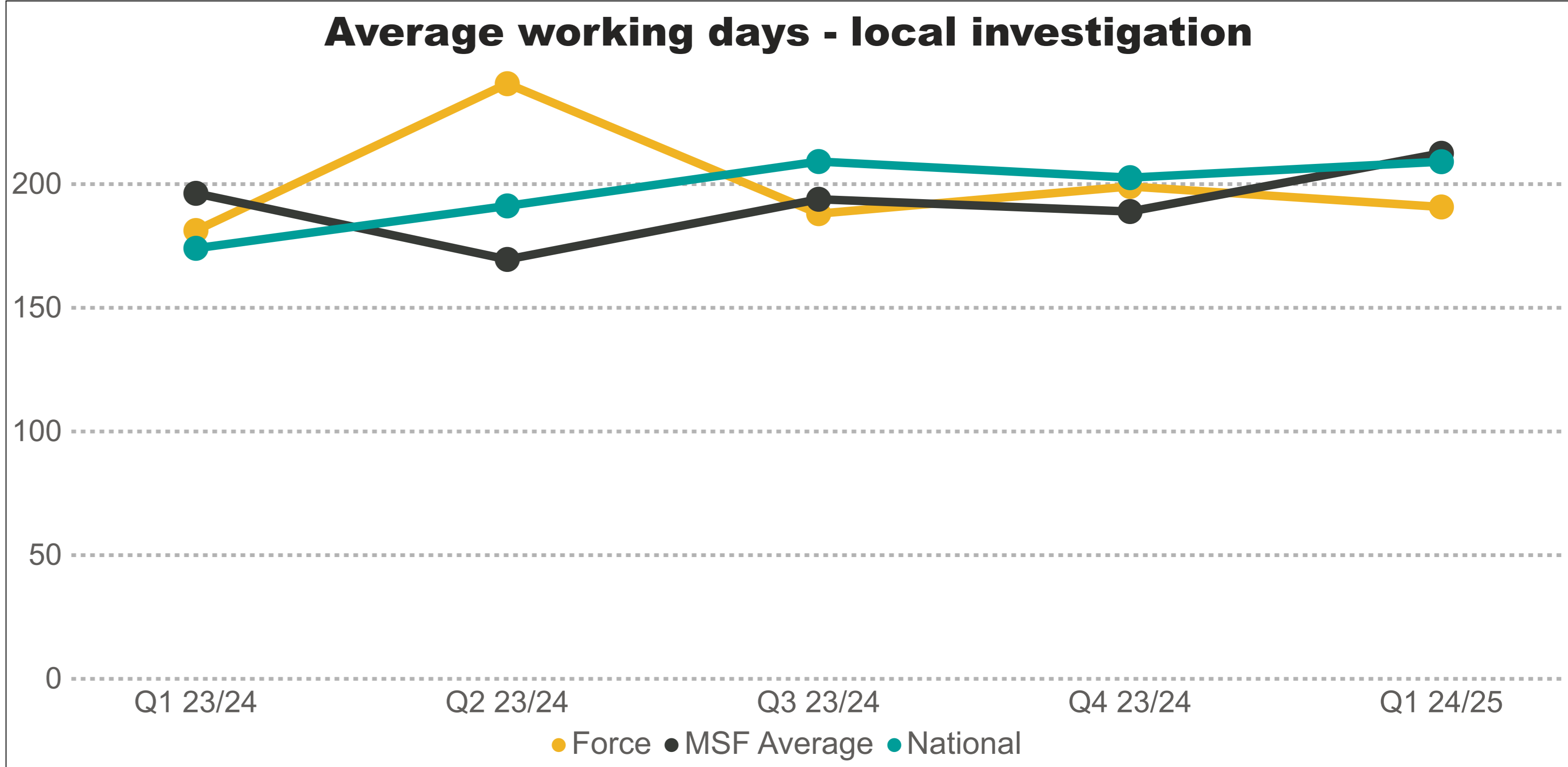
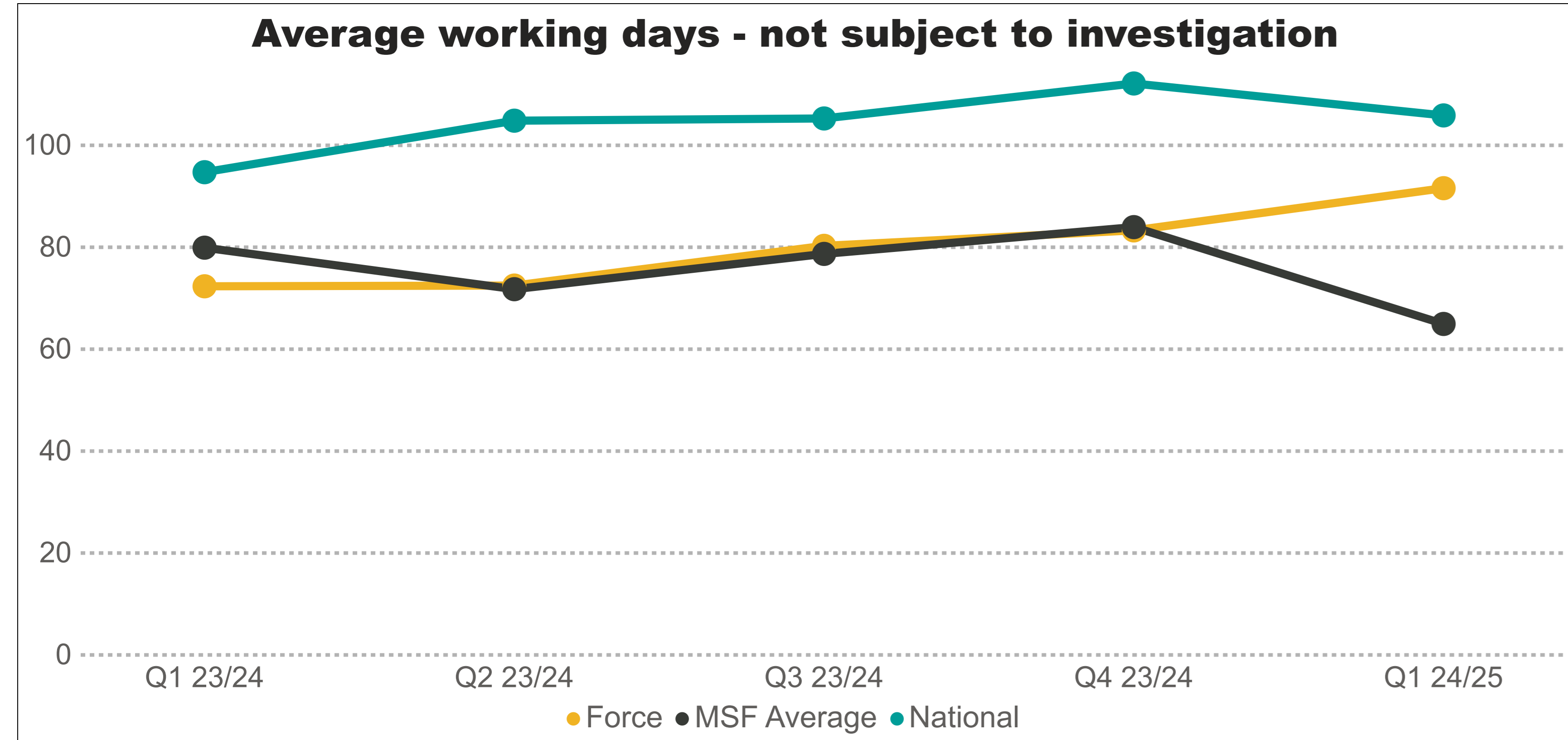
Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the [IOPC website](#) for an explanation of invalid dates.

Year to date Allegations	Outside of Schedule 3		Under Schedule 3 - not subject to investigation		Under Schedule 3 - by local investigation		Under Schedule 3 - by independent investigation	
	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days
Force	362	7	216	92	90	191	0	0
SPLY	332	6	296	72	95	181	1	288
MSF Average	425	12	419	65	131	212	0	36
National	16,487	20	17,104	105	4,492	208	23	360



Year to date Allegations	Under Schedule 3 - by directed investigation	
	Number Finalised	Average days
Force	0	0
SPLY	0	0
MSF Average	0	0
National	12	619



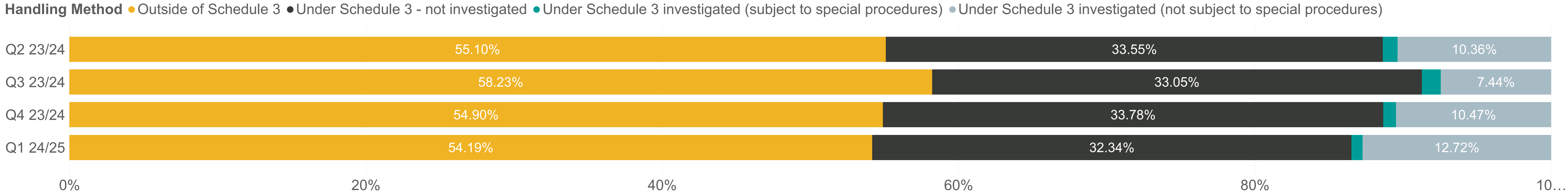


**Section A3.1: How allegations were handled and their decisions**

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3. Please refer to our [Guidance on capturing data about police complaints](#) for details of allegation decisions.

How allegations were handled (Year to date)	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
Under Schedule 3 investigated (not subject to special procedures)	85	13 %	126	12 %	4,102	11 %
Under Schedule 3 investigated (subject to special procedures)	5	1 %	5	1 %	425	1 %
Under Schedule 3 - not investigated	216	32 %	419	44 %	17,104	45 %
Outside of Schedule 3	362	54 %	425	44 %	16,487	43 %
<b>Total</b>	<b>668</b>	<b>100 %</b>	<b>975</b>	<b>100 %</b>	<b>38,118</b>	<b>100 %</b>

**Force: percent of allegations finalised by handling method**



How allegations were handled (Year to date)	Outside of Schedule 3				Under Schedule 3 - not investigated				Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %
No further action				0 %	9	4 %	1,340	4 %			4	0 %			124	0 %
Regulation 41 applies				0 %			31	0 %			1	0 %			45	0 %
Service provided - unable to determine				0 %	20	9 %	1,503	4 %			4	0 %	8	9 %	381	1 %
Service provided - not acceptable				0 %	23	11 %	2,230	6 %	2	40 %	14	0 %	7	8 %	471	1 %
Service provided - acceptable				0 %	160	74 %	11,528	30 %			44	0 %	69	81 %	2,928	8 %
Not Resolved			930	2 %				0 %				0 %				0 %
Resolved	362	100 %	15,557	41 %				0 %				0 %				0 %
No Case to Answer				0 %				0 %	2	40 %	255	1 %				0 %
Case to Answer				0 %				0 %	1	20 %	90	0 %				0 %
Withdrawal				0 %	4	2 %	471	1 %			13	0 %	1	1 %	153	0 %
<b>Total</b>	<b>362</b>	<b>54 %</b>	<b>16,487</b>	<b>43 %</b>	<b>216</b>	<b>32 %</b>	<b>17,103</b>	<b>45 %</b>	<b>5</b>	<b>1 %</b>	<b>425</b>	<b>1 %</b>	<b>85</b>	<b>13 %</b>	<b>4,102</b>	<b>11 %</b>



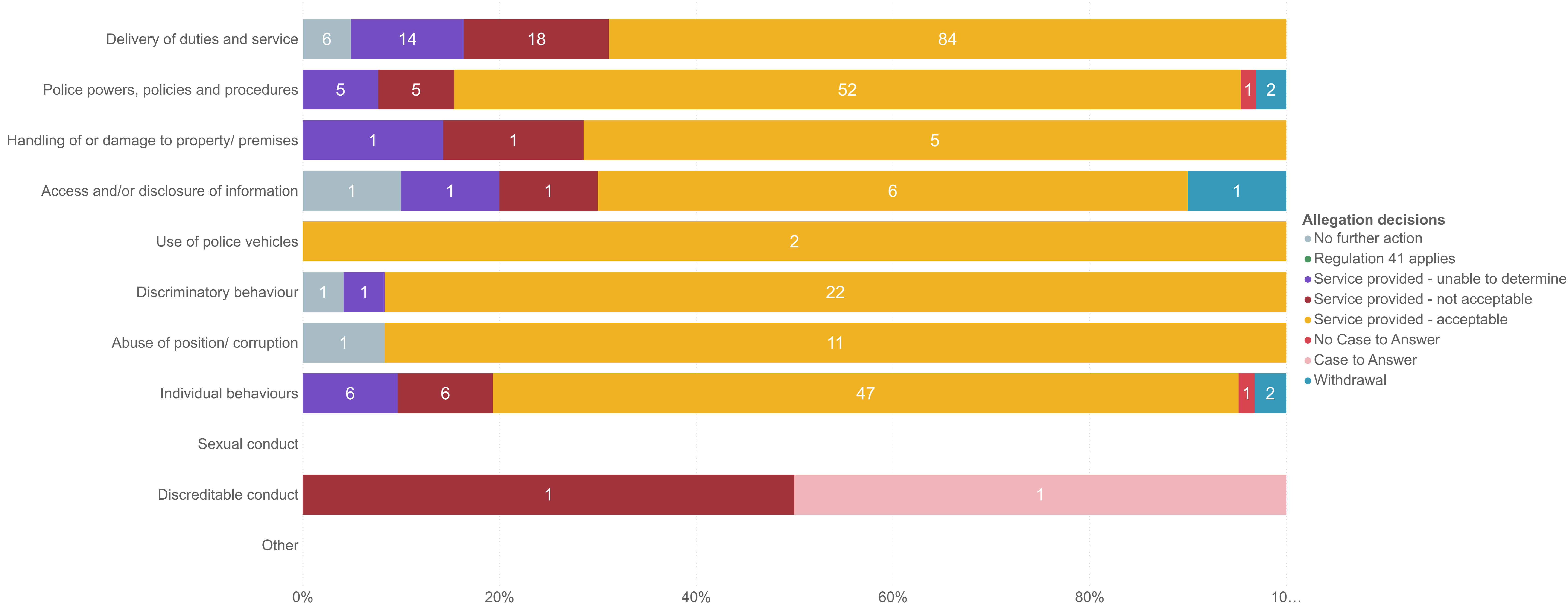
**Section A3.2: Allegation decisions by what was complained about (Year to date by category)**

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

**Outside Schedule 3 allegation decisions**

Allegation decisions	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Resolved	227	50	16	1	5	0	0	63	0	0	0	362
Not Resolved	0	0	0	0	0	0	0	0	0	0	0	0

**Schedule 3 allegation decisions**





**Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)**

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our [Guidance on capturing data about police complaints](#) for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

Actions following outside of Schedule 3 complaint cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Organisational learning	3	1 %	3	1 %	1	1 %	69	0 %
Learning from reflection	22	6 %	37	11 %	7	3 %	460	3 %
Policy review	0	0 %	1	0 %	0	0 %	16	0 %
Goodwill gesture	1	0 %	1	0 %	1	0 %	16	0 %
Apology	17	5 %	22	7 %	40	9 %	1,689	10 %
Debrief	2	1 %	0	0 %	2	0 %	155	1 %
Explanation	301	83 %	234	70 %	302	69 %	10,008	61 %
No further action	3	1 %	4	1 %	39	10 %	1,776	11 %
Other action	12	3 %	9	3 %	26	6 %	1,954	12 %



**Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)**

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our [Guidance on capturing data about police complaints](#) for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

**All complaint cases handled under Schedule 3**

Actions following Schedule 3 complaint cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Organisational learning	3	1 %	0	0 %	7	1 %	202	1 %
Apology	6	2 %	7	2 %	16	3 %	744	3 %
Debrief	0	0 %	0	0 %	0	0 %	513	2 %
Explanation	219	72 %	227	58 %	295	57 %	13,366	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	5	0 %
No further action	57	19 %	116	30 %	178	30 %	4,931	23 %
Other action	1	0 %	0	0 %	10	1 %	168	1 %
Learning from reflection	15	5 %	31	8 %	33	5 %	1,178	5 %
Referral to RPRP	4	1 %	6	2 %	10	2 %	327	2 %

**Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)**

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

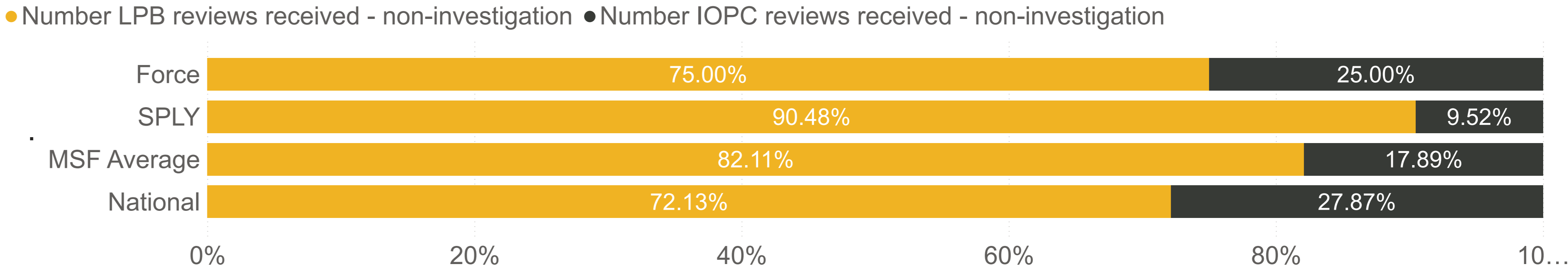
Actions following Schedule 3 (special procedures) cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Misconduct proceedings	0	0 %	4	100 %	0	0 %	39	9 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	2	0 %
Other actions following a case to answer decision	1	20 %	0	0 %	0	3 %	45	11 %
Referral to RPRP	3	60 %	0	0 %	3	31 %	81	19 %



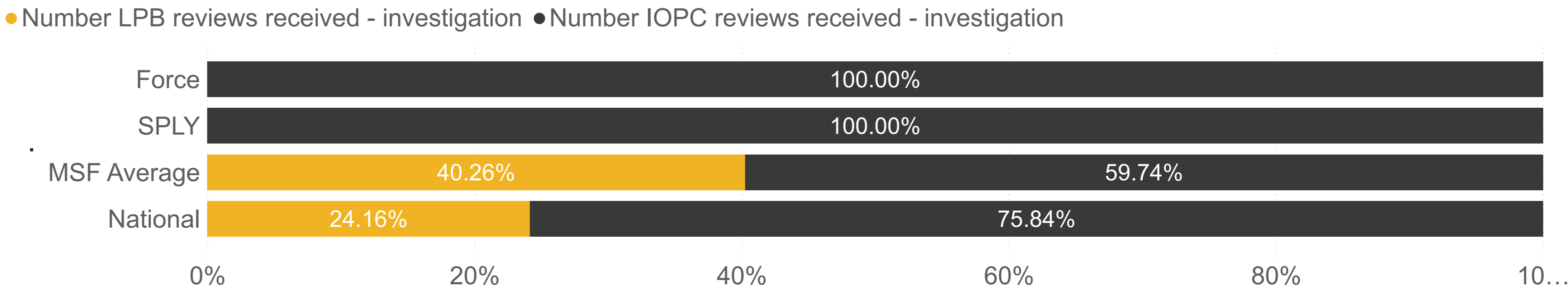
**Section C1: Reviews received and timeliness (Year to date)**

This section presents data on the number of reviews received about this force by the IOPC and by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our [Statutory Guidance](#)

Non-investigation reviews received	LPB	IOPC
Force	12	4
SPLY	19	2
MSF Average	25	6
National	893	345

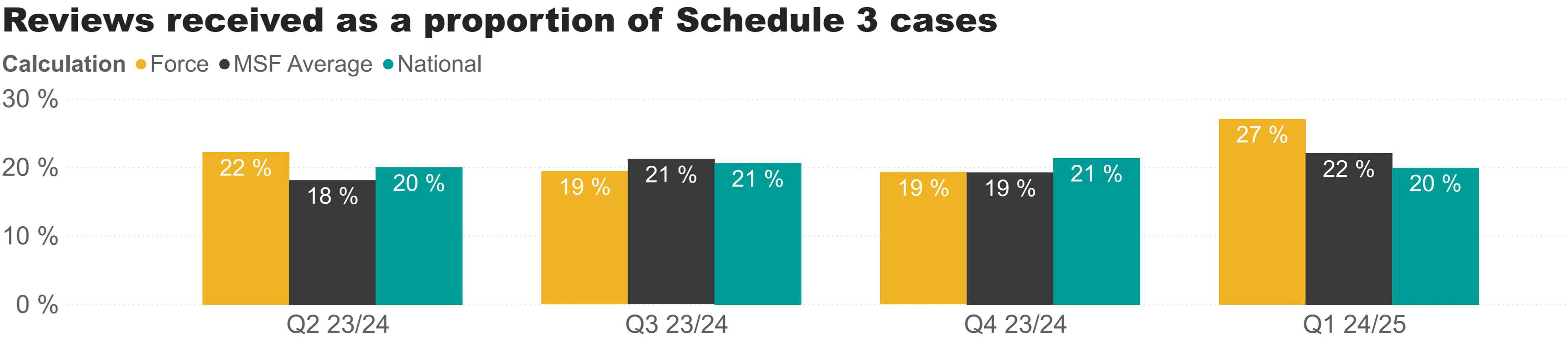


Investigation reviews received	LPB	IOPC
Force	0	7
SPLY	0	3
MSF Average	4	6
National	79	248



Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

	Reviews received	Schedule 3 complaints finalised
Force	23	85
SPLY	24	130
MSF Average	40	216
National	1,565	7,851



	Force	SPLY	MSF Average	National
Average number of working days to complete Local Policing Body reviews	46	52	53	55
Average number of working days to complete IOPC reviews	145	245	137	141

**Section C2: Outcomes on reviews**

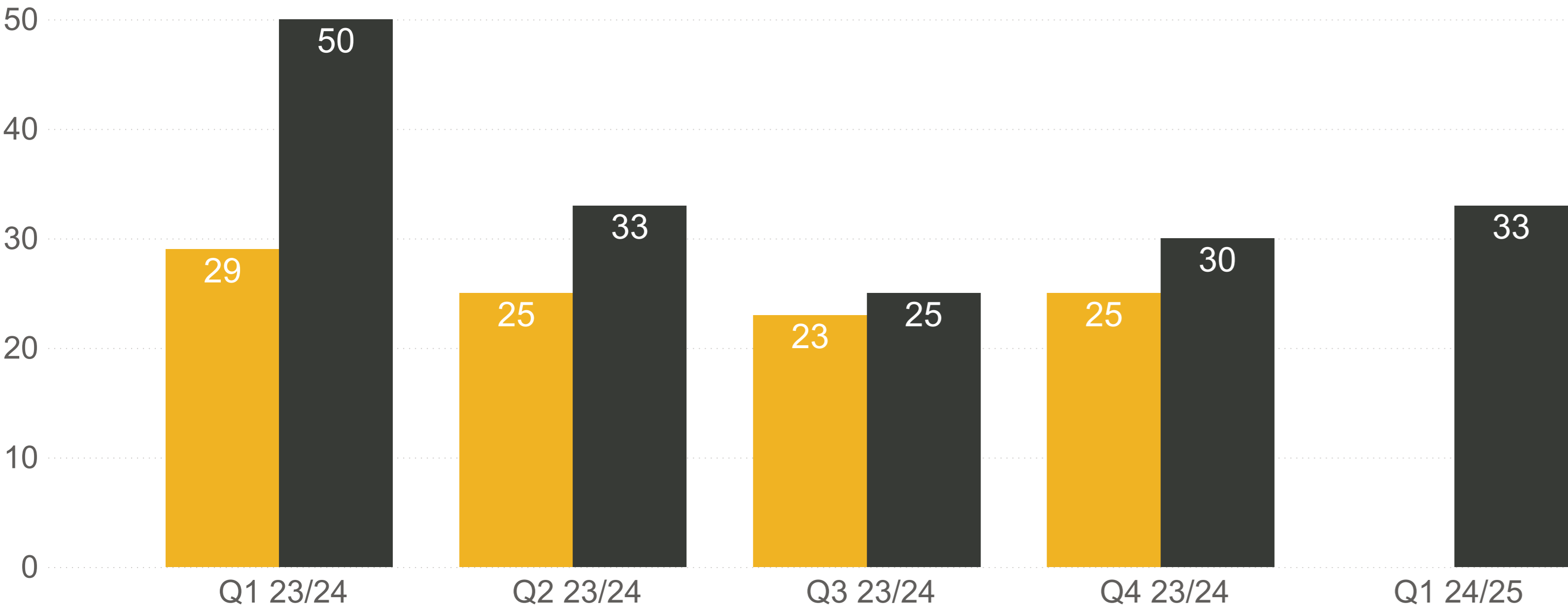
This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only. Contact the IOPC for specific recommendations and directions made as these are not available in this data set

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	3	0	0	
SPLY	7	2	0	
MSF Average	6	2	4	
National	221	68	67	9

Non-investigation reviews (YTD)	Completed non-investigation (IOPC)	Upheld non-investigation (IOPC)	Completed non-investigation (LPB)	Upheld non-investigation (LPB)
Force	3	1	6	1
SPLY	2	1	12	2
MSF Average	4	1	22	3
National	225	79	849	156

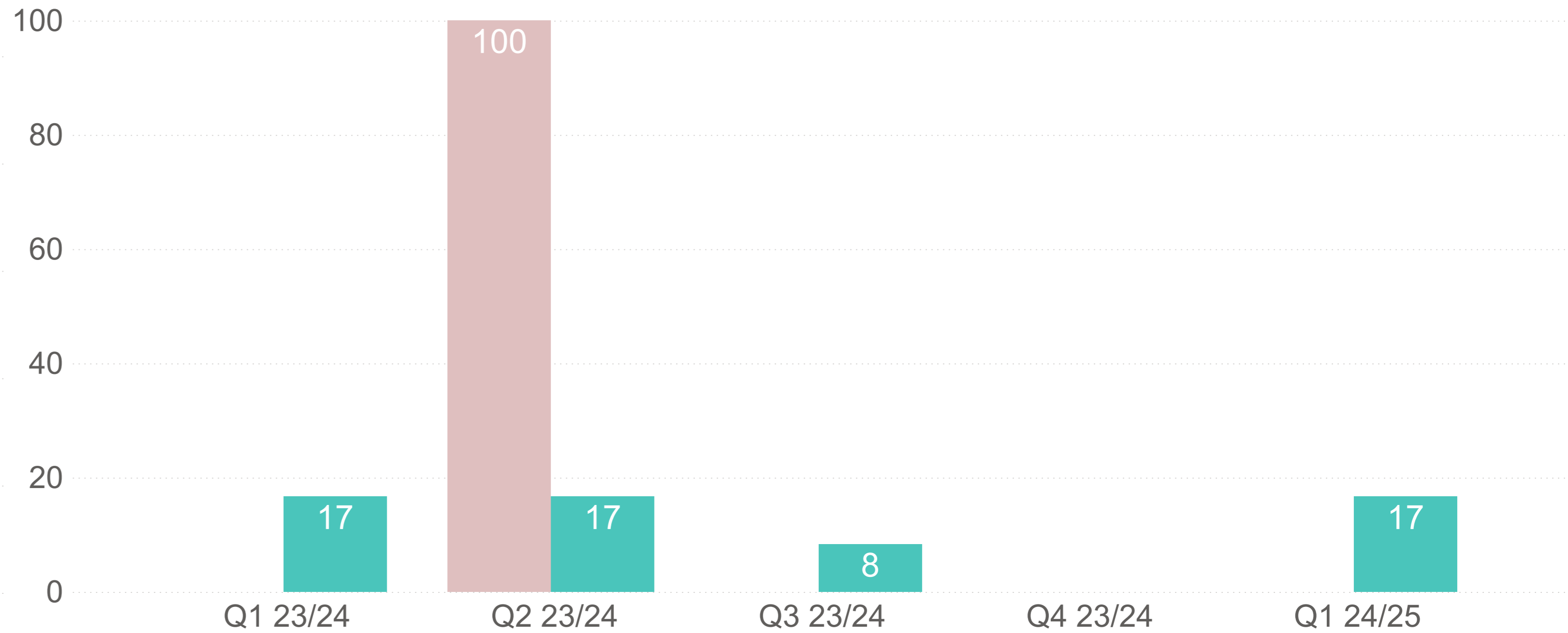
**% IOPC reviews upheld - Force**

● Investigation ● Non-investigation



**% LPB Reviews upheld - Force**

● Investigation ● Non-investigation





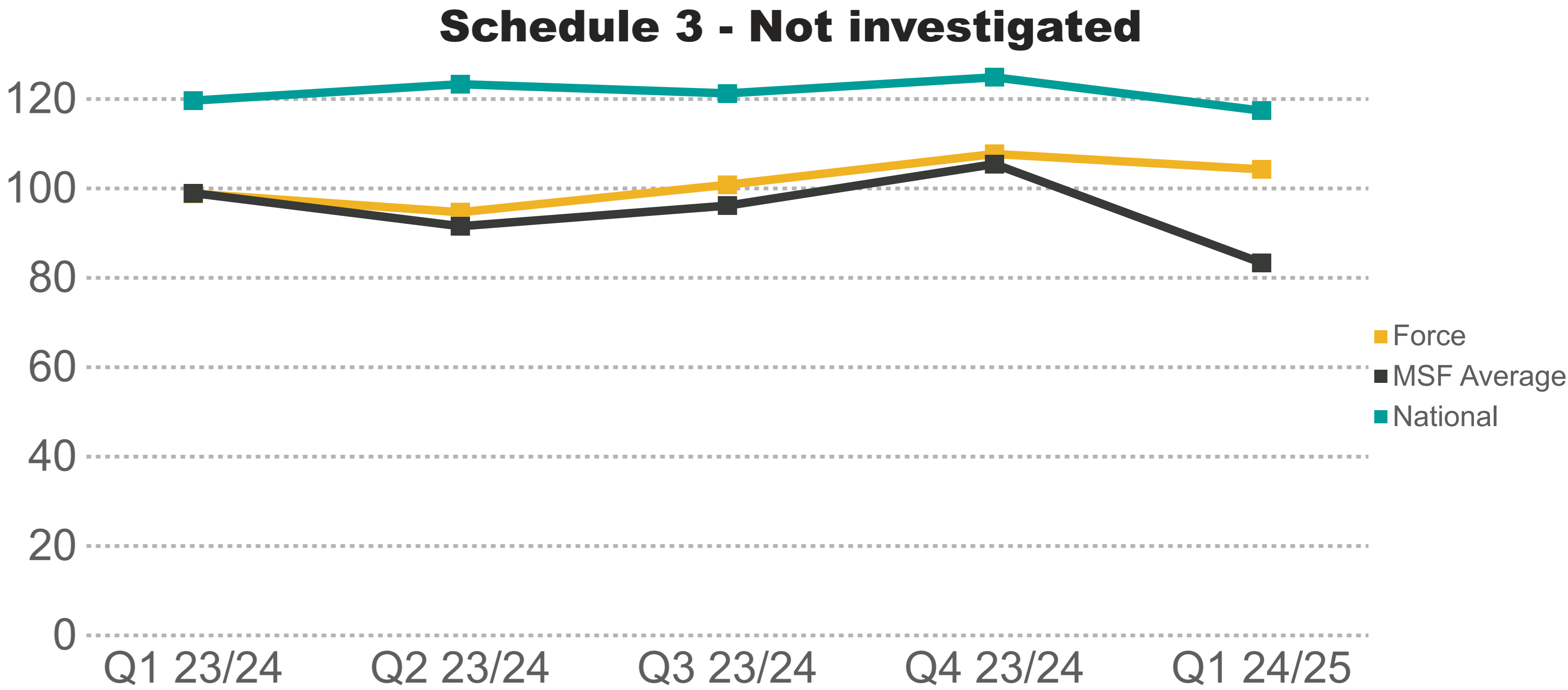
**Section D1: Complaint cases finalised under Schedule 3 - timeliness**

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

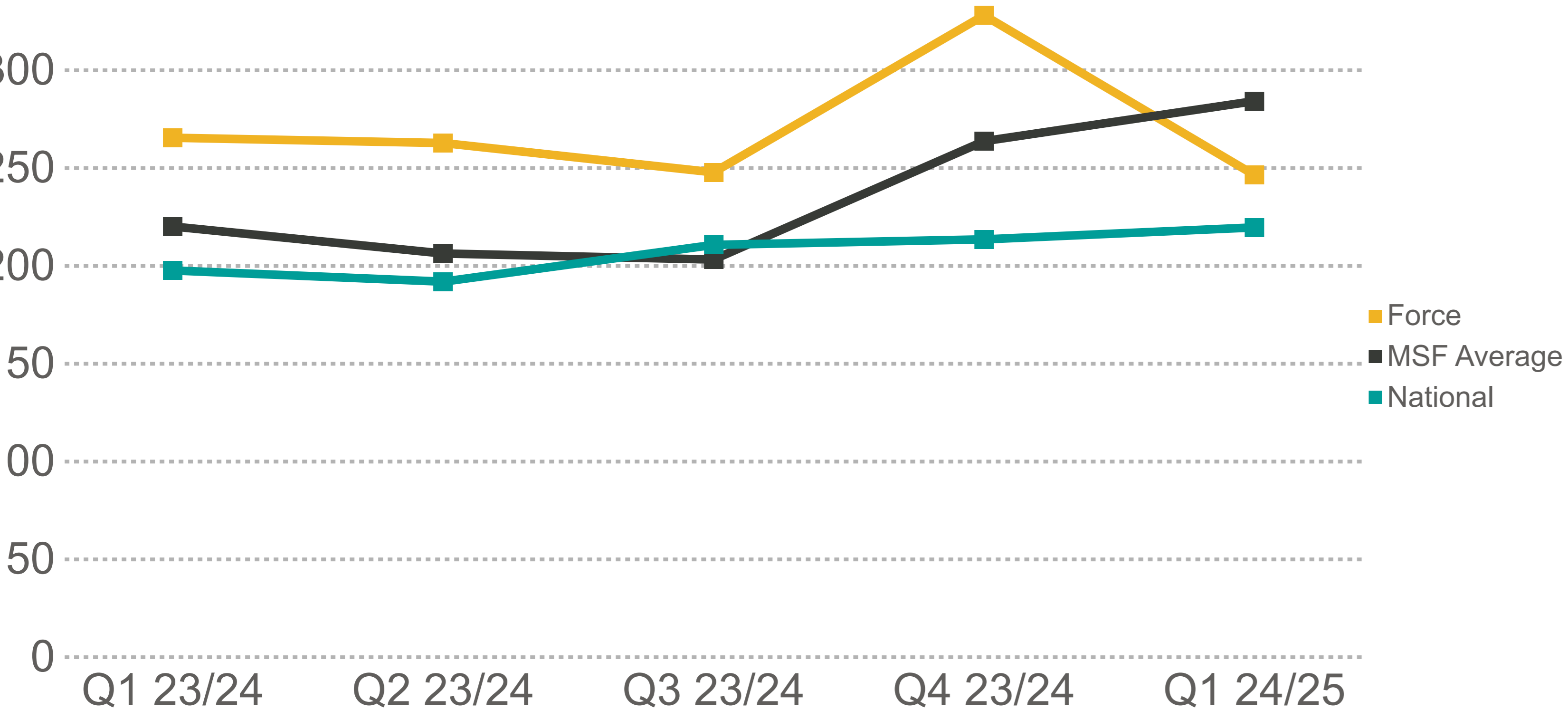
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the [IOPC website](#) performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	338	422	245	308
Under Schedule 3 investigated (not subject to special procedures)	246	265	284	219
Under Schedule 3 - not investigated	104	99	83	117
<b>Total</b>	<b>147</b>	<b>132</b>	<b>113</b>	<b>140</b>

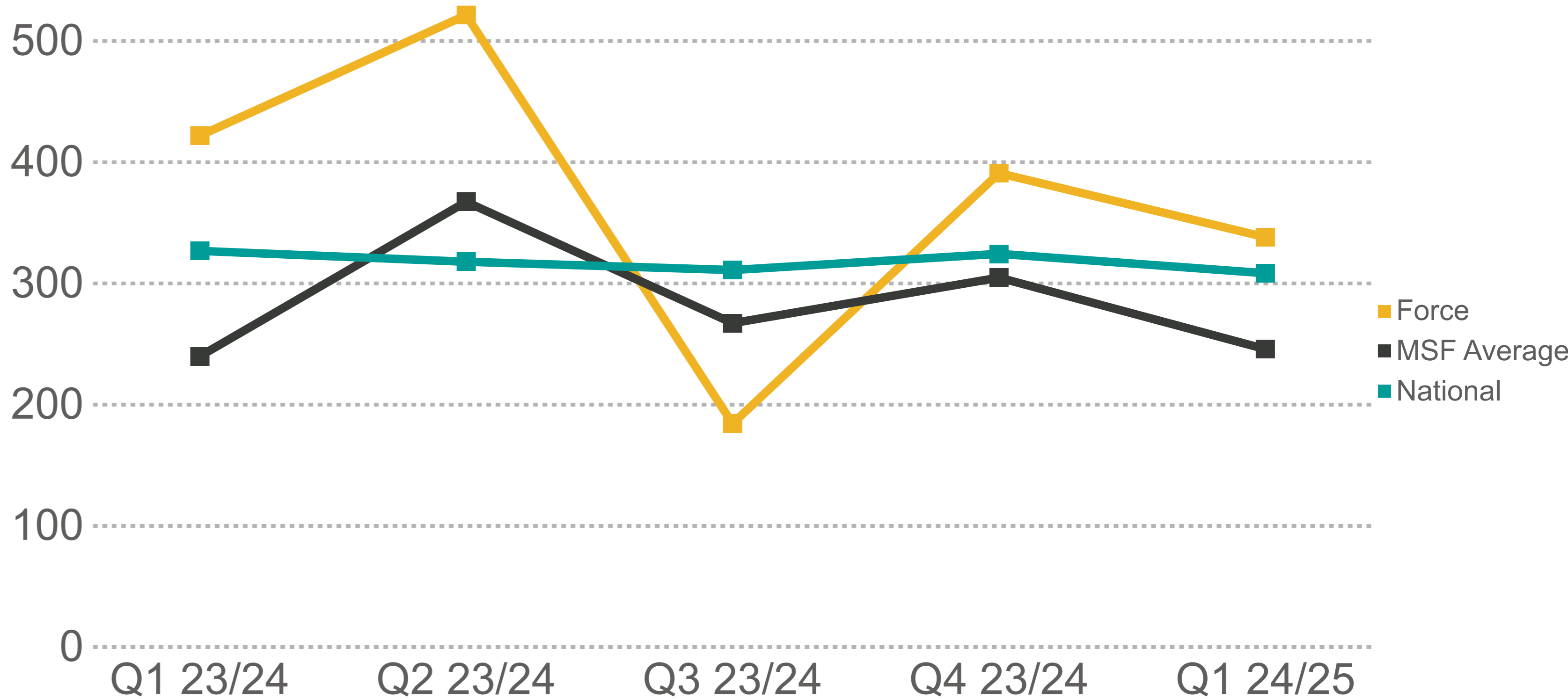
Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	62	106	157	6,264
Under Schedule 3 investigated (not subject to special procedures)	19	22	56	1,416
Under Schedule 3 investigated (subject to special procedures)	4	2	4	171
<b>Total</b>	<b>85</b>	<b>130</b>	<b>216</b>	<b>7,851</b>



**Schedule 3 - Investigated (not special procedures)**



**Schedule 3 - Investigated (special procedures)**



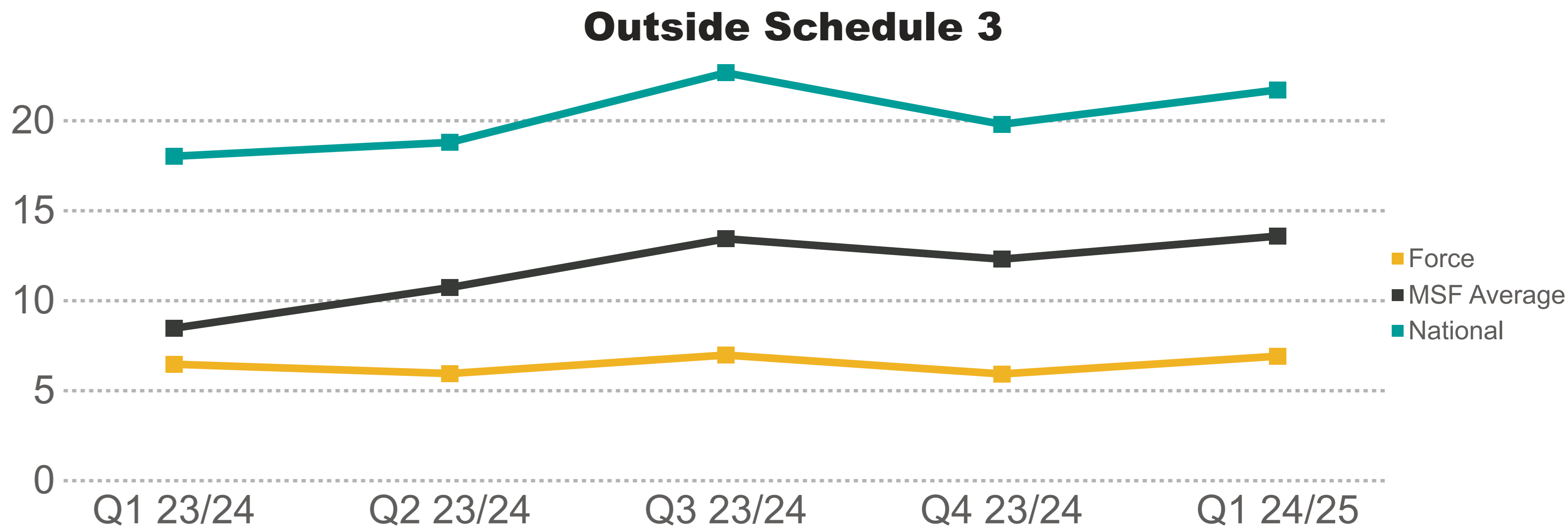


**Section D2: Complaint cases finalised outside of Schedule 3 - timeliness**

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the [IOPC website](#) performance framework counting rules and calculations on the for an explanation of invalid dates.

**Year to date**

	Force	SPLY	MSF Average	National
Complaint cases handled outside of Schedule 3	263	210	356	13766
Average days to finalise complaint cases handled outside of Schedule 3	7	6	14	22



**Section D3: How complaint cases handled**

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

Means Of Handling	Force		SPLY		MSF Average		National	
	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised
Outside of Schedule 3	263	76%	210	62%	356	62%	13,766	64%
Under Schedule 3 - not investigated	62	18%	106	31%	157	27%	6,264	29%
Under Schedule 3 investigated (not subject to special procedures)	19	5%	22	6%	56	10%	1,416	7%
Under Schedule 3 investigated (subject to special procedures)	4	1%	2	1%	4	1%	171	1%
<b>Total</b>	<b>348</b>	<b>100%</b>	<b>340</b>	<b>100%</b>	<b>572</b>	<b>100%</b>	<b>21,617</b>	<b>100%</b>

**Force: percent of complaint cases finalised by handling method**

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated • Under Schedule 3 investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)





**Section E: Referrals**

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

Referrals may have been completed in a different period to when they were received.

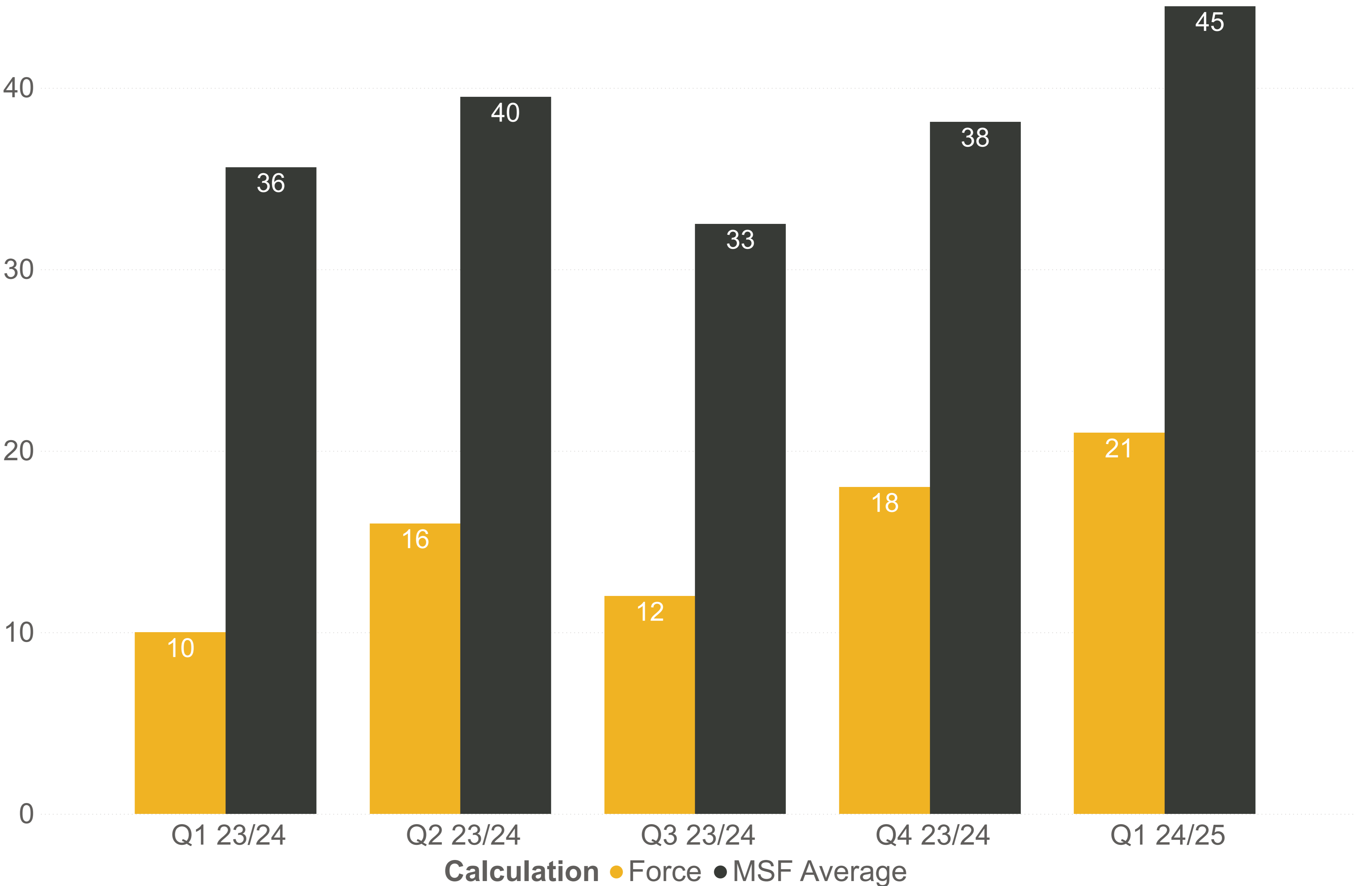
Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC’s remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

**Year to date**

	Force	SPLY	MSF Average	National
Number referrals received	21	10	45	1,753
Number referrals completed	22	6	43	1,725
Decision: Independent Investigation	1	0	3	110
Decision: Directed Investigation	0	0	0	4
Decision: Local Investigation	13	3	24	966
Decision: Return to Force	8	3	16	611
Decision: Invalid	0	0	1	34

**Force and MSF Group referrals received**



Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

## Notes

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### Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest [police workforce England and Wales statistics](#) published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the [IOPC website](#).
- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

### Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the [IOPC website](#).
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

### Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

### Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the [IOPC website](#).
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's [Guidance on capturing data about police complaints](#).
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's [Statutory Guidance on the police complaints system \(February 2020\)](#).