Reporting Period: 01 April 2023 - 31 March 2024 (Q4 2023/24)

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police). It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

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Acronyms used in this bulletin

Force – Year to date force numbers, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002, Inc. – Including

Ind – independent Investigation, Nat. – National, No. – Number, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

Most Similar Force (MSF) Group: Durham, Gwent, Humberside, Lancashire, Northamptonshire, Northumbria, South Wales, South Yorkshire



Section A1.1: Complaint cases logged and initial handling

This section presents information relating to the force's contact with customers and their initial handling of the complaint cases. It shows how long, on average, it takes from the customer's perspective from when they made the complaint and the force's performance of the initial handling from when it received the complaint.

Complaint cases with 'invalid dates' have been removed from timeliness measures. Please refer to the performance framework counting rules and calculations on the IOPC website for explanations of customer perspective, initial handling and invalid dates.

Average number of working days to contact complainants	Customer perspective	Initial perfo
Force	14	
SPLY	6	
MSF Average	6	
National	6	

Average number of working days to log complaint cases	Customer perspective	Initial perfo
Force	33	
SPLY	17	
MSF Average	7	
National	5	

Complaint cases logged

	Force	SPLY	MSF Average	National
Complaint cases logged	807	514	1,783	85,458
Complaint cases logged per 1,000 employees	309	206	395	338

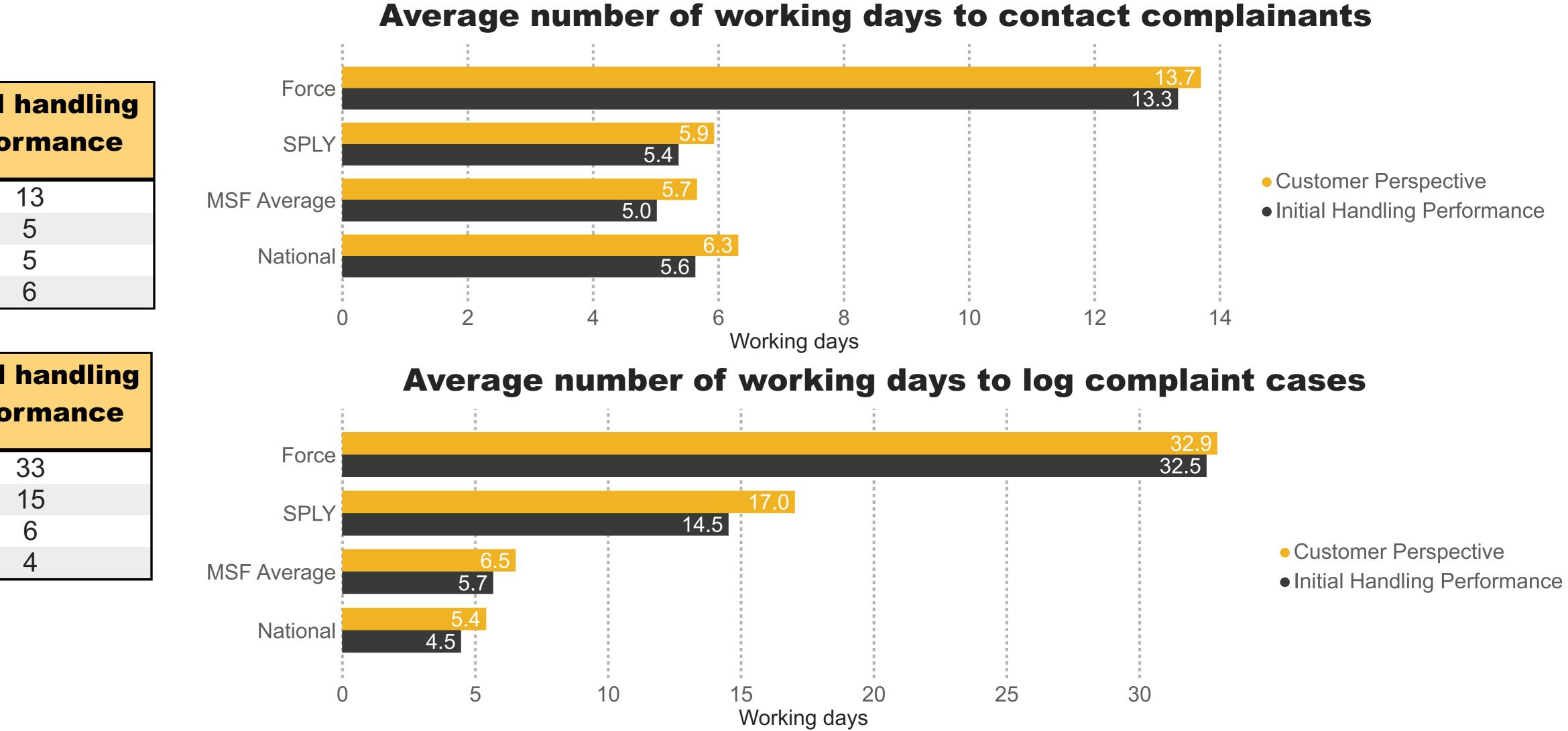
Reasons complaint cases are recorded under Schedule 3 of the PRA 2002

The below table presents the number of complaint cases handled under Schedule 3 of the PRA 2002 (formal handling) and the reasons why.

Reason complaint case recorded under Schedule 3

AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint

Most Similar Force (MSF) Group: Durham, Gwent, Humberside, Lancashire, Northamptonshire, Northumbria, South Wales, South Yorkshire



Force		SI	PLY	MSF Ave	erage	Nati	onal
No.	%	No.	%	No.	%	No.	%
3	2 %	15	9 %	111	19 %	13,962	43 %
116	78 %	104	59 %	244	34 %	6,808	21 %
18	12 %	28	16 %	74	16 %	4,779	15 %
12	8 %	28	16 %	252	31 %	6,962	21 %

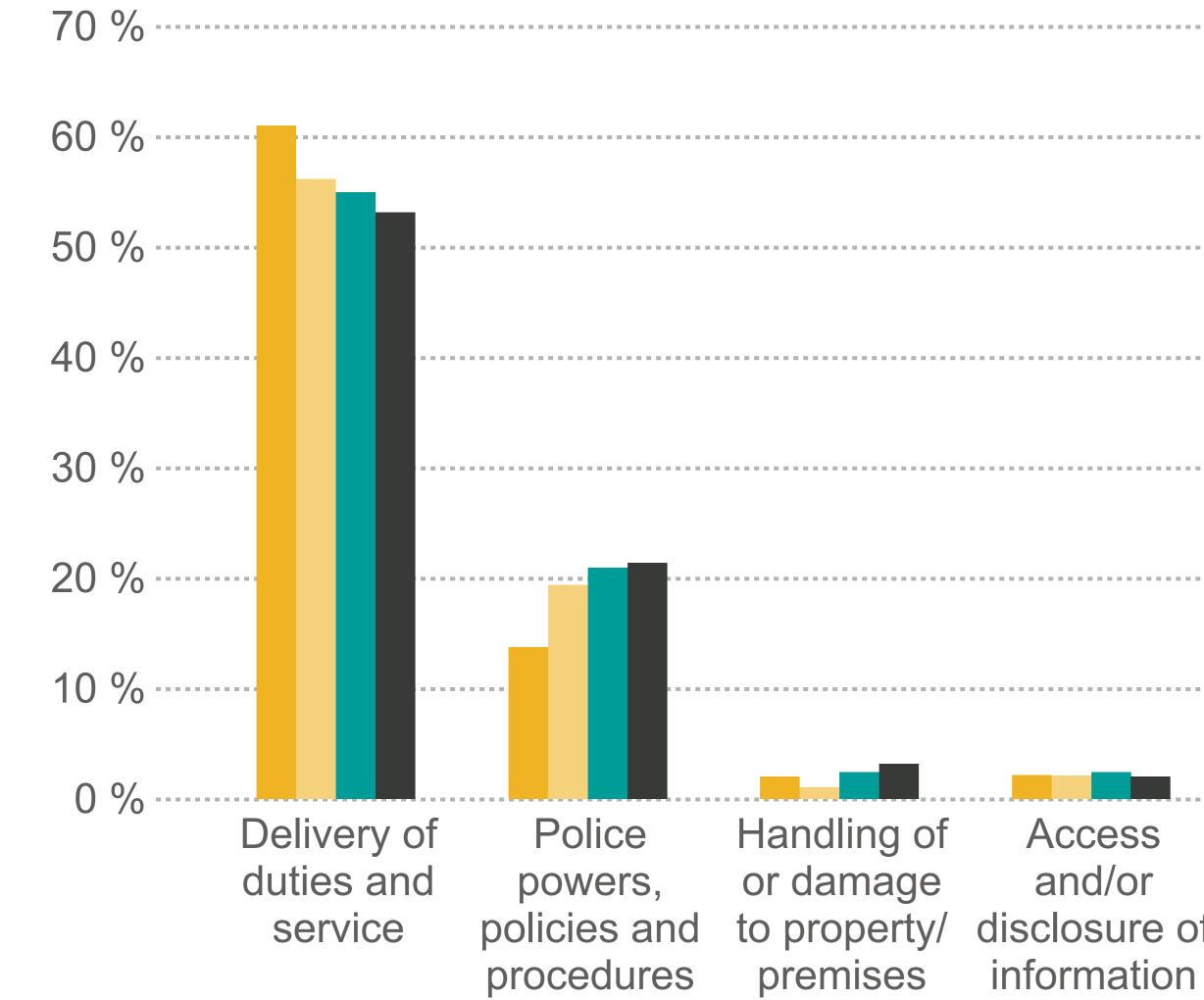
Section A1.2: Allegations logged - what has been complained about

This section presents information that shows what people complain about. Allegation categories capture the root of the dissatisfaction expressed in a complaint. A complaint case will contain one or more allegations and one category is selected for each allegation logged.

Please refer to our <u>Guidance on capturing data about police complaints</u> for guidance on logging allegations and complaint category definitions.

	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	842	190	28	30	12	12	11	237	0	10	8	1,380
SPLY	641	221	12	24	11	15	11	196	0	6	4	1,141
MSF Average	1,771	711	88	83	36	88	34	481	5	12	37	3,345
National	80,544	32,410	4,836	3,089	1,758	4,575	1,838	19,514	324	1,019	1,630	151,537
Force	61 %	14 %	2 %	2 %	1 %	1 %	1 %	17 %	0 %	1 %	1 %	100 %
SPLY	56 %	19 %	1 %	2 %	1 %	1 %	1 %	17 %	0 %	1 %	0 %	100 %
MSF Average	55 %	21 %	2 %	2 %	1 %	2 %	1 %	14 %	0 %	0 %	1 %	100 %
National	53 %	21 %	3 %	2 %	1 %	3 %	1 %	13 %	0 %	1 %	1 %	100 %

What has been complained about



Most Similar Force (MSF) Group: Durham, Gwent, Humberside, Lancashire, Northamptonshire, Northumbria, South Wales, South Yorkshire

Allegations logged

Allegations Logged Allegations logged per 1,000 employees

								- SPLI
								 MSF Average National
ccess nd/or losure of rmation	Use of police vehicles	Discrimina behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discredita conduct	Other	

Force	SPLY	MSF Average	National
1,380	1,141	3,345	151,539
528	456	736	599

Section A1.3: Allegations logged – what has been complained about – top five allegation categories and their subcategories

	-	F	orce	SPL	.Y	MSF /	Average	Nat	ional
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	842	61 %	641	56 %	1,771	55 %	80,538	53 %
	Police action following contact	586	70 %	416	65 %	737	43 %	33,905	42 %
	Information	106	13 %	84	13 %	199	11 %	8,484	11 %
	General level of service	80	10 %	58	9 %	548	32 %	27,022	34 %
	Decisions	70	8 %	83	13 %	287	15 %	11,127	14 %
Individual behaviours	Total	237	17 %	196	17 %	481	14 %	19,513	13 %
	Unprofessional attitude and disrespect	141	59 %	97	49 %	137	30 %	5,604	29 %
	Lack of fairness and impartiality	34	14 %	20	10 %	63	13 %	2,613	13 %
	Overbearing or harassing behaviours	28	12 %	27	14 %	84	14 %	3,510	18 %
	Impolite and intolerant actions	23	10 %	25	13 %	62	13 %	2,751	14 %
	Impolite language / tone	11	5 %	27	14 %	135	30 %	5,035	26 %
Police powers, policies and	Total	190	14 %	221	19 %	711	21 %	32,402	21 %
procedures	Use of force	50	26 %	53	24 %	183	24 %	8,552	26 %
	Searches of premises and seizure of property	35	18 %	31	14 %	104	15 %	4,010	12 %
	Power to arrest and detain	35	18 %	39	18 %	108	16 %	5,404	17 %
	Detention in police custody	27	14 %	62	28 %	114	16 %	4,406	14 %
	Stops, and stop and search	17	9 %	1	0 %	27	4 %	1,755	5 %
	Bail, identification and interview procedures	11	6 %	18	8 %	33	5 %	1,694	5 %
	Other policies and procedures	7	4 %	10	5 %	75	11 %	3,545	11 %
	Evidential procedures	4	2 %	7	3 %	51	7 %	2,509	8 %
	Out of court disposals	4	2 %	0	0 %	15	2 %	527	2 %
Access and/or disclosure of	Total	30	2 %	24	2 %	83	2 %	3,089	2 %
information	Disclosure of information	19	63 %	14	58 %	55	67 %	2,084	67 %
	Handling of information	5	17 %	6	25 %	18	22 %	617	20 %
	Use of police systems	3	10 %	2	8 %	6	7 %	243	8 %
	Accessing and handling of information from other	3	10 %	2	8 %	4	4 %	144	5 %
	sources								
	Decisions	0	0 %	0	0 %	0	0 %	1	0 %
Handling of or damage to	Total	28	2 %	12	1 %	85	2 %	4,657	3 %
property/ premises	Handling of or damage to property/ premises	28	100 %	12	100 %	85	99 %	4,657	96 %

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This section presents the five most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and subcategory, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.4: Allegations logged – What has been complained about (category) and the situational context of complaints (factors)

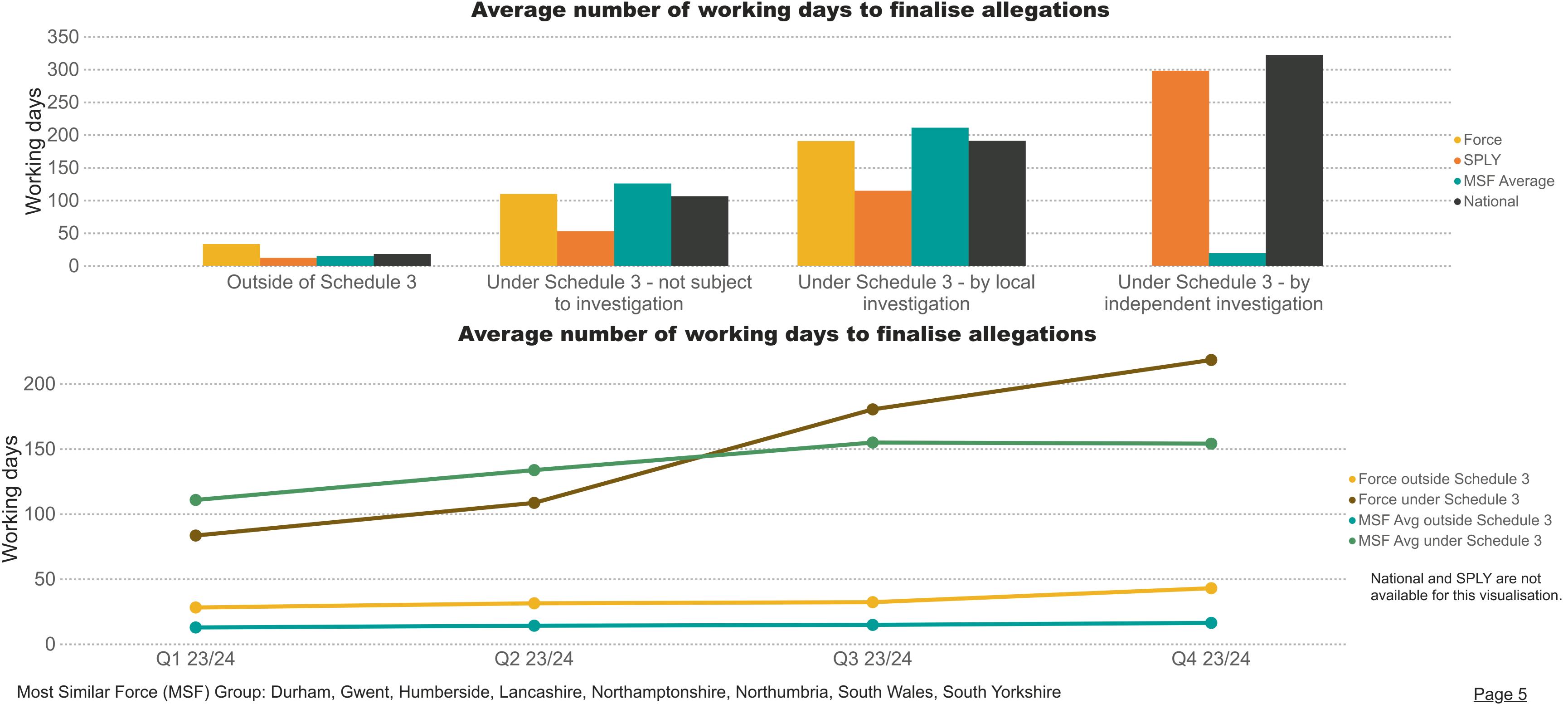
	Allegation category											
Factors	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Investigation	304	9	8	12	0	2	7	27	0	0	3	372
None	194	22	9	12	1	5	3	100	0	1	4	351
Domestic / gender abuse	105	7	1	1	0	2	0	24	0	5	1	146
Roads/traffic	63	14	1	0	10	0	0	22	0	1	0	111
Arrest	23	62	5	1	1	0	0	14	0	0	0	106
Neighbourhood policing	48	0	0	1	0	0	0	10	0	0	0	59
Custody	5	36	0	1	0	0	0	2	0	0	0	44
Call Handling	26	0	0	0	0	0	0	11	0	0	0	37
Missing persons	13	4	1	1	0	2	0	14	0	0	0	35
Firearms	18	7	1	0	0	1	0	2	0	0	0	29
Death	15	1	0	6	0	0	5	0	0	0	0	27
Mental health	17	6	0	0	0	0	0	2	0	0	0	25
Stop and/or search	2	17	0	0	0	0	0	2	0	0	0	21
Premises search	1	15	3	0	0	0	0	1	0	0	0	20
Child protection / CSA / CSE	9	4	0	0	0	0	0	5	0	0	0	18
Fraud	9	0	0	0	0	0	0	0	0	0	0	9
Drugs / alcohol	1	3	0	0	1	0	0	0	0	3	0	8
VAWG - dissatisfaction handling	7	0	0	0	0	0	0	1	0	0	0	8
Public order incident	4	0	0	0	0	0	0	1	0	0	0	5
Social media	2	0	0	0	0	0	1	1	0	0	0	4
VAWG - police perpetrated	0	0	0	0	0	0	0	0	0	4	0	4
Hate Crime	3	0	0	0	0	0	0	0	0	0	0	3
Restraint equipment	0	3	0	0	0	0	0	0	0	0	0	3
Police dogs or horses	1	0	0	0	0	0	0	0	0	0	0	1

This section presents information that shows what people are complaining about using a combination of allegation categories and factors. Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint. The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

Section A2: Allegations timeliness

Average number of working days to finalise allegations	Force	SPLY	MSF Average	National
Outside of Schedule 3	33	12	15	18
Under Schedule 3 - not subject to investigation	110	53	126	106
Under Schedule 3 - by local investigation	191	114	211	191
Under Schedule 3 - by directed investigation	0	0	0	520
Under Schedule 3 - by independent investigation	0	298	19	322



Most Similar Force (MSF) Group: Durham, Gwent, Humberside, Lancashire, Northamptonshire, Northumbria, South Wales, South Yorkshire

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the **IOPC website** for an explanation of invalid dates.

Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedures

Under Schedule 3 - not investigated

Outside of Schedule 3

Total

How allegations were handled	Out	side of a	Schedul	e 3				Under Schedule 3 investigated (subject to special procedures)				ed Under Schedule 3 investigated (not subject to special procedures)				
Allegation decision	Force No.	Force %	Nat. No.	Nat. %	Force No.	Force %	Nat. No.	Nat. %	Force No.	Force %	Nat. No.	Nat. %	Force No.	Force %	Nat. No.	Nat. %
No further action					36	19 %	5,116	8 %			9	0 %	105	<mark>3</mark> 6 %	703	4 %
Regulation 41 applies							162	0 %			5	0 %			181	1 %
Service provided - unable to determine					14	7 %	5,111	8 %			59	3 %	13	5 %	1,462	9 %
Service provided - not acceptable			1	0 %	29	15 %	8,389	13 %			86	4 %	28	10 %	2,014	12 %
Service provided - acceptable			1	0 %	105	<mark>55</mark> %	42,794	67 %	7	<mark>3</mark> 5 %	443	23 %	116	<mark>40</mark> %	12,054	71 %
Not Resolved	30	4 %	4,102	7 %												
Resolved	744	96 %	56,062	93 %												
No Case to Answer									7	<mark>3</mark> 5 %	818	42 %				
Case to Answer									6	<mark>3</mark> 0 %	500	26 %				
Withdrawal					7	4 %	2,060	3 %			39	2 %	26	9 %	486	3 %
Total	774	61 %	60,166	42 %	191	15 %	63,632	45 %	20	2 %	1,959	1 %	288	23 %	16,900	12 %

	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
edures)	288	23 %	372	11 %	16,901	12 %
res)	20	2 %	20	1 %	1,959	1 %
	191	15 %	1190	39 %	63,632	45 %
	774	<mark>61 %</mark>	1349	49 %	60,166	42 %
	1,273	100 %	2931	100 %	142,658	100 %

Most Similar Force (MSF) Group: Durham, Gwent, Humberside, Lancashire, Northamptonshire, Northumbria, South Wales, South Yorkshire

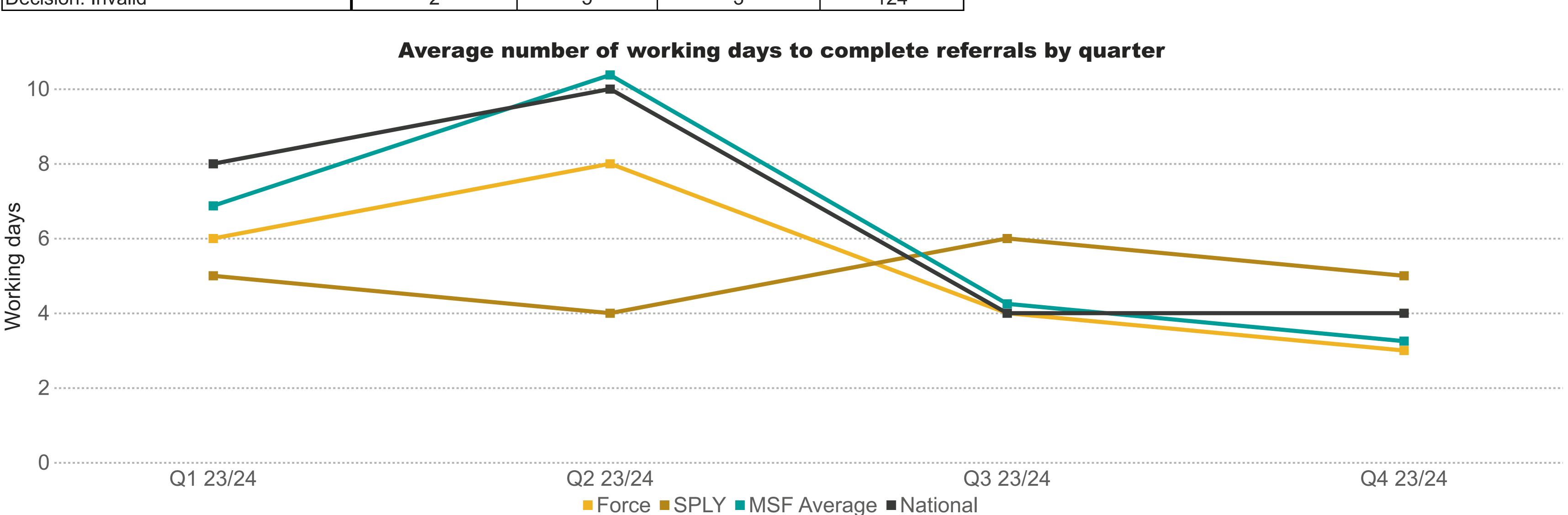
Section A3.2: Allegation decisions by what was complained about (category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

	Allegation category											
Allegation decisions	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
No further action	72	33	0	2	1	2	0	28	0	2	1	141
Regulation 41 applies	0	0	0	0	0	0	0	0	0	0	0	0
Service provided - unable to determine	12	3	1	0	1	2	0	8	0	0	0	27
Service provided - not acceptable	33	10	1	4	0	0	0	9	0	0	0	57
Service provided - acceptable	119	52	1	5	2	1	1	44	0	1	2	228
Not Resolved	11	9	0	2	0	0	0	8	0	0	0	30
Resolved	514	77	25	9	7	1	1	106	0	1	3	744
No Case to Answer	1	4	0	1	0	0	0	0	0	0	1	7
Case to Answer	0	1	0	0	0	0	2	0	0	3	0	6
Withdrawal	13	8	0	0	0	0	2	10	0	0	0	33

Section B: Referrals

	Force	SPLY	MSF Average	National
Number referrals received	70	73	131	6,942
Number referrals completed	67	74	128	6,866
Decision: Independent Investigation	4	4	6	417
Decision: Directed Investigation	1	1	0	35
Decision: Local Investigation	43	45	79	4,419
Decision: Return to Force	17	19	40	1,870
Decision: Invalid	2	5	3	124



The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints. When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation. Referrals may have been completed in a different period to when they were received. Where a referral is made by the force on a mandatory basis but does not meet the matter may not fall within the IOPC's remit to assess and will be determined invalid. The sum of decisions may not match the number of referrals completed. This is because some to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

Most Similar Force (MSF) Group: Durham, Gwent, Humberside, Lancashire, Northamptonshire, Northumbria, South Wales, South Yorkshire

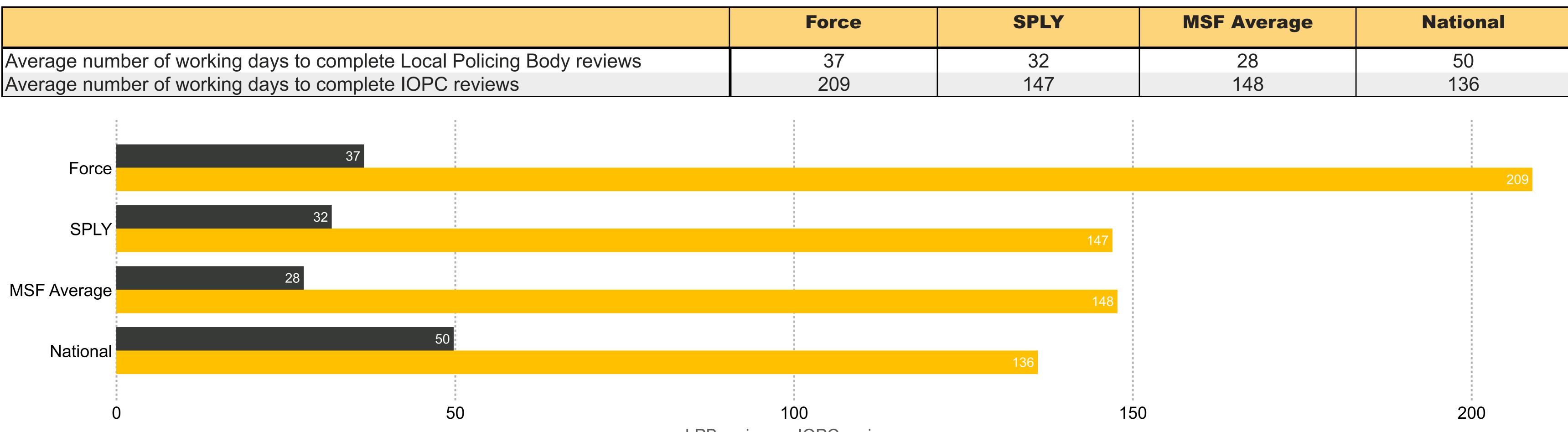
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Section C1: Reviews received

	Complaint cases finalised under Schedule 3	<section-header></section-header>	Reviews received as proportion of complaint cases finalised under Schedule 3	Number LPB reviews received - investigation	Number LPB reviews received - non-investigation	Number IOPC reviews received - investigation	Number IOPC reviews received - non-investigation
Force	132	31	23 %	6	23	2	0
SPLY	174	30	17 %	15	12	3	0
MSF Average	640	110	20 %	12	56	18	24
National	31,182	6,411	21 %	430	3,845	890	1,246

Section C2: Reviews timeliness



Where a complaint has been recorded under Schedule 3 to the Police Reform Act 2002, the complainant has a right to apply for a review. A person can apply for review if they are unhappy with the way their complaint was handled, or with the outcome. This applies whether the complaint has been investigated by the appropriate authority or handled otherwise than by investigation (non-investigation). The application for a review will be considered either by the local policing body or the IOPC; the relevant review body depends on the circumstances of the complaint. This section presents information about applications for review handled by both local policing bodies and the IOPC. Information about the right of review and who is the relevant review body is available in chapter 18 of the IOPC's Statutory Guidance on the police complaints system (February 2020). Reviews with 'invalid dates' have been removed from reviews timeliness. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Most Similar Force (MSF) Group: Durham, Gwent, Humberside, Lancashire, Northamptonshire, Northumbria, South Wales, South Yorkshire

	Force	SPLY
Body reviews	37	32
	209	147

• LPB reviews • IOPC reviews

Section C3: Decisions on LPB reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only

LPB reviews found not reasonable and proportionate

-		Investigation		Non-investigation			
•	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	
Force	7	1	14	18		0	
SPLY	16	3	19	13	2	15	
MSF Average			5			15	
National	393	99	25	3,712	796	21	
			14.3				
Force							
SPLY				15.4	18.8		
ISF Average	5.4			14.8			
National					21.4	25.2	
\frown	—		10	4 5	00	<u>ог</u>	
U	5	•	10 Investigation Non-investigation	15	20	25	



LPB reviews resulting in recommendations

		Investigation		Non-investigation			
•	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations	
Force	1	1	100			0	
SPLY	3	3	100	2	2	100	
MSF Average			25			71	
National	99	97	98	796	685	86	

Section C4: Decisions on IOPC reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police.

IOPC reviews found not reasonable and proportionate

Investigation	Valid completed reviews	Outco reasonable
Force	3	
SPLY	3	
MSF Average	22	
National	864	

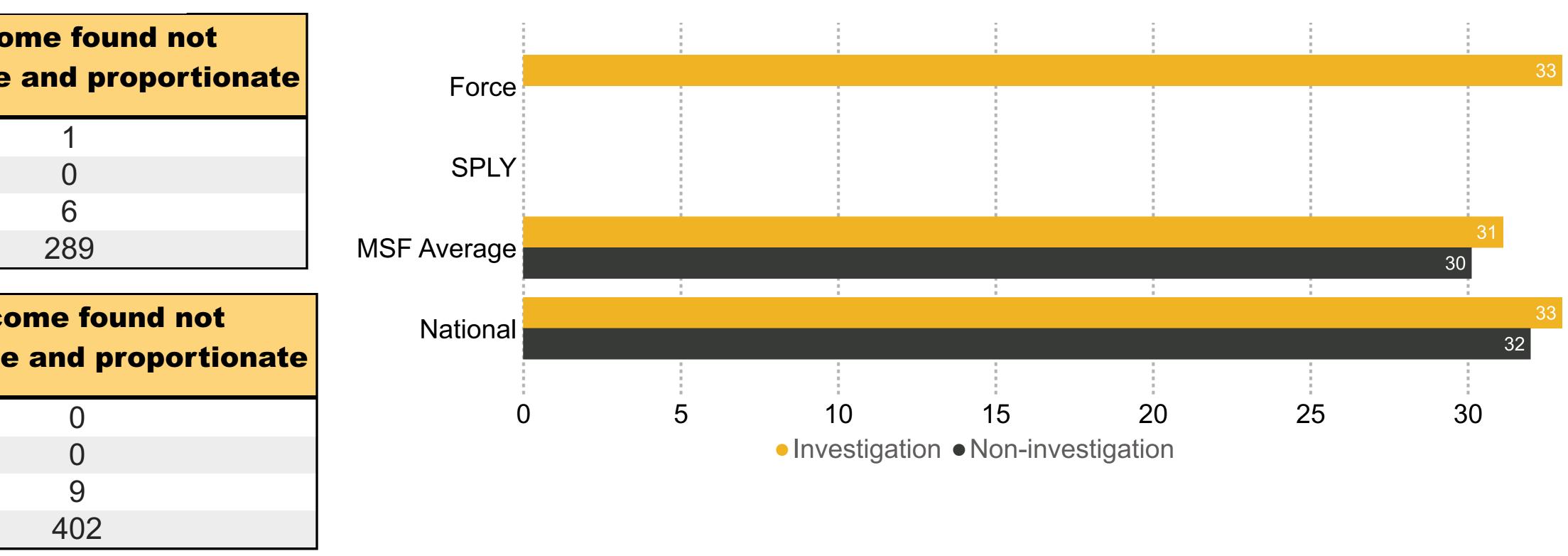
Non- investigation	Valid completed reviews	Outco reasonable
Force	0	
SPLY	0	
MSF Average	26	
National	1,254	

IOPC review recommendations and directions

Investigation	Outcome found not reasonable and proportionate	Recommendations made	Directions made	% resulting in direction
Force	1	0	1	100
SPLY	0	0	0	0
National	289	23	172	60
Non- investigation	Outcome found reasonable a proportionat	nd	ections made	% resulting in direction
Force	0		0	0
SPLY	0		0	0

Investigation	Outcome found not reasonable and proportionate	Recommendations made	Directions made	% resulting in direction
Force	1	0	1	100
SPLY	0	0	0	0
National	289	23	172	60
Non- investigation	Outcome found reasonable a proportionat	nd	ections made	% resulting in direction
Force	0		0	0
SPLY	0		0	0
National	402		261	65

IOPC recommendations figures include only those relating to subject outcomes, LPBs can also recommend remedial outcomes.



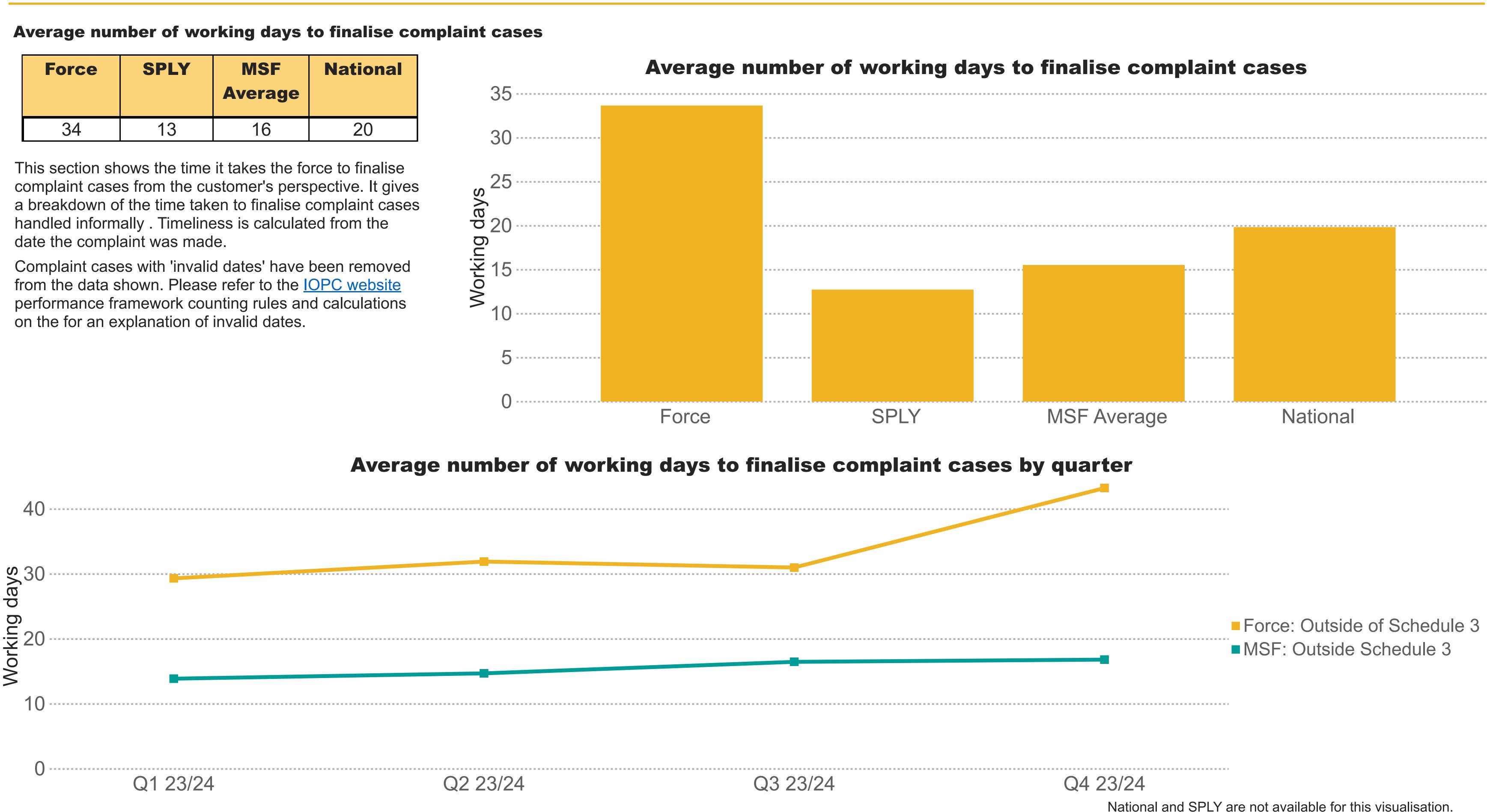
% IOPC reviews found outcome not reasonable and proportionate

Due to the low number of recommendations and directions, most similar force calculations are not available here.

Most Similar Force (MSF) Group: Durham, Gwent, Humberside, Lancashire, Northamptonshire, Northumbria, South Wales, South Yorkshire

Section D1.1: Complaint cases finalised outside of Schedule 3 - timeliness

	Force	SPLY	MSF Average	National
ſ	34	13	16	20



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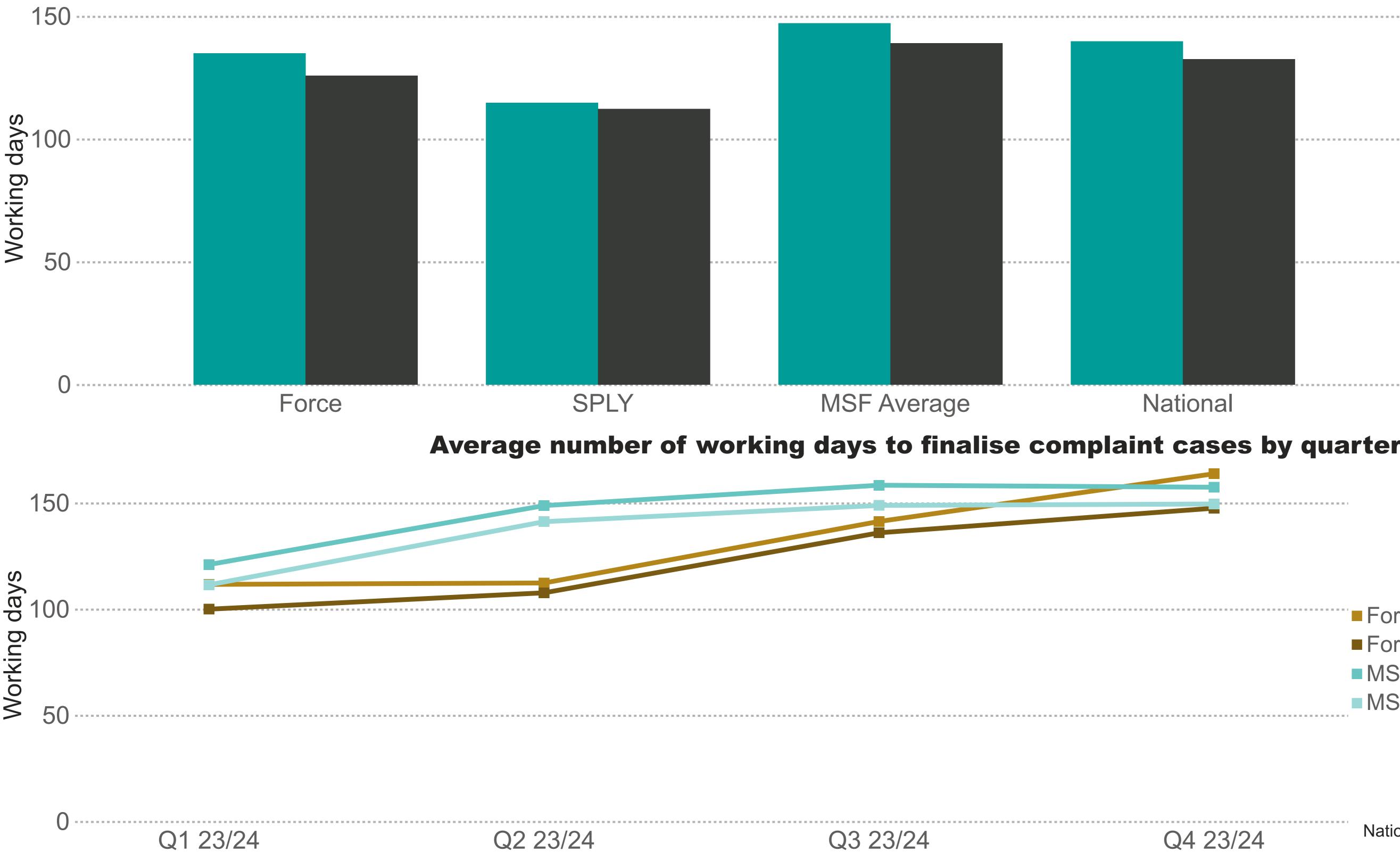
Most Similar Force (MSF) Group: Durham, Gwent, Humberside, Lancashire, Northamptonshire, Northumbria, South Wales, South Yorkshire

Section D1.2: Complaint cases finalised under Schedule 3 - timeliness

Average number of working days to finalise complaint cases

	Force	SPLY	MSF Average	National
Under Schedule 3 (inc suspension)	135	115	147	140
Under Schedule 3 (not inc suspension)	126	112	139	133

Average number of working days to finalise complaint



Most Similar Force (MSF) Group: Durham, Gwent, Humberside, Lancashire, Northamptonshire, Northumbria, South Wales, South Yorkshire

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the **<u>IOPC website</u>** performance framework counting rules and calculations on the for an explanation of invalid dates.

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cases	
	er Schedule 3 (inc suspension) er Schedule 3 (not inc suspension)
a by quartor	

Force: Under Schedule 3 (inc suspension) Force: Under Schedule 3 (not inc suspension) MSF: Under Schedule 3 (inc suspension) MSF: Under Schedule 3 (not inc suspension)

National and SPLY are not available for this visualisation

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Section D2.1: Allegation actions - on complaint cases handled outside of Schedule 3

Actions following outside of Schedule 3 complaint cases

Organisational learning Learning from reflection Policy review Goodwill gesture Apology Debrief Explanation No further action Other action

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

Force		SPI	.Y	MSF Av	erage	National	
No.	%	No.	%	No.	%	No.	%
1	0 %	0	0 %	1	0 %	167	0 %
9	1 %	6	2 %	35	2 %	1346	3 %
1	0 %	2	1 %	1	0 %	47	0 %
0	0 %	0	0 %	1	0 %	101	0 %
226	35 %	118	35 %	126	14 %	4826	10 %
33	5 %	31	9 %	9	1 %	437	1 %
225	35 %	88	26 %	551	57 %	29826	59 %
61	9 %	41	12 %	166	14 %	6964	14 %
84	13 %	53	16 %	115	9 %	5261	10 %

Section D2.2: Allegation actions - on complaint cases handled under Schedule 3

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Organisational learning	2	2 %	0	0 %	7	1 %	648	2 %
Apology	11	8 %	1	1 %	45	7 %	1822	6 %
Debrief	0	0 %	0	0 %	7	1 %	378	1 %
Explanation	8	6 %	11	6 %	397	59 %	17815	57 %
Criminal proceedings	0	0 %	0	0 %	0	0 %	3	0 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	28	0 %
No further action	111	84 %	145	84 %	163	31 %	9458	30 %
Other action	2	2 %	6	3 %	8	1 %	735	2 %
Learning from reflection	24	18 %	37	22 %	63	9 %	3404	11 %
Referral to RPRP	1	1 %	5	3 %	18	3 %	881	3 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Misconduct proceedings	2	29 %	1	100 %	3	31 %	141	25 %
Criminal proceedings	0	0 %	0	0 %	0	2 %	3	1 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	6	1 %
Other actions following a case to answer decision	1	14 %	0	0 %	0	6 %	20	4 %
Referral to RPRP	0	0 %	1	100 %	3	25 %	165	29 %

Most Similar Force (MSF) Group: Durham, Gwent, Humberside, Lancashire, Northamptonshire, Northumbria, South Wales, South Yorkshire

Notes

Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.