

Police Complaints Information Bulletin: Essex

Reporting Period: 01 April 2024 - 30 June 2024 (Q1 2024/25)

Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates.

Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March

Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

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Acronyms used in this bulletin

YTD – Year to date figures, **SPLY** - Same period last year, **MSF** - Most similar force, **LPB** - Local policing body, **PRA** - Police Reform Act 2002

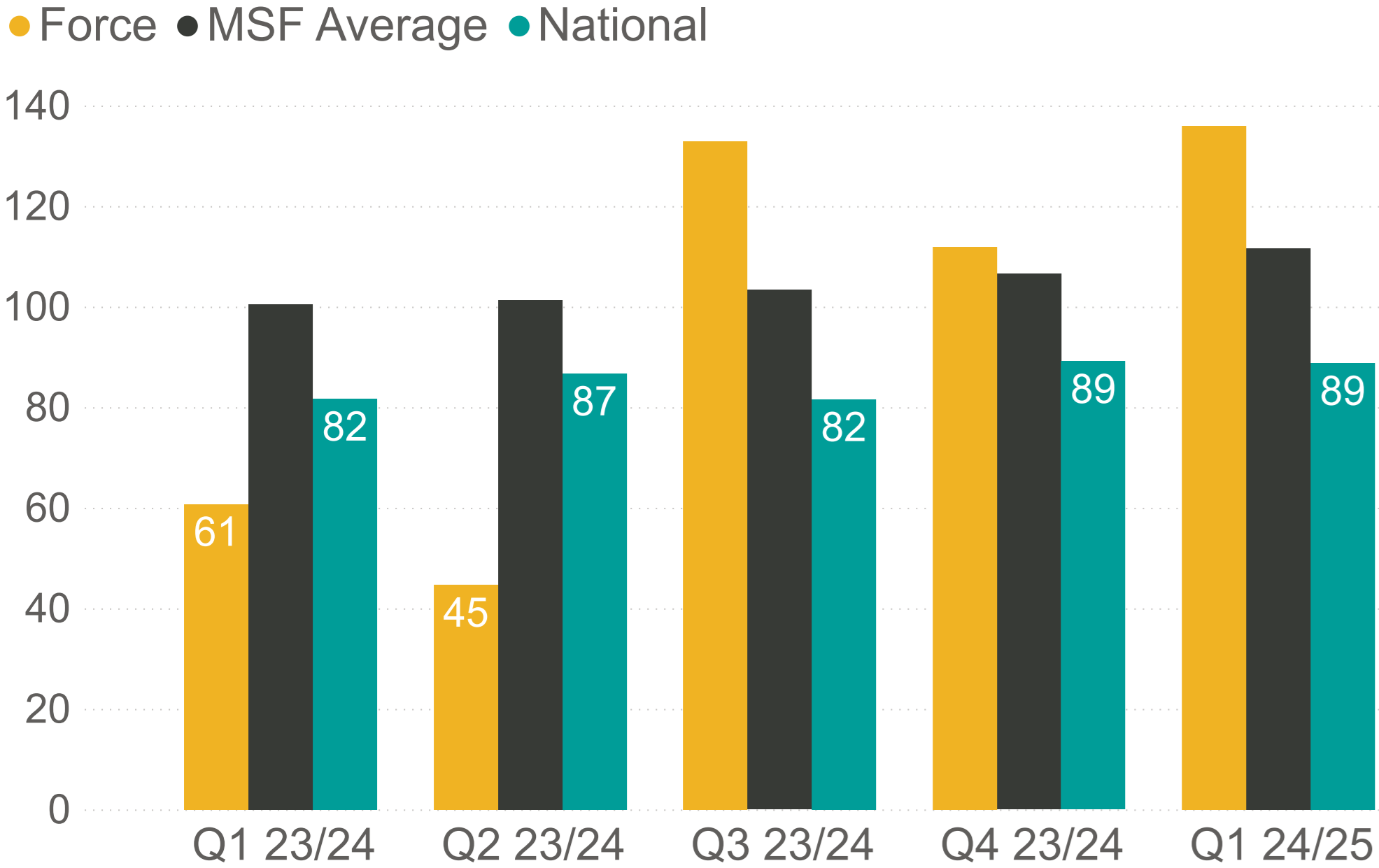
Nat. – National, **RPRP** – Reflective Practice Review Process, **UPP** – Unsatisfactory Performance Procedure

Section A1.1: Complaint cases and allegations logged

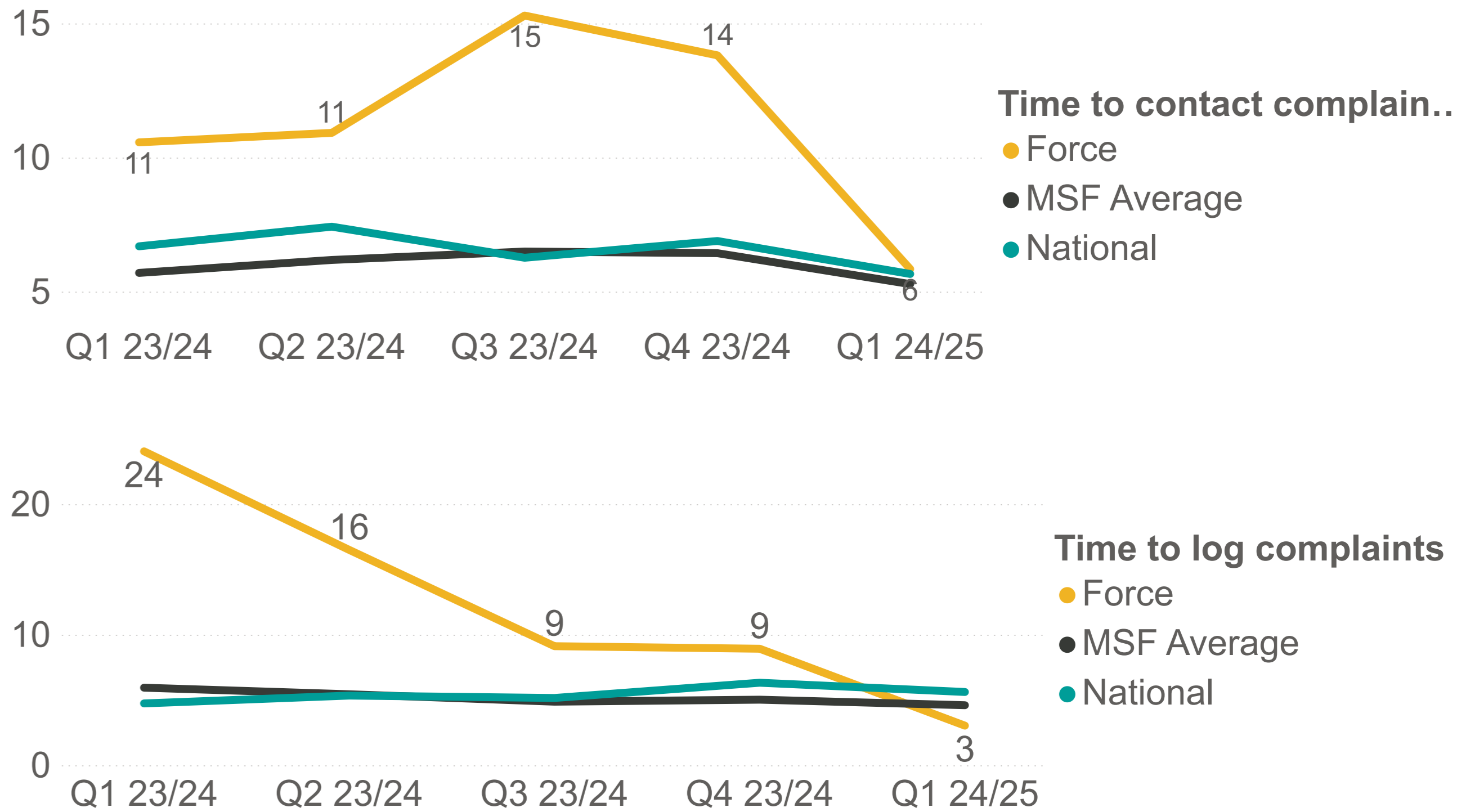
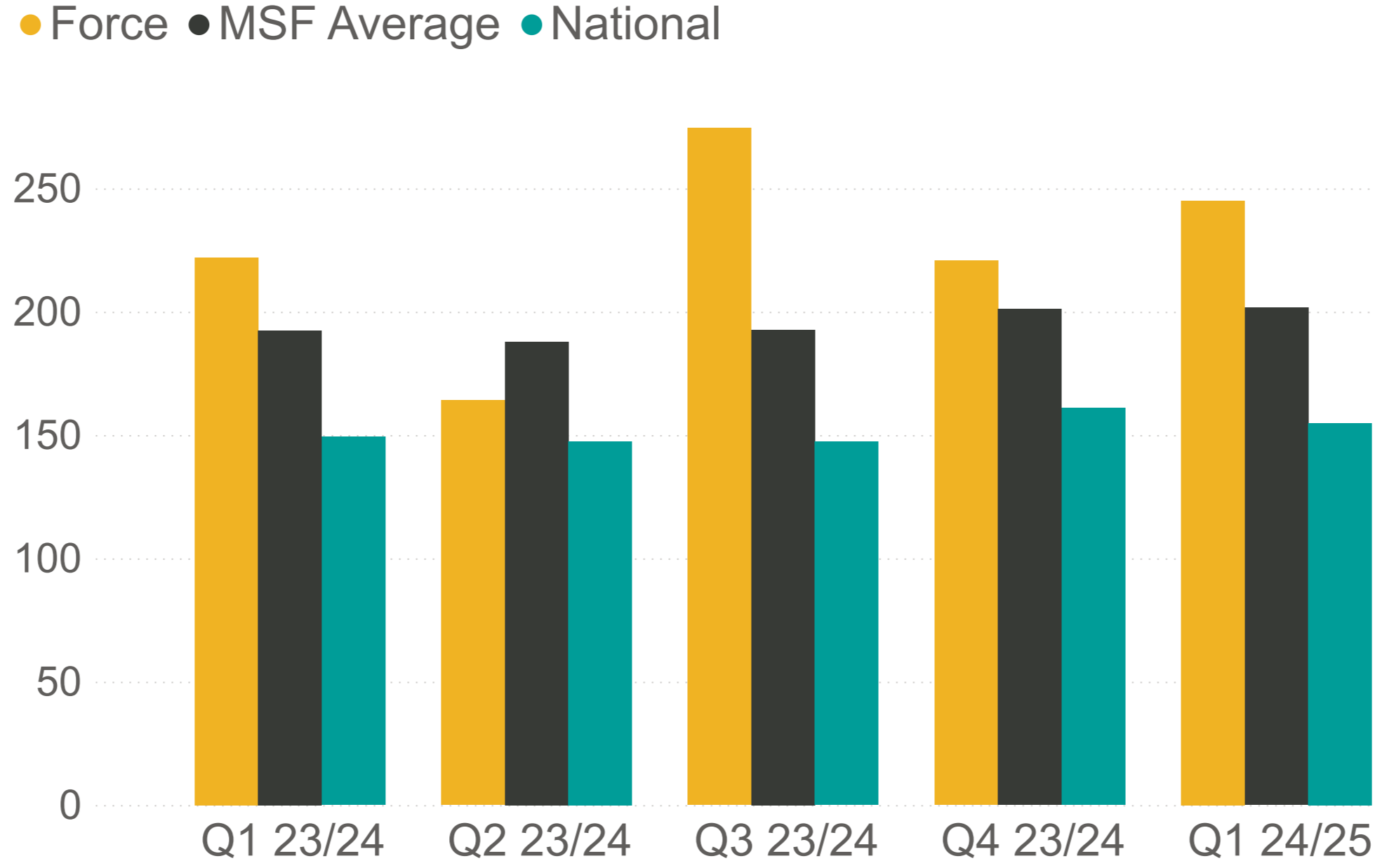
A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective. Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

Year to date	Complaint cases logged	Complaints per 1,000 employees	Allegations Logged	Allegations per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	869	136	1,567	245	6	3
SPLY	393	61	1,437	222	11	24
MSF Average	589	112	1,059	202	5	5
National	22,622	89	39,473	155	6	6

Complaints logged per 1,000 employees



Allegations logged per 1,000 employees



For space reasons, the figures in the above charts are the force averages only

Section A1.2: Reason for complaints to be logged under Schedule 3

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

[Guidance on capturing data about police complaints.](#)

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	254	389	143	3,426
Complainant wishes the complaint be recorded	66	3	22	1,294
Dissatisfaction after initial handling	54	0	26	1,062
Nature of the allegation(s) in the complaint	86	1	56	1,571
Total	460	393	247	7,353

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	55 %	99 %	52 %	47 %
Complainant wishes the complaint be recorded	14 %	1 %	8 %	18 %
Dissatisfaction after initial handling	12 %	0 %	16 %	14 %
Nature of the allegation(s) in the complaint	19 %	0 %	24 %	21 %

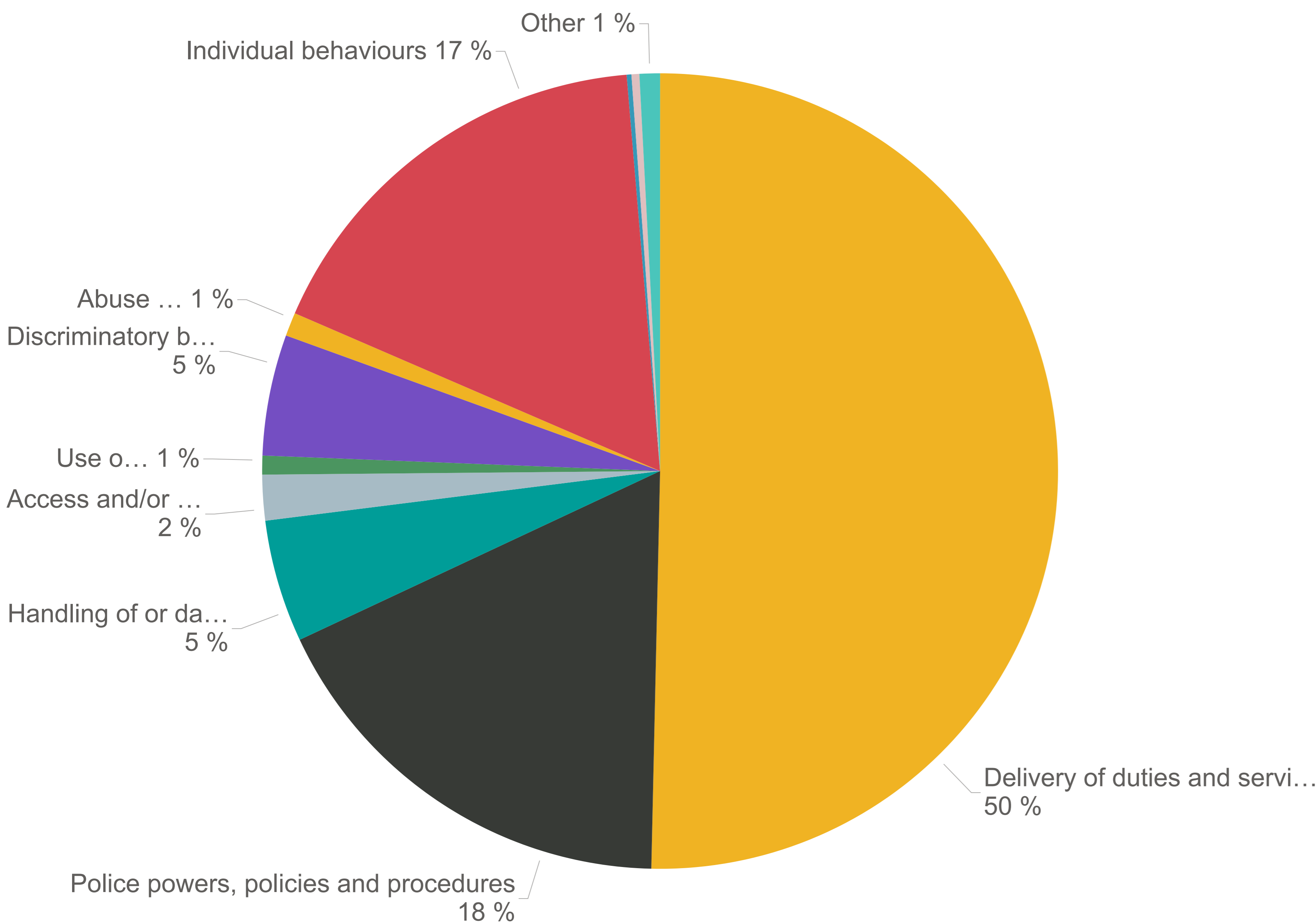
Section A1.3: Allegations logged – what has been complained about (YTD)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

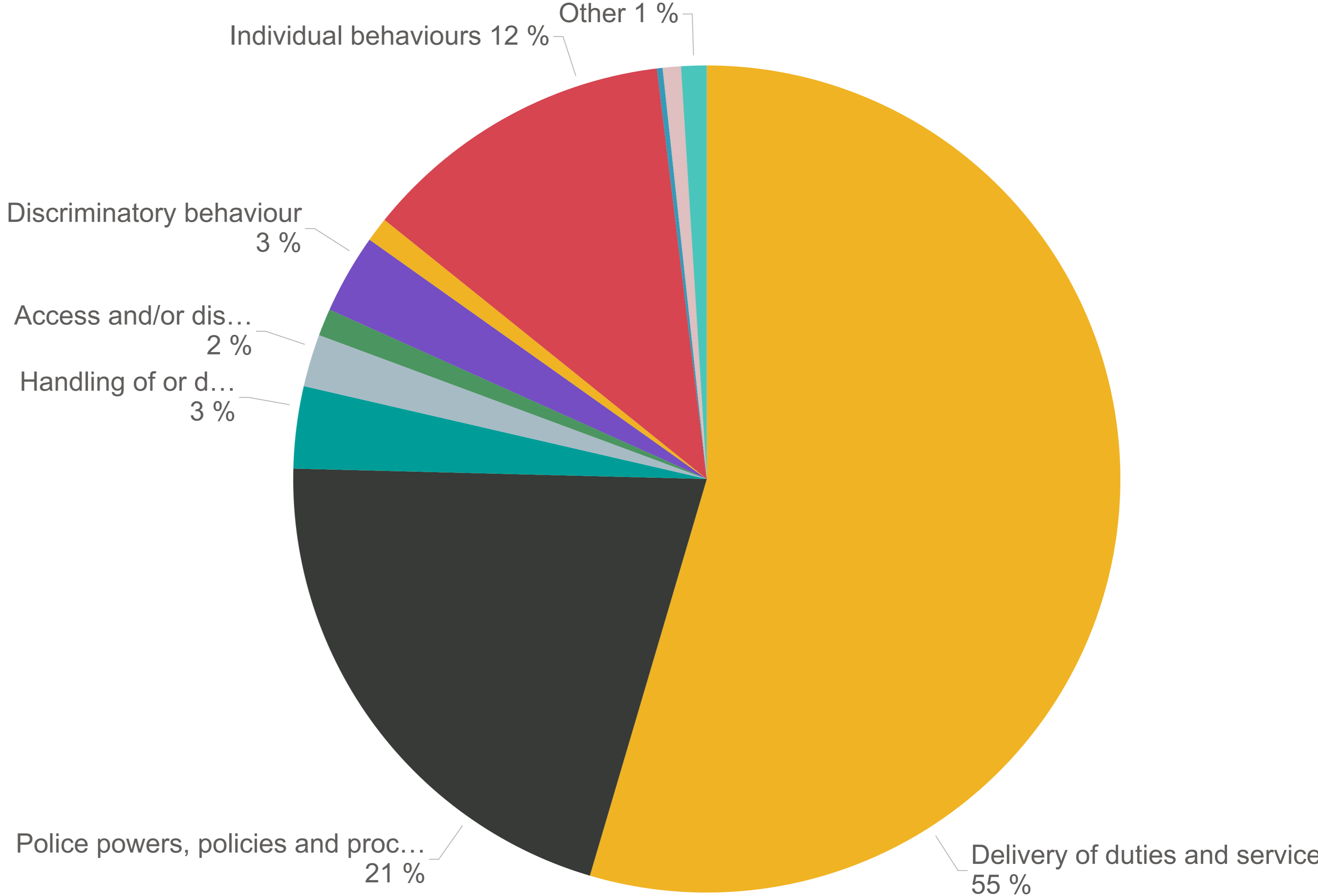
What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	789	277	78	29	12	77	15	269	3	5	13	1,567
SPLY	760	275	44	28	5	57	14	239	9	1	5	1,437
MSF Average	565	214	37	18	11	34	10	154	2	6	8	1,059
National	21,535	8,225	1,265	809	419	1,225	378	4,853	87	280	393	39,469

What has been complained about (force - year to date)



What has been complained about (national - year to date)



Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

Category	Year to date Subcategory	Force		SPLY		MSF Average		National		
		No.	%	No.	%	No.	%	No.	%	
Delivery of duties and service	Total	789	50 %	760	53 %	565	53 %	21,534	55 %	
	Police action following contact	415	53 %	451	59 %	278	50 %	8,745	41 %	
	Information	205	26 %	129	17 %	100	18 %	2,468	11 %	
	Decisions	97	12 %	132	17 %	89	15 %	3,041	14 %	
	General level of service	72	9 %	48	6 %	99	16 %	7,280	34 %	
Police powers, policies and procedures	Total	276	18 %	275	19 %	213	20 %	8,223	21 %	
	Use of force	69	25 %	80	29 %	48	23 %	2,145	26 %	
	Power to arrest and detain	61	22 %	55	20 %	43	20 %	1,454	18 %	
	Detention in police custody	40	14 %	51	19 %	31	16 %	1,145	14 %	
	Searches of premises and seizure of property	31	11 %	33	12 %	27	12 %	1,035	13 %	
	Other policies and procedures	24	9 %	9	3 %	20	9 %	800	10 %	
	Bail, identification and interview procedures	23	8 %	20	7 %	15	7 %	485	6 %	
	Evidential procedures	12	4 %	21	8 %	15	6 %	638	8 %	
	Stops, and stop and search	10	4 %	5	2 %	8	4 %	386	5 %	
	Out of court disposals	6	2 %	1	0 %	7	3 %	135	2 %	
	Individual behaviours	Total	269	17 %	239	17 %	154	15 %	4,853	12 %
		Unprofessional attitude and disrespect	71	26 %	79	33 %	35	23 %	1,338	28 %
		Overbearing or harassing behaviours	65	24 %	57	24 %	35	22 %	912	19 %
Impolite language / tone		55	20 %	42	18 %	41	28 %	1,190	25 %	
Lack of fairness and impartiality		54	20 %	43	18 %	26	15 %	686	14 %	
Impolite and intolerant actions		24	9 %	18	8 %	18	12 %	727	15 %	
Handling of or damage to property/ premises	Total	78	5 %	44	3 %	35	3 %	1,236	3 %	
	Handling of or damage to property/ premises	78	100 %	44	100 %	35	91 %	1,235	98 %	
	Police action following contact	0	0 %	0	0 %	0	0 %	1	0 %	
Discriminatory behaviour	Total	77	5 %	57	4 %	34	3 %	1,225	3 %	
	Race	40	52 %	24	42 %	16	46 %	549	45 %	
	Disability	15	19 %	11	19 %	6	18 %	224	18 %	
	Sex	13	17 %	7	12 %	7	19 %	211	17 %	
	Other	4	5 %	11	19 %	3	7 %	134	11 %	
	Religion or belief	2	3 %	0	0 %	1	1 %	28	2 %	
	Sexual orientation	2	3 %	3	5 %	2	5 %	44	4 %	
	Age	1	1 %	1	2 %	1	3 %	18	1 %	
	Gender reassignment	0	0 %	0	0 %	0	1 %	15	1 %	
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	2	0 %	
	Pregnancy and maternity	0	0 %	0	0 %	0	0 %	0	0 %	

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.5: National complaint factors

Year to date Factors on all allegations	Force		SPLY		MSF Average		National	
	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged
Investigation	532	34 %	4	0 %	412	40 %	14,194	36 %
None	419	27 %	1,153	80 %	182	17 %	7,961	20 %
Arrest	147	9 %	62	4 %	122	12 %	4,881	12 %
Roads/traffic	96	6 %	4	0 %	67	6 %	2,358	6 %
Custody	61	4 %	25	2 %	53	5 %	2,207	6 %
Call Handling	50	3 %	2	0 %	48	5 %	1,621	4 %
VAWG - dissatisfaction handling	48	3 %	132	9 %	37	3 %	1,405	4 %
Domestic / gender abuse	44	3 %	0	0 %	59	6 %	2,010	5 %
Premises search	33	2 %	8	1 %	21	2 %	941	2 %
Hate Crime	29	2 %	4	0 %	7	1 %	252	1 %
VAWG - police perpetrated	25	2 %	35	2 %	5	0 %	304	1 %
Stop and/or search	23	1 %	3	0 %	13	1 %	804	2 %
Child protection / CSA / CSE	14	1 %	0	0 %	22	2 %	687	2 %
Mental health	13	1 %	0	0 %	29	3 %	1,083	3 %
Neighbourhood policing	12	1 %	0	0 %	53	5 %	1,815	5 %
Drugs / alcohol	6	0 %	0	0 %	8	1 %	442	1 %
Firearms	6	0 %	0	0 %	5	0 %	196	0 %
Restraint equipment	6	0 %	1	0 %	8	1 %	365	1 %
Public order incident	4	0 %	0	0 %	10	1 %	296	1 %
Taser	4	0 %	1	0 %	1	0 %	43	0 %
Missing persons	3	0 %	0	0 %	9	1 %	255	1 %
Death	2	0 %	0	0 %	9	1 %	351	1 %
Fraud	2	0 %	0	0 %	4	0 %	249	1 %
Social media	2	0 %	0	0 %	4	0 %	170	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
Covert policing	0	0 %	0	0 %	0	0 %	18	0 %
Police dogs or horses	0	0 %	0	0 %	0	0 %	16	0 %
Prejudicial and improper behaviour	0	0 %	0	0 %	0	0 %	0	0 %
Serious injury	0	0 %	0	0 %	1	0 %	93	0 %
Unknown	0	0 %	0	0 %	0	0 %	8	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	8	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	9	0 %
VAWG - police victim	0	0 %	0	0 %	1	0 %	61	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our [Guidance on capturing data about police complaints](#) for definitions of categories and factors.

Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation categories (Year to date)	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Discriminatory behaviour	Individual behaviours
VAWG - police perpetrated	2	16	0	1	2
VAWG - dissatisfaction handling	25	5	1	2	13
Taser	2	2	0	0	0
Stop and/or search	3	10	2	3	5
Social media	1	0	0	0	0
Roads/traffic	33	12	11	3	23
Restraint equipment	0	6	0	0	0
Public order incident	1	3	0	0	0
Premises search	4	18	7	0	4
None	187	50	30	15	106
Neighbourhood policing	10	1	0	0	1
Missing persons	2	0	0	1	0
Mental health	4	4	1	3	1
Investigation	384	38	13	20	61
Hate Crime	8	0	0	18	2
Fraud	1	0	0	0	1
Firearms	4	0	1	0	1
Drugs / alcohol	3	2	0	0	1
Domestic / gender abuse	22	4	1	4	10
Death	1	0	0	0	1
Custody	7	40	1	4	9
Child protection / CSA / CSE	8	0	0	0	6
Call Handling	35	2	0	1	12
Arrest	36	80	9	2	14
Total	760	273	77	76	265

This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our [Guidance on capturing data about police complaints](#) for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

IOPC Police Data Year Quarter	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
Q1 23/24	132	35	0	167
Q2 23/24	158	26	0	184
Q3 23/24	60	33	0	93
Q4 23/24	42	22	8	69
Q1 24/25	48	25	0	73
Total	440	141	8	586

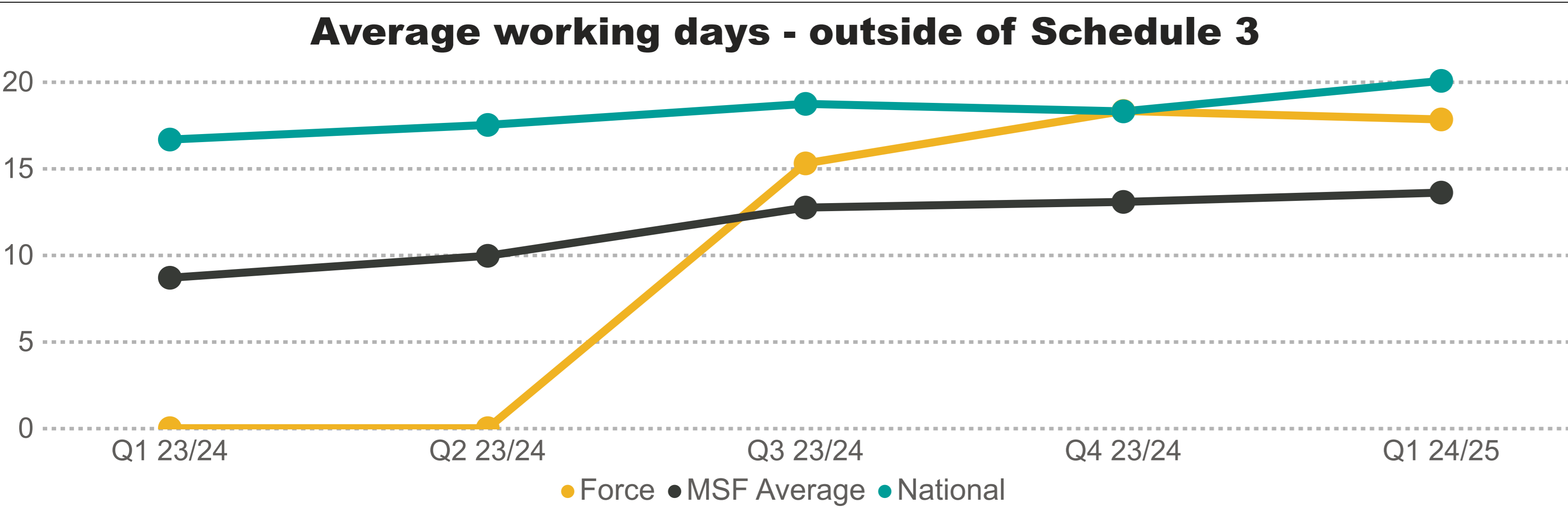
Section A2: Allegations timeliness

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

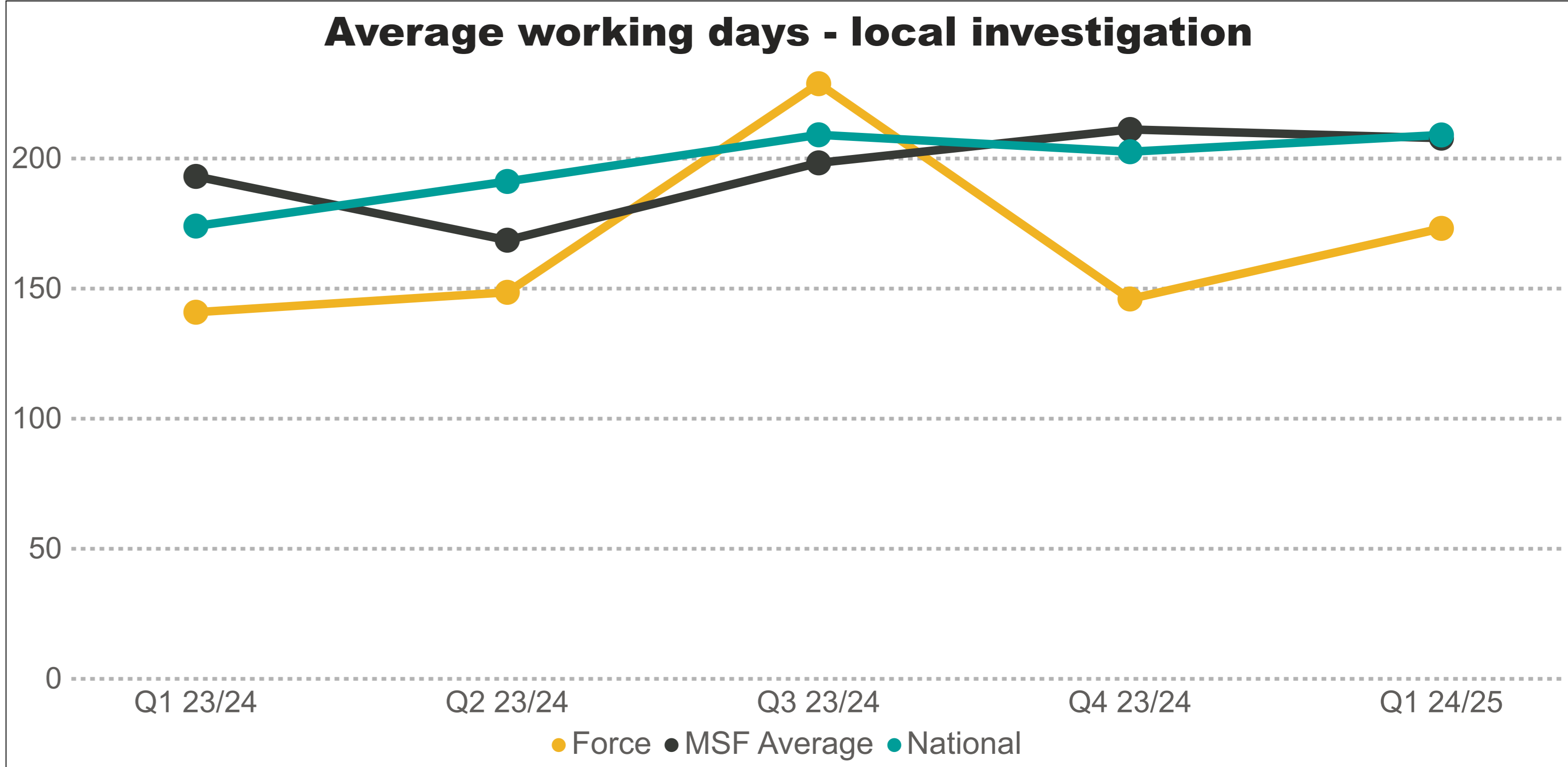
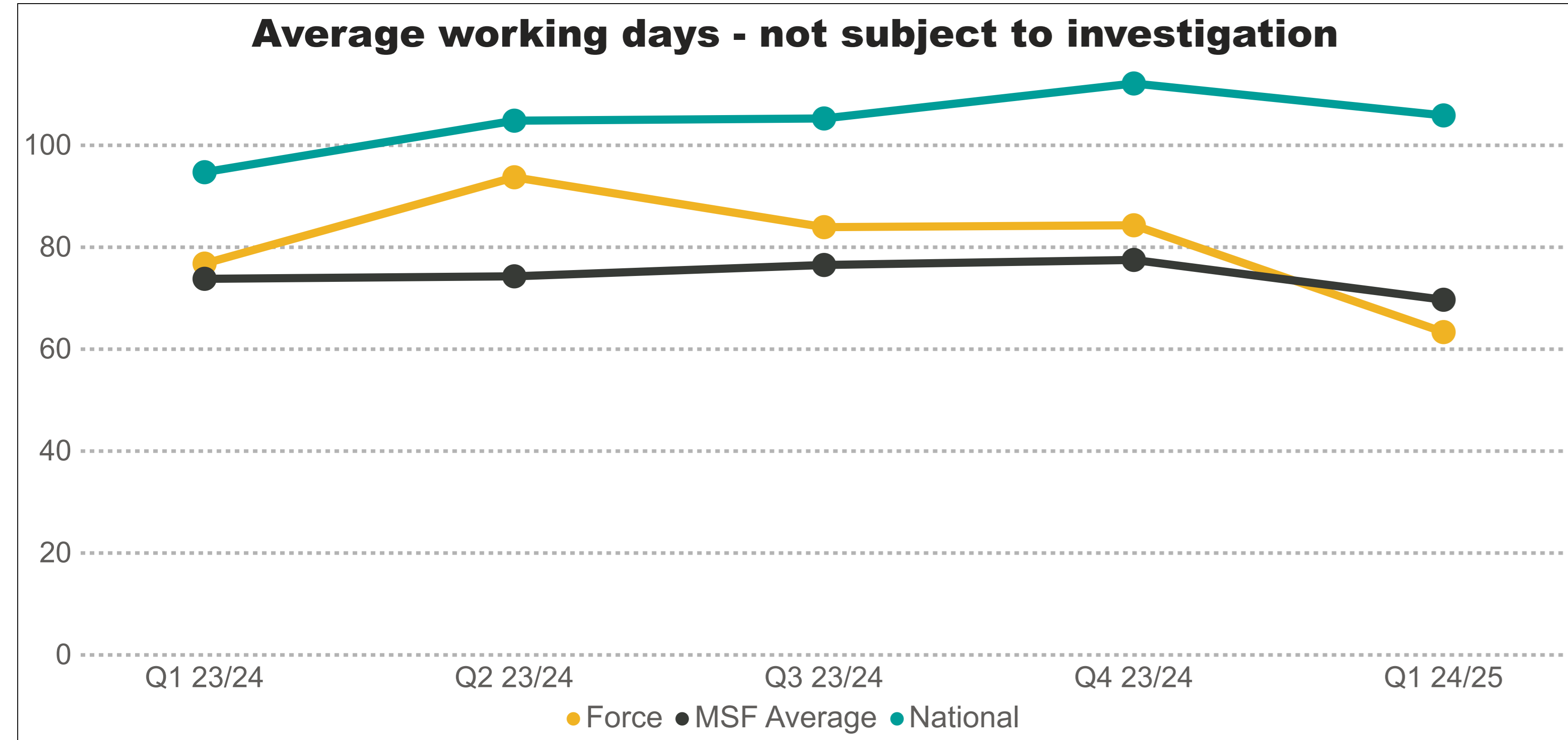
Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the [IOPC website](#) for an explanation of invalid dates.

Year to date Allegations	Outside of Schedule 3		Under Schedule 3 - not subject to investigation		Under Schedule 3 - by local investigation		Under Schedule 3 - by independent investigation	
	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days
Force	398	18	585	63	105	173	0	0
SPLY	0	0	650	77	337	141	3	164
MSF Average	388	14	493	70	59	208	0	36
National	16,487	20	17,104	105	4,492	208	23	360



Year to date Allegations	Under Schedule 3 - by directed investigation	
	Number Finalised	Average days
Force	0	0
SPLY	0	0
MSF Average	0	0
National	12	619

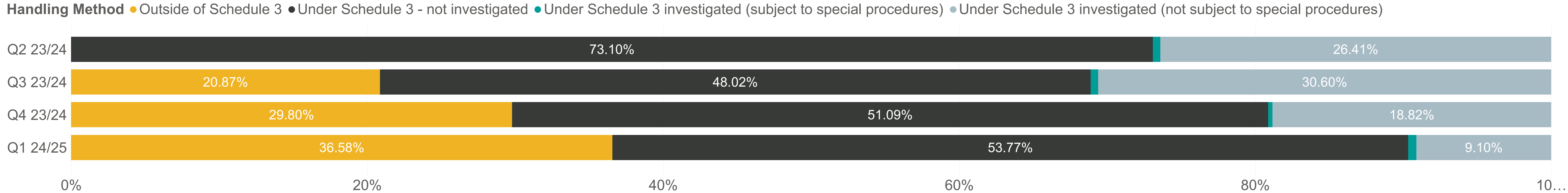


Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3. Please refer to our [Guidance on capturing data about police complaints](#) for details of allegation decisions.

How allegations were handled (Year to date)	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
Under Schedule 3 investigated (not subject to special procedures)	99	9 %	55	6 %	4,102	11 %
Under Schedule 3 investigated (subject to special procedures)	6	1 %	5	1 %	425	1 %
Under Schedule 3 - not investigated	585	54 %	493	52 %	17,104	45 %
Outside of Schedule 3	398	37 %	388	41 %	16,487	43 %
Total	1,088	100 %	941	100 %	38,118	100 %

Force: percent of allegations finalised by handling method



How allegations were handled (Year to date)	Outside of Schedule 3				Under Schedule 3 - not investigated				Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %
No further action				0 %	165	28 %	1,340	4 %			4	0 %	4	4 %	124	0 %
Regulation 41 applies				0 %	6	1 %	31	0 %			1	0 %			45	0 %
Service provided - unable to determine				0 %	27	5 %	1,503	4 %			4	0 %	6	6 %	381	1 %
Service provided - not acceptable				0 %	72	12 %	2,230	6 %			14	0 %	11	11 %	471	1 %
Service provided - acceptable				0 %	275	47 %	11,528	30 %	1	17 %	44	0 %	78	79 %	2,928	8 %
Not Resolved	10	3 %	930	2 %				0 %				0 %				0 %
Resolved	388	97 %	15,557	41 %				0 %				0 %				0 %
No Case to Answer				0 %				0 %	5	83 %	255	1 %				0 %
Case to Answer				0 %				0 %			90	0 %				0 %
Withdrawal				0 %	40	7 %	471	1 %			13	0 %			153	0 %
Total	398	37 %	16,487	43 %	585	54 %	17,103	45 %	6	1 %	425	1 %	99	9 %	4,102	11 %

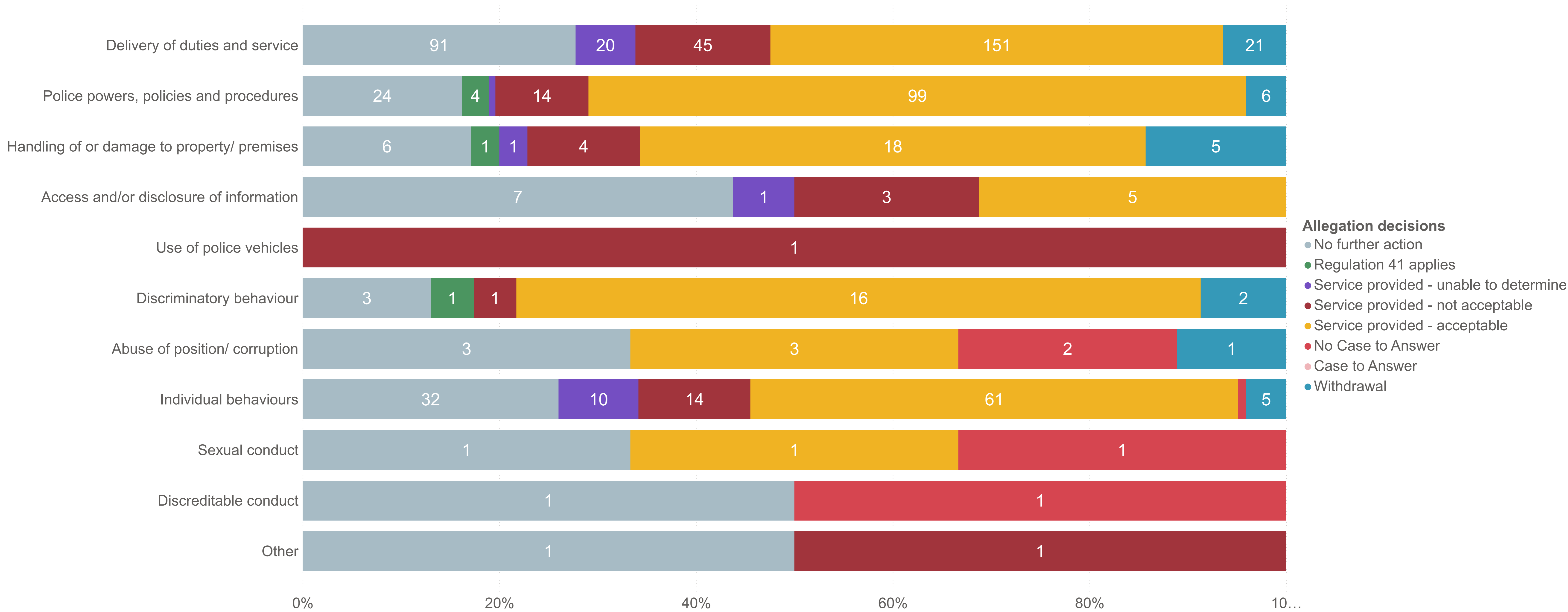
Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Outside Schedule 3 allegation decisions

Allegation decisions	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Resolved	262	41	36	2	7	1	0	37	0	0	2	388
Not Resolved	7	2	1	0	0	0	0	0	0	0	0	10

Schedule 3 allegation decisions



Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our [Guidance on capturing data about police complaints](#) for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

Actions following outside of Schedule 3 complaint cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Organisational learning	3	1 %	0	0 %	1	1 %	69	0 %
Learning from reflection	0	0 %	0	0 %	7	3 %	460	3 %
Policy review	0	0 %	0	0 %	0	0 %	16	0 %
Goodwill gesture	1	0 %	0	0 %	0	0 %	16	0 %
Apology	30	8 %	0	0 %	28	7 %	1,689	10 %
Debrief	0	0 %	0	0 %	1	0 %	155	1 %
Explanation	155	39 %	0	0 %	290	72 %	10,008	61 %
No further action	147	37 %	0	0 %	38	10 %	1,776	11 %
Other action	42	11 %	0	0 %	16	4 %	1,954	12 %

Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our [Guidance on capturing data about police complaints](#) for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

Actions following Schedule 3 complaint cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Organisational learning	1	0 %	1	0 %	5	1 %	202	1 %
Apology	4	1 %	11	1 %	16	3 %	744	3 %
Debrief	0	0 %	0	0 %	0	0 %	513	2 %
Explanation	0	0 %	0	0 %	314	59 %	13,366	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	5	0 %
No further action	583	84 %	792	80 %	169	28 %	4,931	23 %
Other action	66	10 %	114	12 %	10	1 %	168	1 %
Learning from reflection	26	4 %	56	6 %	31	5 %	1,178	5 %
Referral to RPRP	3	0 %	14	1 %	6	2 %	327	2 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

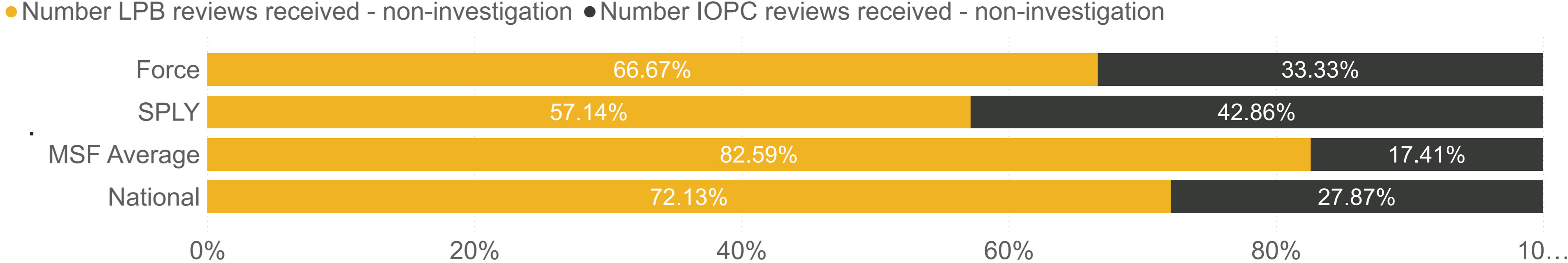
Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

Actions following Schedule 3 (special procedures) cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Misconduct proceedings	0	0 %	0	0 %	0	0 %	39	9 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	2	0 %
Other actions following a case to answer decision	0	0 %	0	0 %	0	3 %	45	11 %
Referral to RPRP	1	17 %	0	0 %	3	31 %	81	19 %

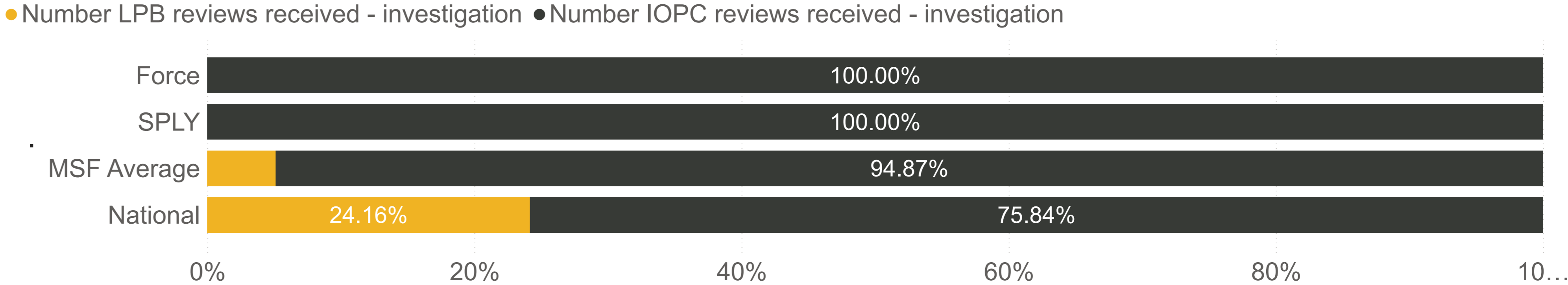
Section C1: Reviews received and timeliness (Year to date)

This section presents data on the number of reviews received about this force by the IOPC and by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our [Statutory Guidance](#)

Non-investigation reviews received	LPB	IOPC
Force	28	14
SPLY	20	15
MSF Average	28	6
National	893	345

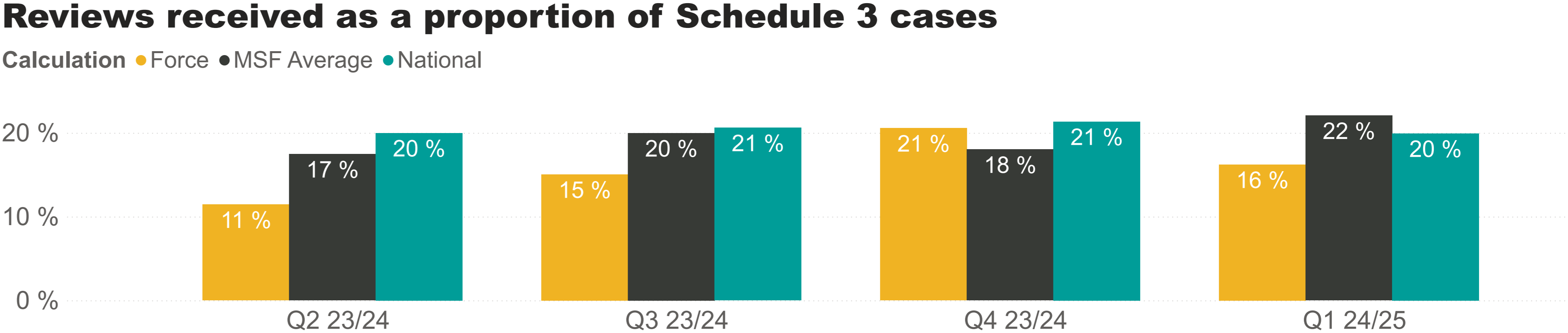


Investigation reviews received	LPB	IOPC
Force	0	7
SPLY	0	16
MSF Average	0	5
National	79	248



Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

	Reviews received	Schedule 3 complaints finalised
Force	49	302
SPLY	51	289
MSF Average	39	202
National	1,565	7,851



	Force	SPLY	MSF Average	National
Average number of working days to complete Local Policing Body reviews	138	88	53	55
Average number of working days to complete IOPC reviews	146	160	136	141

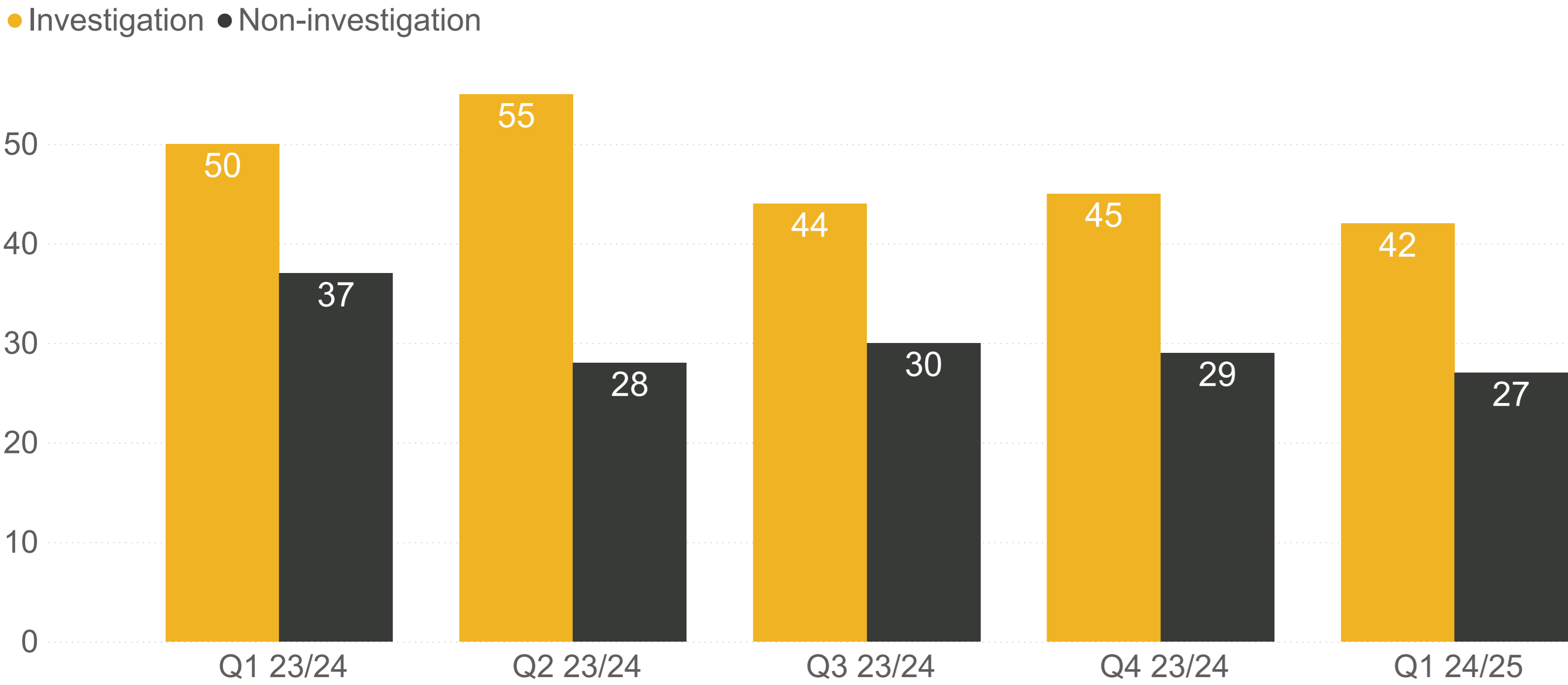
Section C2: Outcomes on reviews

This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only. Contact the IOPC for specific recommendations and directions made as these are not available in this data set

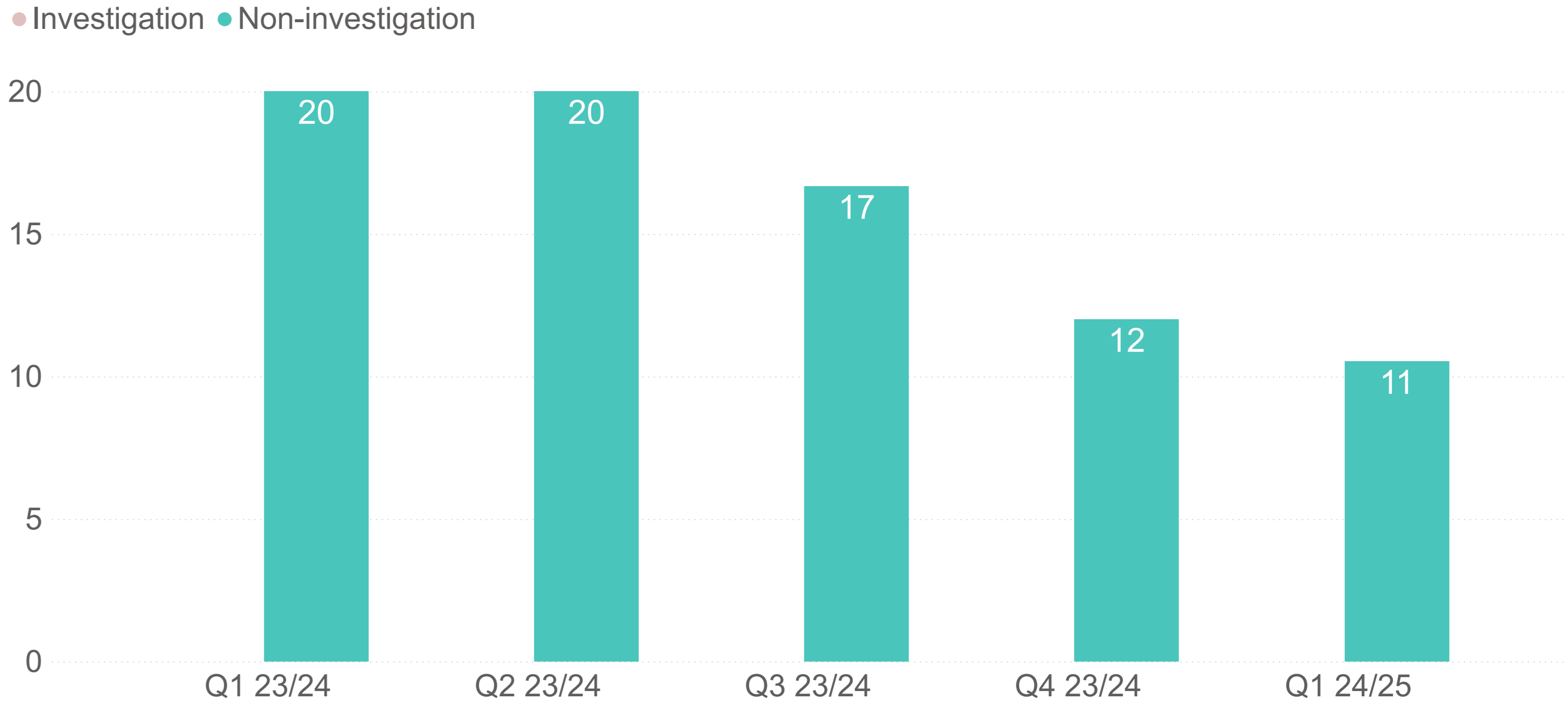
Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	19	8	0	
SPLY	12	6	0	
MSF Average	5	2	0	
National	221	68	67	9

Non-investigation reviews (YTD)	Completed non-investigation (IOPC)	Upheld non-investigation (IOPC)	Completed non-investigation (LPB)	Upheld non-investigation (LPB)
Force	11	3	19	2
SPLY	27	10	10	2
MSF Average	5	1	23	3
National	225	79	849	156

% IOPC reviews upheld - Force



% LPB Reviews upheld - Force



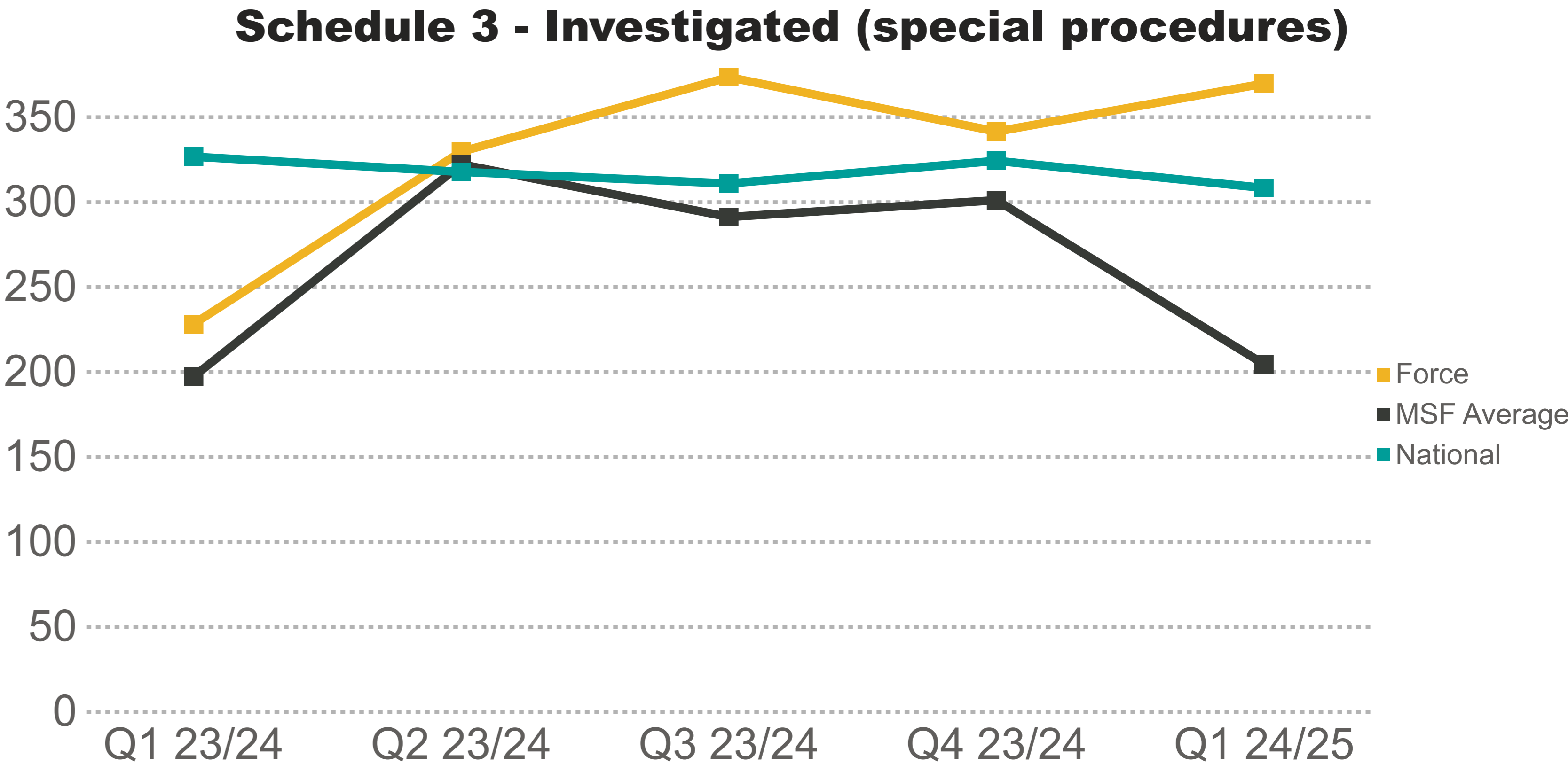
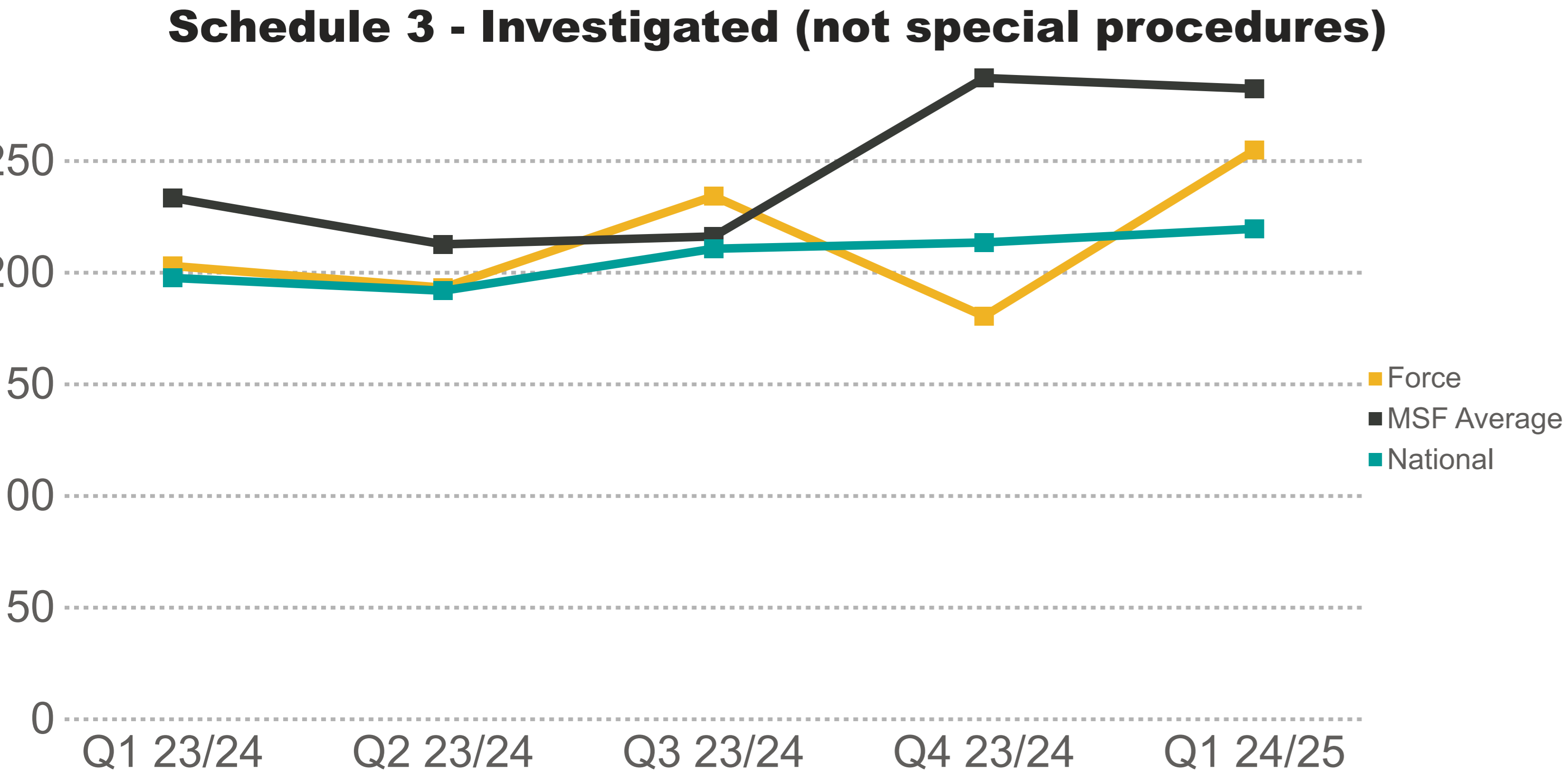
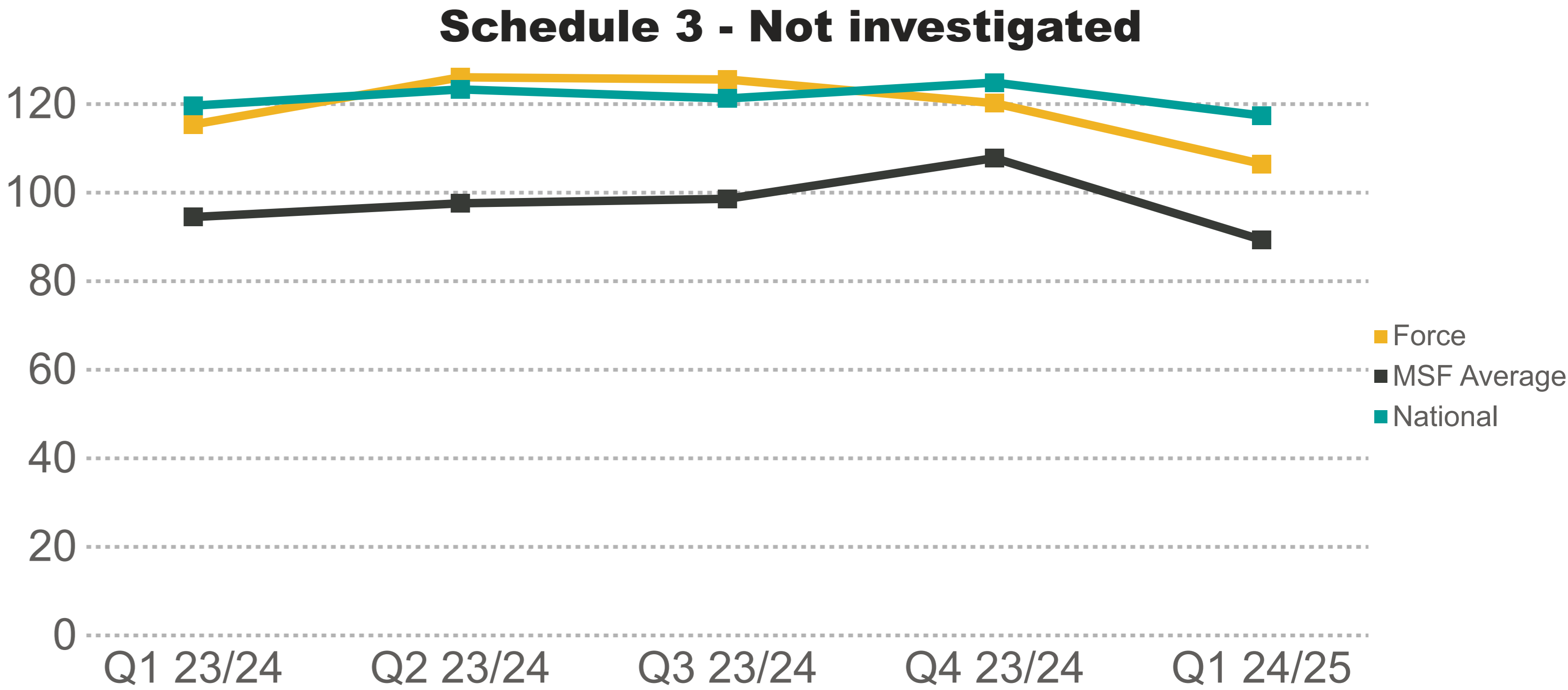
Section D1: Complaint cases finalised under Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the [IOPC website](#) performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	370	228	204	308
Under Schedule 3 investigated (not subject to special procedures)	255	203	282	219
Under Schedule 3 - not investigated	106	115	89	117
Total	140	138	107	140

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	236	215	181	6,264
Under Schedule 3 investigated (not subject to special procedures)	62	71	19	1,416
Under Schedule 3 investigated (subject to special procedures)	4	3	4	171
Total	302	289	202	7,851



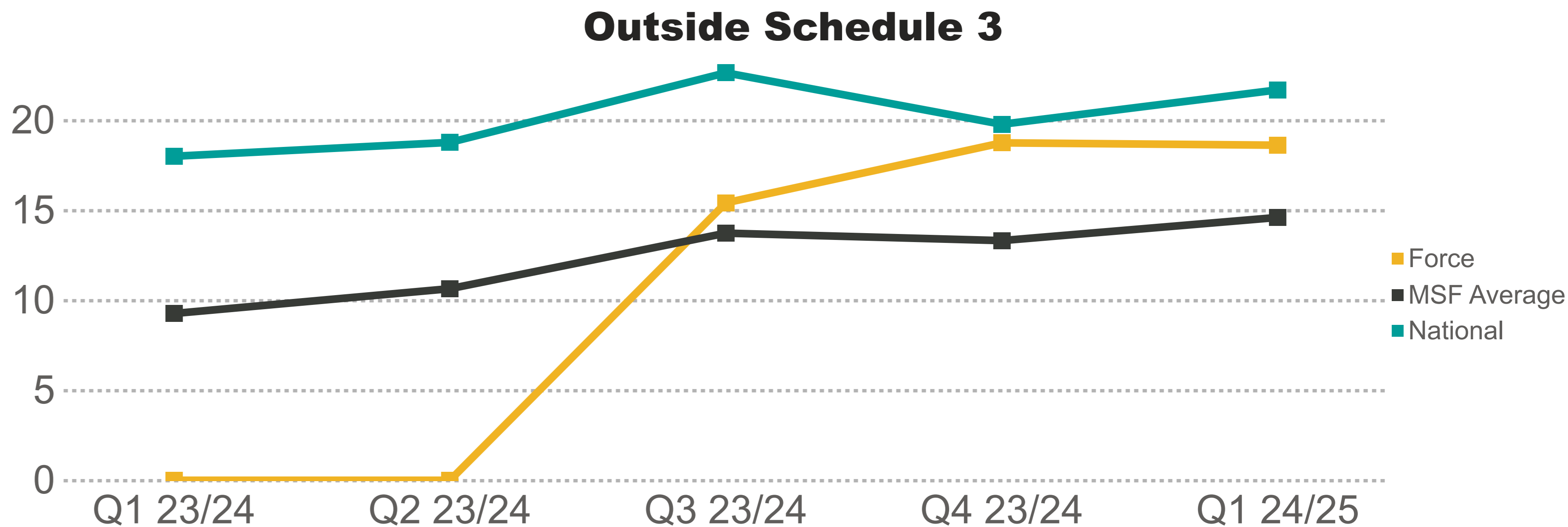
Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the [IOPC website](#) performance framework counting rules and calculations on the for an explanation of invalid dates.

Year to date

	Force	SPLY	MSF Average	National
Complaint cases handled outside of Schedule 3	388		316	13766
Average days to finalise complaint cases handled outside of Schedule 3	19	0	15	22



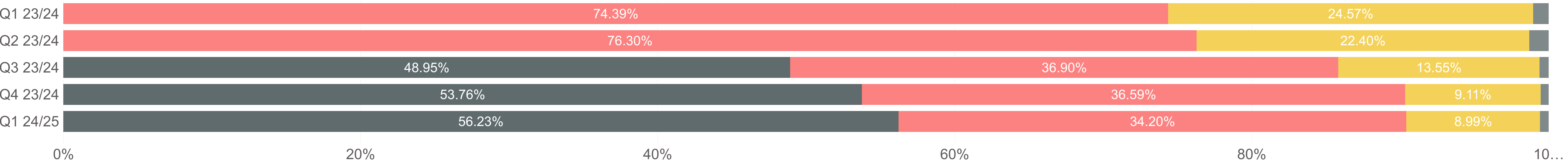
Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

Means Of Handling	Force		SPLY		MSF Average		National	
	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised
Outside of Schedule 3	388	56%			316	61%	13,766	64%
Under Schedule 3 - not investigated	236	34%	215	74%	181	35%	6,264	29%
Under Schedule 3 investigated (not subject to special procedures)	62	9%	71	25%	19	4%	1,416	7%
Under Schedule 3 investigated (subject to special procedures)	4	1%	3	1%	4	1%	171	1%
Total	690	100%	289	100%	518	100%	21,617	100%

Force: percent of complaint cases finalised by handling method

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated • Under Schedule 3 investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



Section E: Referrals

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

Referrals may have been completed in a different period to when they were received.

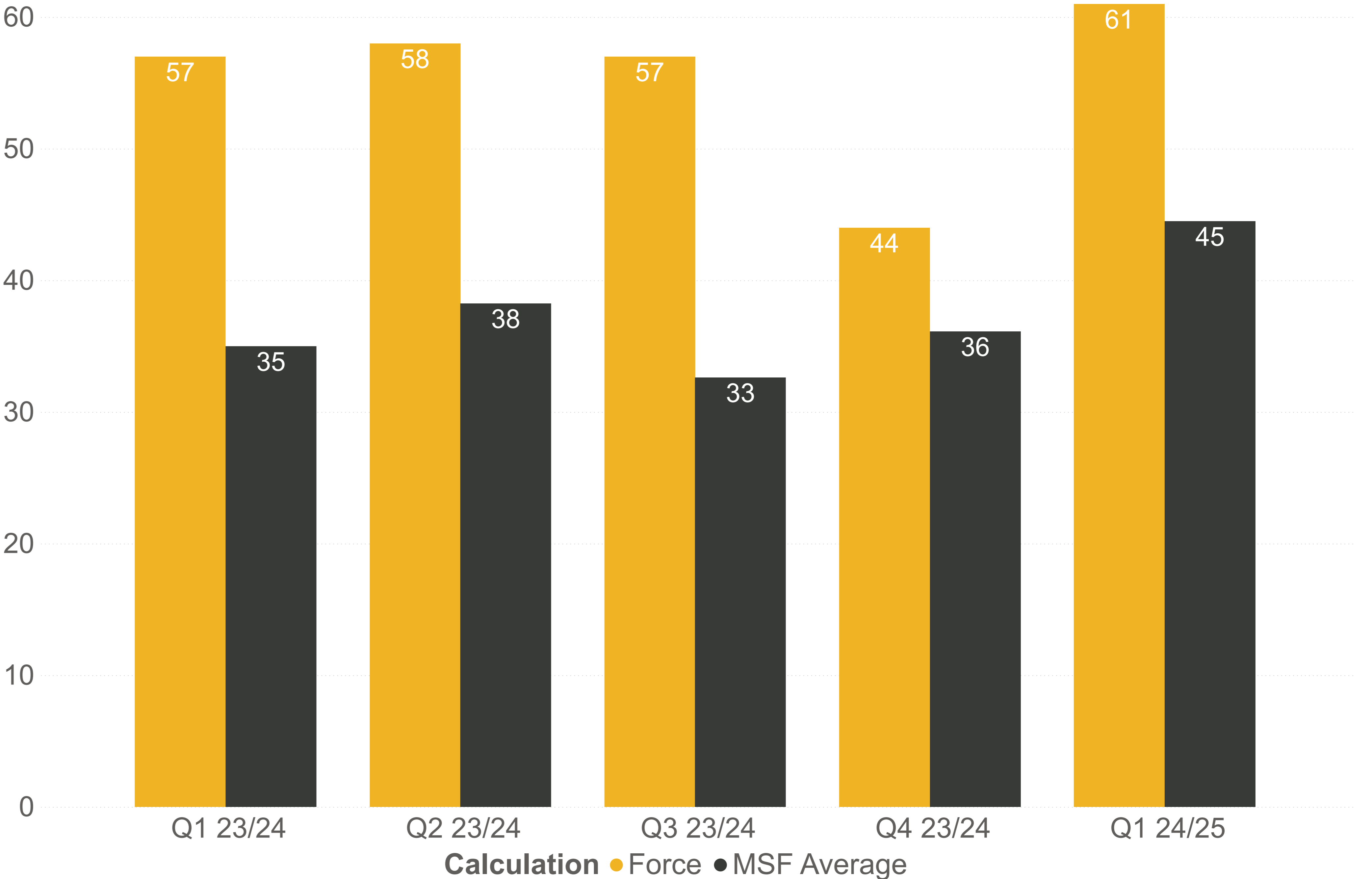
Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC’s remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

Year to date

	Force	SPLY	MSF Average	National
Number referrals received	61	57	45	1,753
Number referrals completed	50	49	43	1,725
Decision: Independent Investigation	3	6	3	110
Decision: Directed Investigation	0	1	0	4
Decision: Local Investigation	22	27	24	966
Decision: Return to Force	25	15	16	611
Decision: Invalid	0	0	1	34

Force and MSF Group referrals received



Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex

Notes

Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest [police workforce England and Wales statistics](#) published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the [IOPC website](#).
- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the [IOPC website](#).
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the [IOPC website](#).
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's [Guidance on capturing data about police complaints](#).
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's [Statutory Guidance on the police complaints system \(February 2020\)](#).