# Police Complaints Information Bulletin: Dorset

Reporting Period: 01 April 2023 - 31 March 2024 (Q4 2023/24)



Most Similar Force (MSF) Group: Cambridgeshire, Dorset, Gloucestershire, Surrey, Sussex, Thames Valley, Warwickshire, West Mercia

#### **About this bulletin**

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group (where applicable) and with the overall result for all forces (national).

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# **Acronyms used in this bulletin**

Force – Year to date force numbers, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002, Inc. – Including

Ind – independent Investigation, Nat. – National, No. – Number, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

# Section A1.1: Complaint cases logged and initial handling

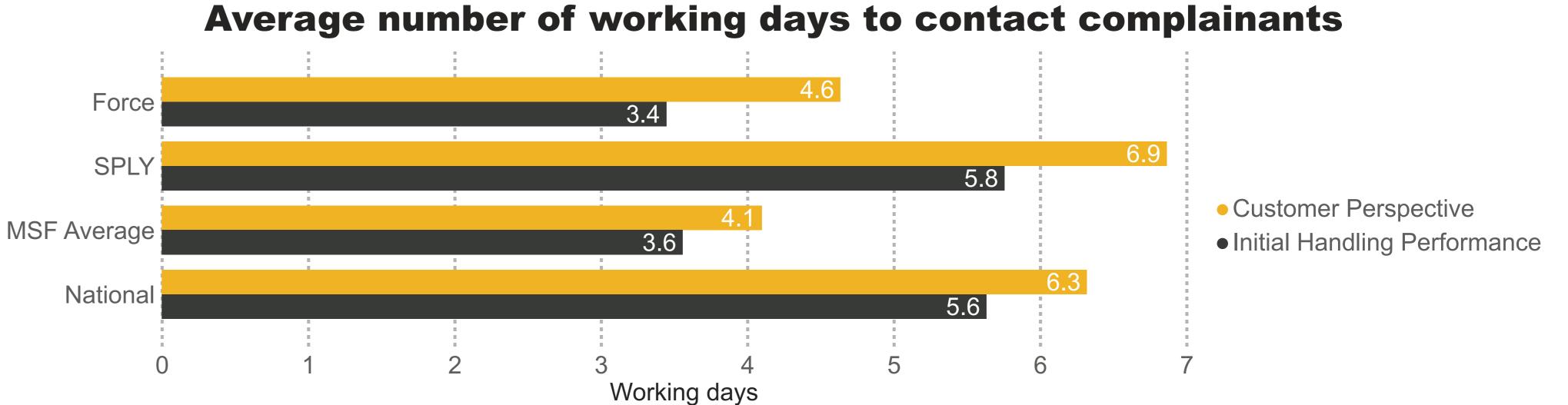
This section presents information relating to the force's contact with customers and their initial handling of the complaint cases. It shows how long, on average, it takes from the customer's perspective from when they made the complaint and the force's performance of the initial handling from when it received the complaint.

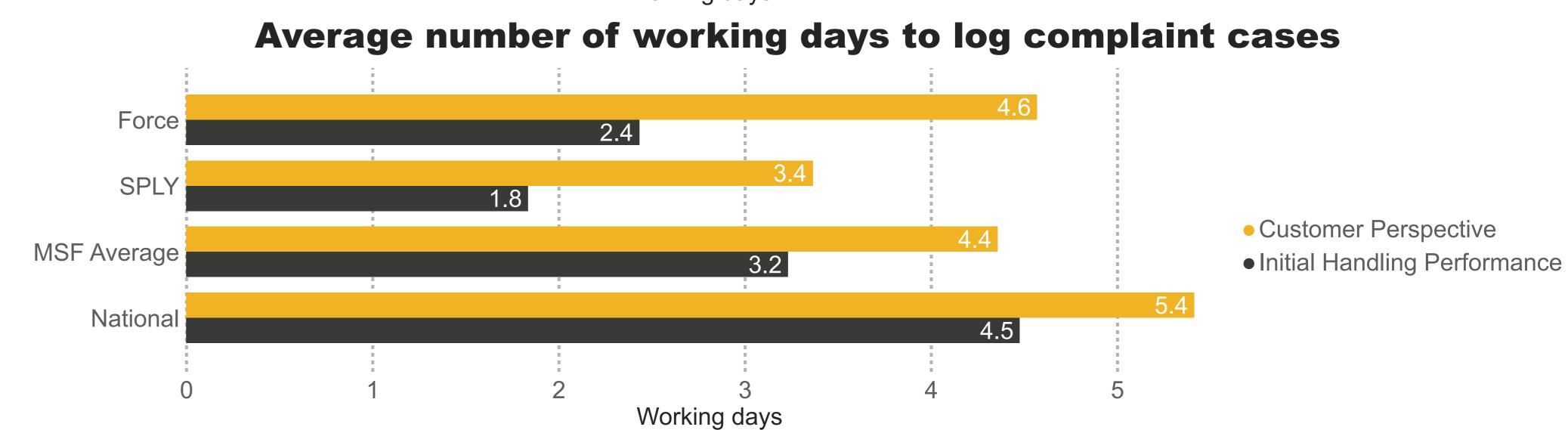
Complaint cases with 'invalid dates' have been removed from timeliness measures. Please refer to the performance framework counting rules and calculations on the <u>IOPC website</u> for explanations of customer

perspective, initial handling and invalid dates.

Average number of working days to contact complainants	Customer perspective	Initial handling performance
Force	5	3
SPLY	7	6
MSF Average	4	4
National	6	6

Average number of working days to log complaint cases	Customer perspective	Initial handling performance
Force	5	2
SPLY	3	2
MSF Average	4	3
National	5	4





# **Complaint cases logged**

	Force	SPLY	MSF Average	National
Complaint cases logged	1,502	1,216	1,846	85,458
Complaint cases logged per 1,000 employees	518	422	440	338

# Reasons complaint cases are recorded under Schedule 3 of the PRA 2002

The below table presents the number of complaint cases handled under Schedule 3 of the PRA 2002 (formal handling) and the reasons why.

	Fo	rce	S	PLY	MSF Ave	erage	National		
Reason complaint case recorded under Schedule 3	No.	%	No.	%	No.	%	No.	%	
AA/body responsible for initial handling decides	515	76 %	586	89 %	284	45 %	13,962	43 %	
Complainant wishes the complaint be recorded	77	11 %	22	3 %	206	22 %	6,808	21 %	
Dissatisfaction after initial handling	14	2 %	11	2 %	127	21 %	4,779	15 %	
Nature of the allegation(s) in the complaint	76	11 %	43	6 %	55	12 %	6,962	21 %	

### Section A1.2: Allegations logged - what has been complained about

This section presents information that shows what people complain about. Allegation categories capture the root of the dissatisfaction expressed in a complaint. A complaint case will contain one or more allegations and one category is selected for each allegation logged.

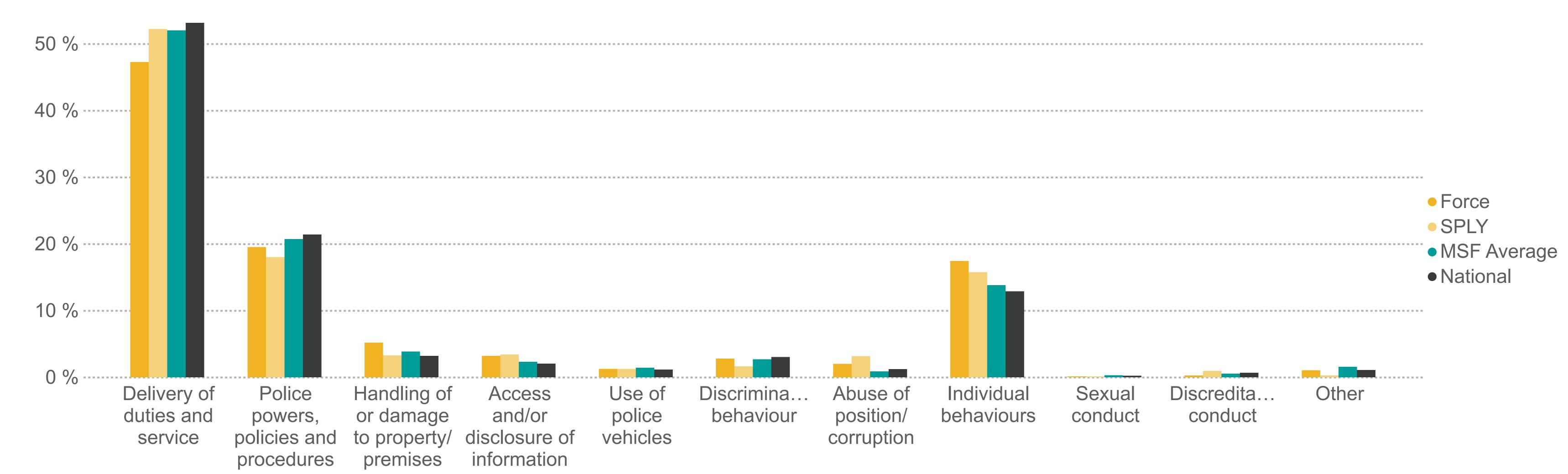
Please refer to our <u>Guidance on capturing data about police complaints</u> for guidance on logging allegations and complaint category definitions.

#### **Allegations logged**

	Force	SPLY	MSF Average	National
Allegations Logged	2,318	1,588	2,820	151,539
Allegations logged per 1,000 employees	799	552	671	599

#### What has been complained about

	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/premises	Access and/or disclosure of information	vehicles	Discriminatory behaviour	Abuse of position/corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	1,095	452	120	74	29	65	46	404	3	6	24	2,318
SPLY	829	286	52	54	20	26	50	250	2	15	4	1,588
MSF Average	1,454	617	105	65	38	81	28	365	7	16	45	2,820
National	80,544	32,410	4,836	3,089	1,758	4,575	1,838	19,514	324	1,019	1,630	151,537
Force	47 %	19 %	5 %	3 %	1 %	3 %	2 %	17 %	0 %	0 %	1 %	100 %
SPLY	52 %	18 %	3 %	3 %	1 %	2 %	3 %	16 %	0 %	1 %	0 %	100 %
MSF Average	52 %	21 %	4 %	2 %	1 %	3 %	1 %	14 %	0 %	1 %	2 %	100 %
National	53 %	21 %	3 %	2 %	1 %	3 %	1 %	13 %	0 %	1 %	1 %	100 %



Section A1.3: Allegations logged – what has been complained about – top five allegation categories and their subcategories

	-	Fo	orce	SPL	<b>.</b> Y	MSF A	Average	Nat	ional
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	1,095	47 %	829	52 %	1,453	52 %	80,538	53 %
	Police action following contact	534	49 %	379	46 %	518	39 %	33,905	42 %
	General level of service	304	28 %	270	33 %	605	37 %	27,022	34 %
	Decisions	192	18 %	145	17 %	216	16 %	11,127	14 %
	Information	65	6 %	35	4 %	115	8 %	8,484	11 %
Police powers, policies and	Total	452	19 %	286	18 %	617	21 %	32,402	21 %
procedures	Use of force	112	25 %	79	28 %	142	24 %	8,552	26 %
	Power to arrest and detain	86	19 %	48	17 %	108	17 %	5,404	17 %
	Other policies and procedures	79	17 %	38	13 %	88	15 %	3,545	11 %
	Bail, identification and interview procedures	43	10 %	26	9 %	43	7 %	1,694	5 %
	Searches of premises and seizure of property	40	9 %	28	10 %	69	13 %	4,010	12 %
	Detention in police custody	36	8 %	29	10 %	63	9 %	4,406	14 %
	Stops, and stop and search	24	5 %	17	6 %	27	4 %	1,755	5 %
	Evidential procedures	24	5 %	17	6 %	69	10 %	2,509	8 %
	Out of court disposals	8	2 %	4	1 %	9	2 %	527	2 %
Individual behaviours	Total	404	17 %	250	16 %	365	14 %	19,513	13 %
	Impolite and intolerant actions	158	39 %	74	30 %	67	20 %	2,751	14 %
	Impolite language / tone	85	21 %	48	19 %	76	20 %	5,035	26 %
	Unprofessional attitude and disrespect	79	20 %	53	21 %	116	31 %	5,604	29 %
	Lack of fairness and impartiality	44	11 %	42	17 %	53	16 %	2,613	13 %
	Overbearing or harassing behaviours	38	9 %	33	13 %	53	14 %	3,510	18 %
Handling of or damage to	Total	120	5 %	52	3 %	100	4 %	4,657	3 %
property/ premises	Handling of or damage to property/ premises	120	100 %	52	100 %	100	92 %	4,657	96 %
Access and/or disclosure of	Total	74	3 %	54	3 %	65	2 %	3,089	2 %
information	Disclosure of information	45	61 %	35	65 %	43	64 %	2,084	67 %
	Handling of information	25	34 %	16	30 %	14	23 %	617	20 %
	Accessing and handling of information from other	3	4 %	1	2 %	4	4 %	144	5 %
	sources								
	Use of police systems	1	1 %	2	4 %	5	8 %	243	8 %
	Decisions	0	0 %	0	0 %	0	0 %	1	0 %

This section presents the five most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and subcategory, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.4: Allegations logged - What has been complained about (category) and the situational context of complaints (factors)

					Alle	gation cate	gory					
Factors	Delivery of duties and service		Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Investigation	446	107	38	18	1	18	20	89	0	2	9	748
Arrest	40	185	21	8	0	12	9	38	2	0	2	317
Roads/traffic	109	70	15	3	28	7	3	48	0	1	3	287
Domestic / gender abuse	114	35	6	7	0	13	13	43	1	1	2	235
None	109	13	11	25	0	5	7	57	0	0	4	231
VAWG - dissatisfaction handling	133	16	5	1	0	4	8	35	0	0	1	203
Neighbourhood policing	109	4	2	2	0	5	0	36	0	0	0	158
Custody	17	80	4	3	0	2	1	17	1	0	0	125
Call Handling	74	1	0	3	0	1	1	43	0	0	1	124
Mental health	25	41	3	3	0	4	2	19	0	0	2	99
Firearms	71	8	4	1	0	0	1	3	0	0	0	88
Death	37	5	11	2	0	0	1	19	0	2	0	77
Drugs / alcohol	23	27	2	0	0	7	2	13	0	0	0	74
Premises search	6	19	12	0	0	1	0	15	0	0	0	53
Restraint equipment	5	42	0	0	0	1	0	5	0	0	0	53
Stop and/or search	0	32	2	0	2	3	0	9	1	0	0	49
Fraud	26	2	1	0	0	0	0	8	0	0	0	37
Hate Crime	28	0	0	1	0	5	0	2	0	0	1	37
Child protection / CSA / CSE	13	10	3	1	0	1	1	6	0	0	0	35
Missing persons	16	1	1	0	0	0	0	14	0	1	0	33
Social media	13	2	1	3	0	1	0	2	0	0	2	24
Public order incident	7	9	0	1	0	0	0	2	0	0	0	19
VAWG - police perpetrated	1	11	1	0	0	0	0	2	0	1	0	16
Serious injury	3	3	0	0	0	1	0	0	0	0	0	7
VAWG - police victim	2	2	1	0	0	0	0	2	0	0	0	7
Taser	0	3	0	0	0	0	0	1	0	0	0	4
Covert policing	0	1	0	0	1	0	0	0	0	0	0	2
Coronavirus - other	0	0	0	0	0	0	0	1	0	0	0	1
Unknown	0	0	0	0	0	0	0	1	0	0	0	1

This section presents information that shows what people are complaining about using a combination of allegation categories and factors. Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint. The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

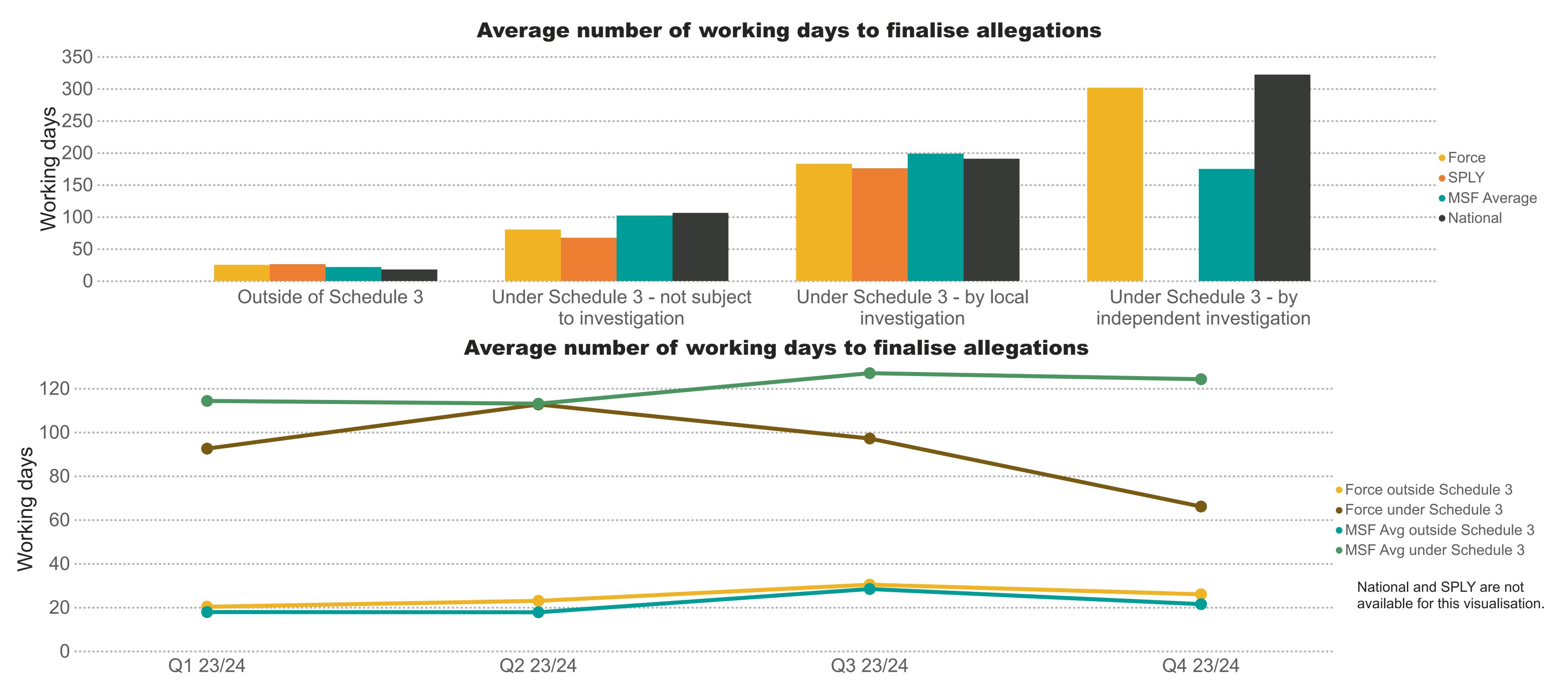
# **Section A2: Allegations timeliness**

Average number of working days to finalise allegations	Force	SPLY	MSF Average	National
Outside of Schedule 3	25	26	22	18
Under Schedule 3 - not subject to investigation	80	68	102	106
Under Schedule 3 - by local investigation	183	176	199	191
Under Schedule 3 - by directed investigation	0	0	0	520
Under Schedule 3 - by independent investigation	302	0	175	322

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the <u>IOPC website</u> for an explanation of invalid dates.



#### Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised.

The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled	Force No.	Force %	MSF Average No.	MSF Average %	<b>National No.</b>	National %
Under Schedule 3 investigated (not subject to special procedures)	149	7 %	514	12 %	16,901	12 %
Under Schedule 3 investigated (subject to special procedures)	5	0 %	38	1 %	1,959	1 %
Under Schedule 3 - not investigated	1,110	53 %	1035	36 %	63,632	45 %
Outside of Schedule 3	846	<mark>4</mark> 0 %	1248	50 %	60,166	42 %
Total	2,110	100 %	2835	100 %	142,658	100 %

low allegations were handled Outside of Schedule 3			Un	Under Schedule 3 - not investigated			Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)					
Allegation decision	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.
	No.	<b>%</b>	No.	%	No.	%	No.	<b>%</b>	No.	%	No.	<b>%</b>	No.	%	No.	%
No further action					97	9 %	5,116	8 %			9	0 %	1	1 %	703	4 %
Regulation 41 applies							162	0 %			5	0 %			181	1 %
Service provided - unable to determine					130	12 %	5,111	8 %			59	3 %	17	11 %	1,462	9 %
Service provided - not acceptable			1	0 %	201	18 %	8,389	13 %	1	20 %	86	4 %	23	15 %	2,014	12 %
Service provided - acceptable			1	0 %	676	61 %	42,794	67 %			443	23 %	108	<b>72</b> %	12,054	71 %
Not Resolved	95	11 %	4,102	7 %												
Resolved	751	89 %	56,062	93 %												
No Case to Answer									1	20 %	818	42 %				
Case to Answer									3	60 %	500	26 %				
Withdrawal					6	1 %	2,060	3 %			39	2 %			486	3 %
Total	846	40 %	60,166	42 %	1110	53 %	63,632	45 %	5	0 %	1,959	1 %	149	7 %	16,900	12 %

# Section A3.2: Allegation decisions by what was complained about (category)

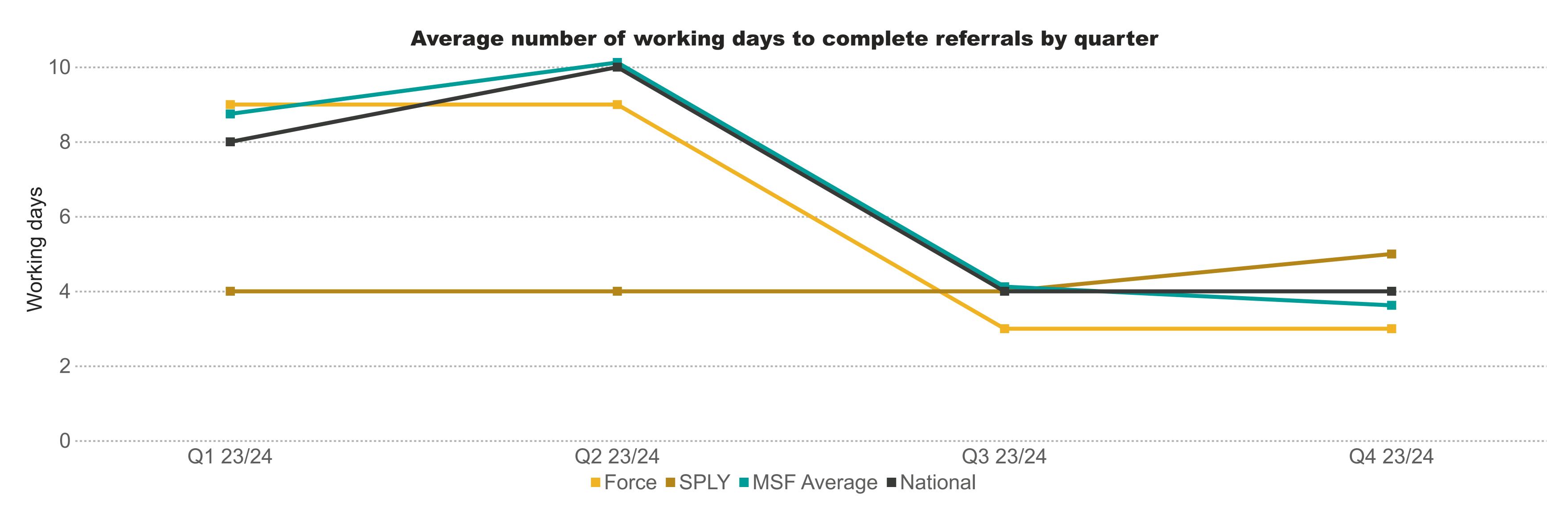
This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Al	legation	category
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Allegation decisions	<b>Delivery of duties and</b>	Police powers,	Handling of or damage	Access and/or disclosure of	Use of police	Discriminatory behaviour	Abuse of position/	Individual behaviours		Discreditable conduct	Other	Total
	service	policies and procedures	to property/ premises	information	vehicles		corruption					
No further action	27	29	2	5	0	3	19	12	0	0	1	98
Regulation 41 applies	0	0	0	0	0	0	0	0	0	0	0	0
Service provided - unable to determine	37	40	8	5	1	7	2	44	0	1	2	147
Service provided - not acceptable	136	27	8	8	3	2	0	40	0	1	0	225
Service provided - acceptable	296	218	34	29	7	33	19	134	1	5	8	784
Not Resolved	48	6	8	2	2	2	6	20	0	0	1	95
Resolved	488	61	41	15	17	4	2	118	0	0	5	751
No Case to Answer	0	0	0	1	0	0	0	0	0	0	0	1
Case to Answer	0	0	0	0	0	0	0	3	0	0	0	3
Withdrawal	1	3	0	0	0	0	1	1	0	0	0	6

**Section B: Referrals** 

	Force	SPLY	MSF Average	National
Number referrals received	33	41	100	6,942
Number referrals completed	34	42	100	6,866
Decision: Independent Investigation	1	10	5	417
Decision: Directed Investigation	0	0	0	35
Decision: Local Investigation	25	17	61	4,419
Decision: Return to Force	6	15	31	1,870
Decision: Invalid	2	0	3	124



The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation. Referrals may have been completed in a different period to when they were received.

Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC's remit to assess and will be determined invalid.

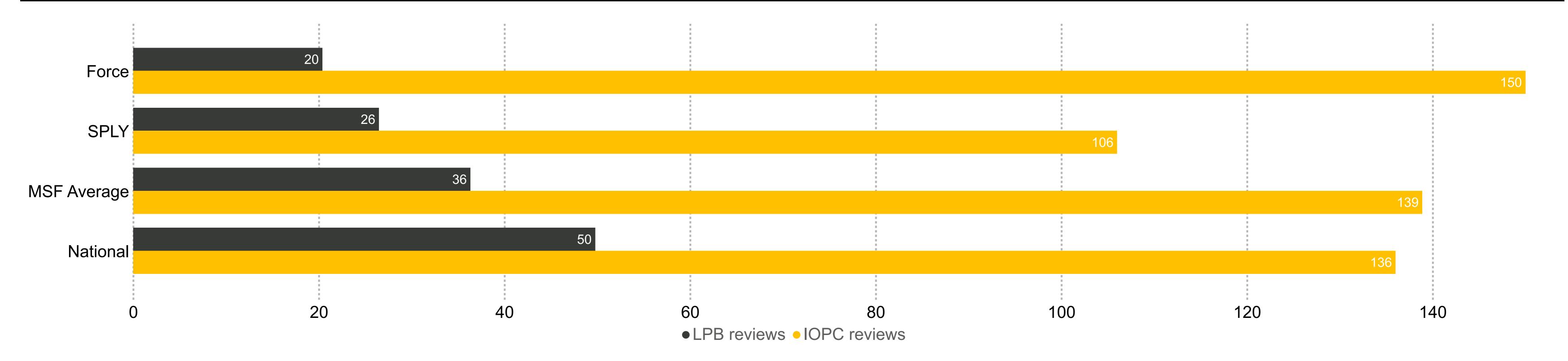
The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

#### **Section C1: Reviews received**

	Complaint cases finalised under Schedule 3	Reviews received	Reviews received as proportion of complaint cases finalised under Schedule 3		Number LPB reviews received - non-investigation	Number IOPC reviews received - investigation	Number IOPC reviews received - non-investigation
Force	663	132	20 %	5	109	7	11
SPLY	609	113	19 %	3	90	9	11
MSF Average	693	131	21 %	34	81	10	6
National	31,182	6,411	21 %	430	3,845	890	1,246

#### **Section C2: Reviews timeliness**

	Force	SPLY	MSF Average	National
Average number of working days to complete Local Policing Body reviews	20	26	36	50
Average number of working days to complete IOPC reviews	150	106	139	136



Where a complaint has been recorded under Schedule 3 to the *Police Reform Act 2002*, the complainant has a right to apply for a review. A person can apply for review if they are unhappy with the way their complaint was handled, or with the outcome. This applies whether the complaint has been investigated by the appropriate authority or handled otherwise than by investigation (non-investigation). The application for a review will be considered either by the local policing body or the IOPC; the relevant review body depends on the circumstances of the complaint.

This section presents information about applications for review handled by both local policing bodies and the IOPC.

Information about the right of review and who is the relevant review body is available in chapter 18 of the IOPC's Statutory Guidance on the police complaints system (February 2020).

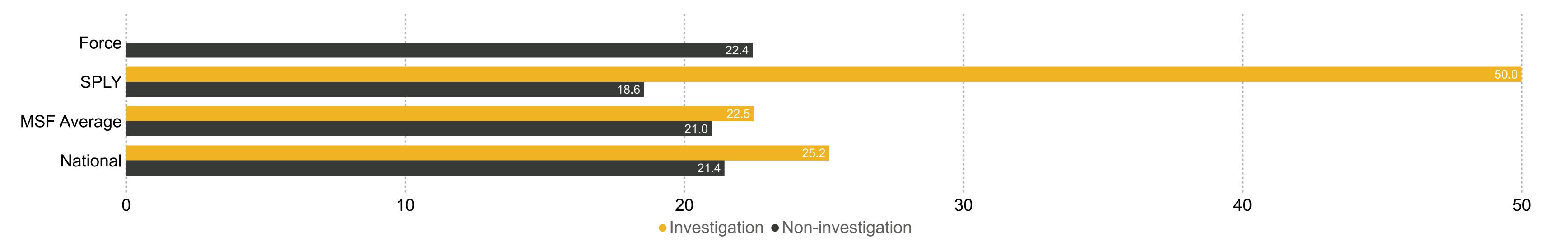
Reviews with 'invalid dates' have been removed from reviews timeliness. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

### **Section C3: Decisions on LPB reviews**

This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only

#### LPB reviews found not reasonable and proportionate

-		Investigation		Non-investigation			
	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	
Force	4		0	98	22	22	
SPLY	4	2	50	97	18	19	
MSF Average			22			21	
National	393	99	25	3,712	796	21	



# LPB reviews resulting in recommendations

•	Investigation			Non-investigation			
	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations	
Force			0	22	19	86	
SPLY	2	2	100	18	17	94	
MSF Average			25			86	
National	99	97	98	796	685	86	

#### **Section C4: Decisions on IOPC reviews**

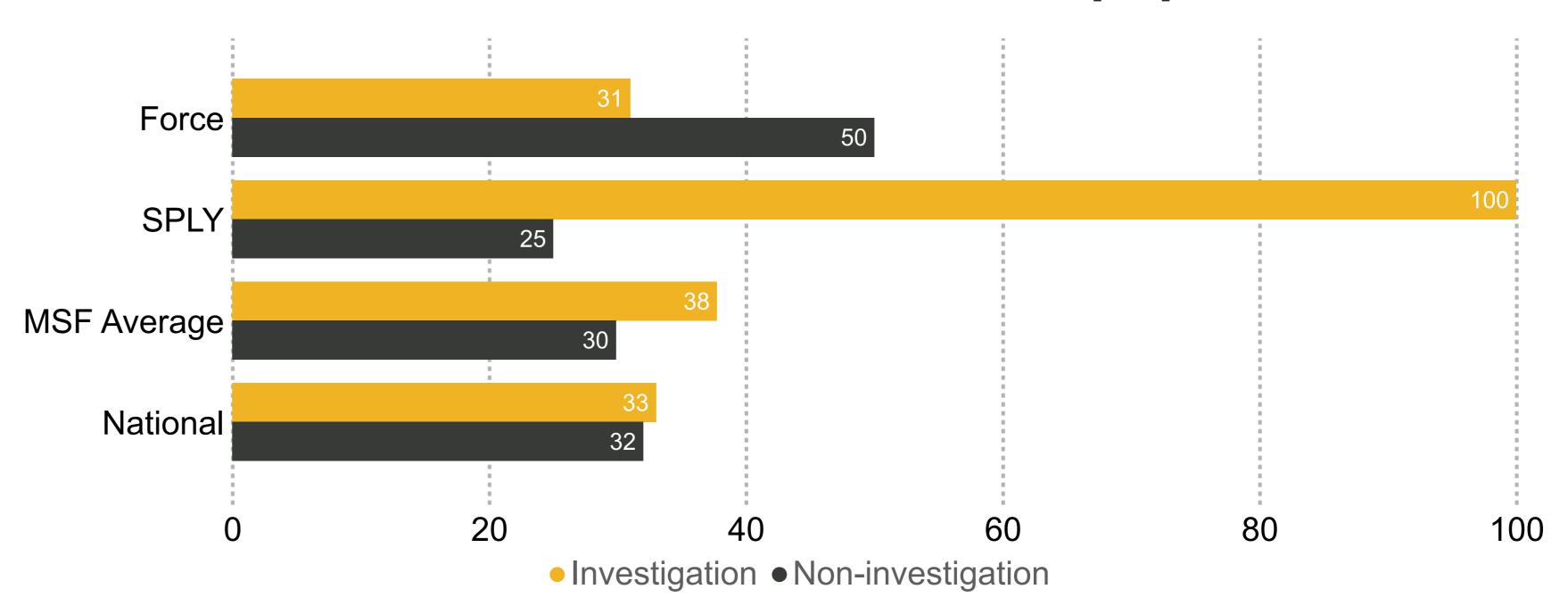
This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police.

#### IOPC reviews found not reasonable and proportionate

Investigation	Valid completed reviews	Outcome found not reasonable and proportionate
Force	13	4
SPLY	1	1
MSF Average	10	4
National	864	289

Non- investigation	Valid completed reviews	Outcome found not reasonable and proportionate
Force	14	7
SPLY	4	1
MSF Average	7	2
National	1,254	402

#### % IOPC reviews found outcome not reasonable and proportionate



IOPC review recommendations and directions

Due to the low number of recommendations and directions, most similar force calculations are not available here.

Investigation	Outcome found not reasonable and proportionate	Recommendations made	Directions made	% resulting in direction
Force	4	0	1	25
SPLY	1	0	1	100
National	289	23	172	60

Non- investigation	Outcome found not reasonable and proportionate	Directions made	% resulting in direction
Force	7	4	57
SPLY	1	1	100
National	402	261	65

IOPC recommendations figures include only those relating to subject outcomes, LPBs can also recommend remedial outcomes.

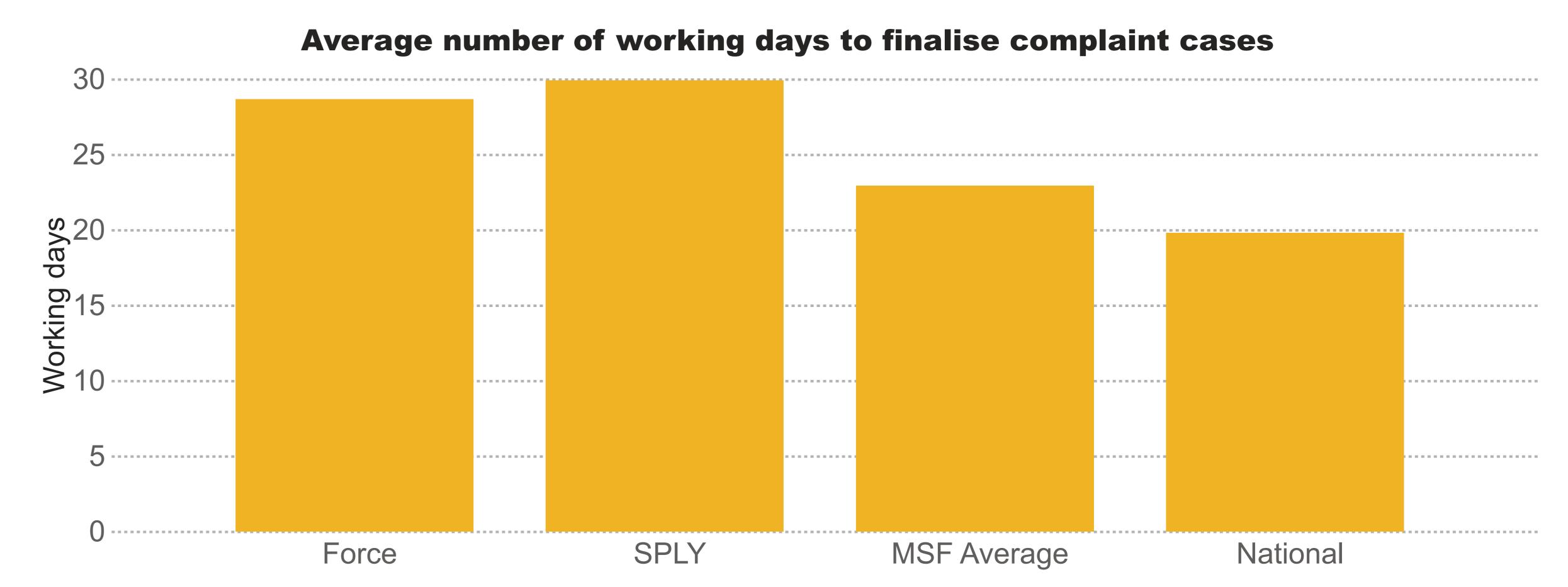
# Section D1.1: Complaint cases finalised outside of Schedule 3 - timeliness

#### Average number of working days to finalise complaint cases

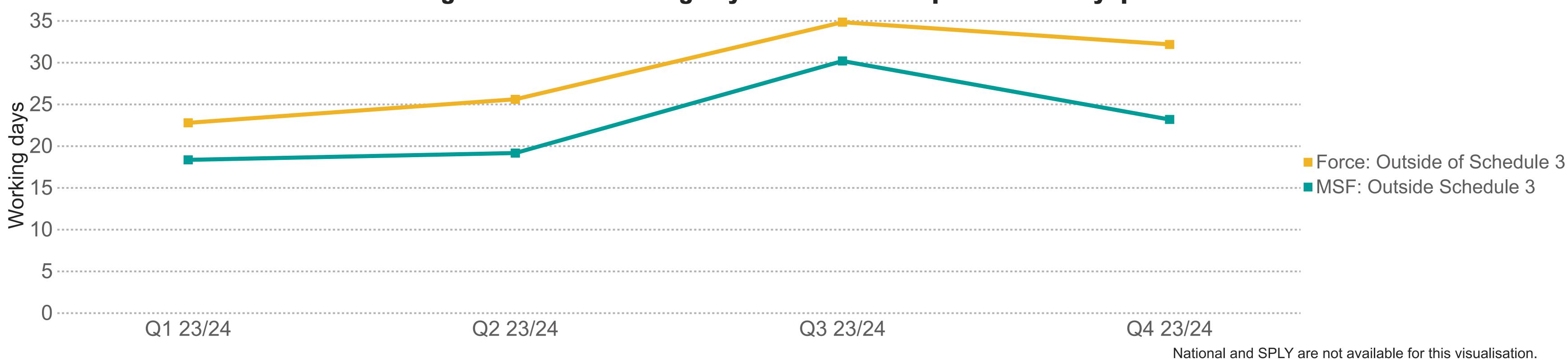
Force	SPLY	MSF Average	National
29	30	23	20

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled informally. Timeliness is calculated from the date the complaint was made.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the <u>IOPC website</u> performance framework counting rules and calculations on the for an explanation of invalid dates.



# Average number of working days to finalise complaint cases by quarter



# Section D1.2: Complaint cases finalised under Schedule 3 - timeliness

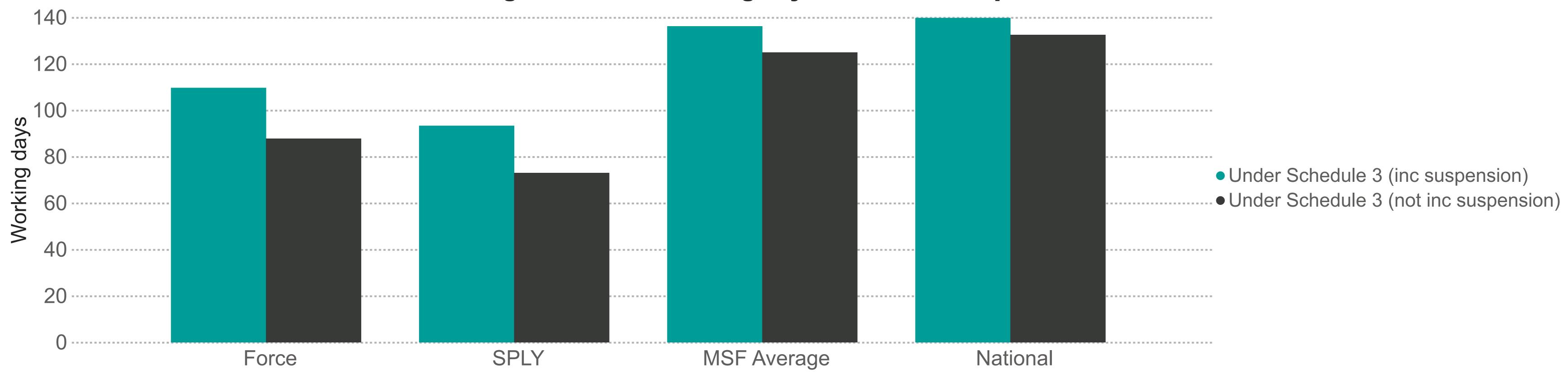
#### Average number of working days to finalise complaint cases

	Force	SPLY	MSF Average	National
Under Schedule 3 (inc suspension)	110	93	136	140
Under Schedule 3 (not inc suspension)	88	73	125	133

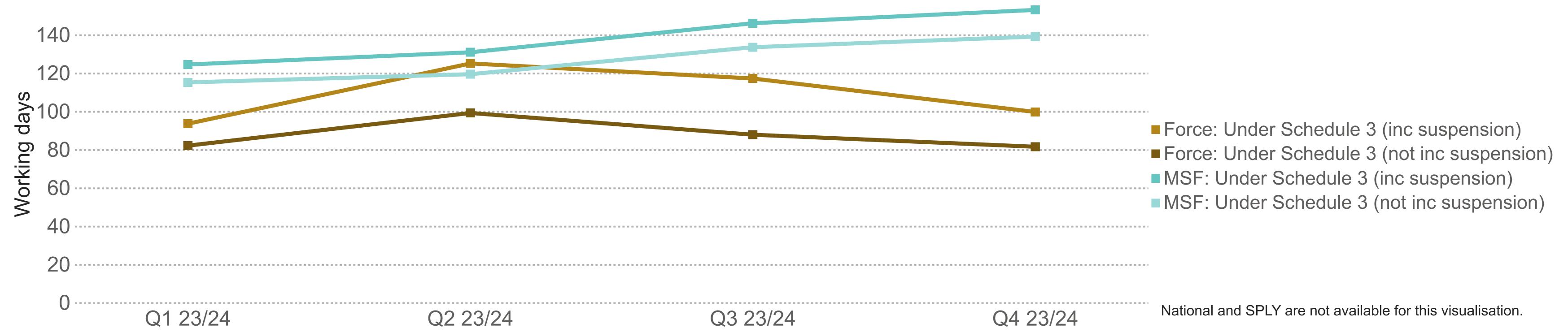
This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the <u>IOPC website</u> performance framework counting rules and calculations on the for an explanation of invalid dates.

# Average number of working days to finalise complaint cases



# Average number of working days to finalise complaint cases by quarter



Section D2.1: Allegation actions - on complaint cases handled outside of Schedule 3

	Force		SPLY		MSF Average		National	
Actions following outside of Schedule 3 complaint	No.	%	No.	%	No.	%	No.	%
cases								
Organisational learning	6	1 %	5	1 %	6	1 %	167	0 %
Learning from reflection	27	4 %	11	2 %	32	4 %	1346	3 %
Policy review	1	0 %	0	0 %	1	0 %	47	0 %
Goodwill gesture	0	0 %	0	0 %	1	0 %	101	0 %
Apology	64	8 %	30	6 %	120	11 %	4826	10 %
Debrief	0	0 %	0	0 %	6	1 %	437	1 %
Explanation	447	59 %	371	70 %	669	61 %	29826	59 %
No further action	166	22 %	98	18 %	120	12 %	6964	14 %
Other action	52	7 %	16	3 %	109	9 %	5261	10 %

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

# Section D2.2: Allegation actions - on complaint cases handled under Schedule 3

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

#### All complaint cases handled under Schedule 3

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Organisational learning	14	2 %	6	1 %	10	2 %	648	2 %
Apology	73	11 %	86	14 %	46	7 %	1822	6 %
Debrief	0	0 %	0	0 %	1	0 %	378	1 %
Explanation	432	65 %	362	59 %	454	67 %	17815	57 %
Criminal proceedings	0	0 %	0	0 %	0	0 %	3	0 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	0 %	28	0 %
No further action	129	19 %	140	23 %	120	17 %	9458	30 %
Other action	22	3 %	5	1 %	6	1 %	735	2 %
Learning from reflection	48	7 %	42	7 %	61	9 %	3404	11 %
Referral to RPRP	6	1 %	3	0 %	22	4 %	881	3 %

# Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Misconduct proceedings	0	0 %	0	0 %	3	20 %	141	25 %
Criminal proceedings	0	0 %	0	0 %	0	0 %	3	1 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	6	1 %
Other actions following a case to answer decision	0	0 %	0	0 %	1	4 %	20	4 %
Referral to RPRP	2	100 %	1	25 %	3	40 %	165	29 %

Most Similar Force (MSF) Group: Cambridgeshire, Dorset, Gloucestershire, Surrey, Sussex, Thames Valley, Warwickshire, West Mercia

#### Notes

#### Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the IOPC website.
- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

#### Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the <u>IOPC website</u>.
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

#### **Data constraints**

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

#### **Further Information**

- A glossary providing a full list of definitions used in this bulletin, can be found on the IOPC website.
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police complaints system (February 2020).