## **Reporting Period: 01 April 2024 - 30 September 2024 (Q2 2024/25)**

#### **About this bulletin**

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates. Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

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#### **Acronyms used in this bulletin**

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

Nat. – National, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

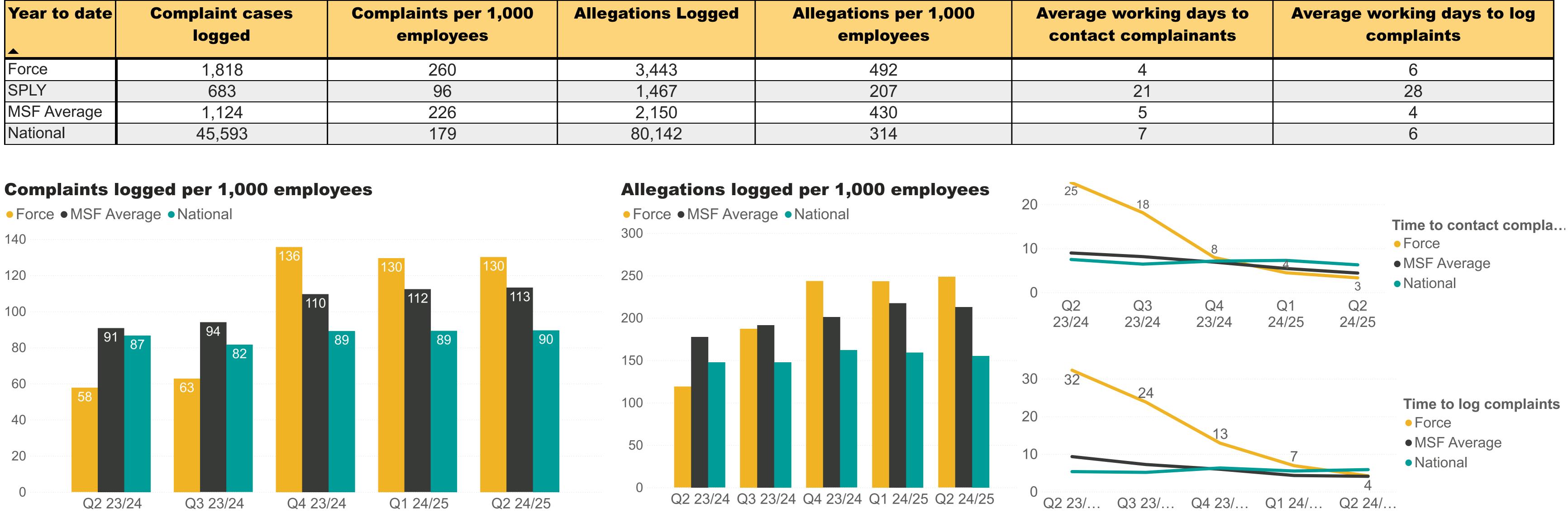
Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hertfordshire, Kent, Northamptonshire, Nottinghamshire, Staffordshire



## **Section A1.1: Complaint cases and allegations logged**

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective. Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

Year to date	Complaint cases logged	Complaints per 1,000 employees	Allegations Logged	Allegations per 1,000 employees	Avera cont
Force	1,818	260	3,443	492	
SPLY	683	96	1,467	207	
MSF Average	1,124	226	2,150	430	
National	45,593	179	80,142	314	



### **Section A1.2: Reason for complaints to be logged under Schedule 3**

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

<u>Guidance on capturing data about police complaints.</u>

Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hertfordshire, Kent, Northamptonshire, Nottinghamshire, Staffordshire

For space reasons some figures in the above charts are not shown

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	507	402	185	6,798
Complainant wishes the complaint be recorded	7	5	49	2,795
Dissatisfaction after initial handling	74	155	68	2,316
Nature of the allegation(s) in the complaint	70	100	131	3,441
Total	658	662	434	15,350
Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National

AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint

(TD)	Force	SPLY	<b>MSF Average</b>	National
	77 %	61 %	37 %	44 %
	1 %	1 %	11 %	18 %
	11 %	23 %	22 %	15 %
	11 %	15 %	29 %	22 %

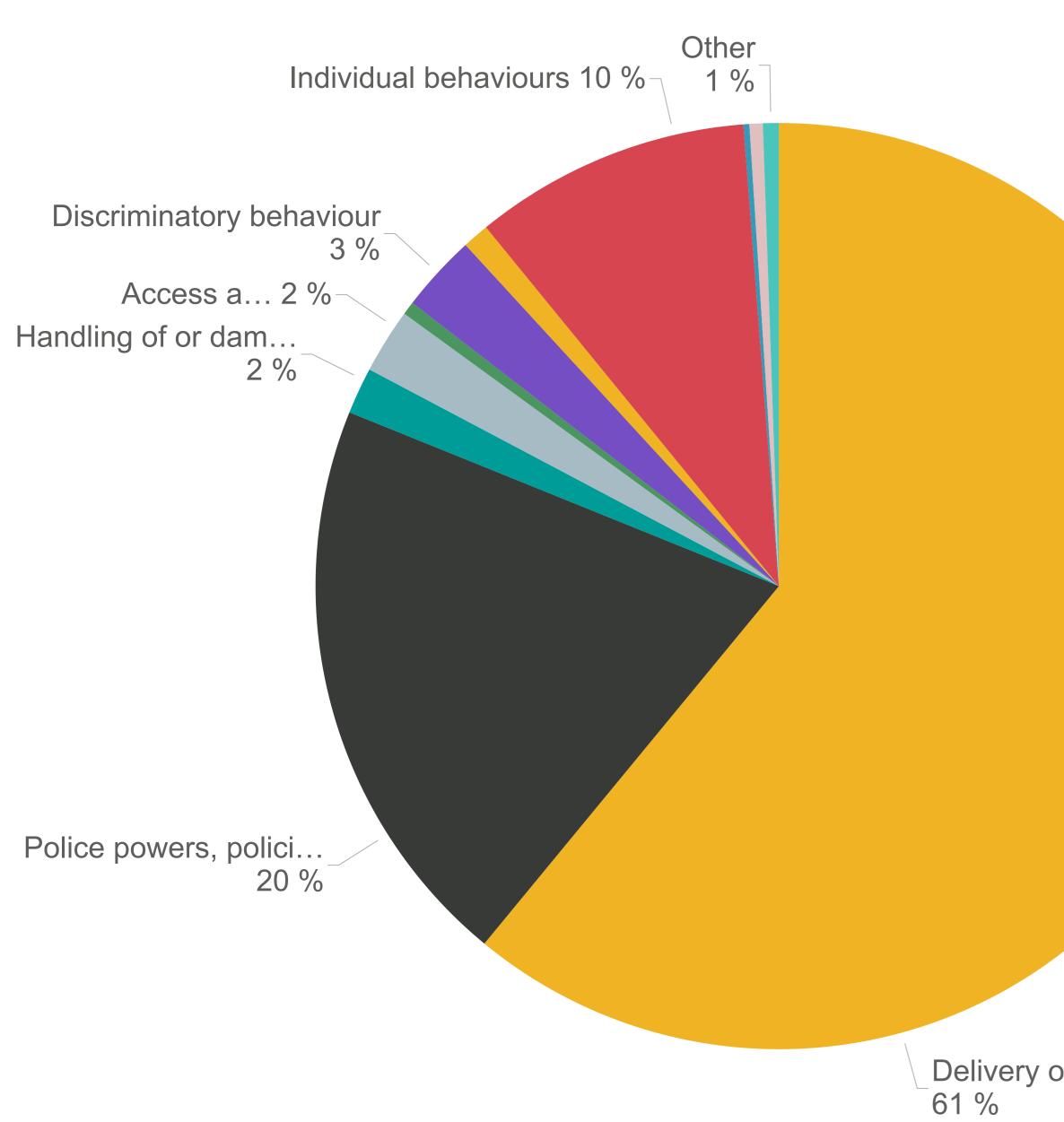
#### **Section A1.3: Allegations logged – what has been complained about (YTD)**

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

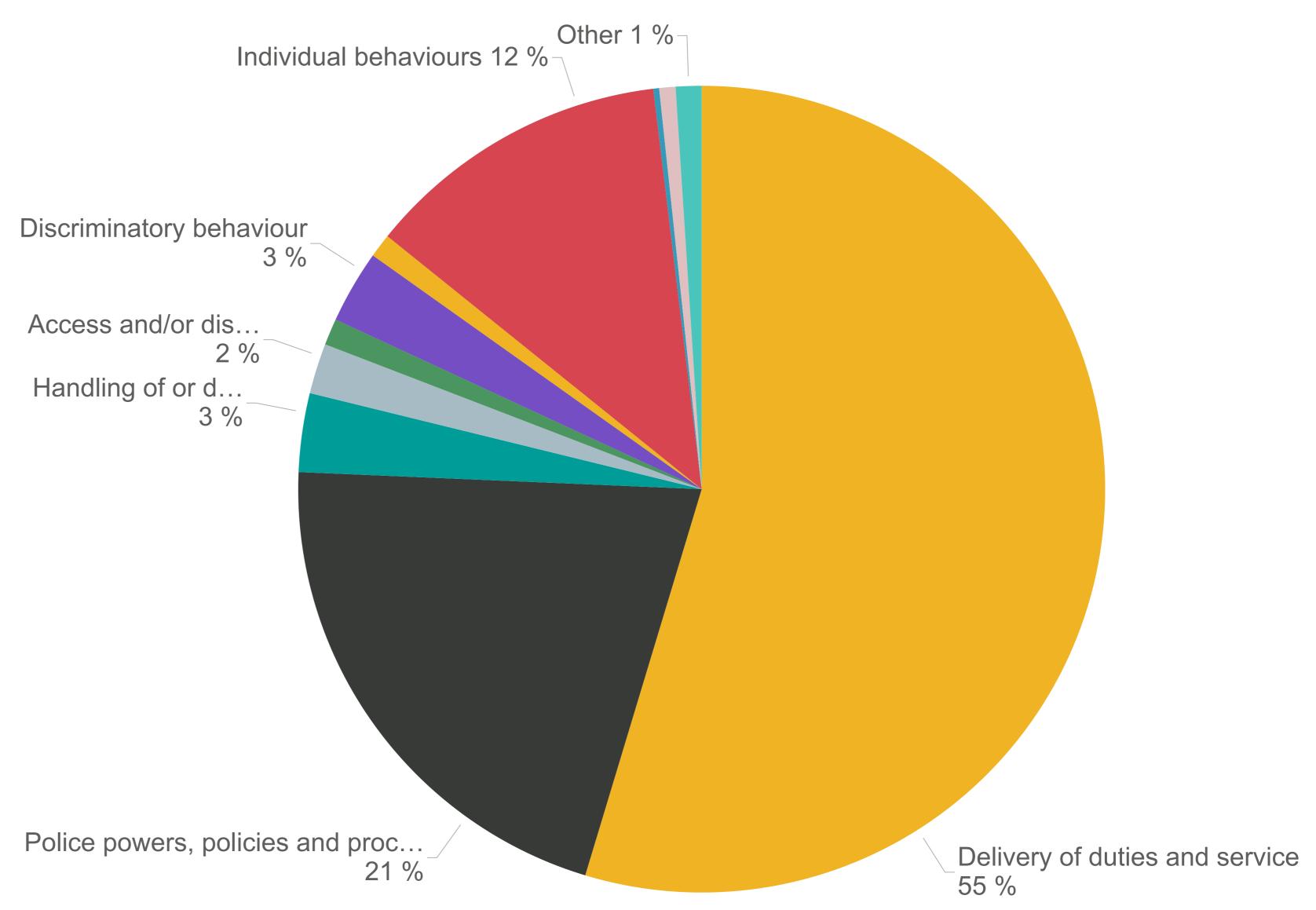
#### What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	2,099	694	56	78	16	93	32	333	7	16	19	3,443
SPLY	670	390	19	44	3	101	56	162	4	11	7	1,467
MSF Average	1,213	410	58	38	20	62	27	292	5	13	12	2,150
National	43,804	16,841	2,527	1,617	850	2,349	762	9,854	186	523	826	80,139

#### What has been complained about (force - year to date)



#### What has been complained about (national - year to date)



Delivery of duties and service

### Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

	Year to date	For	ce	SPL	.Y	MSF A	verage	Nati	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	2,099	61 %	670	46 %	1,212	56 %	43,801	55 %
	General level of service	1,328	63 %	414	62 %	357	27 %	14,604	33 %
	Decisions	345	16 %	85	13 %	200	17 %	6,186	14 %
	Police action following contact	279	13 %	136	20 %	465	39 %	18,035	41 %
	Information	147	7 %	35	5 %	190	16 %	4,976	11 %
Police powers, policies and	Total	694	20 %	390	27 %	410	19 %	16,837	21 %
procedures	Use of force	129	19 %	111	28 %	98	24 %	4,424	26 %
	Evidential procedures	125	18 %	59	15 %	36	8 %	1,283	8 %
	Searches of premises and seizure of property	104	15 %	39	10 %	52	12 %	2,094	12 %
	Detention in police custody	92	13 %	71	18 %	64	15 %	2,422	14 %
	Power to arrest and detain	84	12 %	50	13 %	76	19 %	3,002	18 %
	Other policies and procedures	81	12 %	26	7 %	37	10 %	1,615	10 %
	Bail, identification and interview procedures	46	7 %	26	7 %	26	6 %	955	6 %
	Stops, and stop and search	21	3 %	7	2 %	12	3 %	793	5 %
	Out of court disposals		2 %	1	0 %	10	3 %	249	1 %
Individual behaviours	Total	333	10 %	162	11 %	292	13 %	9,853	12 %
	Unprofessional attitude and disrespect	104	31 %	41	25 %	74	27 %	2,782	28 %
	Impolite language / tone	82	25 %	21	13 %	74	26 %	2,449	25 %
	Lack of fairness and impartiality	56	17 %	52	32 %	59	19 %	1,368	14 %
	Impolite and intolerant actions	56	17 %	19	12 %	36	13 %	1,498	15 %
	Overbearing or harassing behaviours	35	11 %	29	18 %	49	15 %	1,756	18 %
Discriminatory behaviour	Total	93	3 %	101	7 %	62	3 %	2,349	3 %
	Race	31	33 %	49	49 %	27	43 %	1,088	46 %
	Other	22	24 %	1	1 %	5	8 %	229	10 %
	Disability	17	18 %	19	19 %	13	23 %	439	19 %
	Sex	16	17 %	25	25 %	11	17 %	394	17 %
	Sexual orientation	4	4 %	6	6 %	2	3 %	76	3 %
	Age	1	1 %	0	0 %	2	3 %	38	2 %
	Gender reassignment	1	1 %	0	0 %	1	1 %	25	1 %
	Religion or belief	1	1 %	1	1 %	1	1 %	57	2 %
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	2	0 %
	Pregnancy and maternity	0	0 %	0	0 %	0	0 %	1	0 %
Access and/or disclosure of	Total	78	2 %	44	3 %	38	2 %	1,617	2 %
information	Disclosure of information	60	77 %	34	77 %	30	77 %	1,086	67 %
	Handling of information	16	21 %	7	16 %	5	13 %	340	21 %
	Accessing and handling of information from other sources	2	3 %	1	2 %	2	4 %	62	4 %
	Decisions	0	0 %	0	0 %	0	0 %	0	0 %
	Use of police systems	0	0 %	2	5 %	2	6 %	128	8 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %

## Reporting Period: 01 April 2024 - 30 September 2024 (Q2 2024/25)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

#### **Section A1.5: National complaint factors**

Year to dateForceSPLYMSF AverageFactors on all allegationsAllegations $^{\circ}$ Allegations $^{\circ}$	National		
LoggedLoggedLoggedLoggedLoggedLoggedLoggedLoggedLoggedNone1,32438 %71649 %45418 %Investigation1,12933 %22515 %83441 %Arrest1976 %15811 %22511 %Call Handling1775 %534 %1005 %Custody1083 %1107 %1055 %Roads/traffic873 %292 %1055 %VAWG - dissatisfaction handling812 %664 %603 %Domestic / gender abuse682 %695 %874 %Child protection / CSA / CSE612 %20 %312 %VAWG - police perpetrated602 %111 %492 %Premises search522 %191%382 %Stop and/or search511 %111 %221 %Neighbourhood policing461 %20 %50 %WAWG - police victim371 %322 %50 %Neighbourhood policing461 %20 %794 %Death110 %101 %131 %1Restraint equipment110 %101 %131 %	Allegations	% Allegations	
Investigation1,12933 %22515 %83441 %Arrest1976 %15811 %22511 %Call Handling1775 %534 %1005 %Custody1083 %1107 %1055 %Roads/traffic873 %292 %1055 %VAWG - dissatisfaction handling812 %664 %603 %Domestic / gender abuse682 %695 %874 %Child protection / CSA / CSE612 %20 %312 %VAWG - police perpetrated602 %503 %140 %Mental health572 %111 %492 %Premises search522 %191 %382 %Stop and/or search511 %111 %221 %Neighbourhood policing461 %20 %50 %VAWG - police victim371 %322 %50 %Missing persons130 %111 %141 %Death110 %101 %131 %	Logged	Logged	
Arrest1976 %15811 %22511 %Call Handling1775 %534 %1005 %Custody1083 %1107 %1055 %Roads/traffic873 %292 %1055 %VAWG - dissatisfaction handling812 %664 %603 %Domestic / gender abuse682 %695 %874 %Child protection / CSA / CSE612 %20 %312 %VAWG - police perpetrated602 %503 %140 %Mental health572 %111 %492 %Premises search522 %191 %382 %Stop and/or search511 %111 %221 %VAWG - police victim371 %322 %50 %Missing persons130 %111 %141 %Death110 %81 %121 %	15,525	19 %	
Call Handling1775 %534 %1005 %ICustody1083 %1107 %1055 %1055 %1055 %Roads/traffic873 %292 %1055 %1055 %1055 %1055 %1055 %1055 %1055 %1055 %1055 %1055 %1055 %1055 %1051055 %1051055 %1051055 %1051	29,355	37 %	
Custody1083 %1107 %1055 %Roads/traffic873 %292 %1055 %VAWG - dissatisfaction handling812 %664 %603 %Domestic / gender abuse682 %695 %874 %Child protection / CSA / CSE612 %20 %312 %VAWG - police perpetrated602 %503 %140 %Mental health572 %111 %492 %Premises search522 %191 %382 %Stop and/or search511 %111 %221 %Neighbourhood policing461 %20 %794 %VAWG - police victim371 %322 %50 %Missing persons130 %111 %141 %Death110 %81 %121 %	10,232	13 %	
Roads/traffic873 %292 %1055 %VAWG - dissatisfaction handling812 %664 %603 %Domestic / gender abuse682 %695 %874 %Child protection / CSA / CSE612 %20 %312 %VAWG - police perpetrated602 %503 %140 %Mental health572 %111 %492 %Premises search522 %191 %382 %Stop and/or search511 %111 %221 %Neighbourhood policing461 %20 %794 %VAWG - police victim371 %322 %50 %Missing persons130 %111 %141 %Death110 %81 %121 %	3,424	4 %	
VAWG - dissatisfaction handling812 %664 %603 %Domestic / gender abuse682 %695 %874 %Child protection / CSA / CSE612 %20 %312 %VAWG - police perpetrated602 %503 %140 %Mental health572 %111 %492 %Premises search522 %191 %382 %Stop and/or search511 %111 %221 %Neighbourhood policing461 %20 %794 %VAWG - police victim371 %322 %50 %Missing persons130 %111 %141 %Death110 %81 %121 %	4,574	6 %	
Domestic / gender abuse682 %695 %874 %Child protection / CSA / CSE612 %20 %312 %VAWG - police perpetrated602 %503 %140 %Mental health572 %111 %492 %Premises search522 %191 %382 %Stop and/or search511 %111 %221 %Neighbourhood policing461 %20 %794 %VAWG - police victim371 %322 %50 %Missing persons130 %111 %141 %Death110 %81 %121 %	4,731	6 %	
Child protection / CSA / CSE612 %20 %312 %VAWG - police perpetrated602 %503 %140 %Mental health572 %111 %492 %Premises search522 %191 %382 %Stop and/or search511 %111 %221 %Neighbourhood policing461 %20 %794 %VAWG - police victim371 %322 %50 %Missing persons130 %111 %141 %Death110 %81 %121 %	3,054	4 %	
VAWG - police perpetrated602 %503 %140 %Mental health572 %111 %492 %Premises search522 %191 %382 %Stop and/or search511 %111 %221 %Neighbourhood policing461 %20 %794 %VAWG - police victim371 %322 %50 %Missing persons130 %111 %141 %Death110 %81 %121 %	4,125	5 %	
Mental health572 %111 %492 %Premises search522 %191 %382 %Stop and/or search511 %111 %221 %Neighbourhood policing461 %20 %794 %VAWG - police victim371 %322 %50 %Missing persons130 %111 %141 %Death110 %81 %121 %	1,370	2 %	
Premises search522 %191 %382 %1Stop and/or search511 %111 %221 %1Neighbourhood policing461 %20 %794 %1VAWG - police victim371 %322 %50 %1Missing persons130 %111 %141 %1Death110 %81 %121 %1	539	1 %	
Stop and/or search511 %111 %221 %Neighbourhood policing461 %20 %794 %VAWG - police victim371 %322 %50 %Missing persons130 %111 %141 %Death110 %101 %131 %Restraint equipment110 %81 %121 %	2,317	3 %	
Neighbourhood policing461 %20 %794 %VAWG - police victim371 %322 %50 %Missing persons130 %111 %141 %Death110 %101 %131 %Restraint equipment110 %81 %121 %	1,958	2 %	
Neighbourhood policing461 %20 %794 %VAWG - police victim371 %322 %50 %Missing persons130 %111 %141 %Death110 %101 %131 %Restraint equipment110 %81 %121 %	1,618	2 %	
VAWG - police victim371 %322 %50 %Missing persons130 %111 %141 %Death110 %101 %131 %Restraint equipment110 %81 %121 %	3,752	5 %	
Missing persons     13     0 %     11     1 %     1 %     1 %       Death     11     0 %     10     1 %     1 %     1 %     1 %       Restraint equipment     11     0 %     8     1 %     1 %     1 %	88	0 %	
Death     11     0 %     10     1 %     1 %       Restraint equipment     11     0 %     8     1 %     1 %     1 %	514	1 %	
Restraint equipment     11     0%     1%     1%	759	1 %	
	855	1 %	
	897	1 %	
9 0% 3 0%	400	0 %	
Fraud 0% 0% 5 0%	485	1 %	
Social media     0 %     0 %     0 %	330	0 %	
Public order incident40 %181 %	645	1 %	
Hate Crime   0 %   12   1 %	468	1 %	
Taser 0% 1 0% 2 0%	105	0 %	
Serious injury   0 %   4   0 %	168	0 %	
O     0 %     0 %     0 %	0	0 %	
Coronavirus - police powers on infectiou00 %0 %	1	0 %	
Coronavirus - police powers on restricti00 %00 %0 %	0	0 %	
O     O	48	0 %	
Police dogs or horses     0     0%     1     0%	54	0 %	
PPDA   0 %   0 %   0 %	7	0 %	
PPDA - Police victim   0 %   0 %   0 %	3	0 %	
Prejudicial and improper behaviour00 %0 %0 %	1	0 %	
1   0	20	0 %	
Of Million   O /0   O /0   O /0   O /0     VAWG' - dissatisfaction handling   0   0 %   0 %   0 %	14	0 %	
VAVC - dissatisfaction naming   0 <t< td=""><td>14</td><td>0 %</td></t<>	14	0 %	

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hertfordshire, Kent, Northamptonshire, Nottinghamshire, Staffordshire

### Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation	<b>Delivery of</b>	Police powers,	Access and/or	Discriminatory	Individual
categories (Year to date)	duties and	policies and	disclosure of	behaviour	behaviours
	service	procedures	information		
VAWG - police victim	14	16	0	1	4
VAWG - police perpetrated	14	23	0	2	7
VAWG - dissatisfaction handling	37	35	0	1	6
Taser	0	2	0	0	0
Stop and/or search	13	27	0	2	8
Social media	4	0	1	0	0
Serious injury	0	1	0	0	0
Roads/traffic	49	11	0	1	11
Restraint equipment	1	10	0	0	0
Public order incident	1	1	0	1	1
Premises search	15	26	0	0	3
None	809	205	51	50	147
Neighbourhood policing	31	4	0	1	8
Missing persons	10	1	2	0	0
Mental health	24	27	1	2	2
Investigation	835	144	16	26	84
Hate Crime	1	0	0	2	0
Fraud	4	3	0	0	0
Firearms	4	3	1	1	0
Drugs / alcohol	8	1	0	0	1
Domestic / gender abuse	28	9	0	3	20
Death	11	0	0	0	0
Custody	22	77	1	2	5
Child protection / CSA / CSE	37	15	2	0	7
Call Handling	129	9	2	2	31
Arrest	63	109	2	5	14
Total	2,073	673	77	92	329

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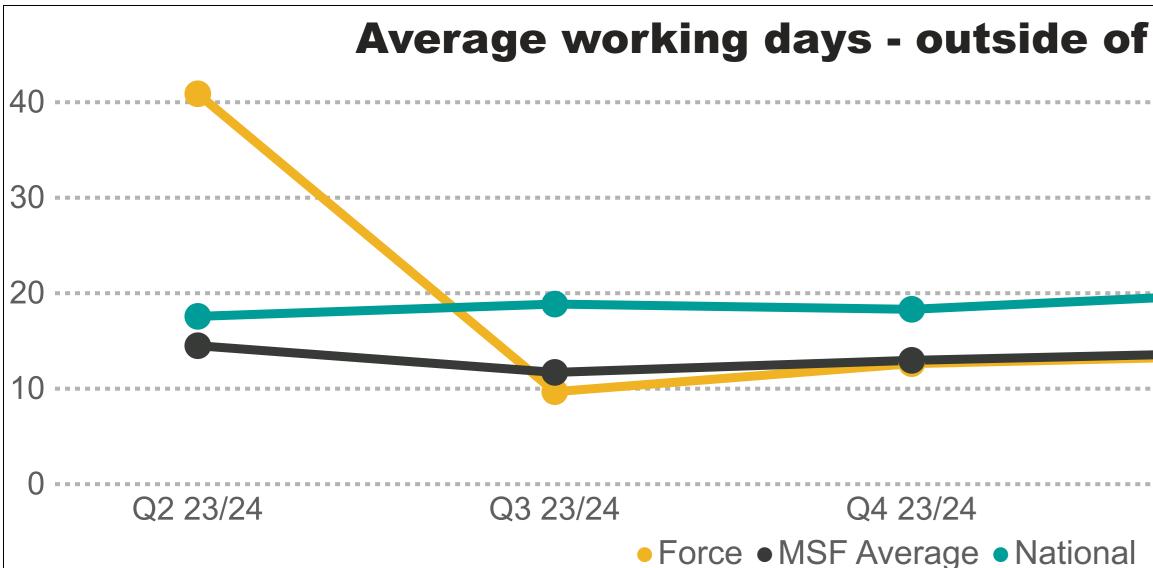
### **Section A2: Allegations timeliness**

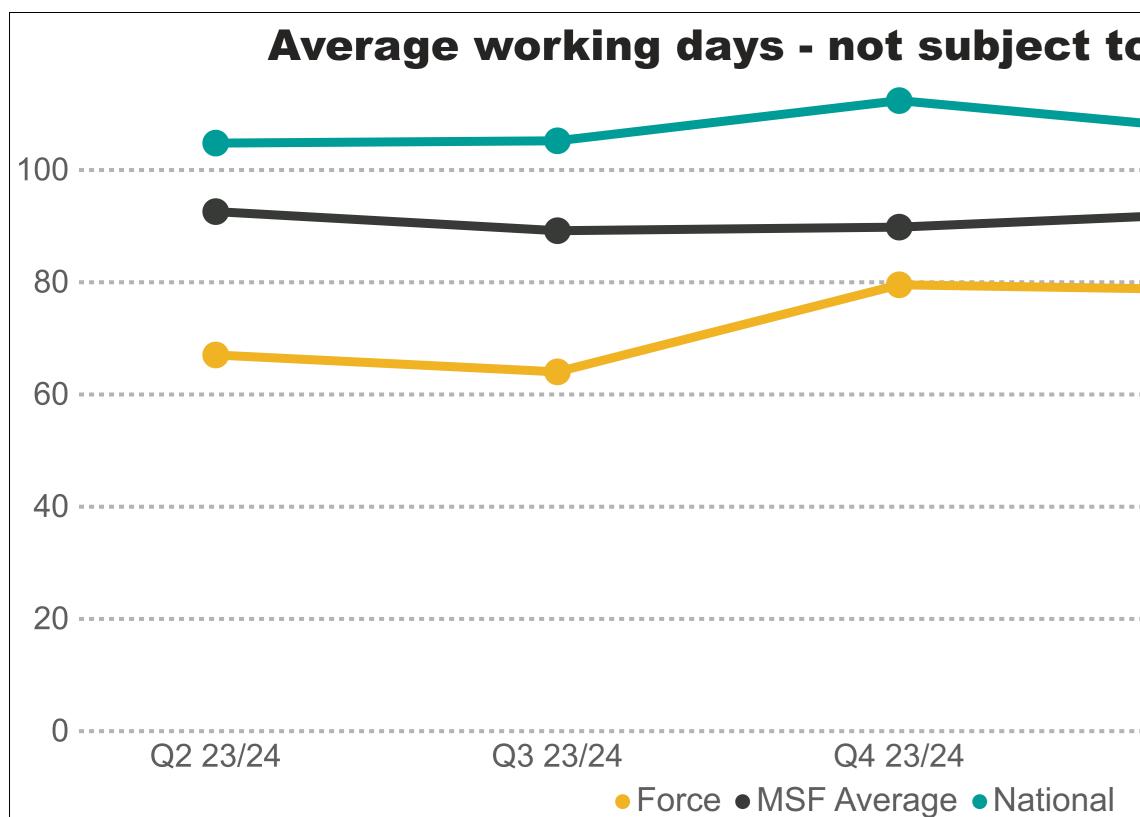
This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

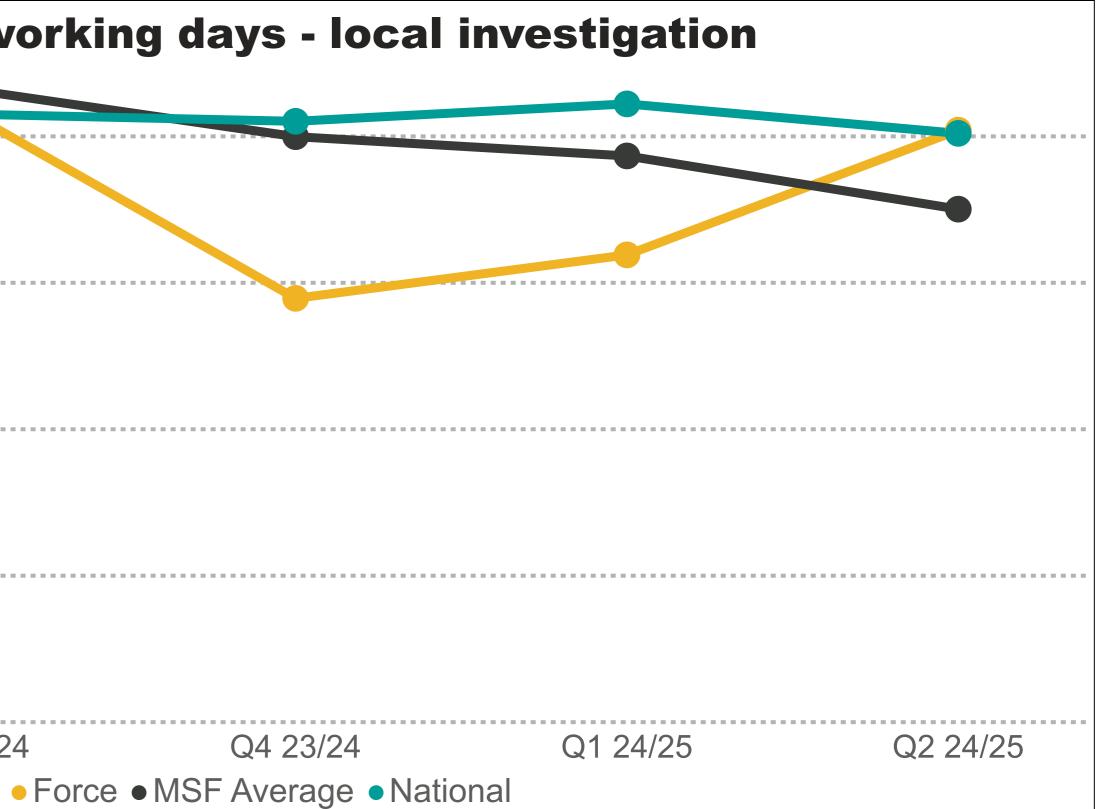
Year to date	Outside of Sc	hedule 3	Under Schedule 3 - investigat	-	Under Schedule 3 - by local investigation			Under Schedule 3 - by independent investigation		
Allegations	Number Finalised	Average days	<b>Number Finalised</b>	Average days	Number Finalised	Avera	age days	Number F	inalised	Average days
orce	997	15	1,679	75	464		172	0		0
PLY	31	31	1,071	70	617		155	0		0
SF Average	777	14	981	88	222		185	2		107
ational	33,250	20	35,230	105	8,680		206	109	9	282
	Average working	g days - outsi	de of Schedule 3							
					Year to				directed in	
					Allega	tions	Number Fi	nalised	Average	days
							0		0	
					SPLY		0		0	
					MSF Av		0		0	
					Nationa		16		544	
A	verage working da	ays - not subj	ect to investigatio	n		verage	working d	lays - loca	al investig	ation
00					200					
80					150					
60					100					
40					100					
					I					
20					50					





Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hertfordshire, Kent, Northamptonshire, Nottinghamshire, Staffordshire

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### **Section A3.1: How allegations were handled and their decisions**

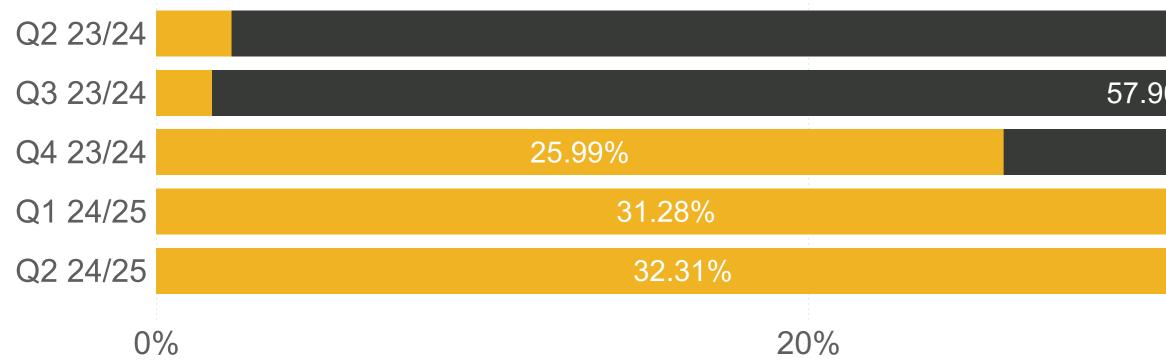
This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

#### How allegations were handled (Year to date)

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedure Under Schedule 3 - not investigated Outside of Schedule 3 Total

## Force: percent of allegations finalised by handling method

Handling Method • Outside of Schedule 3 • Under Schedule 3 - not investigated (subject to special procedures) • Under Schedule 3 investigated (not subject to special procedures)

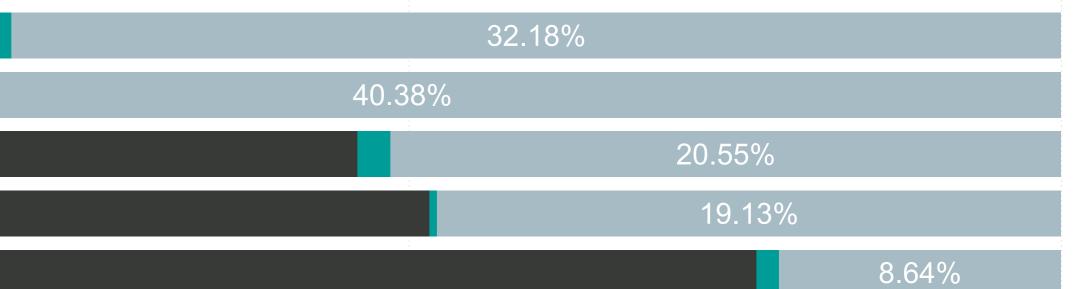


How allegations were handled (Year to date)	Ou	Outside of Sch			
Allegation decision	Force No.	Force %	Nat N		
No further action					
Regulation 41 applies					
Service provided - unable to determine					
Service provided - not acceptable					
Service provided - acceptable					
Not Resolved	3	0 %	1,		
Resolved	994	100 %	31		
No Case to Answer					
Case to Answer					
Withdrawal					

	Force No.	Force %	MSF Average No.	<b>MSF Average</b> %	National No.	National %
edures)	450	14 %	211	10 %	7,922	10 %
res)	14	0 %	13	1 %	883	1 %
	1,679	<b>53</b> %	981	47 %	35,230	46 %
	997	<mark>32 %</mark>	777	42 %	33,250	43 %
	3,140	100 %	1982	100 %	77,285	100 %

63.8	34%						
0%						:	
				52.43%			
					49.35%		
						58.36%	
		40%			60	)%	
		40 /0				//0	
hedul	e 3	U	nder So	hedule 3	- not	Unde	r Sch
			inve	estigated		(subj	ect to
ional	Nation	Force	Force	National	National	Force	Force
lo.	al %	No.	%	No.	%	No.	%
		276	16 %	2,768	8 %		
				59	0 %		
		147	9 %	3,238	9 %		
		193	11 %	4,563	13 %		
		965	<mark>57</mark> %	23,538	67 %		
876	6 %						
,373	94 %						
						12	86 %
						2	<mark>14 %</mark>
		98	6 %	1,063	3 %		

Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hertfordshire, Kent, Northamptonshire, Nottinghamshire, Staffordshire



80%

10...

	dule 3 inve pecial pro	estigated ocedures)		ot subj	ule 3 inve ect to spe cedures)	•
e	National No.	National %	Force No.	Force %	National No.	National %
	9	1 %	1	0 %	242	3 %
	1	0 %			93	1 %
	10	1 %	45	10 %	770	10 %
	26	3 %	51	11 %	900	11 %
	129	15 %	346	<mark>77 %</mark>	5,675	72 %
<mark>/</mark> 0	512	58 %				
6	180	20 %				
	16	2 %	7	2 %	242	3 %

### Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

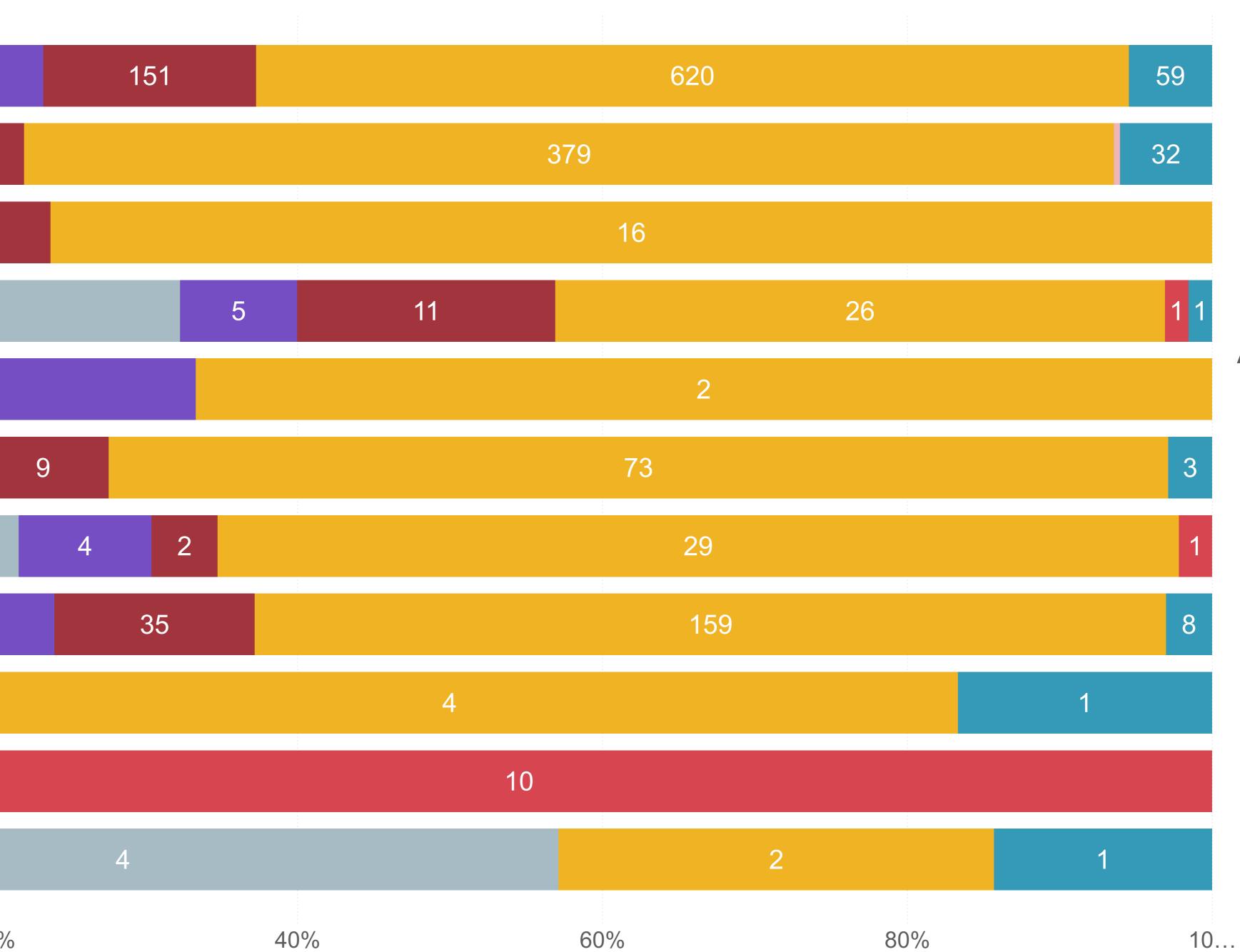
#### **Outside Schedule 3 allegation decisions**

Allegation decisions	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Resolved	731	93	31	16	14	7	2	90	0	1	9	994
Not Resolved	0	1	0	0	0	1	0	1	0	0	0	3

#### **Schedule 3 allegation decisions**

Delivery of duties and service	,	168	85
Police powers, policies and procedures	34	51	32
Handling of or damage to property/ premises	2		3
Access and/or disclosure of information			21
Use of police vehicles			1
Discriminatory behaviour	12		8
Abuse of position/ corruption		10	
Individual behaviours	28		36
Sexual conduct		1	
Discreditable conduct	1		
Other			
0%	/o		20%

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#### Allegation decisions

- No further action
- Regulation 41 applies
- Service provided unable to determine
- Service provided not acceptable
- Service provided acceptable
- No Case to Answer
- Case to Answer
- Withdrawal

### Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

	Force		SPLY		MSF Average		National	
Actions following outside of Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	30	3 %	0	0 %	6	1 %	132	0 %
Learning from reflection	243	24 %	0	0 %	46	5 %	935	3 %
Policy review	10	1 %	0	0 %	1	0 %	32	0 %
Goodwill gesture	2	0 %	0	0 %	1	0 %	52	0 %
Apology	114	11 %	0	0 %	58	7 %	3,241	10 %
Debrief	38	4 %	0	0 %	11	1 %	311	1 %
Explanation	485	49 %	25	81 %	524	70 %	20,147	61 %
No further action	62	6 %	5	16 %	90	11 %	3,760	11 %
Other action	13	1 %	0	0 %	33	4 %	4,135	12 %

## Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

#### All complaint cases handled under Schedule 3

	Force		SPLY		MSF Average		National	
Actions following Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	24	1 %	123	7 %	11	1 %	398	1 %
Apology	85	4 %	31	2 %	42	3 %	1,605	4 %
Debrief	2	0 %	0	0 %	2	0 %	1,343	3 %
Explanation	1,594	74 %	787	47 %	615	55 %	27,139	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	0 %	11	0 %
No further action	247	12 %	507	30 %	423	31 %	9,817	22 %
Other action	55	3 %	34	2 %	33	2 %	432	1 %
Learning from reflection	102	5 %	147	9 %	58	5 %	2,263	5 %
Referral to RPRP	5	0 %	2	0 %	9	1 %	671	2 %

#### Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Actions following Schedule 3 (special	Allegations	% Allegations						
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Misconduct proceedings	2	14 %	8	42 %	1	4 %	77	9 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	2	0 %
Other actions following a case to answer decision	0	0 %	2	11 %	3	16 %	64	7 %
Referral to RPRP	2	14 %	2	11 %	2	21 %	161	18 %

Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hertfordshire, Kent, Northamptonshire, Nottinghamshire, Staffordshire

### **Section C1: Reviews received and timeliness (Year to date)**

This section presents data on the number of reviews received about this force by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our Statutory Guidance

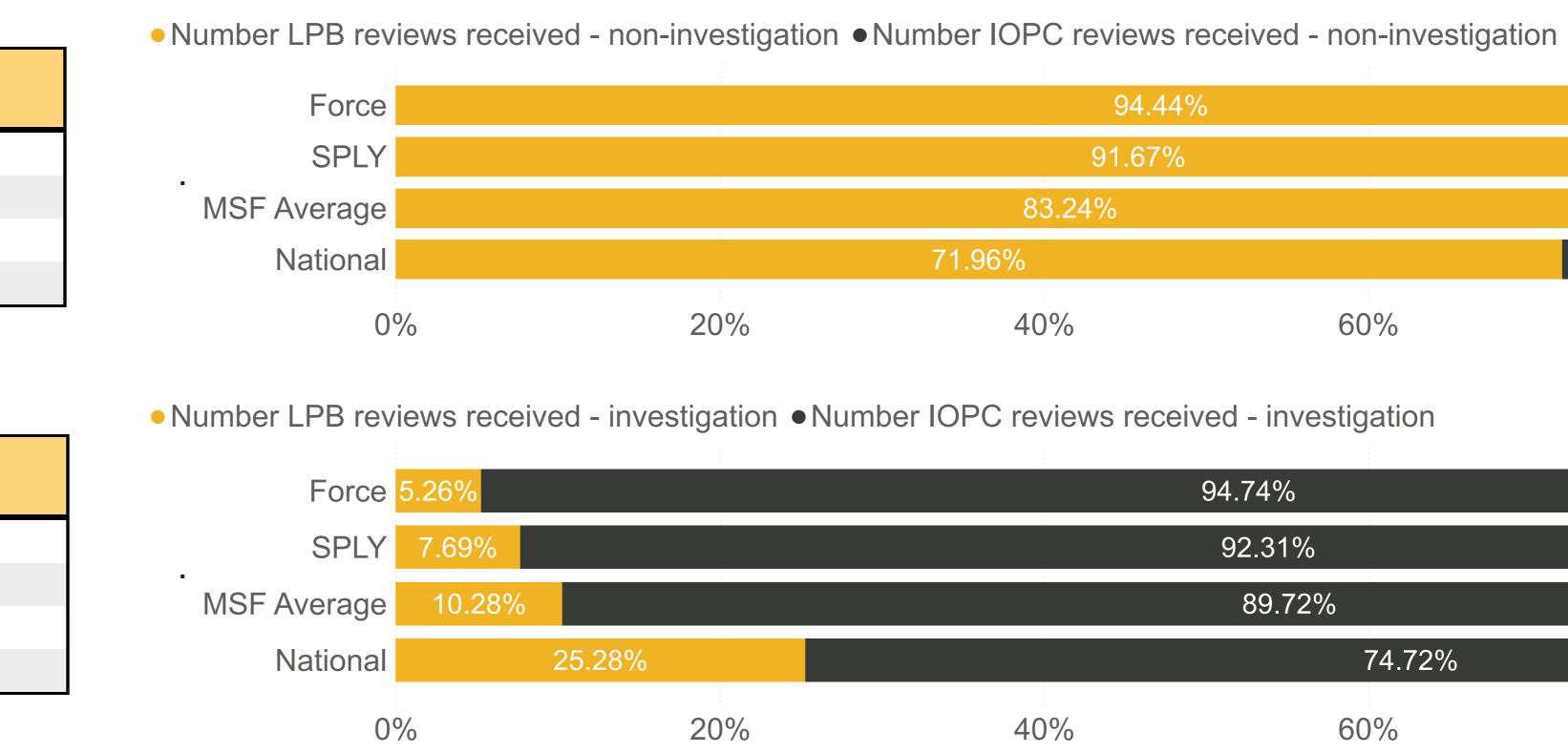
Non-investigation reviews received	LPB	IOPC
Force	136	8
SPLY	99	9
MSF Average	57	11
National	1,850	721

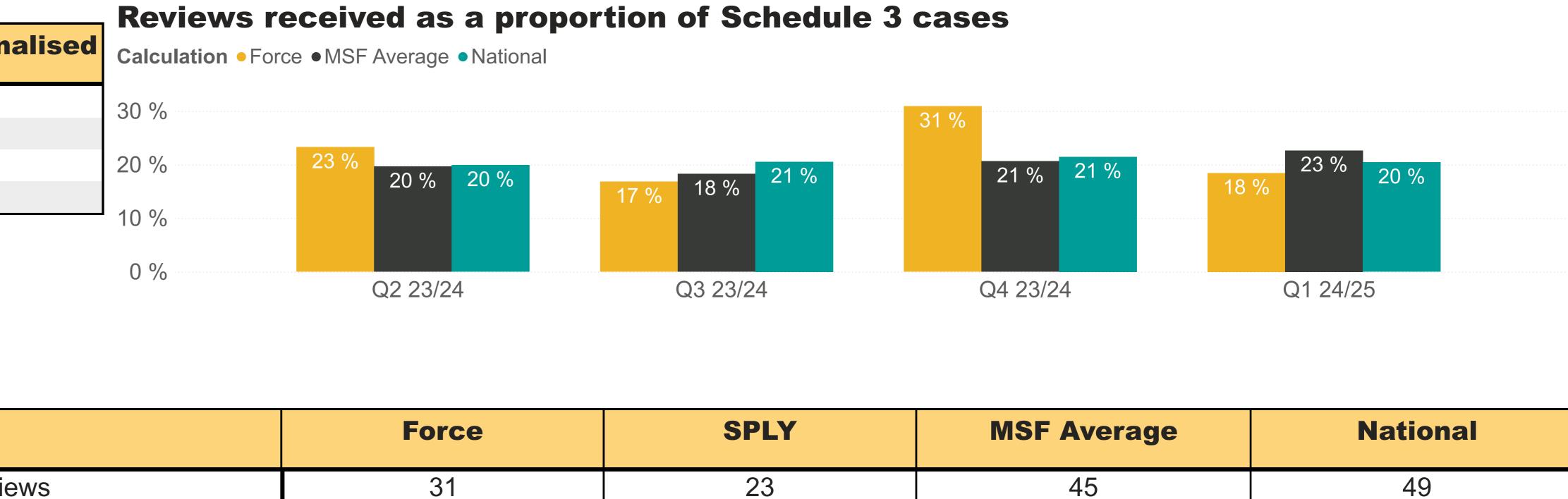
Investigation reviews received	LPB	ΙΟΡΟ
Force	1	18
SPLY	2	24
MSF Average	1	12
National	159	470

Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

	<b>Reviews received</b>	Schedule 3 complaints fin
Force	163	713
SPLY	134	624
MSF Average	81	376
National	3,200	15,484

Average number of working days to complete Local Policing Body reviews Average number of working days to complete IOPC reviews





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Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hertfordshire, Kent, Northamptonshire, Nottinghamshire, Staffordshire

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## Reporting Period: 01 April 2024 - 30 September 2024 (Q2 2024/25)

#### 94.44% 5.56% 8.33% 16.76% 28.04% 60% 80% 10... 94.74% 92.31% 89.72% 74.72% 60% 80% 10...

MSF Average	National
45	49
137	138

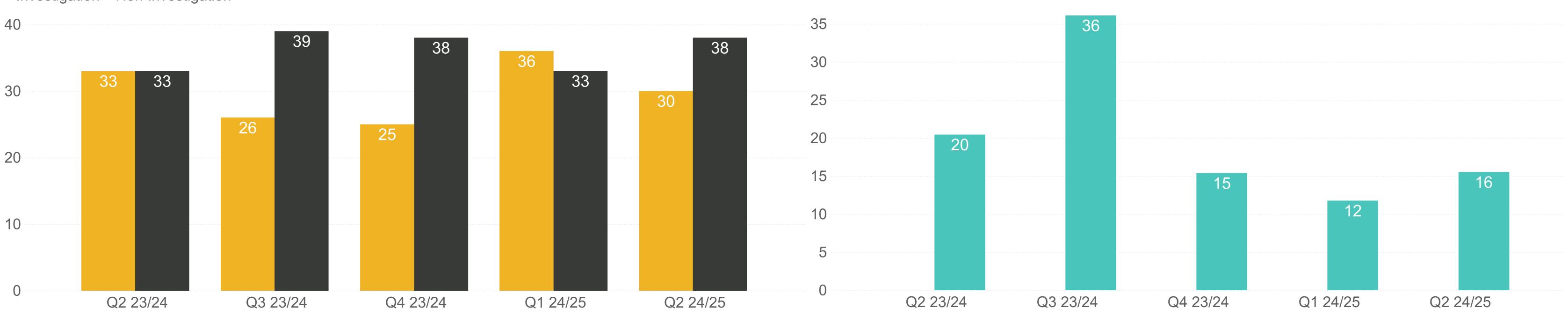
### **Section C2: Outcomes on reviews**

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only. Contact the IOPC for specific recommendations and directions made as these are not available in this data set

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	27	8	1	
SPLY	30	10	2	
MSF Average	12	4	1	2
National	453	139	157	39

#### % IOPC reviews upheld - Force

Investigation
Non-investigation



Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld non- investigation (LPB)
Force	8	3	109	15
SPLY	12	4	76	11
MSF Average	7	2	48	9
National	452	144	1,825	363

#### % LPB Reviews upheld - Force

Investigation
Non-investigation

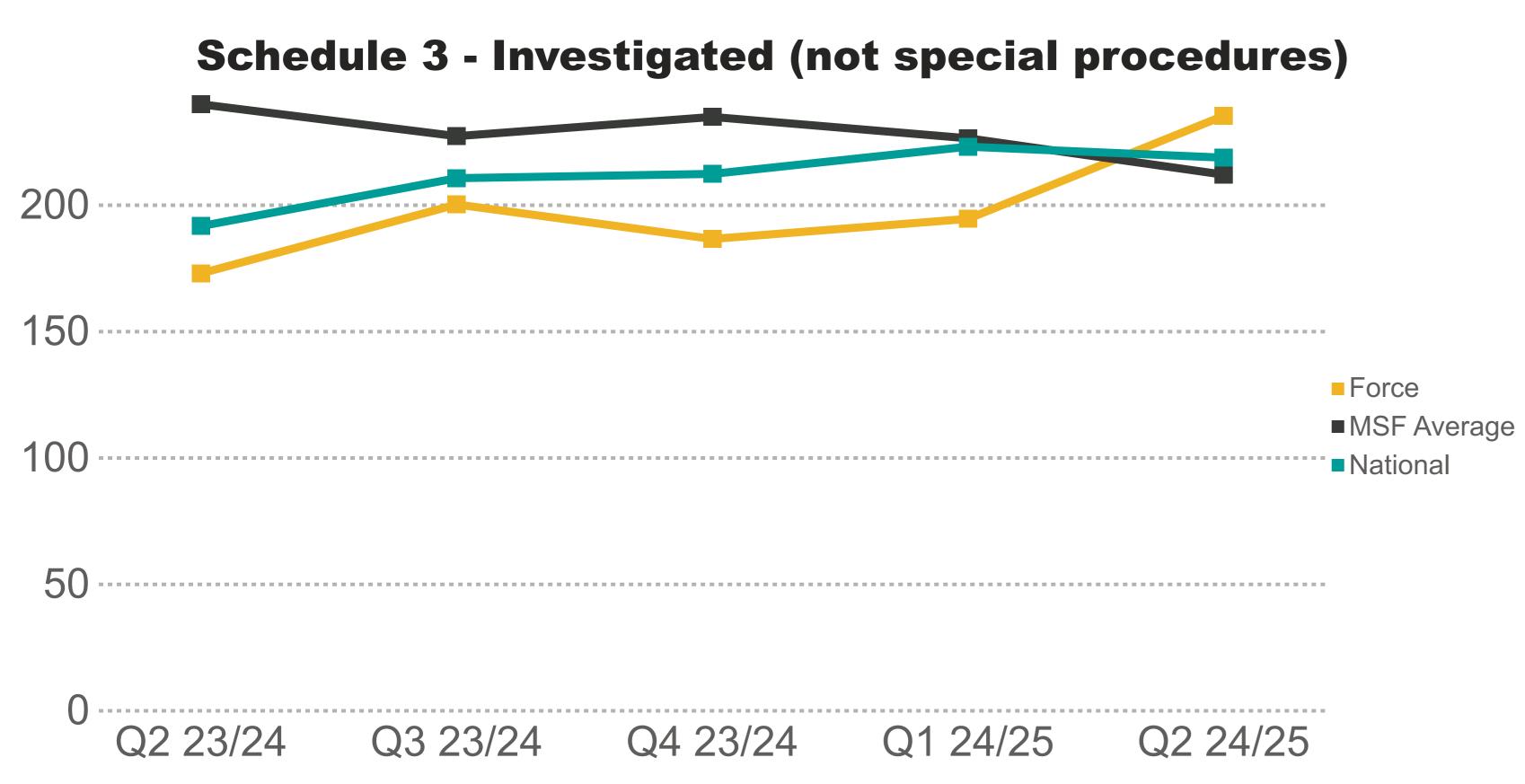
### **Section D1: Complaint cases finalised under Schedule 3 - timeliness**

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

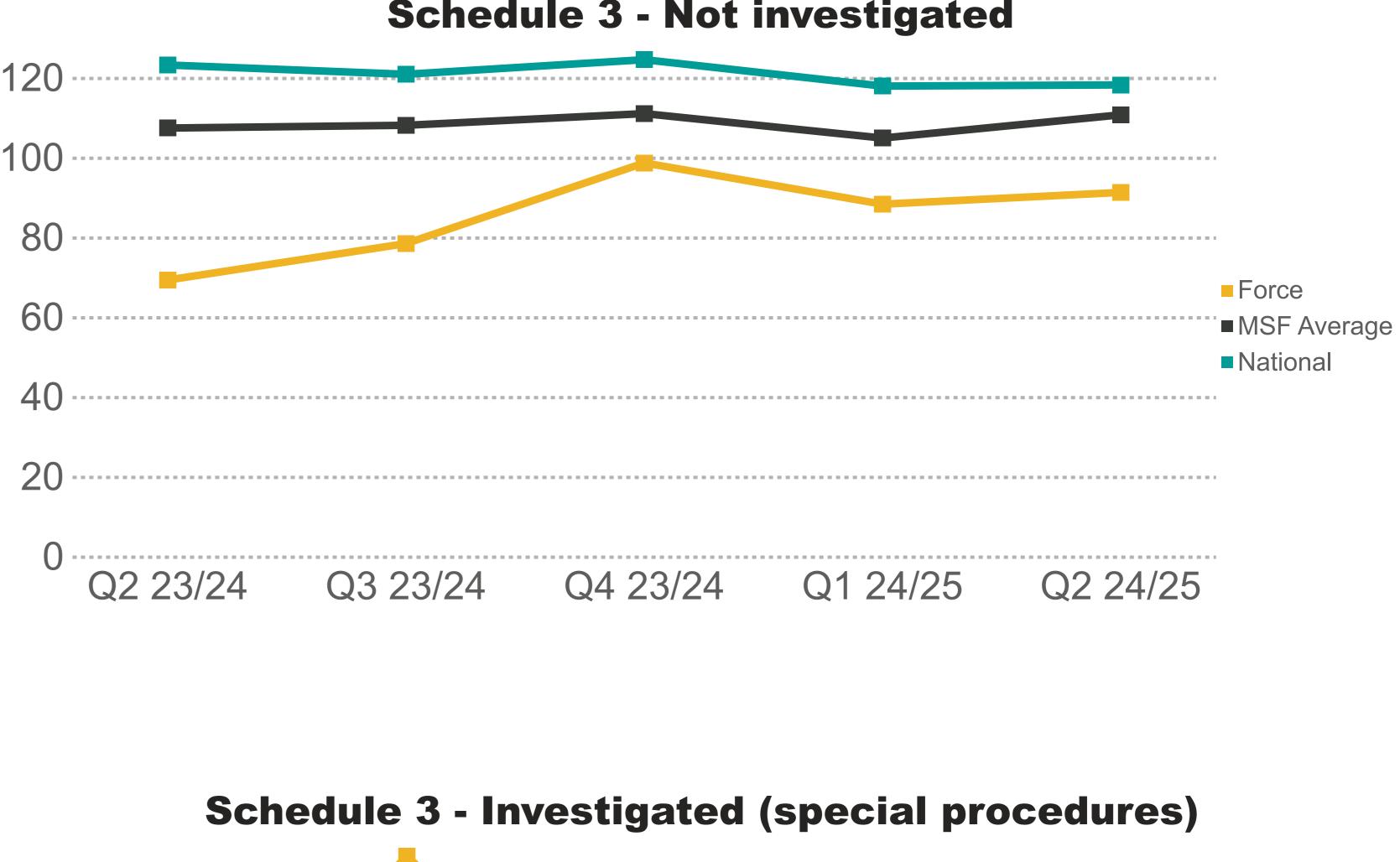
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

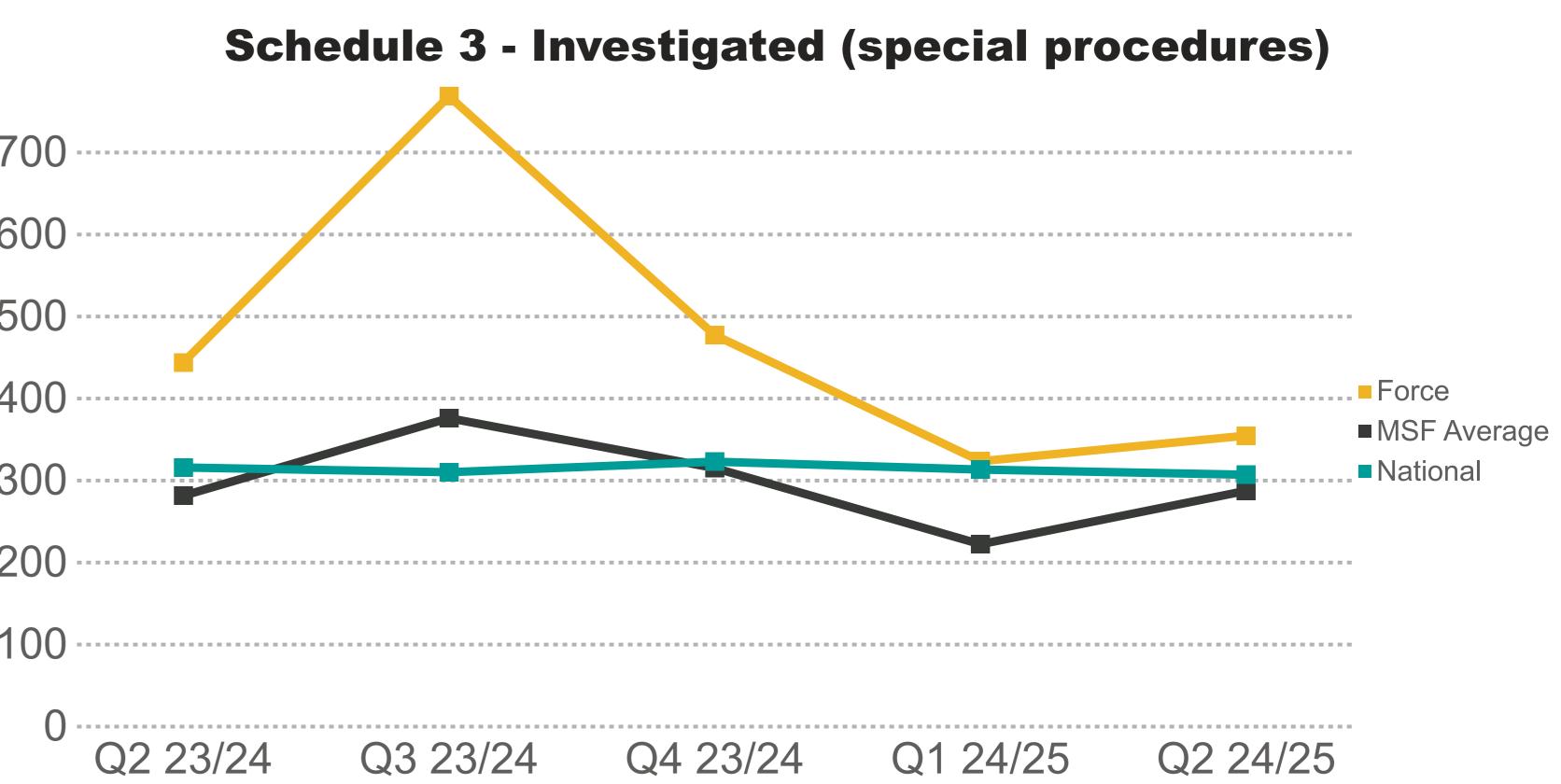
Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	340	395	285	310
Under Schedule 3 investigated (not subject to special procedures)	211	171	218	221
Under Schedule 3 - not investigated	90	73	108	118
Total	115	95	127	140

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	574	498	314	12,474
Under Schedule 3 investigated (not subject to special procedures)	130	121	57	2,681
Under Schedule 3 investigated (subject to special procedures)	9	5	6	329
Total	713	624	376	15,484



Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hertfordshire, Kent, Northamptonshire, Nottinghamshire, Staffordshire





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### **Section D2: Complaint cases finalised outside of Schedule 3 - timeliness**

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid

dates.

#### Year to date

	Force	SPLY	M Ave
Complaint cases handled outside of Schedule 3	938	17	63
Average days to finalise complaint cases handled outside of Schedule 3	18	45	1

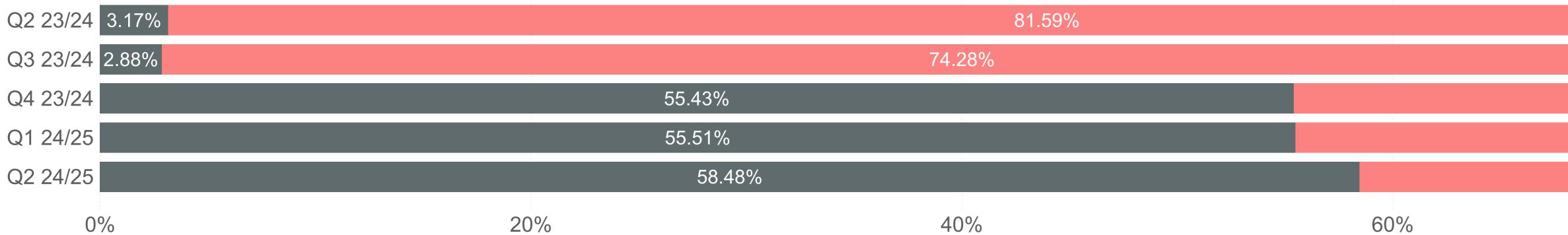
### **Section D3: How complaint cases handled**

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

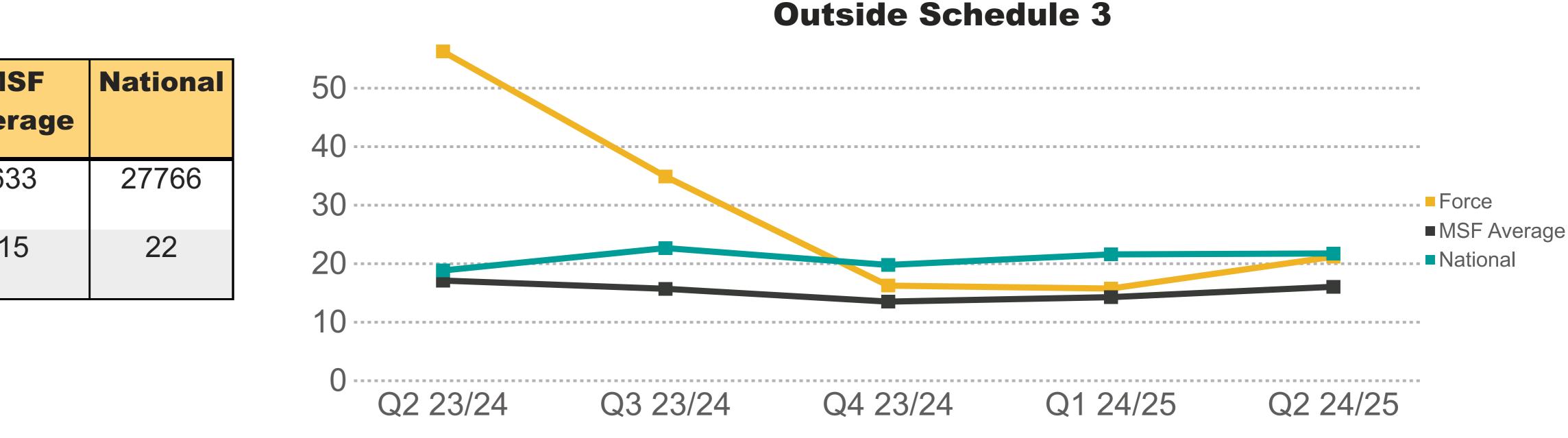
	Force		SPLY		MSF Average		National	
Means Of Handling	Complaints	%	Complaints	%	Complaints	%	Complaints	%
	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Outside of Schedule 3	938	57%	17	3%	633	63%	27,766	64%
Under Schedule 3 - not investigated	574	35%	498	78%	314	31%	12,474	29%
Under Schedule 3 investigated (not subject to special procedures)	130	8%	121	19%	57	6%	2,681	6%
Under Schedule 3 investigated (subject to special procedures)	9	1%	5	1%	6	1%	329	1%
Total	1,651	100%	641	100%	1,009	100%	43,250	100%

## **Force: percent of complaint cases finalised by handling method**

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hertfordshire, Kent, Northamptonshire, Nottinghamshire, Staffordshire



## Reporting Period: 01 April 2024 - 30 September 2024 (Q2 2024/25)

	14.60%
	22.60%
35.63%	8.36%
35.64%	8.42%
33.66%	7.17%



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#### **Section E: Referrals**

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the inform they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

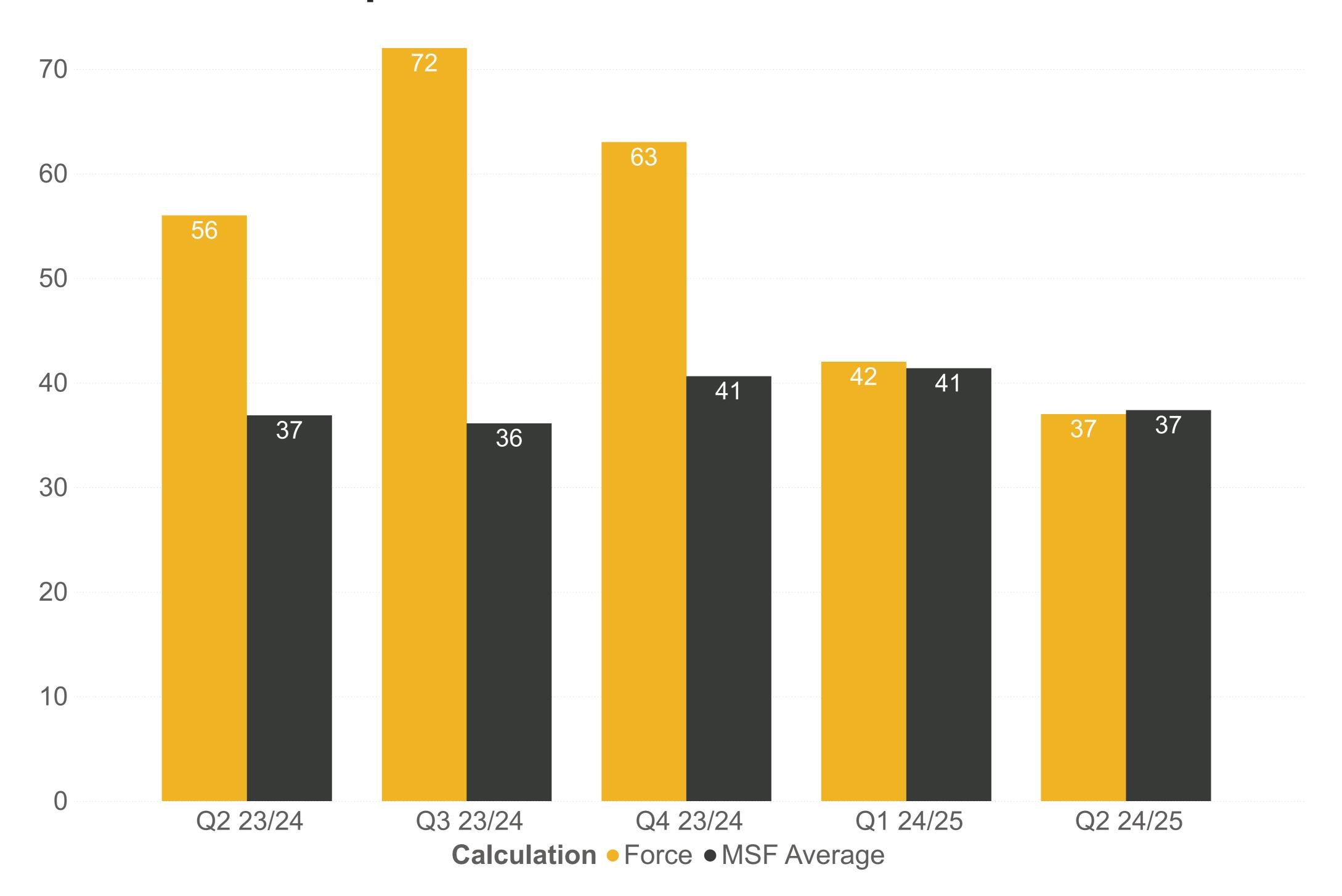
Referrals may have been completed in a different period to when they received.

Where a referral is made by the force on a mandatory basis but does r meet the mandatory referral criteria, the matter may not fall within the remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

		Force	SPLY	MSF Average	National
ation	Number referrels received	70	112	70	2 400
n	Number referrals received	79		79	3,490
	Number referrals completed	80	110	78	3,490
y were	Decision: Independent Investigation	5	2	4	206
	Decision: Directed Investigation	0	1	0	5
not	Decision: Local Investigation	47	84	45	1,935
	Decision: Return to Force	26	20	27	1,262
	Decision: Invalid	2	3	3	80

### Force and MSF Group referrals received



Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hertfordshire, Kent, Northamptonshire, Nottinghamshire, Staffordshire



Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hertfordshire, Kent, Northamptonshire, Nottinghamshire, Staffordshire

#### Notes

#### Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

#### Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

#### Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

### **Further Information**

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.