

# Police Complaints Information Bulletin: Essex

**Reporting Period: 01 April 2024 - 30 September 2024 (Q2 2024/25)**

**Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex**

## About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group (where applicable) and with the overall result for all forces (national).

**Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates.**

**Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March**

Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

## Contents

**Page 1** Section A1.1: Complaints and allegations logged – totals and per 1,000 employees, Section A1.2: Means of handling – reasons a complaint is recorded under Schedule 3

**Page 2** Section A1.3: Allegations logged – what has been complained about

**Page 3** Section A1.4: Allegations logged – what has been complained about – top five allegation categories and their subcategories

**Page 4** Section A1.5: National complaint factors as a proportion of allegations logged

**Page 5** Section A1.6: National complaint factors on the top five allegation categories

**Page 6** Section A2: Allegations timeliness

**Page 7** Section A3.1: How allegations were finalised and their decisions

**Page 8** Section A3.2: Allegation decisions by what was complained about (category)

**Page 9** Section B1.1 Allegation actions on allegations handled outside of Schedule 3

**Page 10** Section B1.2 Allegation actions on allegations handled under Schedule 3

**Page 11** Section C1: Reviews received and timeliness

**Page 12** Section C2: Outcomes on reviews

**Page 13** Section D1: Complaint cases timeliness on Schedule 3 complaints

**Page 14** Section D2: Complaint cases timeliness on Outside Schedule 3 complaints and how complaints are finalised, Section D3: How complaints are handled

**Page 15** Section E: Referrals

**Page 16** Notes

## Acronyms used in this bulletin

**YTD** – Year to date figures, **SPLY** - Same period last year, **MSF** - Most similar force, **LPB** - Local policing body, **PRA** - Police Reform Act 2002

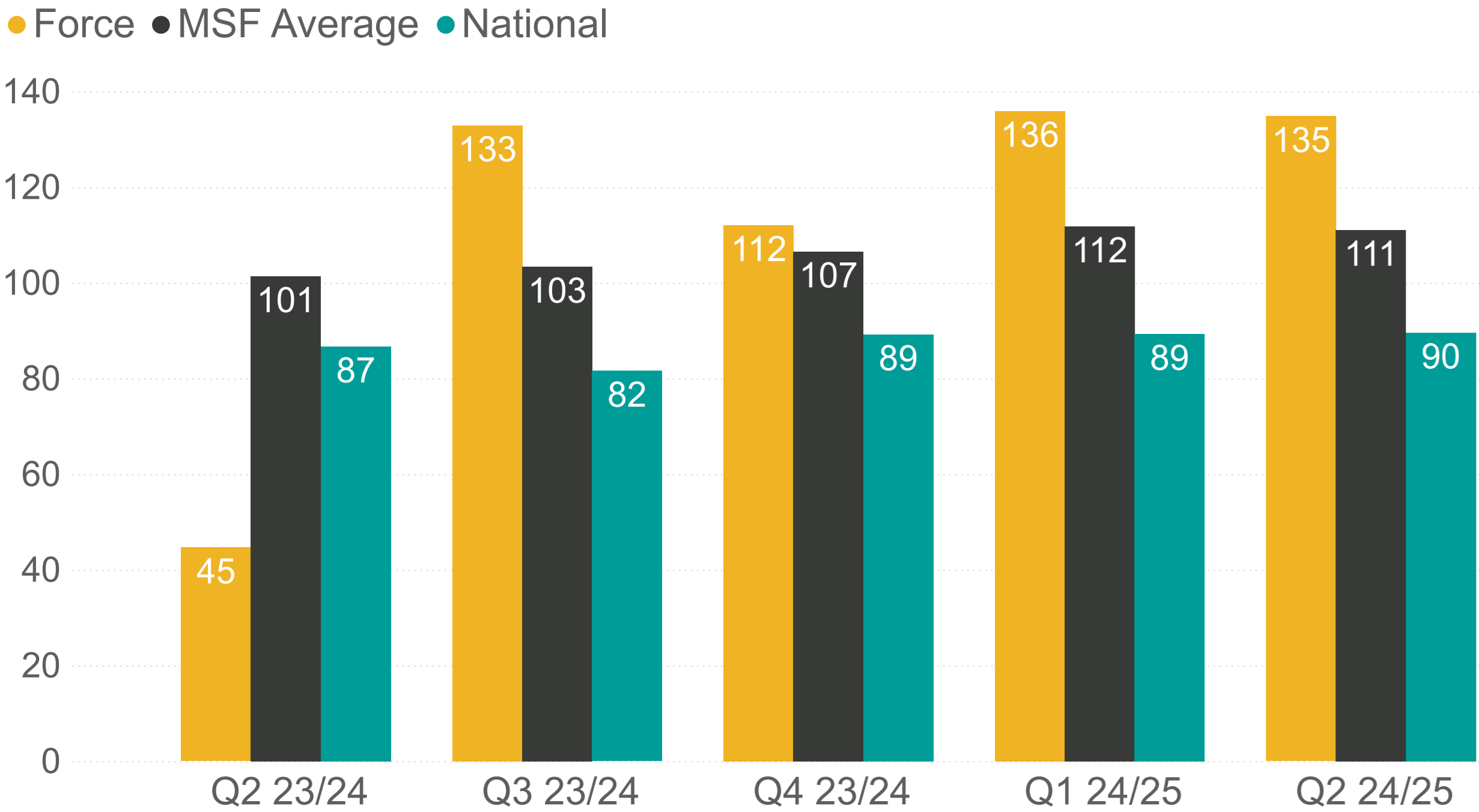
**Nat.** – National, **RPRP** – Reflective Practice Review Process, **UPP** – Unsatisfactory Performance Procedure

**Section A1.1: Complaint cases and allegations logged**

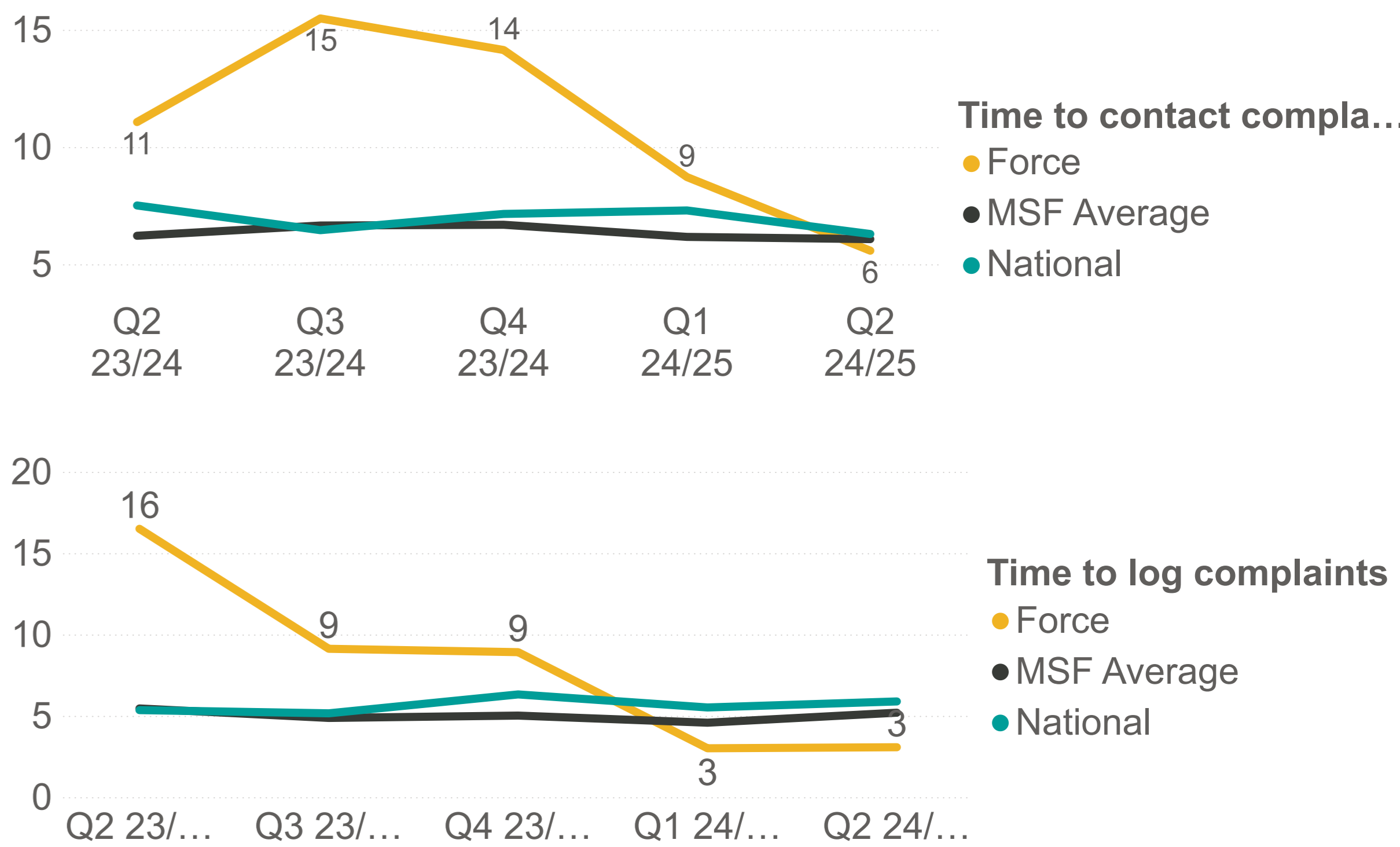
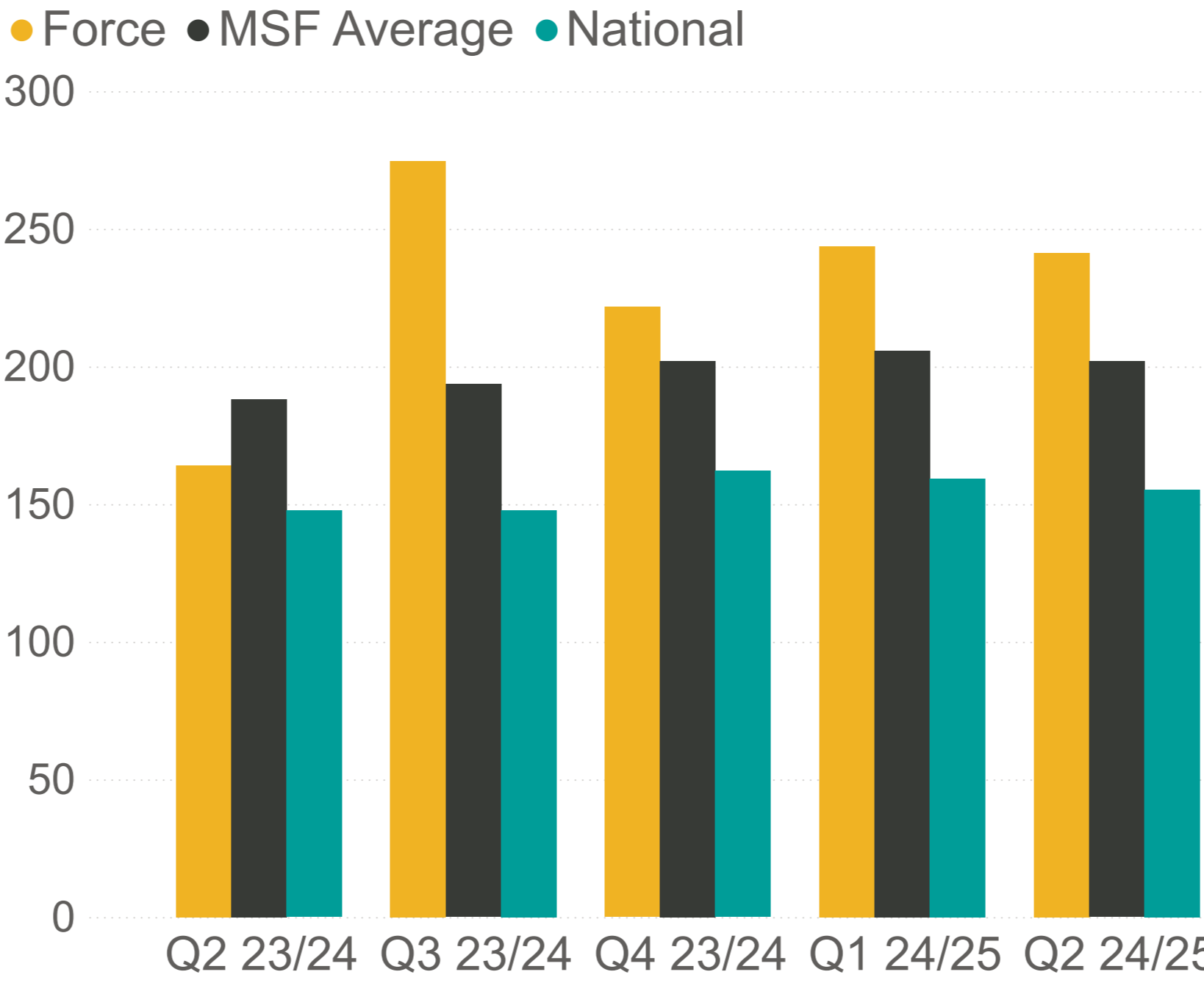
A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective. Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

Year to date	Complaint cases logged	Complaints per 1,000 employees	Allegations Logged	Allegations per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	1,731	271	3,100	485	7	3
SPLY	682	105	2,499	386	11	21
MSF Average	1,181	223	2,135	408	6	5
National	45,593	179	80,142	314	7	6

**Complaints logged per 1,000 employees**



**Allegations logged per 1,000 employees**



**Section A1.2: Reason for complaints to be logged under Schedule 3**

For space reasons some figures in the above charts are not shown

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

[Guidance on capturing data about police complaints.](#)

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	299	668	239	6,798
Complainant wishes the complaint be recorded	115	4	45	2,795
Dissatisfaction after initial handling	120	0	57	2,316
Nature of the allegation(s) in the complaint	381	1	133	3,441
<b>Total</b>	<b>915</b>	<b>673</b>	<b>474</b>	<b>15,350</b>

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	33 %	99 %	49 %	44 %
Complainant wishes the complaint be recorded	13 %	1 %	8 %	18 %
Dissatisfaction after initial handling	13 %	0 %	17 %	15 %
Nature of the allegation(s) in the complaint	42 %	0 %	26 %	22 %

**Section A1.3: Allegations logged – what has been complained about (YTD)**

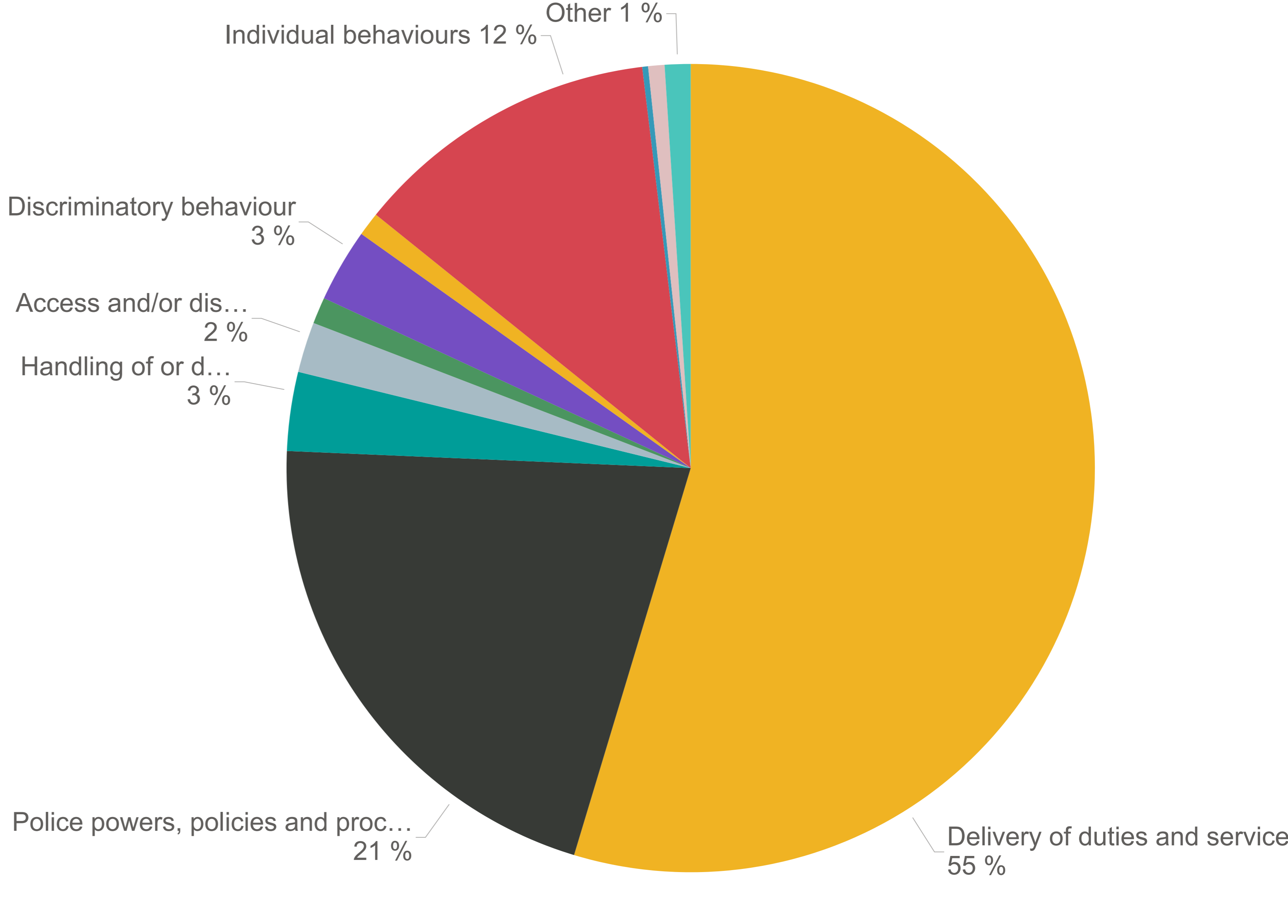
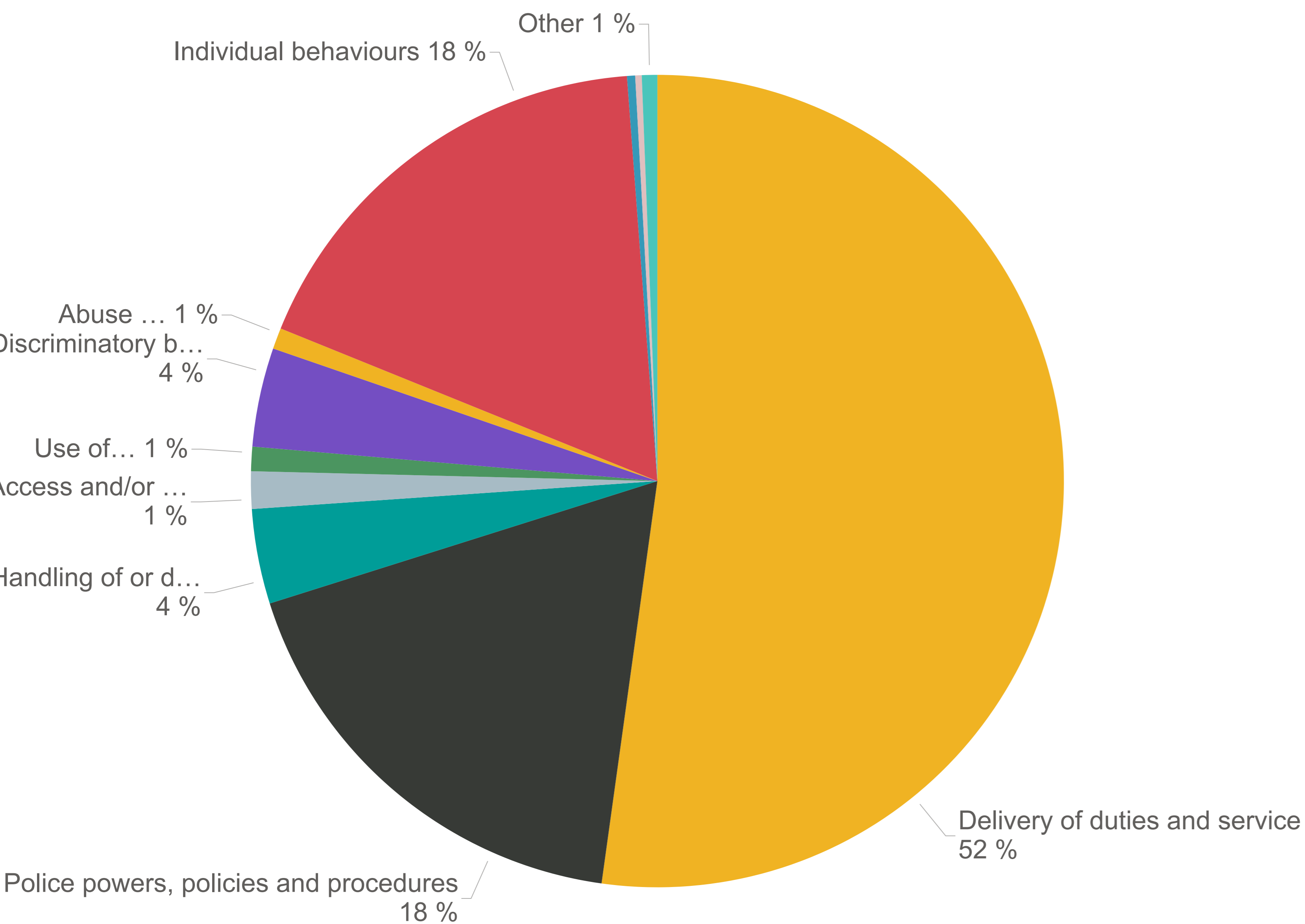
This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

**What has been complained about (YTD)**

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	1,618	556	117	46	30	122	26	548	10	8	19	3,100
SPLY	1,335	472	64	42	13	114	23	412	11	6	7	2,499
MSF Average	1,145	429	68	38	26	61	21	313	5	13	16	2,135
National	43,804	16,841	2,527	1,617	850	2,349	762	9,854	186	523	826	80,139

**What has been complained about (force - year to date)**

**What has been complained about (national - year to date)**



**Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)**

Category	Year to date Subcategory	Force		SPLY		MSF Average		National		
		No.	%	No.	%	No.	%	No.	%	
Delivery of duties and service	<b>Total</b>	<b>1,618</b>	<b>52 %</b>	<b>1,335</b>	<b>53 %</b>	<b>1,145</b>	<b>54 %</b>	<b>43,801</b>	<b>55 %</b>	
	Police action following contact	935	58 %	801	60 %	590	53 %	18,035	41 %	
	Information	404	25 %	238	18 %	194	17 %	4,976	11 %	
	Decisions	172	11 %	226	17 %	171	15 %	6,186	14 %	
	General level of service	107	7 %	70	5 %	190	15 %	14,604	33 %	
Police powers, policies and procedures	<b>Total</b>	<b>555</b>	<b>18 %</b>	<b>472</b>	<b>19 %</b>	<b>429</b>	<b>20 %</b>	<b>16,837</b>	<b>21 %</b>	
	Use of force	147	26 %	148	31 %	104	24 %	4,424	26 %	
	Power to arrest and detain	120	22 %	98	21 %	85	20 %	3,002	18 %	
	Detention in police custody	83	15 %	81	17 %	68	17 %	2,422	14 %	
	Searches of premises and seizure of property	69	12 %	41	9 %	54	12 %	2,094	12 %	
	Bail, identification and interview procedures	40	7 %	32	7 %	29	7 %	955	6 %	
	Other policies and procedures	35	6 %	19	4 %	36	8 %	1,615	10 %	
	Evidential procedures	28	5 %	35	7 %	26	6 %	1,283	8 %	
	Stops, and stop and search	21	4 %	13	3 %	16	4 %	793	5 %	
	Out of court disposals	12	2 %	5	1 %	12	3 %	249	1 %	
	Individual behaviours	<b>Total</b>	<b>548</b>	<b>18 %</b>	<b>412</b>	<b>16 %</b>	<b>313</b>	<b>15 %</b>	<b>9,853</b>	<b>12 %</b>
		Unprofessional attitude and disrespect	146	27 %	132	32 %	76	24 %	2,782	28 %
		Impolite language / tone	132	24 %	71	17 %	83	28 %	2,449	25 %
Overbearing or harassing behaviours		112	20 %	104	25 %	65	21 %	1,756	18 %	
Lack of fairness and impartiality		110	20 %	76	18 %	54	16 %	1,368	14 %	
Impolite and intolerant actions		48	9 %	29	7 %	36	12 %	1,498	15 %	
Discriminatory behaviour	<b>Total</b>	<b>122</b>	<b>4 %</b>	<b>114</b>	<b>5 %</b>	<b>61</b>	<b>3 %</b>	<b>2,349</b>	<b>3 %</b>	
	Race	59	48 %	46	40 %	28	45 %	1,088	46 %	
	Sex	26	21 %	17	15 %	11	17 %	394	17 %	
	Disability	23	19 %	22	19 %	11	20 %	439	19 %	
	Religion or belief	5	4 %	3	3 %	2	3 %	57	2 %	
	Other	5	4 %	17	15 %	4	7 %	229	10 %	
	Sexual orientation	3	2 %	6	5 %	2	3 %	76	3 %	
	Age	1	1 %	3	3 %	2	3 %	38	2 %	
	Gender reassignment	0	0 %	0	0 %	1	2 %	25	1 %	
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	2	0 %	
	Pregnancy and maternity	0	0 %	0	0 %	0	0 %	1	0 %	
Handling of or damage to property/ premises	<b>Total</b>	<b>117</b>	<b>4 %</b>	<b>64</b>	<b>3 %</b>	<b>64</b>	<b>3 %</b>	<b>2,467</b>	<b>3 %</b>	
	Handling of or damage to property/ premises	117	100 %	64	100 %	64	92 %	2,466	98 %	
	Police action following contact	0	0 %	0	0 %	0	0 %	1	0 %	

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

**Section A1.5: National complaint factors**

Year to date Factors on all allegations	Force		SPLY		MSF Average		National	
	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged
Investigation	1,260	41 %	58	2 %	828	40 %	29,355	37 %
None	639	21 %	1,827	73 %	361	17 %	15,525	19 %
Arrest	307	10 %	120	5 %	258	12 %	10,232	13 %
Roads/traffic	165	5 %	13	1 %	124	5 %	4,731	6 %
Custody	159	5 %	63	3 %	117	6 %	4,574	6 %
Domestic / gender abuse	130	4 %	4	0 %	126	6 %	4,125	5 %
Call Handling	125	4 %	7	0 %	104	5 %	3,424	4 %
VAWG - dissatisfaction handling	113	4 %	290	12 %	75	3 %	3,054	4 %
Mental health	62	2 %	0	0 %	62	3 %	2,317	3 %
Premises search	55	2 %	13	1 %	42	2 %	1,958	2 %
Stop and/or search	45	1 %	14	1 %	26	1 %	1,618	2 %
Hate Crime	42	1 %	25	1 %	14	1 %	468	1 %
VAWG - police perpetrated	33	1 %	61	2 %	8	0 %	539	1 %
Neighbourhood policing	26	1 %	0	0 %	118	6 %	3,752	5 %
Child protection / CSA / CSE	22	1 %	0	0 %	35	2 %	1,370	2 %
Restraint equipment	18	1 %	6	0 %	20	1 %	855	1 %
Firearms	17	1 %	2	0 %	10	0 %	400	0 %
Drugs / alcohol	16	1 %	0	0 %	19	1 %	897	1 %
Missing persons	10	0 %	0	0 %	15	1 %	514	1 %
Public order incident	10	0 %	0	0 %	20	1 %	645	1 %
Taser	6	0 %	2	0 %	3	0 %	105	0 %
Death	5	0 %	0	0 %	19	1 %	759	1 %
Fraud	5	0 %	0	0 %	6	0 %	485	1 %
Social media	3	0 %	0	0 %	8	0 %	330	0 %
VAWG - police victim	3	0 %	0	0 %	1	0 %	88	0 %
Covert policing	1	0 %	0	0 %	1	0 %	48	0 %
Police dogs or horses	1	0 %	0	0 %	1	0 %	54	0 %
Serious injury	1	0 %	0	0 %	3	0 %	168	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
PPDA	0	0 %	0	0 %	0	0 %	7	0 %
PPDA - Police victim	0	0 %	0	0 %	0	0 %	3	0 %
Prejudicial and improper behaviour	0	0 %	0	0 %	0	0 %	1	0 %
Unknown	0	0 %	0	0 %	1	0 %	20	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	14	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	14	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our [Guidance on capturing data about police complaints](#) for definitions of categories and factors.

**Section A1.6: National complaint factors on top five allegation categories**

Factors on top five allegation categories (Year to date)	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Discriminatory behaviour	Individual behaviours
VAWG - police victim	1	1	0	0	0
VAWG - police perpetrated	2	22	0	1	2
VAWG - dissatisfaction handling	69	9	2	2	25
Taser	2	4	0	0	0
Stop and/or search	4	25	2	5	9
Social media	2	0	0	0	0
Serious injury	0	1	0	0	0
Roads/traffic	54	23	17	5	36
Restraint equipment	0	17	0	0	1
Public order incident	5	3	0	1	1
Premises search	7	33	9	0	6
Police dogs or horses	1	0	0	0	0
None	305	69	41	18	156
Neighbourhood policing	18	2	0	2	4
Missing persons	6	1	0	1	2
Mental health	22	12	2	7	18
Investigation	931	80	27	35	157
Hate Crime	10	1	0	25	5
Fraud	4	0	0	0	1
Firearms	7	7	2	0	1
Drugs / alcohol	9	4	0	0	2
Domestic / gender abuse	73	13	1	14	24
Death	2	0	0	0	3
Custody	22	96	1	4	35
Covert policing	0	0	0	0	1
Child protection / CSA / CSE	14	0	0	0	7
Call Handling	87	2	1	1	34
Arrest	62	180	14	5	37
<b>Total</b>	<b>1,605</b>	<b>553</b>	<b>116</b>	<b>121</b>	<b>543</b>

This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our [Guidance on capturing data about police complaints](#) for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

IOPC Police Data Year Quarter	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
Q2 23/24	158	26	0	<b>184</b>
Q3 23/24	60	33	0	<b>93</b>
Q4 23/24	42	22	8	<b>69</b>
Q1 24/25	49	25	0	<b>74</b>
Q2 24/25	64	8	3	<b>73</b>
<b>Total</b>	<b>373</b>	<b>114</b>	<b>11</b>	<b>493</b>

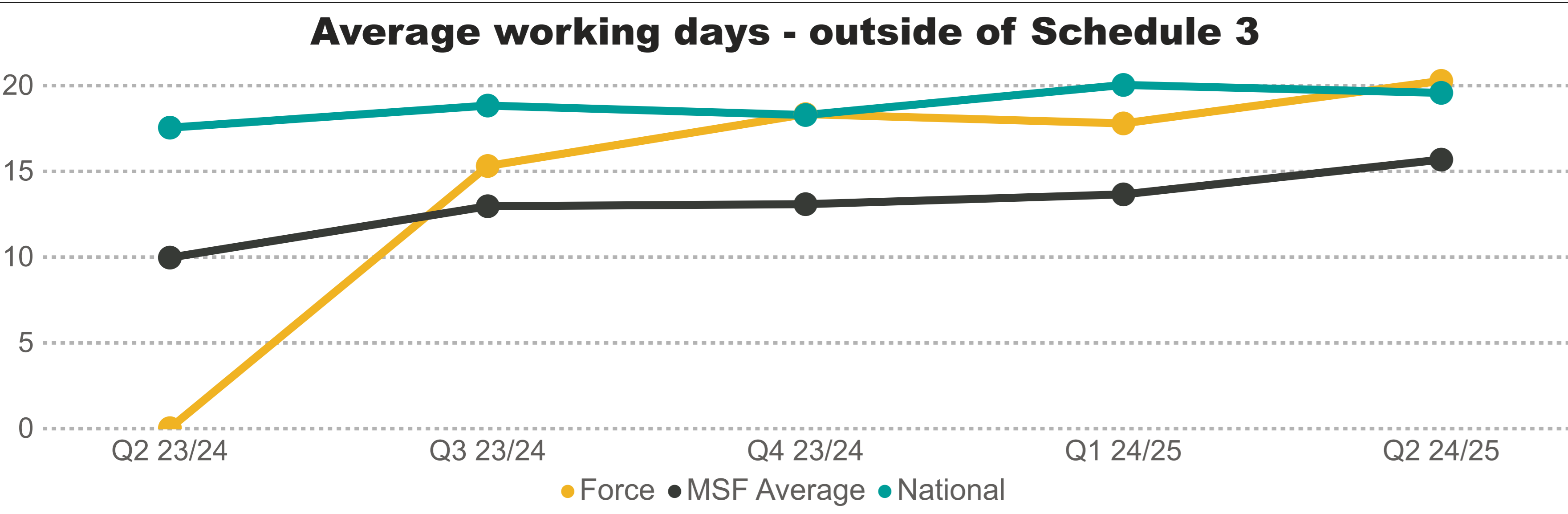
**Section A2: Allegations timeliness**

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

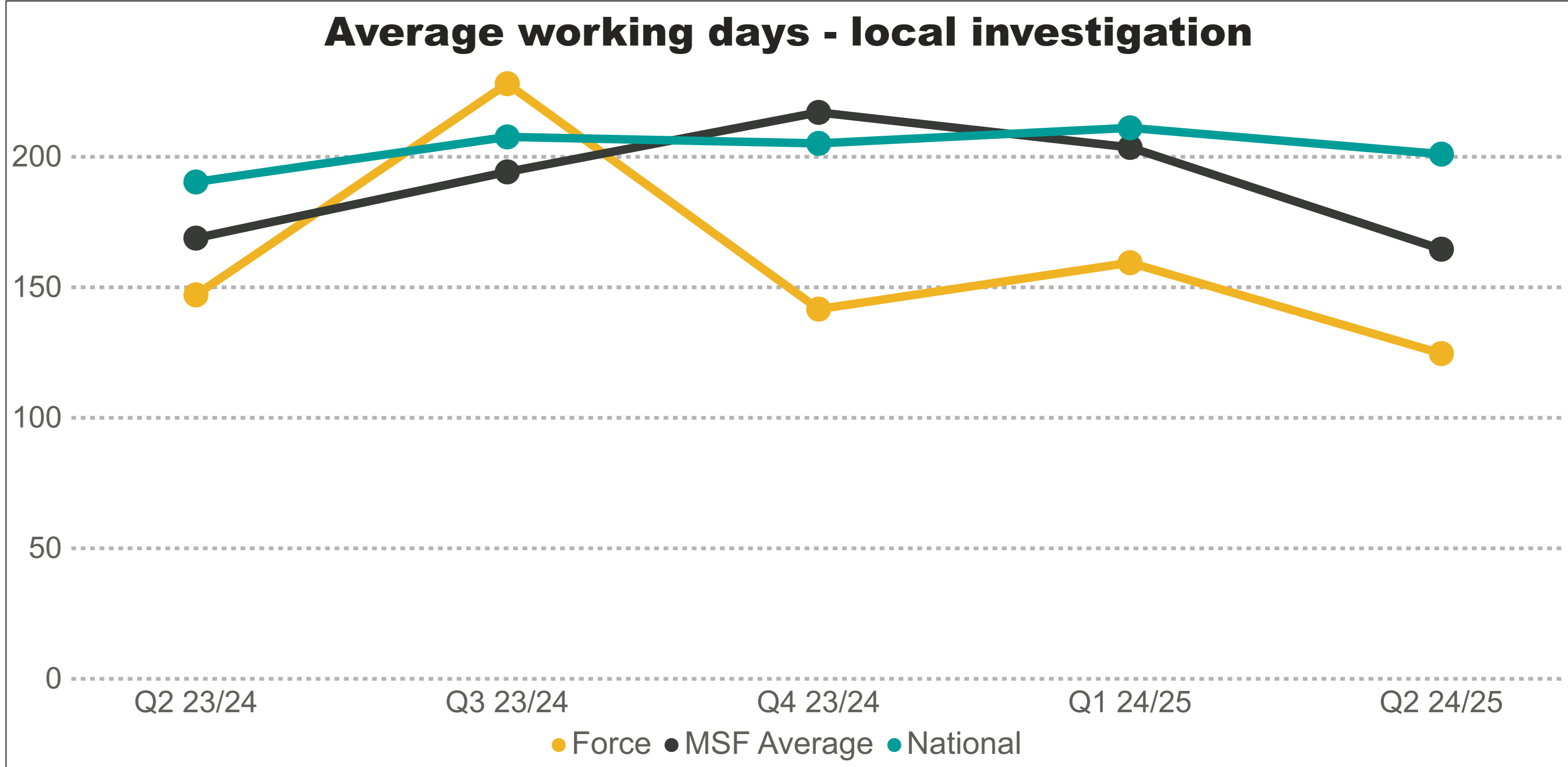
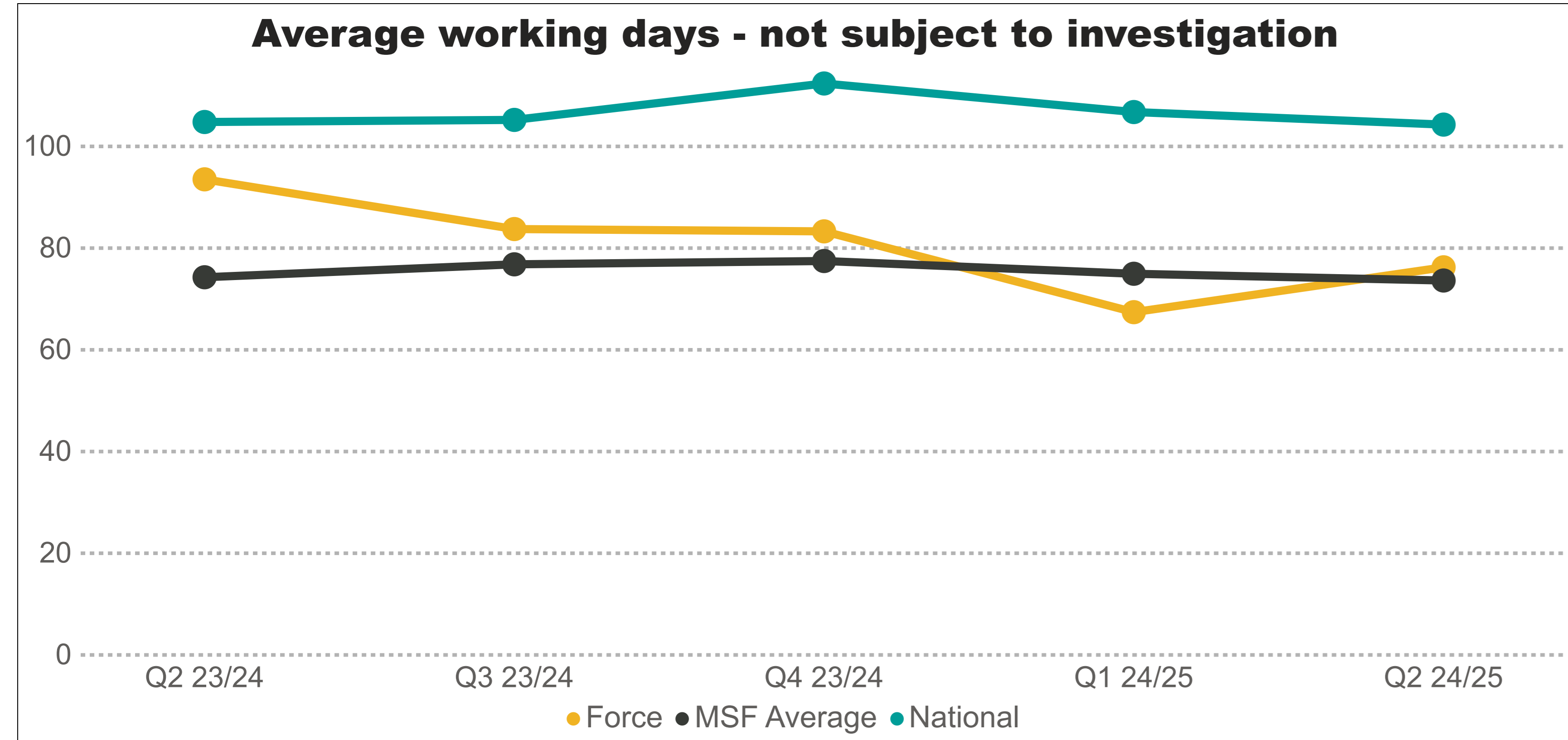
Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the [IOPC website](#) for an explanation of invalid dates.

Year to date Allegations	Outside of Schedule 3		Under Schedule 3 - not subject to investigation		Under Schedule 3 - by local investigation		Under Schedule 3 - by independent investigation	
	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days
Force	823	19	1,294	71	451	142	0	0
SPLY	1	0	1,688	87	737	144	3	164
MSF Average	804	15	1,025	74	153	180	1	81
National	33,250	20	35,230	105	8,680	206	109	282



Year to date Allegations	Under Schedule 3 - by directed investigation	
	Number Finalised	Average days
Force	0	0
SPLY	0	0
MSF Average	0	0
National	16	544

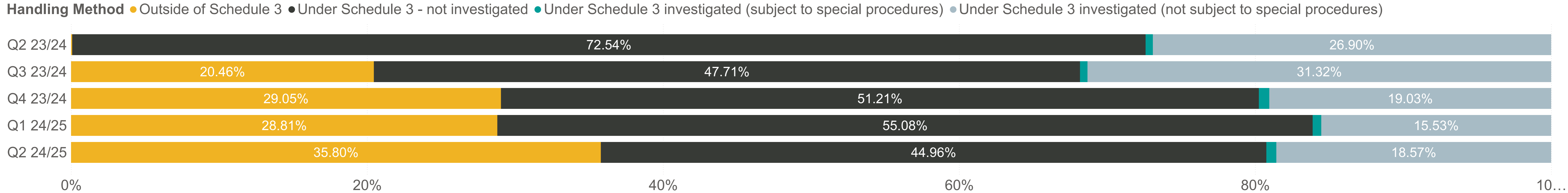


**Section A3.1: How allegations were handled and their decisions**

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3. Please refer to our [Guidance on capturing data about police complaints](#) for details of allegation decisions.

How allegations were handled (Year to date)	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
Under Schedule 3 investigated (not subject to special procedures)	435	17 %	145	7 %	7,922	10 %
Under Schedule 3 investigated (subject to special procedures)	16	1 %	9	0 %	883	1 %
Under Schedule 3 - not investigated	1,294	50 %	1025	52 %	35,230	46 %
Outside of Schedule 3	823	32 %	804	41 %	33,250	43 %
<b>Total</b>	<b>2,568</b>	<b>100 %</b>	<b>1983</b>	<b>100 %</b>	<b>77,285</b>	<b>100 %</b>

**Force: percent of allegations finalised by handling method**



How allegations were handled (Year to date)	Outside of Schedule 3				Under Schedule 3 - not investigated				Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %
No further action					253	20 %	2,768	8 %			9	1 %	30	7 %	242	3 %
Regulation 41 applies					6	0 %	59	0 %			1	0 %	4	1 %	93	1 %
Service provided - unable to determine					74	6 %	3,238	9 %			10	1 %	44	10 %	770	10 %
Service provided - not acceptable					164	13 %	4,563	13 %			26	3 %	37	9 %	900	11 %
Service provided - acceptable					718	55 %	23,538	67 %	1	6 %	129	15 %	316	73 %	5,675	72 %
Not Resolved	25	3 %	1,876	6 %												
Resolved	798	97 %	31,373	94 %												
No Case to Answer									8	50 %	512	58 %				
Case to Answer									7	44 %	180	20 %				
Withdrawal					79	6 %	1,063	3 %			16	2 %	4	1 %	242	3 %



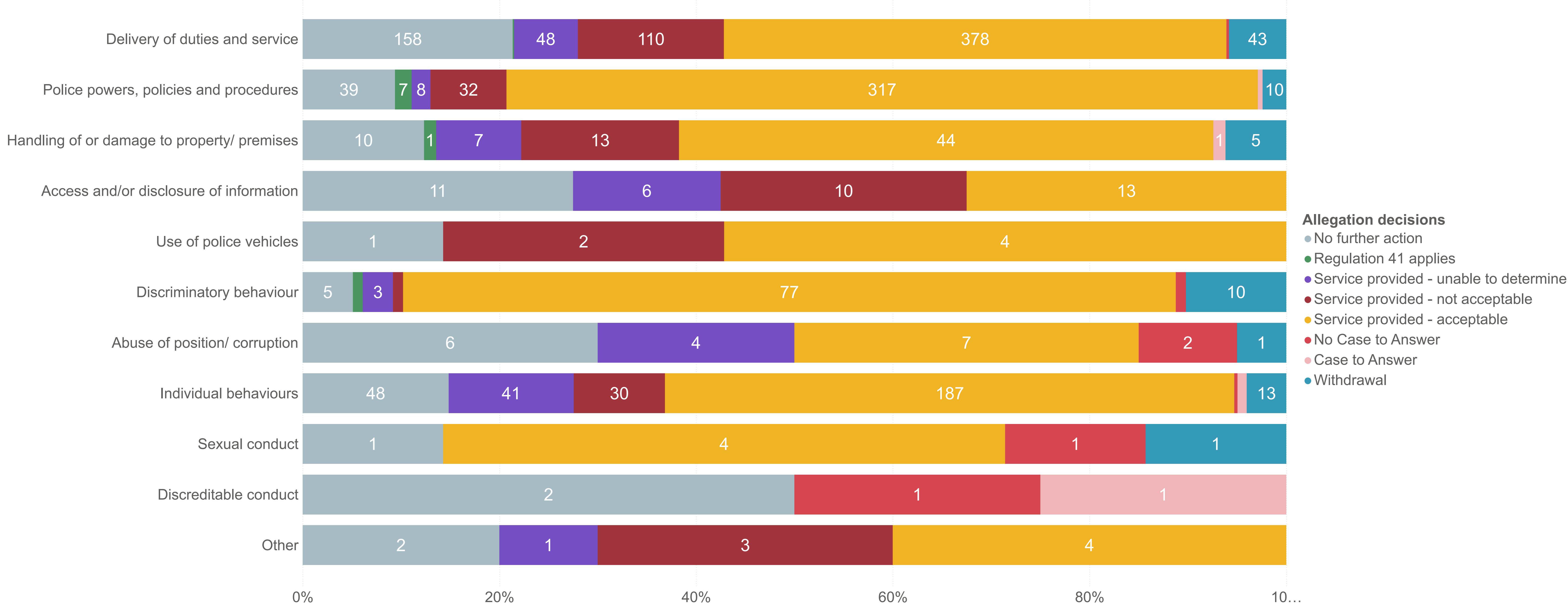
**Section A3.2: Allegation decisions by what was complained about (Year to date by category)**

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

**Outside Schedule 3 allegation decisions**

Allegation decisions	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Resolved	559	78	50	4	17	1	0	85	0	0	4	798
Not Resolved	19	3	2	0	0	0	0	1	0	0	0	25

**Schedule 3 allegation decisions**



**Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)**

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our [Guidance on capturing data about police complaints](#) for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

Actions following outside of Schedule 3 complaint cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Organisational learning	3	0 %	0	0 %	2	0 %	132	0 %
Learning from reflection	1	0 %	0	0 %	16	3 %	935	3 %
Policy review	0	0 %	0	0 %	0	0 %	32	0 %
Goodwill gesture	1	0 %	0	0 %	1	0 %	52	0 %
Apology	34	4 %	0	0 %	59	6 %	3,241	10 %
Debrief	0	0 %	0	0 %	4	1 %	311	1 %
Explanation	233	28 %	0	0 %	588	73 %	20,147	61 %
No further action	409	50 %	1	100 %	92	11 %	3,760	11 %
Other action	88	11 %	0	0 %	30	4 %	4,135	12 %

**Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)**

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our [Guidance on capturing data about police complaints](#) for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

**All complaint cases handled under Schedule 3**

Actions following Schedule 3 complaint cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Organisational learning	8	0 %	7	0 %	10	1 %	398	1 %
Apology	15	1 %	21	1 %	36	3 %	1,605	4 %
Debrief	5	0 %	0	0 %	1	0 %	1,343	3 %
Explanation	0	0 %	1	0 %	662	62 %	27,139	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	0 %	11	0 %
No further action	1,463	84 %	1,957	81 %	372	26 %	9,817	22 %
Other action	179	10 %	273	11 %	25	2 %	432	1 %
Learning from reflection	55	3 %	114	5 %	56	5 %	2,263	5 %
Referral to RPRP	6	0 %	27	1 %	11	1 %	671	2 %

**Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)**

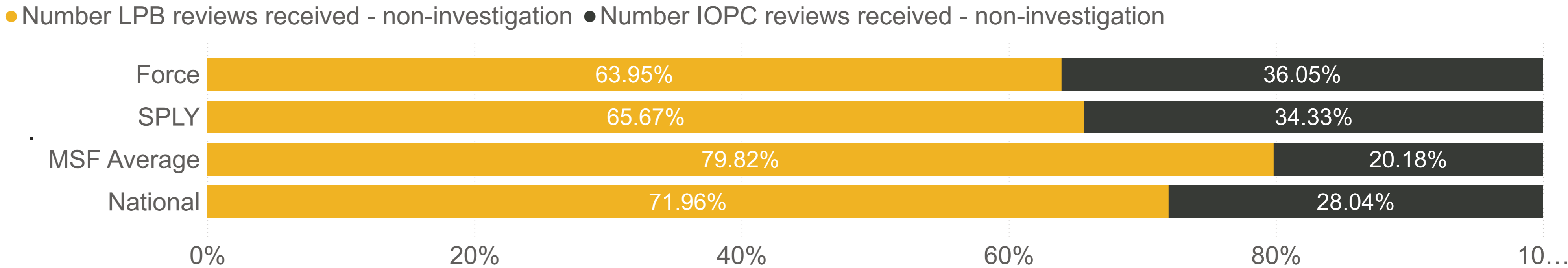
Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

Actions following Schedule 3 (special procedures) cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Misconduct proceedings	0	0 %	3	38 %	0	0 %	77	9 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	2	0 %
Other actions following a case to answer decision	4	25 %	0	0 %	1	7 %	64	7 %
Referral to RPRP	1	6 %	2	25 %	4	47 %	161	18 %

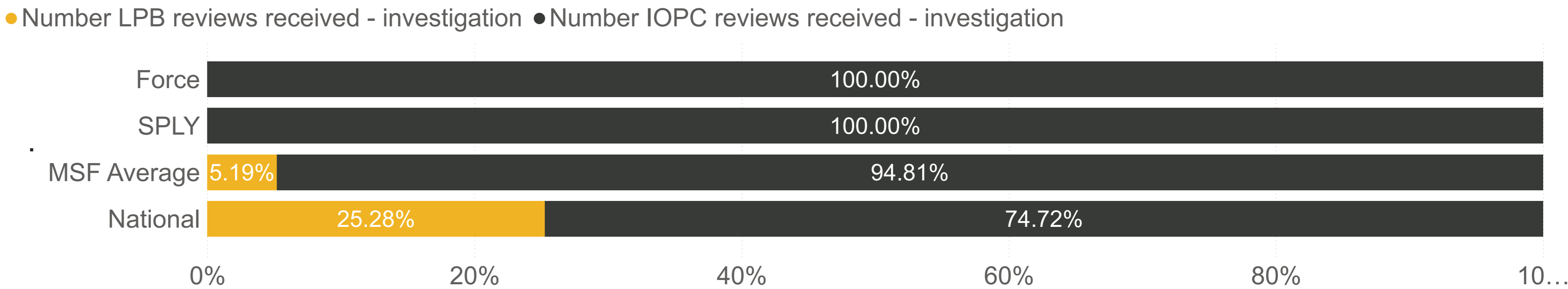
**Section C1: Reviews received and timeliness (Year to date)**

This section presents data on the number of reviews received about this force by the IOPC and by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our [Statutory Guidance](#)

Non-investigation reviews received	LPB	IOPC
Force	55	31
SPLY	44	23
MSF Average	56	14
National	1,850	721

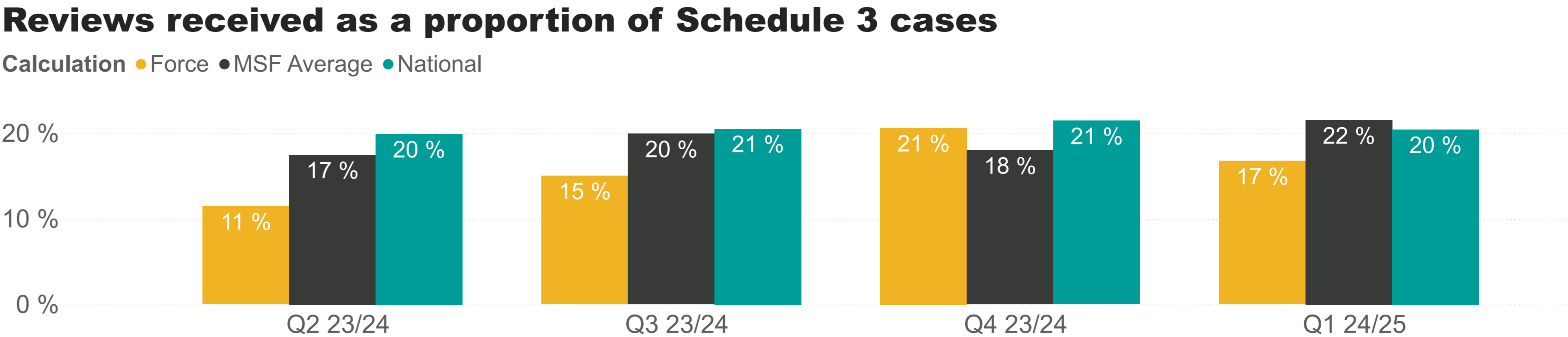


Investigation reviews received	LPB	IOPC
Force	0	24
SPLY	0	28
MSF Average	1	9
National	159	470



Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

	Reviews received	Schedule 3 complaints finalised
Force	110	625
SPLY	95	672
MSF Average	80	422
National	3,200	15,484



	Force	SPLY	MSF Average	National
Average number of working days to complete Local Policing Body reviews	144	88	54	49
Average number of working days to complete IOPC reviews	157	153	133	138

**Section C2: Outcomes on reviews**

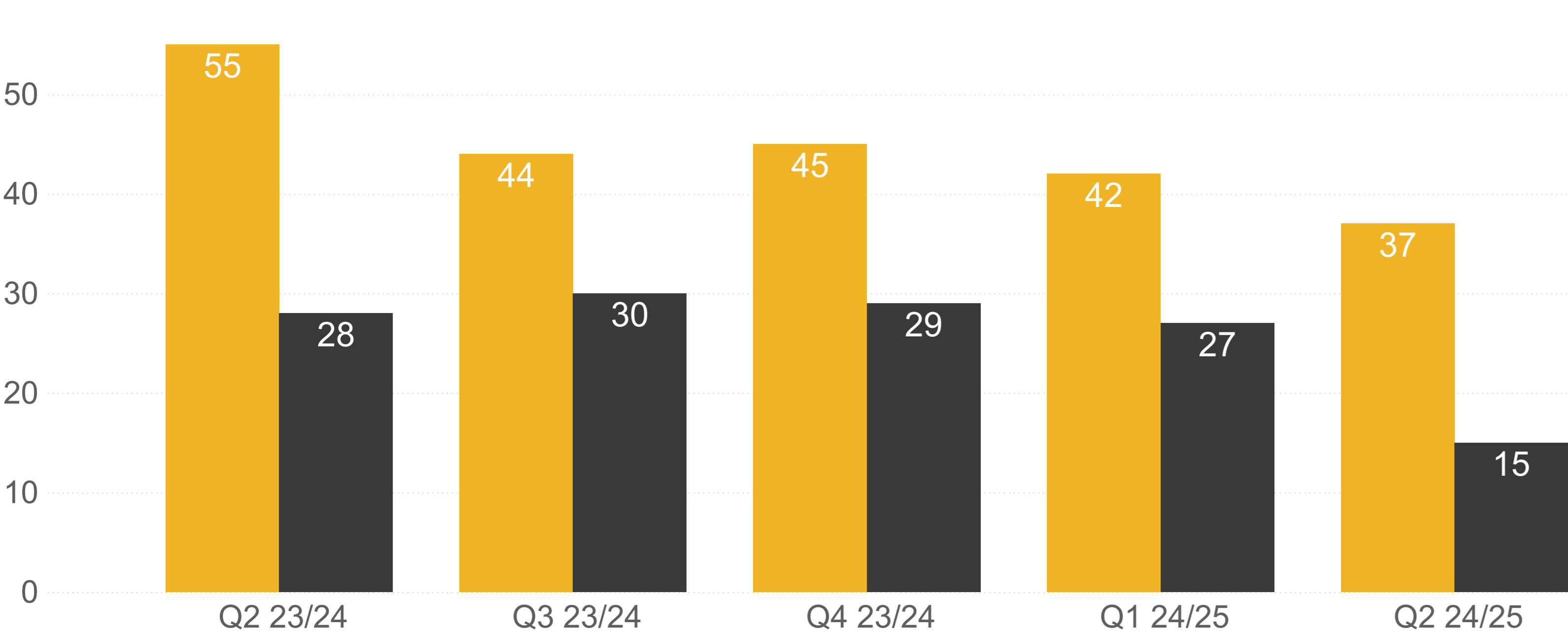
This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only. Contact the IOPC for specific recommendations and directions made as these are not available in this data set

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	27	10	0	
SPLY	33	18	0	
MSF Average	9	4	0	
National	453	139	157	39

Non-investigation reviews (YTD)	Completed non-investigation (IOPC)	Upheld non-investigation (IOPC)	Completed non-investigation (LPB)	Upheld non-investigation (LPB)
Force	20	3	56	15
SPLY	50	14	15	3
MSF Average	9	2	53	8
National	452	144	1,825	363

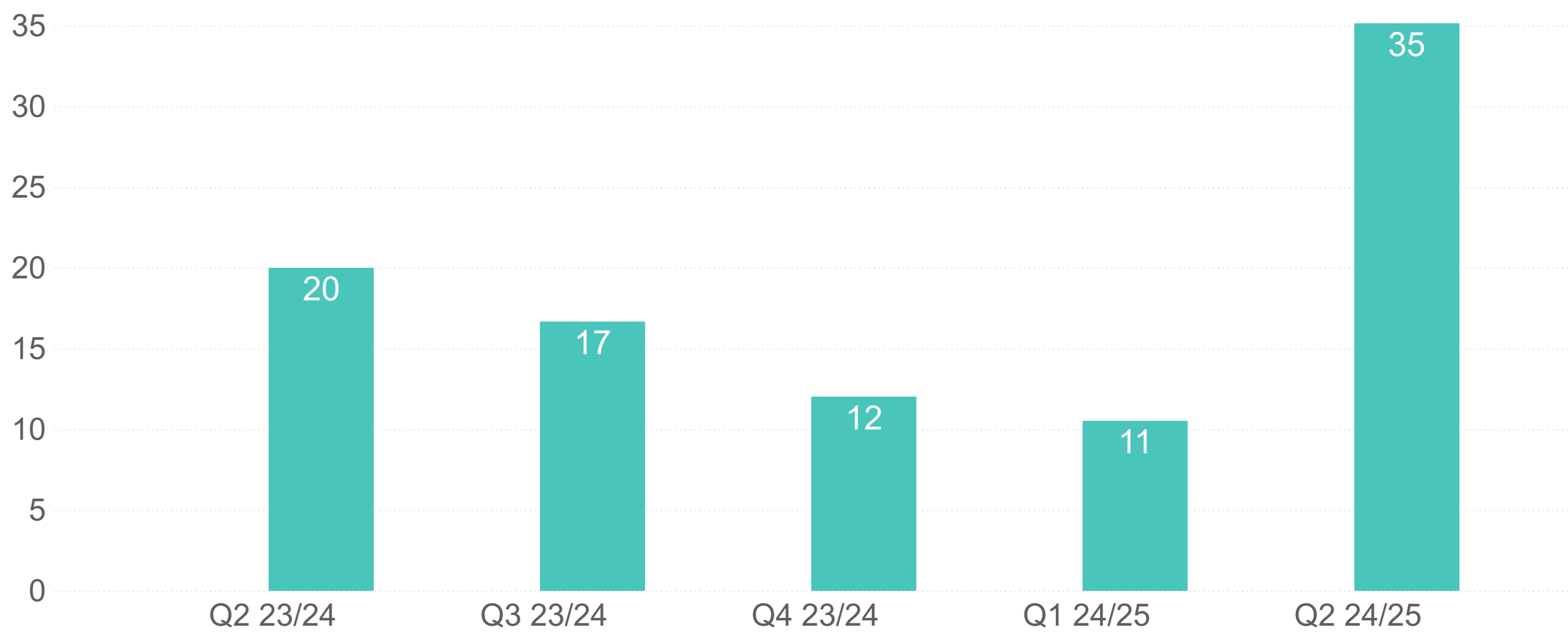
**% IOPC reviews upheld - Force**

● Investigation ● Non-investigation



**% LPB Reviews upheld - Force**

● Investigation ● Non-investigation



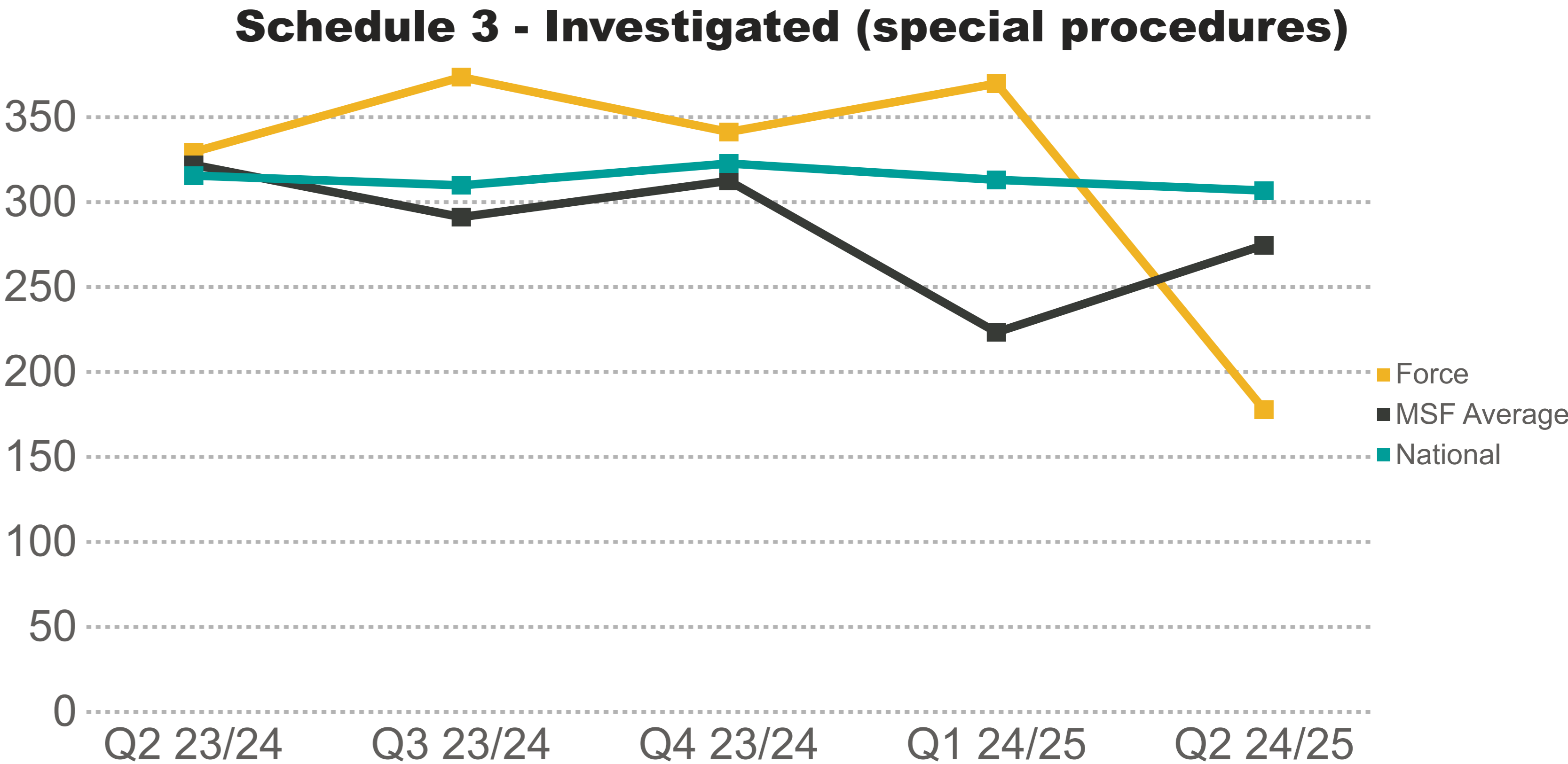
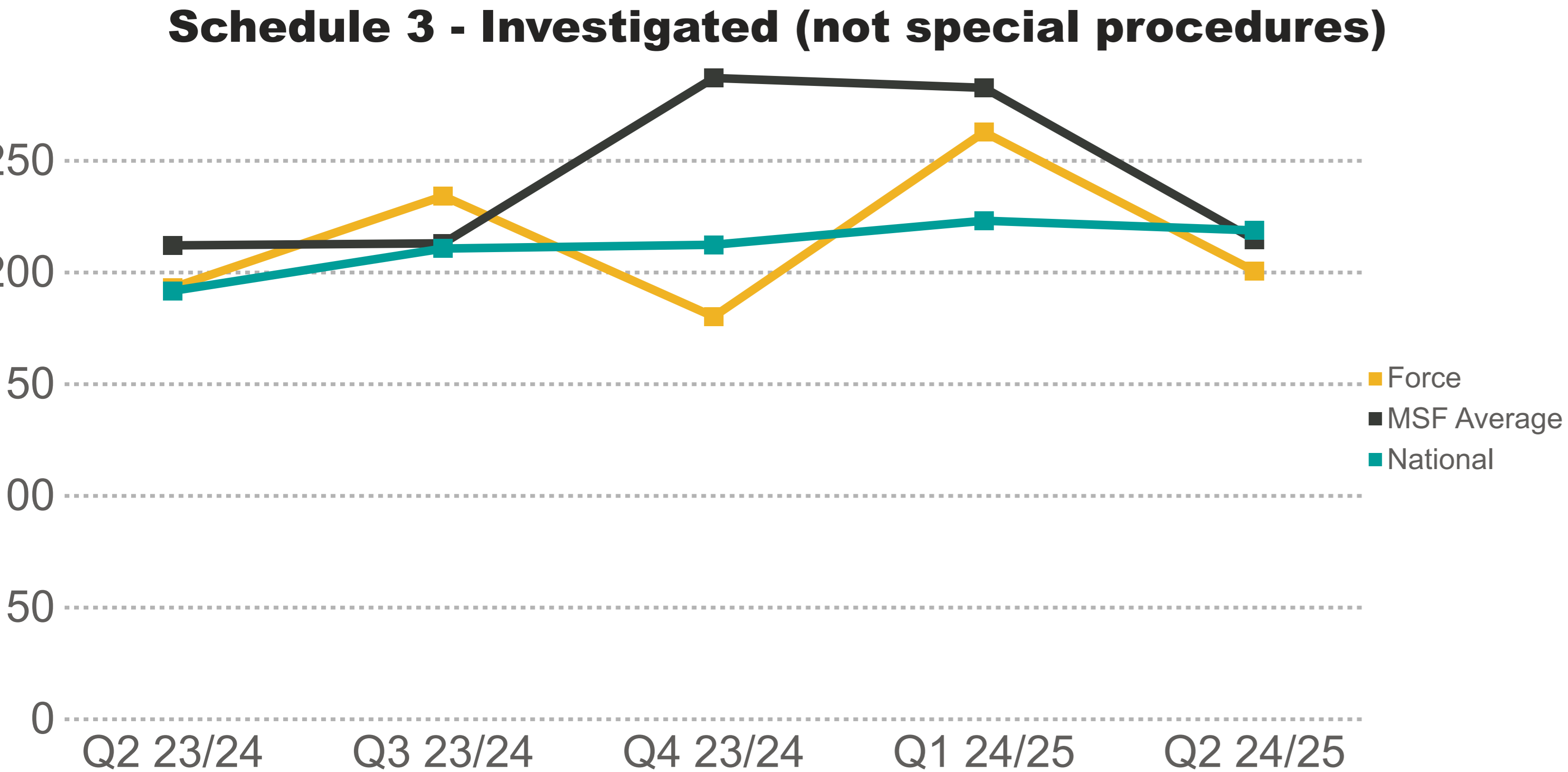
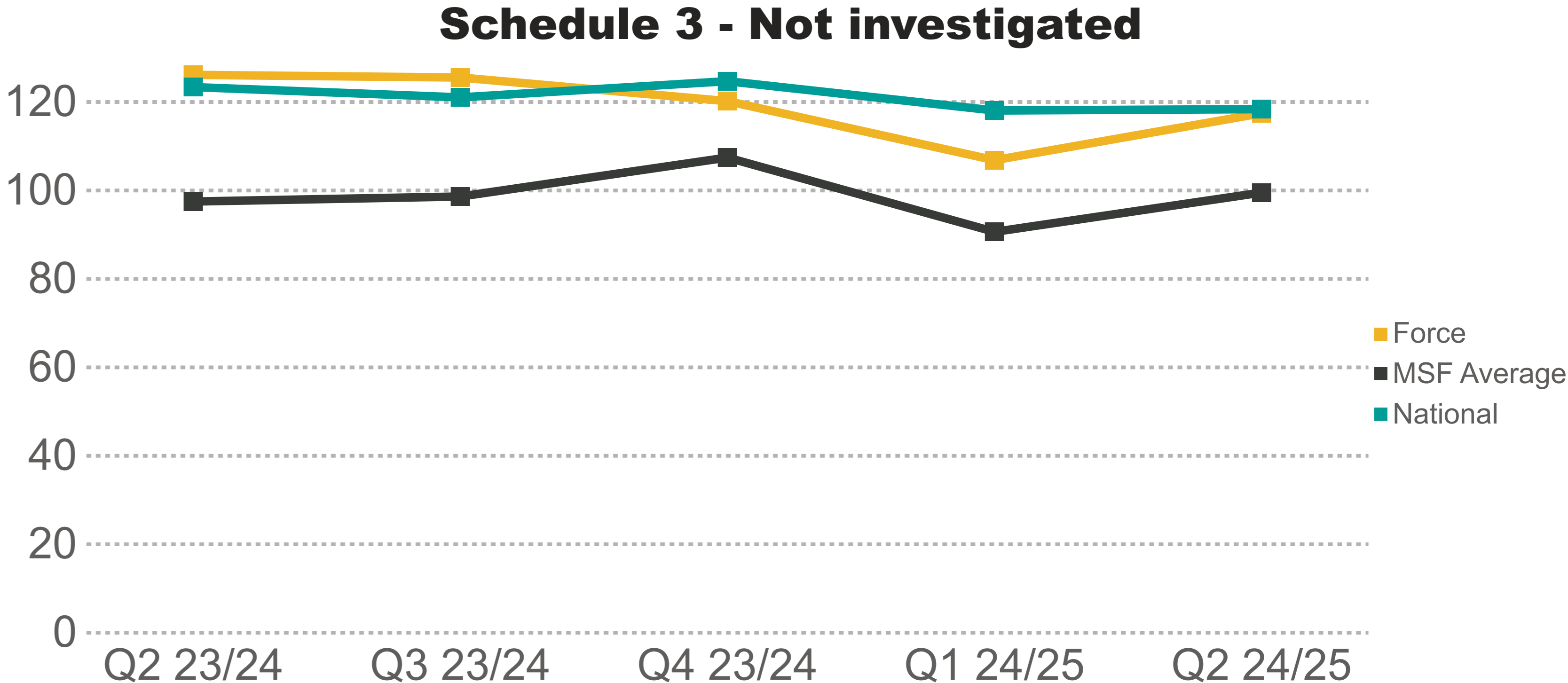
**Section D1: Complaint cases finalised under Schedule 3 - timeliness**

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the [IOPC website](#) performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	306	291	298	310
Under Schedule 3 investigated (not subject to special procedures)	228	197	239	221
Under Schedule 3 - not investigated	112	121	95	118
<b>Total</b>	<b>138</b>	<b>141</b>	<b>110</b>	<b>140</b>

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	488	507	379	12,474
Under Schedule 3 investigated (not subject to special procedures)	131	157	39	2,681
Under Schedule 3 investigated (subject to special procedures)	6	8	5	329
<b>Total</b>	<b>625</b>	<b>672</b>	<b>422</b>	<b>15,484</b>

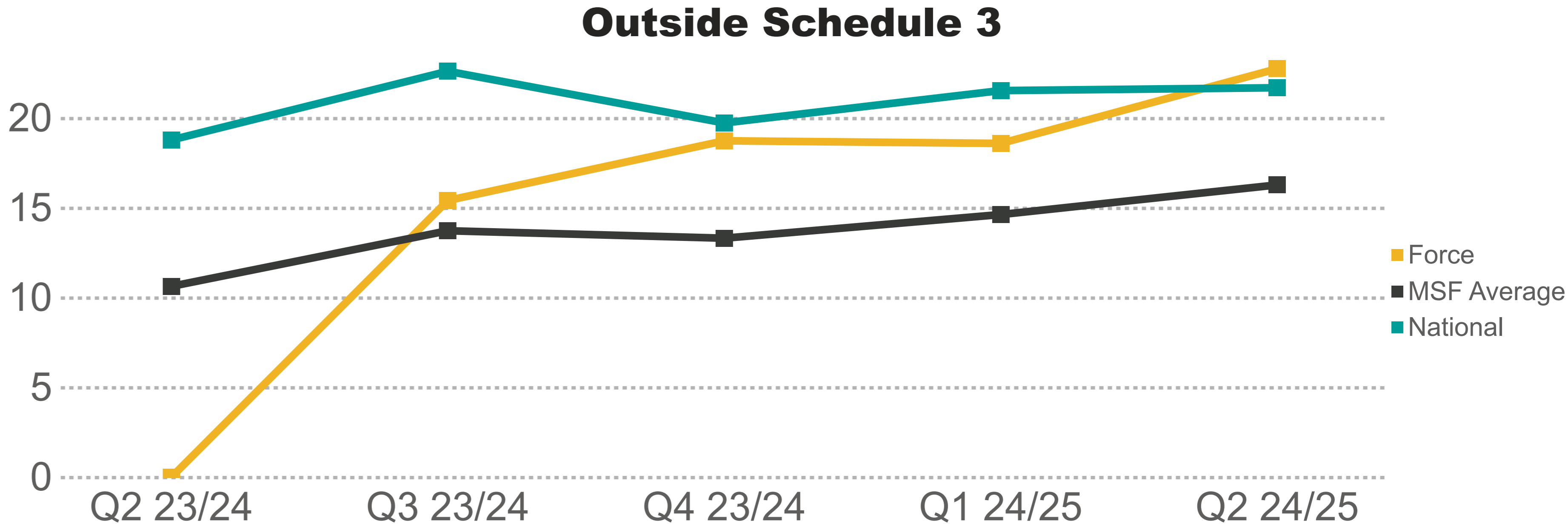


**Section D2: Complaint cases finalised outside of Schedule 3 - timeliness**

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the [IOPC website](#) performance framework counting rules and calculations on the for an explanation of invalid dates.

**Year to date**

	Force	SPLY	MSF Average	National
Complaint cases handled outside of Schedule 3	804		649	27766
Average days to finalise complaint cases handled outside of Schedule 3	21	0	15	22



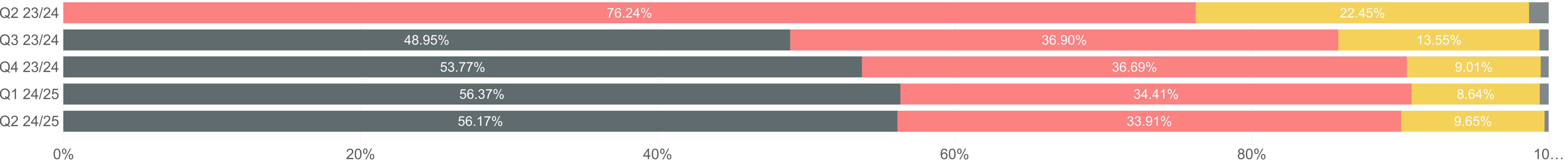
**Section D3: How complaint cases handled**

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

Means Of Handling	Force		SPLY		MSF Average		National	
	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised
Outside of Schedule 3	804	56%			649	61%	27,766	64%
Under Schedule 3 - not investigated	488	34%	507	75%	379	35%	12,474	29%
Under Schedule 3 investigated (not subject to special procedures)	131	9%	157	23%	39	4%	2,681	6%
Under Schedule 3 investigated (subject to special procedures)	6	0%	8	1%	5	0%	329	1%
<b>Total</b>	<b>1,429</b>	<b>100%</b>	<b>672</b>	<b>100%</b>	<b>1,071</b>	<b>100%</b>	<b>43,250</b>	<b>100%</b>

**Force: percent of complaint cases finalised by handling method**

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated • Under Schedule 3 investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



**Section E: Referrals**

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

Referrals may have been completed in a different period to when they were received.

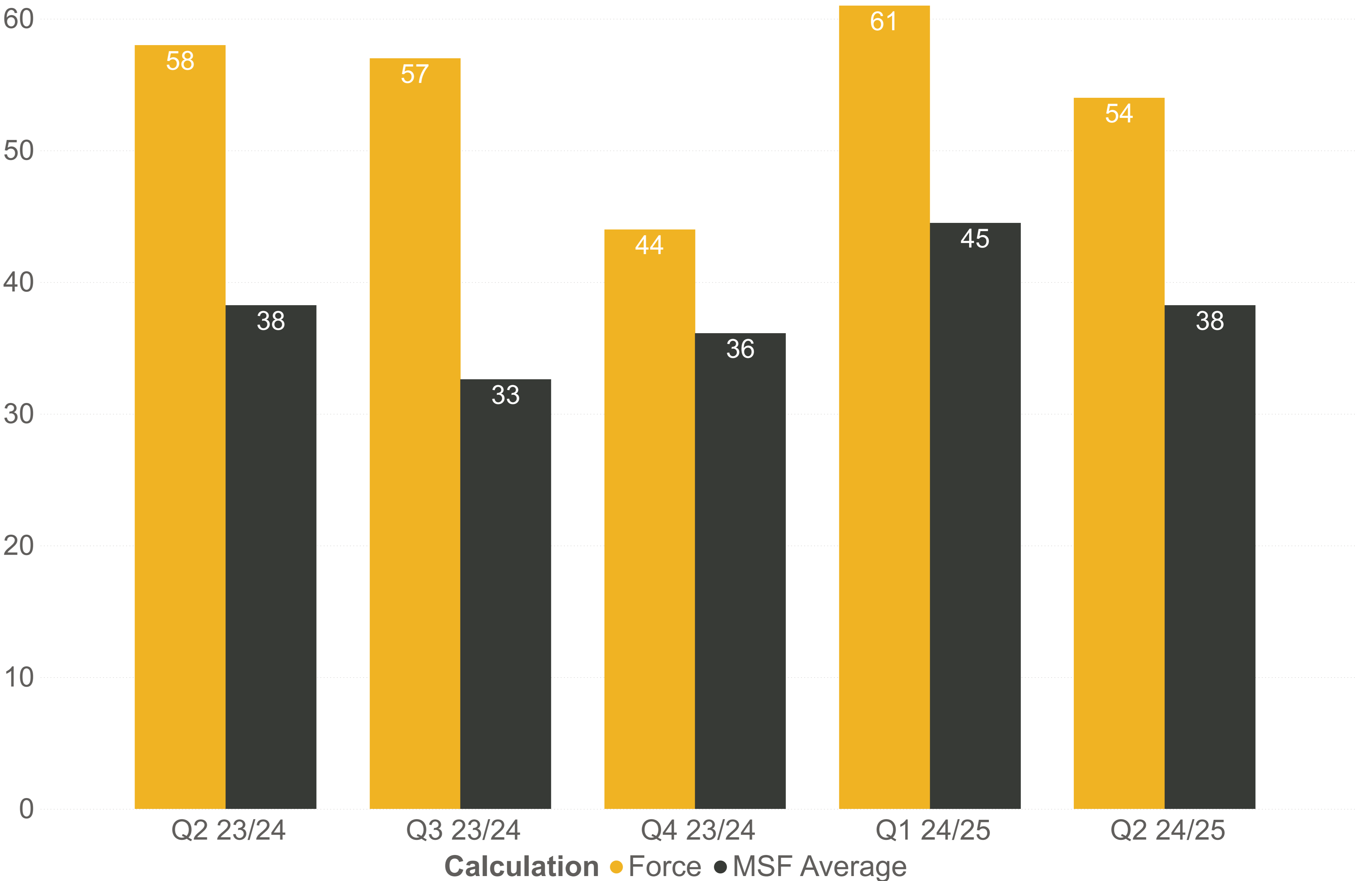
Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC’s remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

**Year to date**

	Force	SPLY	MSF Average	National
Number referrals received	115	115	83	3,490
Number referrals completed	116	109	83	3,490
Decision: Independent Investigation	4	7	4	206
Decision: Directed Investigation	0	1	0	5
Decision: Local Investigation	56	66	48	1,935
Decision: Return to Force	52	33	29	1,262
Decision: Invalid	4	2	2	80

**Force and MSF Group referrals received**





Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex

## Notes

---

### Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest [police workforce England and Wales statistics](#) published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the [IOPC website](#).
- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

### Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the [IOPC website](#).
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

### Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

### Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the [IOPC website](#).
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's [Guidance on capturing data about police complaints](#).
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's [Statutory Guidance on the police complaints system \(February 2020\)](#).