Appropriate Authority: Staffordshire

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police). It sets out performance against a number of measures and compares force (MSF) group and with the overall result for all forces (national).

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Notes

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)

Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Hampshire, Hertfordshire, Northamptonshire, Staffordshire



Independent Office for Police Conduc

	Acronyms used in this bulletin
	Force – year to date force numbers
	IOPC – Independent Office for Police Conduct
ctors)	Inc. – including
	Ind – independent investigation
	Loc – local investigation
	LPB – local policing body
	MSF – most similar force
	Nat. – national
	No. – number
	PRA – the Police Reform Act 2002
	RPRP – reflective practice review process
	SPLY - Same period last year
	UPP – unsatisfactory performance procedure

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Section A1.1: Complaint cases logged and initial handling

This section presents information relating to the force's contact with customers and their initial handling of the complaint cases. It shows how long, on average, it takes from the customer's perspective from when they made the complaint and the force's performance of the initial handling from when it received the complaint.

Complaint cases with 'invalid dates' have been removed from timeliness measures. Please refer to the performance framework counting rules and calculations on the <u>IOPC website</u> for explanations of customer perspective, initial handling and invalid dates.

To contact complainants

Average number of working days	Customer perspective	Initial handling performance
Force	4	3
SPLY	7	6
MSF Average	5	4
National	5	4

To log complaint cases

Average number of working days	Customer perspective	Initial handling performance
Force	4	3
SPLY	6	5
MSF Average	5	5
National	5	4

Please note: average times presented in the above tables are rounded to the nearest whole number. In comparison, the charts present the exact result.

Complaint cases logged

Complaint cases logged

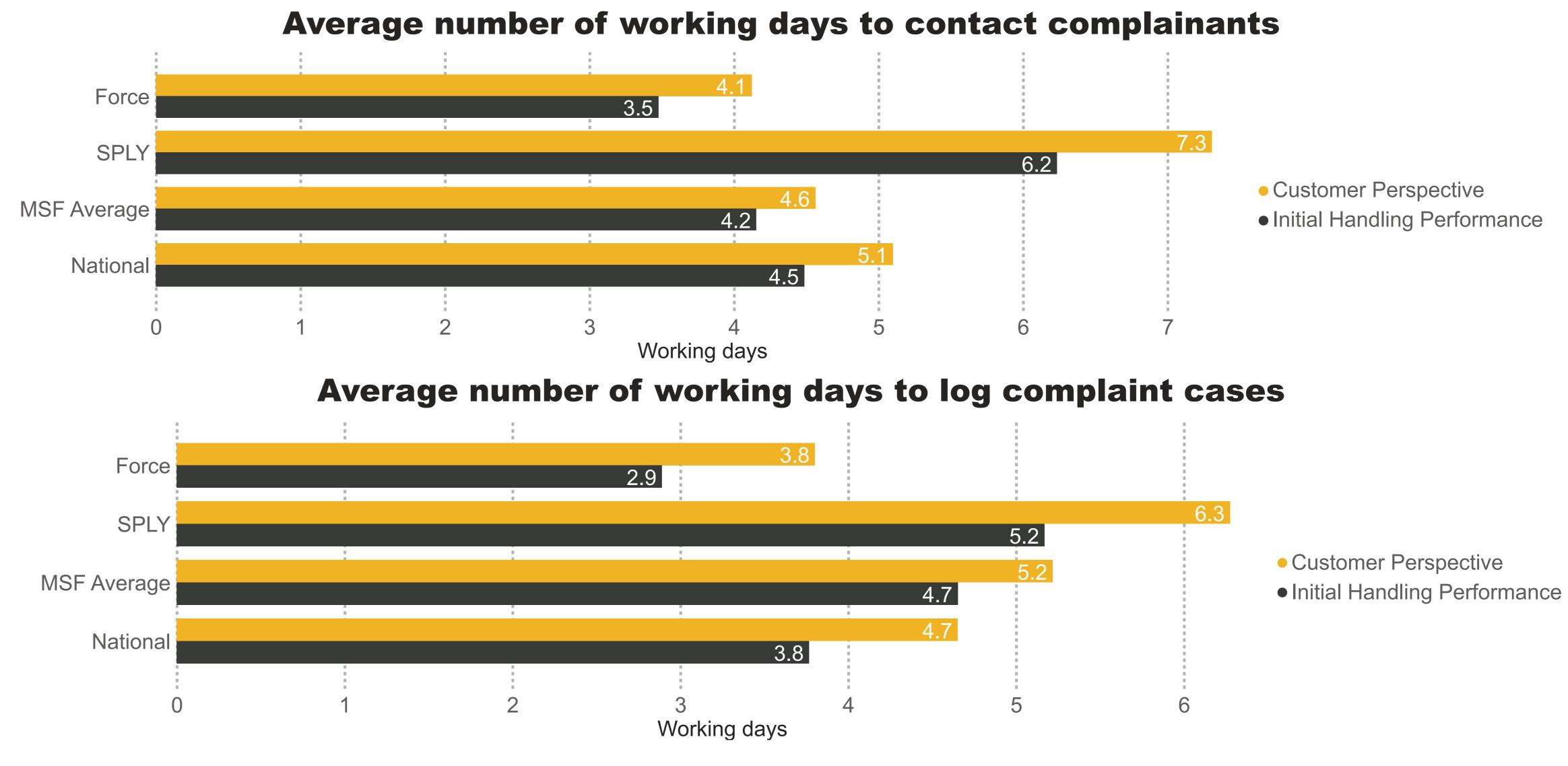
No. of complaint cases logged per 1,000 employees

Reasons complaint cases are recorded under Schedule 3 of the PRA 2002

The below table presents the number of complaint cases handled under Schedule 3 of the PRA 2002 (formal handling) and the reasons why.

Reason complaint case recorded under Schedule

AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint



Force	SPLY	MSF Average	National
1,759	1,531	1,811	81,142
485	428	392	329

	Force		S	PLY	MSF Av	erage	National		
e 3	No.	%	No.	%	No.	%	No.	%	
	118	30 %	194	46 %	380	43 %	13,120	41 %	
	12	3 %	24	6 %	114	15 %	7,333	23 %	
	96	24 %	101	24 %	106	19 %	4,849	15 %	
	167	42 %	106	25 %	136	22 %	6,318	20 %	

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Section A1.2: Allegations logged - what has been complained about

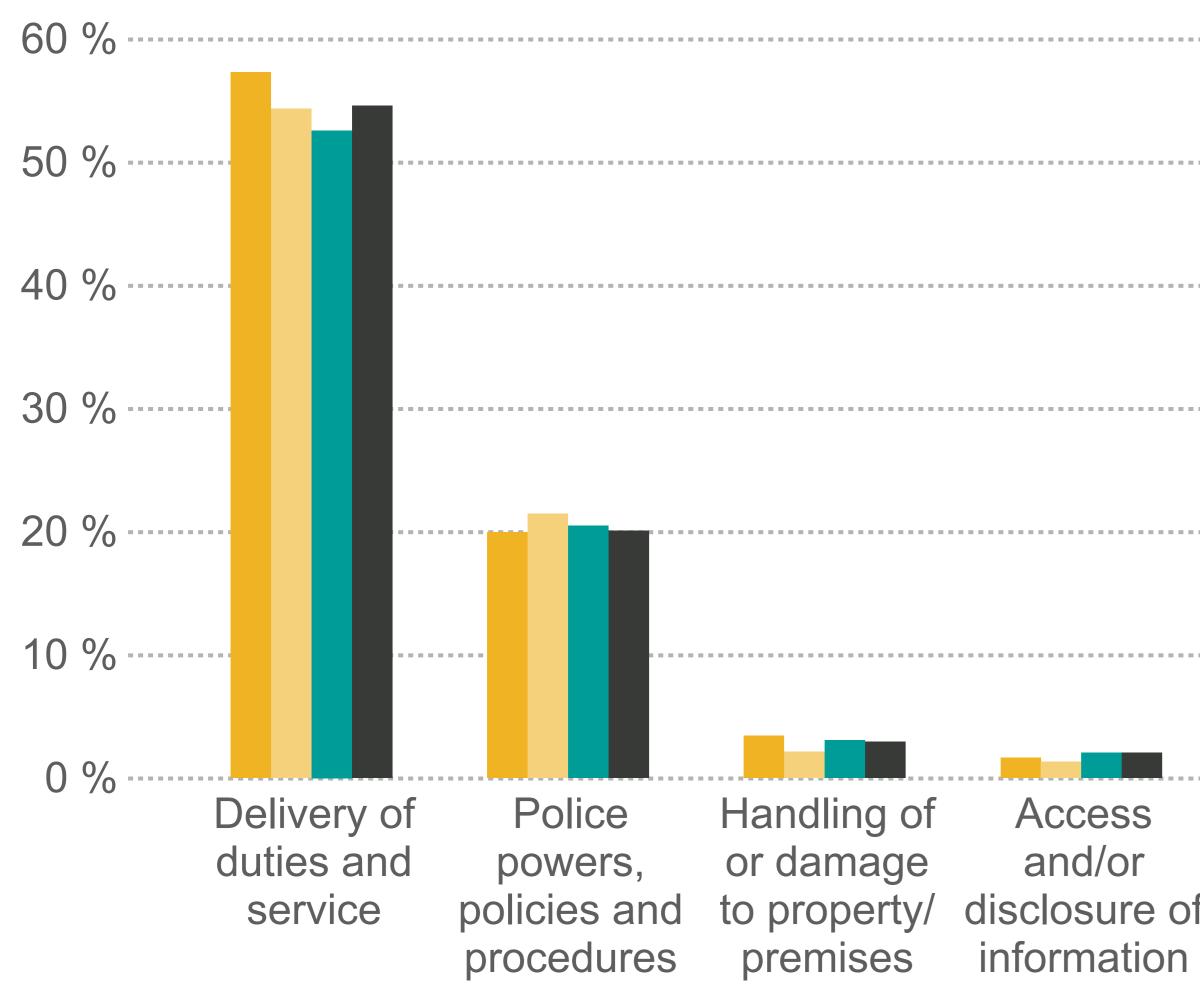
This section presents information that shows what people complain about. Allegation categories capture the root of the dissatisfaction expressed in a complaint. A complaint case will contain one or more allegations and one category is selected for each allegation logged.

Please refer to our <u>Guidance on capturing data about police complaints</u> for guidance on logging allegations and complaint category definitions.

Due to some allegations not having a recorded category, the totals differ in the two tables.

Handling of Delivery of Police duties and powers, damage t policies and service property procedures premises 90 Force 1,506 524 SPLY 49 489 1,239 95 MSF Average 670 1,667 National 73,646 27,072 3,983 57 % 20 % 3 % Force SPLY 54 % 21 % 2 % MSF Average 20 % 3 % 53 % National 3 % 20 % 55 %





Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)

Allegations logged

Allegations Logged No. of allegations logged per 1,000 er

of or to sy/	Access and/or disclosure of information	vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
	43	37	16	8	363	9	15	17	2,628
	30	29	31	18	371	8	8	8	2,280
	65	41	93	53	481	6	17	20	3,207
	2,790	1,436	4,062	1,676	17,353	293	743	1,855	134,909
	2 %	1 %	1 %	0 %	14 %	0 %	1 %	1 %	100 %
	1 %	1 %	1 %	1 %	16 %	0 %	0 %	0 %	100 %
	2 %	1 %	3 %	1 %	15 %	0 %	0 %	1 %	100 %
	2 %	1 %	3 %	1 %	13 %	0 %	1 %	1 %	100 %

			 				• Force
			 				 Force SPLY MSF Average National
s r e of ion	Use of police vehicles	Discrimina behaviour	Individual behaviours	Sexual conduct	Discredita conduct	Other	

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	Force	SPLY	MSF Average	National
	2,628	2,280	3,207	134,952
employees	724	637	680	547

Appropriate Authority: Staffordshire Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23) Section A1.3: Allegations logged – what has been complained about – top five allegation categories and their subcategories

	• • • • • • • • • • • • • • • • • • •
Category ▲	Subcategory
Delivery of duties and service	Total
	Police action following contact
	Decisions
	General level of service
	Information
Police powers, policies and	Total
procedures	Stops, and stop and search
	Searches of premises and seizure of pr Power to arrest and detain
	Detention in police custody
	Bail, identification and interview proceduluse of force
	Evidential procedures
	Out of court disposals
	Other policies and procedures
	Use of police systems
	Impolite and intolerant actions
	Use of force and detention in custody
Handling of or damage to	Total
property/ premises	Handling of or damage to property/ prer
	Delivery of duties and service
Access and/or disclosure of	Total
information	Use of police systems
	Disclosure of information
	Handling of information
	Accessing and handling of information f
Individual behaviours	Total
	Unprofessional attitude and disrespect
	Lack of fairness and impartiality
	Overbearing or harassing behaviours
	Impolite language / tone
	Impolite and intolerant actions

	Ford	ce	SPL	Y	MSF Av	/erage	Natio	onal
	No.	%	No.	%	No.	%	No.	%
	1,506	57 %	1,239	54 %	1,667	53 %	73,645	55 %
	925	61 %	582	47 %	797	46 %	32,666	44 %
	199	13 %	208	17 %	278	17 %	9,307	13 %
	103	7 %	130	10 %	324	20 %	24,653	33 %
	279	19 %	319	26 %	268	17 %	7,019	10 %
	524	20 %	489	21 %	670	20 %	27,071	20 %
	31	6 %	44	9 %	25	4 %	1,578	6 %
roperty	81	15 %	66	13 %	85	13 %	3,569	13 %
	73	14 %	60	12 %	116	17 %	4,388	16 %
	96	18 %	61	12 %	111	17 %	3,674	14 %
dures	26	5 %	22	4 %	34	5 %	1,115	4 %
	126	24 %	130	27 %	165	26 %	7,280	27 %
	11	2 %	11	2 %	47	6 %	1,967	7 %
	32	6 %	40	8 %	22	3 %	430	2 %
	48	9 %	55	11 %	65	9 %	3,069	11 %
	0	0 %	0	0 %	0	0 %	1	0 %
	0	0 %	0	0 %	0	0 %	0	0 %
	0	0 %	0	0 %	0	0 %	0	0 %
	90	3 %	49	2 %	88	3 %	3,759	3 %
emises	90	100 %	49	100 %	88	93 %	3,759	94 %
	0	0 %	0	0 %	0	0 %	0	0 %
	43	2 %	30	1 %	65	2 %	2,790	2 %
	2	5 %	3	10 %	3	4 %	189	7 %
	29	67 %	18	60 %	51	79 %	1,934	69 %
	6	14 %	8	27 %	9	14 %	564	20 %
from other sources	6	14 %	1	3 %	2	3 %	103	4 %
	363	14 %	371	16 %	481	15 %	17,351	13 %
	83	23 %	89	24 %	140	29 %	5,020	29 %
	79	22 %	74	20 %	84	17 %	2,638	15 %
	60	17 %	66	18 %	94	19 %	3,089	18 %
	112	31 %	119	32 %	111	23 %	4,517	26 %
	29	8 %	23	6 %	52	11 %	2,087	12 %



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This section presents the five most commonly recorded categories for allegations that have been logged.

A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged.

Where the subcategory is 'None', this has been excluded from this table. For full counts please see section A1.2

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Section A1.4: Allegations logged – What has been complained about (category) and the situational context of complaints (factors)

	Allegation category											
Factors	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours		Discreditable conduct	Other	Total
Arrest	45	169	17	1	1	5	1	31	0	2	0	272
Call Handling	110	4	0	1	0	0	0	63	0	0	2	180
Child protection / CSA / CSE	65	16	2	3	0	0	1	11	0	0	0	98
Coronavirus – other	1	6	0	0	0	0	0	2	0	0	0	9
Custody	23	129	10	1	0	1	0	8	3	0	0	175
Death	22	1	0	0	0	0	0	0	0	0	0	23
Domestic / gender abuse	108	29	0	4	0	0	0	36	1	2	0	180
Drugs / alcohol	47	25	2	2	0	1	1	5	0	1	0	84
Firearms	9	5	2	0	0	0	0	2	0	0	1	19
Fraud	15	0	0	0	0	0	0	0	0	0	0	15
Hate Crime	8	1	0	0	0	0	0	5	0	1	0	15
Investigation	934	84	31	13	2	3	5	112	0	1	0	1,185
Mental health	39	20	1	4	0	0	0	25	0	0	0	89
Missing persons	7	6	2	0	0	0	0	4	0	0	0	19
Neighbourhood policing	155	16	7	5	0	1	0	37	0	1	1	223
None	63	11	13	13	2	1	1	43	0	1	11	159
Police dogs or horses	0	0	1	0	0	0	0	0	0	0	0	1
Premises search	8	47	16	0	0	0	0	5	0	0	0	76
Public order incident	58	18	4	1	0	0	0	16	0	1	0	98
Restraint equipment	0	36	0	0	0	0	0	0	0	0	0	36
Roads/traffic	120	52	6	3	32	2	2	26	0	0	1	244
Serious injury	2	5	0	0	0	0	0	1	0	0	0	8
Social media	22	0	0	1	0	0	0	5	4	2	1	35
Stop and/or search	12	38	2	0	0	3	0	10	0	0	0	65
Taser	0	1	0	0	0	0	0	0	0	0	0	1
Unknown	6	1	0	0	0	0	0	4	0	1	0	12
VAWG - dissatisfaction handling	164	16	0	1	0	0	0	23	0	1	0	205
VAWG - police perpetrated	0	18	0	0	0	0	0	4	1	0	0	23
VAWG - police victim	0	0	0	0	0	0	0	1	0	0	0	1

This section presents information that shows what people are complaining about using a combination of allegation categories and factors. Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint. The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

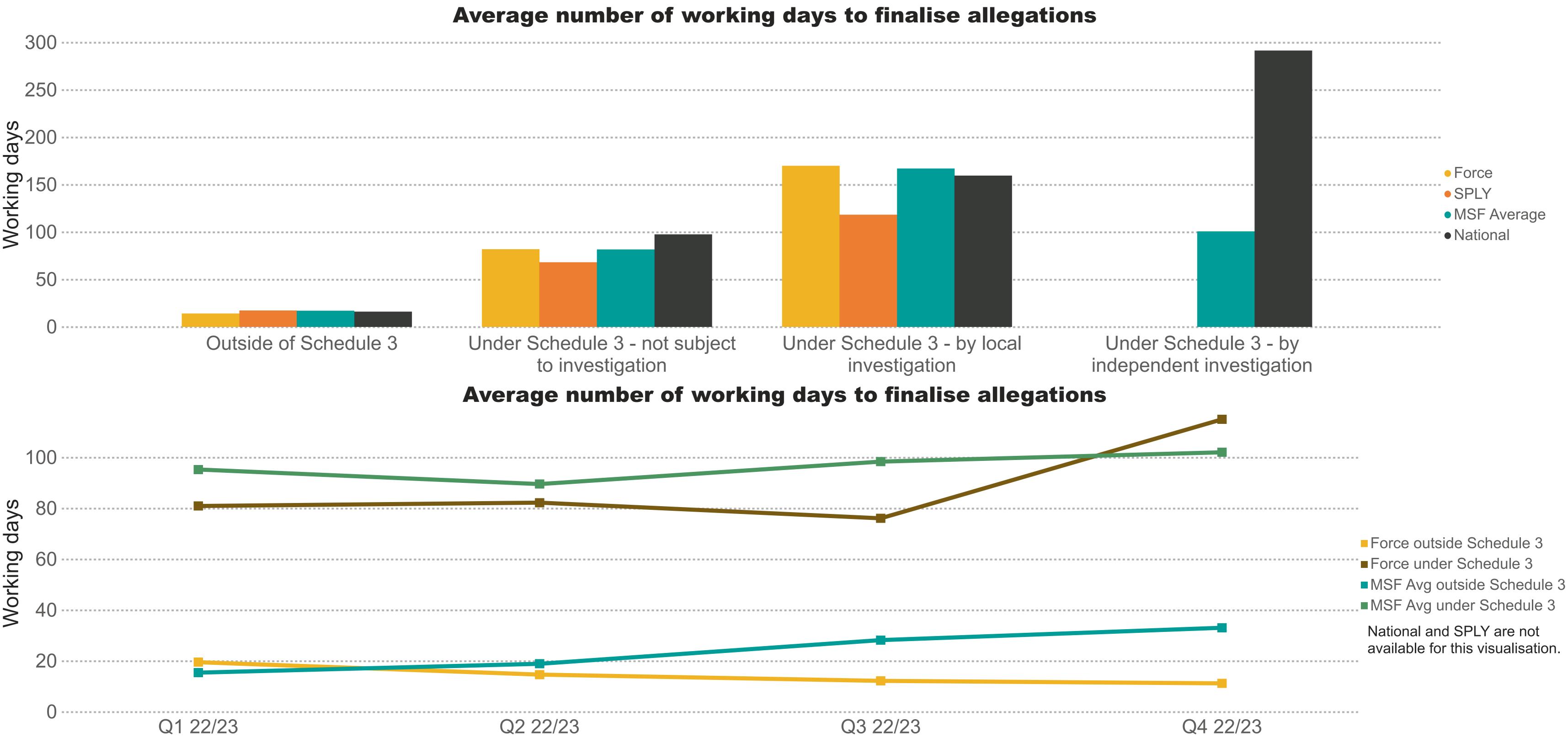


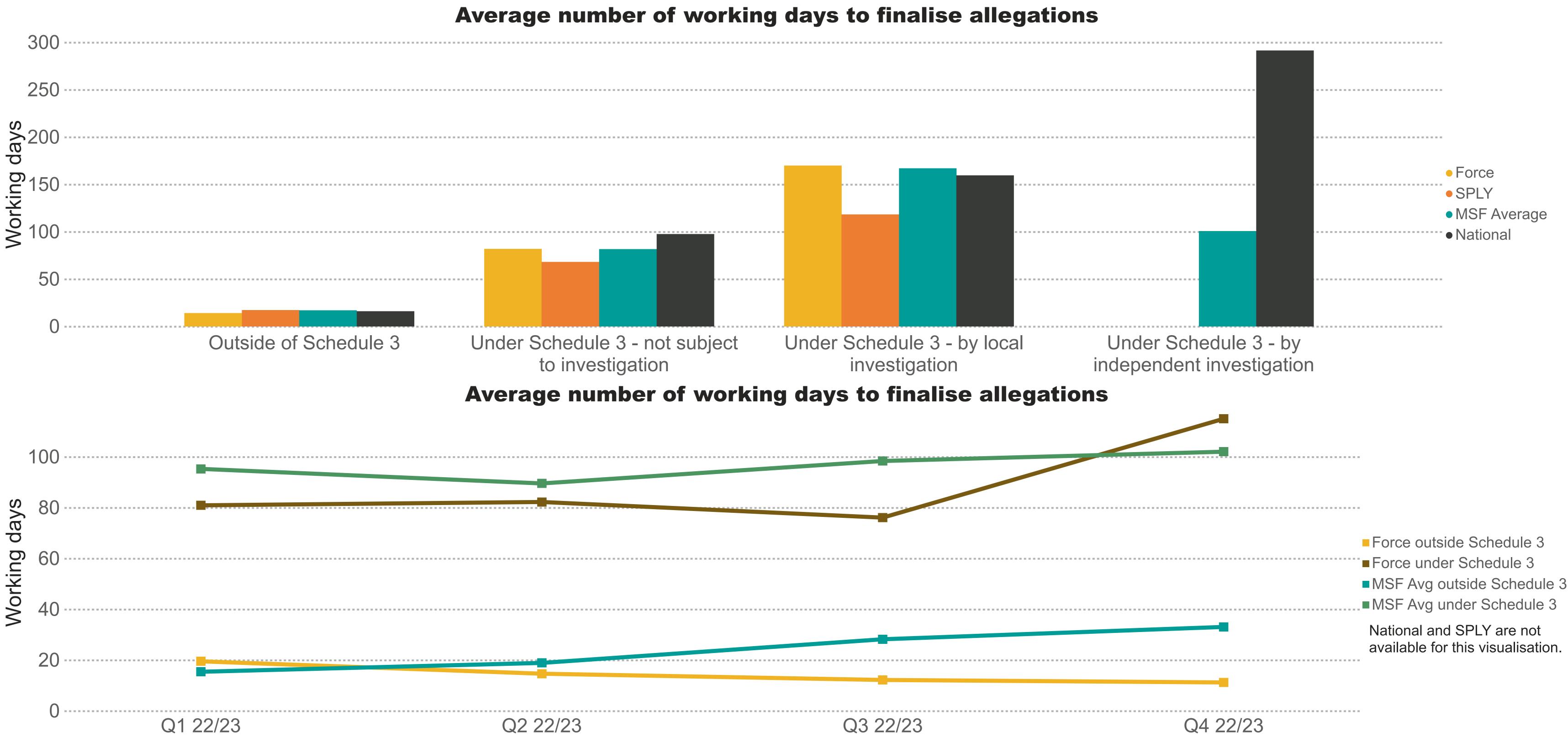
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Section A2: Allegations timeliness

Average number of working days to finalise allegations	Force	SPLY	MSF Average	National
Outside of Schedule 3	14	17	17	16
Under Schedule 3 - not subject to investigation	82	68	82	98
Under Schedule 3 - by local investigation	170	118	167	159
Under Schedule 3 - by directed investigation	0	0	57	447
Under Schedule 3 - by independent investigation	0	0	101	292







This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the **IOPC** website for an explanation of invalid dates.

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Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled

Under Schedule 3 investigated (not subject to special proced

Under Schedule 3 investigated (subject to special procedures

Under Schedule 3 - not investigated

Outside of Schedule 3

Total

Please note that figures presented in these tables may be under-representing the number of allegations finalised under Schedule 3 and investigated (not subject to special procedures), instead grouping some of these allegations as finalised under Schedule 3 and not investigated. This is because police forces were not able to consistently and accurately collect this data on their systems until the implementation of an upgrade from November 2020.

How allegations were handled	Out	side of S	Schedu	le 3 Under Schedule 3 - not investigated			Under Schedule 3 investigated (subject to special procedures)			Under Schedule 3 investigated (not subject to special procedures)						
Allegation decision	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.
	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.
No further action					8 %	83	9%	4,797			1 %	20			5 %	727
Regulation 41 applies							0 %	53							1 %	92
Service provided - unable to determine			0 %	1	5 %	49	7 %	3,776			1 %	12	10 %	10	6 %	921
Service provided - not acceptable					13 %	131	14 %	7,640			4 %	66	8 %	8	12 %	1,909
Service provided - acceptable					74 %	761	67 %	36,437			21 %	321	81 %	79	74 %	11,422
Not Resolved	4 %	59	8 %	4,590												
Resolved	96 %	1512	92 %	50,931												
No Case to Answer									14 %	1	47 %	736				
Case to Answer									86 %	6	24 %	372				
Withdrawal					1 %	7	4 %	1,988			2 %	34			3 %	458
Total	58 %	1571	44 %	55,522	38 %	1031	43 %	54,691	0 %	7	1 %	1,561	4 %	97	12 %	15,529

	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
edures)	97	4 %	299	10 %	15,536	12 %
res)	7	0 %	26	1 %	1,562	1 %
	1,031	<mark>3</mark> 8 %	1387	46 %	54,707	43 %
	1,571	<mark>58</mark> %	1280	42 %	55,524	44 %
	2,706	100 %	2992	100 %	127,329	100 %

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Section A3.2: Allegation decisions by what was complained about (category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

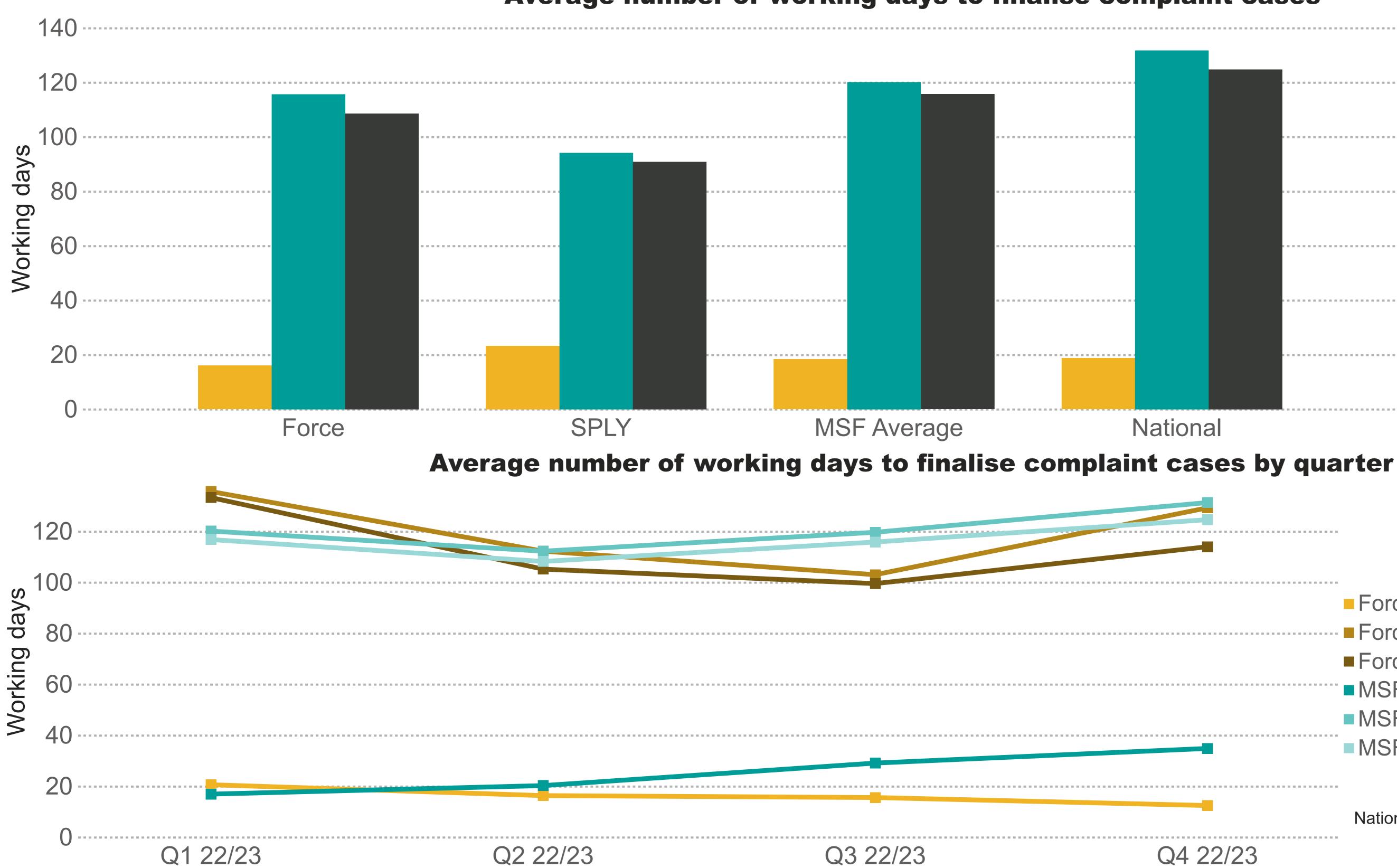
		Allegation category										
Allegation decisions	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
No further action	43	15	3	0	0	3	2	13	1	1	2	83
Regulation 41 applies	0	0	0	0	0	0	0	0	0	0	0	0
Service provided - unable to determine	21	7	3	0	2	1	1	23	0	1	0	59
Service provided - not acceptable	82	25	8	6	0	0	1	17	0	0	0	139
Service provided - acceptable	343	315	21	6	4	15	7	124	3	0	2	840
Not Resolved	18	19	3	1	4	0	2	11	0	1	0	59
Resolved	1,036	158	51	22	25	5	2	196	0	3	14	1,512
No Case to Answer	0	1	0	0	0	0	0	0	0	0	0	1
Case to Answer	2	0	0	0	0	0	0	2	2	0	0	6
Withdrawal	0	5	1	1	0	0	0	0	0	0	0	7

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Section A4: Complaint cases finalised - timeliness

Average number of working days to finalise complaint cases	Force	SPLY	MSF Average	National
Outside of Schedule 3	16	23	18	19
Under Schedule 3 (inc suspension)	116	94	120	132
Under Schedule 3 (not inc suspension)	109	91	116	125



Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled informally and those that are handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the **<u>IOPC website</u>** performance framework counting rules and calculations on the for an explanation of invalid dates.

Average number of working days to finalise complaint

Independent Office for

cases	
	Outside of Schedule 3 Under Schedule 3 (inc suspension) Under Schedule 3 (not inc suspension)

	 Force: Outside of Schedule 3 Force: Under Schedule 3 (inc suspension) Force: Under Schedule 3 (not inc suspension) MSF: Outside Schedule 3 MSF: Under Schedule 3 (inc suspension) MSF: Under Schedule 3 (not inc suspension)
//2	National and SPLY are not available for this visualisation.

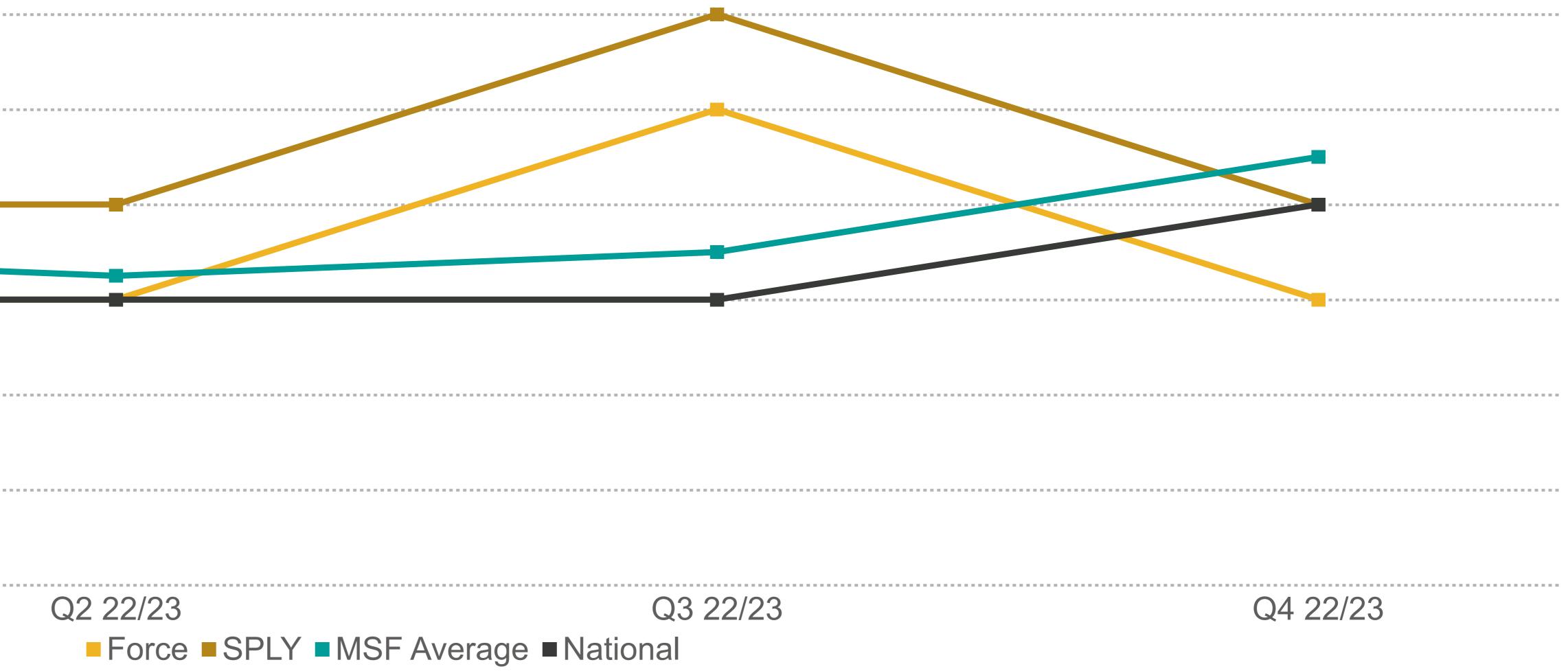
Appropriate Authority: Staffordshire

Section C: Referrals

	Force	Force %	SPLY	MSF Average	MSF Average %	National	National %
Number referrals received	86		86	118		6,083	
Number referrals completed	84		89	118		6,088	
Decision: Independent Investigation	10	12%	4	8	7%	420	7%
Decision: Directed Investigation	1	1%	1	1	1%	58	1%
Decision: Local Investigation	43	51%	46	73	60%	3,852	63%
Decision: Return to Force	28	33%	36	35	31%	1,679	28%
Decision: Invalid	2	2%	2	1	1%	75	1%
4 3							
2 1							
0 Q1 22/23					03 22/23		

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints. When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation. Referrals may have been completed in a different period to when they were received. Where a referral is made by the force on a mandatory basis but does not meet the matter may not fall within the IOPC's remit to assess and will be determined invalid. The sum of decisions may not match the number of referrals completed. This is because some to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.





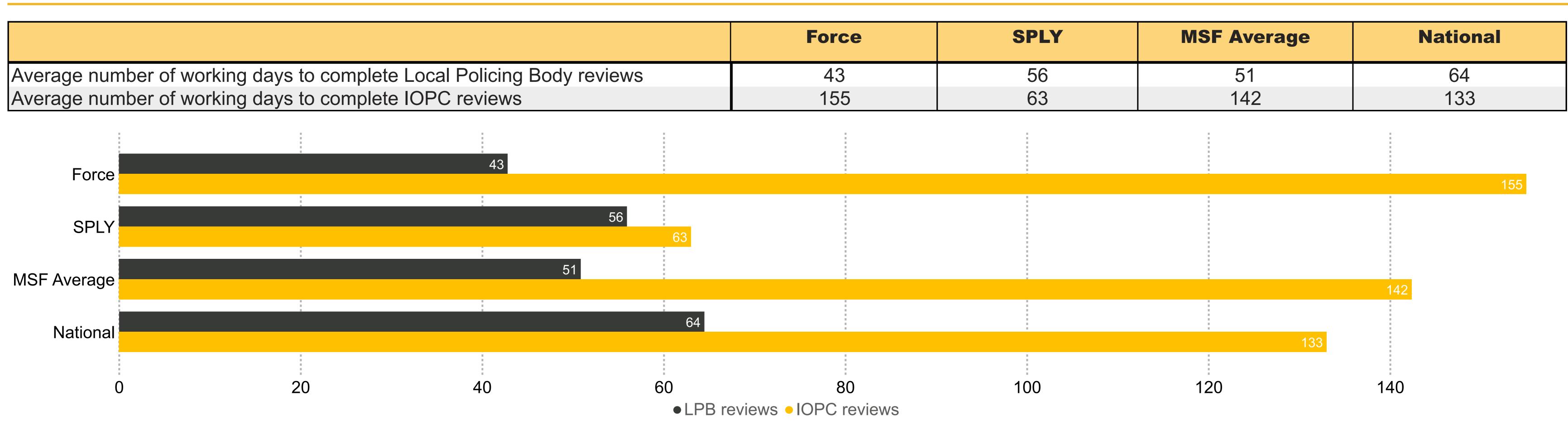
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Appropriate Authority: Staffordshire

Section D1: Reviews received

	Complaint cases finalised under Schedule 3	<section-header></section-header>	Reviews received as proportion of complaint cases finalised under Schedule 3	Number LPB reviews received - investigation	Number LPB reviews received - non-investigation	Number IOPC reviews received - investigation	Number IOPC reviews received - non-investigation
Force	387	75	19 %	0	50	7	18
SPLY	406	79	19 %	1	55	12	11
MSF Average	665	133	21 %	13	74	21	26
National	30,521	6,357	21 %	486	3,880	803	1,188

Section D2: Reviews timeliness



Where a complaint has been recorded under Schedule 3 to the Police Reform Act 2002, the complainant has a right to apply for a review. A person can apply for review if they are unhappy with the way their complaint was handled, or with the outcome. This applies whether the complaint has been investigated by the appropriate authority or handled otherwise than by investigation (non-investigation). The application for a review will be considered either by the local policing body or the IOPC; the relevant review body depends on the circumstances of the complaint. This section presents information about applications for review handled by both local policing bodies and the IOPC. Information about the right of review and who is the relevant review body is available in chapter 18 of the IOPC's Statutory Guidance on the police complaints system (February 2020). Reviews with 'invalid dates' have been removed from reviews timeliness. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

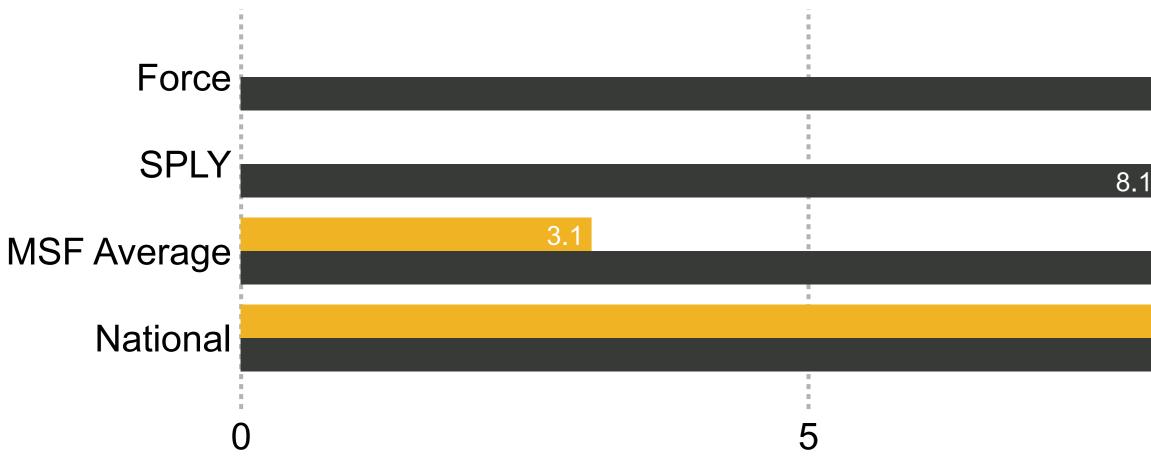
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Section D3: Decisions on LPB reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only

-		Investigation		Non-investigation				
	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate		
orce	1		0	50	7	14		
PLY	1		0	74	6	8		
1SF Average			3			14		
lational	574	156	27	4,093	777	19		
Force SPLY SF Average National	3.1	8.1	14.0 14.4	19		27.2		
		10						
0	5	10	15 Investigation Non-investigation		20	25		



LPB reviews resulting in recommendations

		Investigation		Non-investigation				
•	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations		
Force			0	7	7	100		
SPLY			0	6	6	100		
MSF Average			12			75		
National	156	144	92	777	695	89		



Appropriate Authority: Staffordshire

Section D4: Decisions on IOPC reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police.

IOPC reviews found not reasonable and proportionate

Investigation	Valid completed reviews	Outcome found not reasonable and proportionate
Force	7	1
MSF Average	14	4
National	551	178
Non- investigation	Valid completed reviews	Outcome found not reasonable and proportionate

Non- investigation	Valid completed reviews	Outco reasonable
Force	12	
MSF Average	18	
National	949	

IOPC review recommendations and directions

Investigation	Outcome found not reasonable and proportionate	Recommendations made	Directions made	% resulting in direction	
Force	1	0	1	100	
MSF Average	4	0	3		Perc
National	178	15	111	63	

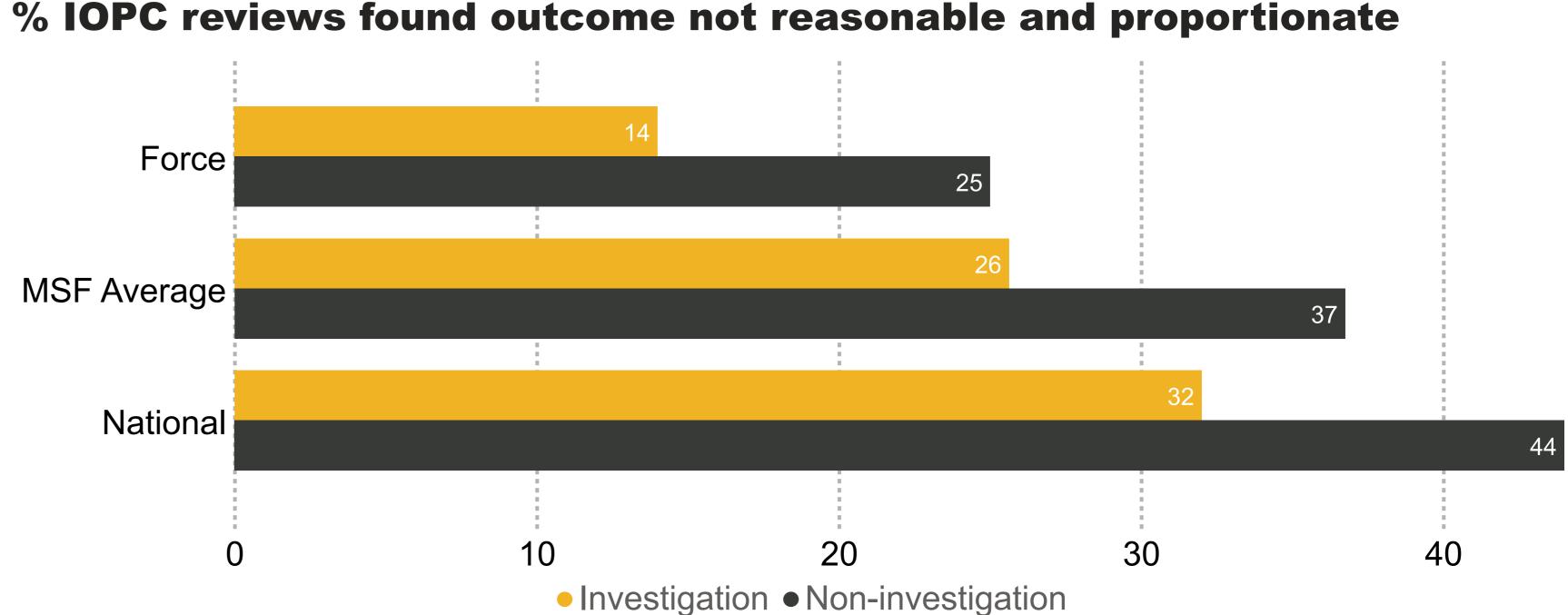
3

6

421

Non- investigation	Outcome found not reasonable and proportionate	Directions made	% resulting in direction	
Force	3	2	67	
MSF Average	6	5		Perc
National	421	318	75	

Note: Number of IOPC reviews in these tables is a new measure, therefore Same Period Last Year is not available.



MSF average in this chart is calculated as an average of each force's % found not reasonable and proportionate and is not a calculation of figures in the left hand table.





centages not available for MSF group average

rcentages not available for MSF group average

Appropriate Authority: Staffordshire

Section E1.1: Allegation actions - on complaint cases handled outside of Schedule 3

	Force		SPLY		MSF Average		National	
Actions following outside of Schedule 3 complaint	No.	%	No.	%	No.	%	No.	%
cases ▲								
Organisational learning	2	0 %	3	0 %	5	0 %	173	0 %
Learning from reflection	31	2 %	94	9 %	30	3 %	1064	2 %
Policy review	1	0 %	1	0 %	1	0 %	35	0 %
Goodwill gesture	1	0 %	0	0 %	3	0 %	150	0 %
Apology	85	6 %	58	5 %	72	6 %	4546	9 %
Debrief	3	0 %	6	1 %	6	0 %	433	1 %
Explanation	1127	85 %	749	71 %	776	68 %	27778	58 %
No further action	62	5 %	74	7 %	117	14 %	9943	21 %
Other action	46	3 %	102	10 %	44	4 %	3781	8 %

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

Independent Office for Police Conduc

Appropriate Authority: Staffordshire

Section E1.2: Allegation actions - on complaint cases handled under Schedule 3

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint acces handled under Schedule 2

All complaint cases handled under Schedule 3								
	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Organisational learning	3	1 %	5	1 %	13	2 %	547	2 %
Apology	23	6 %	41	10 %	46	7 %	1876	6 %
Debrief	6	2 %	23	6 %	1	0 %	343	1 %
Explanation	298	77 %	198	49 %	244	49 %	14021	46 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	2	0 %	0	0 %	18	0 %
No further action	47	12 %	114	28 %	334	40 %	12107	40 %
Other action	8	2 %	10	2 %	33	3 %	567	2 %
_earning from reflection	42	11 %	33	8 %	77	11 %	3415	11 %
Referral to RPRP	5	1 %	7	2 %	15	2 %	998	3 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Misconduct proceedings	2	100 %	1	33 %	3	39 %	113	24 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	6	1 %
Other actions following a case to answer decision	0	0 %	0	0 %	1	8 %	24	5 %
Referral to RPRP	0	0 %	1	33 %	2	25 %	113	24 %



Appropriate Authority: Staffordshire

Notes

Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the IOPC website.

- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.