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## Board Meeting

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**Date & Time:** Friday 11<sup>th</sup> December 2020 at 10:30hrs

**Venue:** Virtual Meeting

**Present:**

|                  |   |
|------------------|---|
| Michael Lockwood | Director General/Chair                                  |
| Geoffrey Podger  | Senior Independent Director (SID)                       |
| Mary Lines       | Non-Executive Director                                  |
| Andrew Harvey    | Non-Executive Director                                  |
| Manjeet Gill     | Non-Executive Director                                  |
| Bill Matthews    | Non-Executive Director                                  |
| Catherine Jervis | Non-Executive Director                                  |
| Tom Whiting      | Deputy Director General (Strategy & Corporate Services) |
| Claire Bassett   | Deputy Director General (Operations)                    |
| Kathie Cashell   | Director, Strategy & Impact                             |

**In Attendance:**

|                 |  |
|-----------------|--|
| Mike Benson     | Head of Finance                            |
| Margaret Bruce  | Governance Secretary                       |
| Lianne Corris   | Head of Private Office Group               |
| David Emery     | General Counsel                            |
| Katy Gooblar    | Knowledge Manager (Item 7)                 |
| Michelle Jeuken | Head of Communications (Item 10)           |
| Sal Naseem      | Director, London (Item 10)                 |
| Stephen Oakley  | Head of Policy and Public Affairs (Item10) |

## **1. WELCOME AND INTRODUCTIONS**

The meeting commenced at 10:30hrs and was quorate. The Chair welcomed members and other attendees to the meeting.

## **2. APOLOGIES**

There were no apologies received.

## **3. DECLARATION OF INTERESTS**

Members were invited to declare any interest in the items on the agenda. There were no declarations of interests.

## **4. MINUTES OF THE LAST BOARD MEETING HELD WEDNESDAY 25<sup>TH</sup> NOVEMBER 2020 (PAPER REF IOPC 12/20/04)**

The Board considered the minutes of the last meeting held on Wednesday 25<sup>th</sup> November 2020.

### **Agreed:**

- To approve the minutes as a correct record and publish in line with the Standing Orders.

## **5. MATTERS ARISING FROM THE LAST MEETING (PAPER REF IOPC 12/20/05)**

There were no matters arising.

## **6. REPORT FROM THE HR & REMUNERATION COMMITTEE MEETING HELD TUESDAY 24<sup>TH</sup> NOVEMBER 2020**

Oral briefing was provided at the last Board meeting. The minutes of the meeting would be circulated in due course. The item was deferred to the next meeting in January 2021.

## **7. STRATEGIC OBJECTIVES – PERFORMANCE AND PROGRESS REPORT (ORAL)**

The Deputy DG (Ops) briefly noted progress. There are no issues of concern since the last meeting. National Operations is progressing well.

**Agreed:** To note the report.

## **8. RESOURCES (ORAL)**

The Head of Finance recalled the forecast overspend reported at the last meeting. This month there is a prediction of further £500K overspend but there is no cause for concern. This is a tactical matter as there are other areas which are likely to offset this.

### **Agreed:**

- To note the report.
- To commend the Head of Finance and his team for the good work done.

## **9. ORAL UPDATE FROM THE DG**

The DG briefly reported as follows:

- Pay Remit – is still ongoing and approval yet to be received.
- Learning the Lessons bulletin – the latest issue (focusing on roads policing) is being published shortly. This is always well received.
- W80 Case – the DG updated on the current position with this case dealing with the use of force.
- Meetings with parliamentarians – key meetings remain ongoing. Future meetings are being held with the Shadow Policing Minister and others.

**Agreed:** To note the report.

## **10. CONFIDENCE IN THE POLICE COMPLAINTS SYSTEM (PAPER REF IOPC 12/20/10) – CONFIDENTIAL**

The Board had a discussion around public confidence and considered the following aspects:

- What we know about this already from the research that has been undertaken.
- What we are already doing organisationally to improve public confidence, both in the police complaints system and more widely.
- What our future priorities should be in this area.

## **11. BOARD MEETING ATTENDANCE (PAPER REF IOPC 12/20/11)**

The Board considered the report presented by the Governance Secretary.

**Agreed:** To note the report.

## **12. FORWARD PLAN (PAPER REF IOPC 12/20/12)**

The Board considered the Plan presented. This is aimed at ensuring effective forward planning for Board meetings. It provides the opportunity for members to propose and discuss items for future meeting agendas.

**Agreed:** To note the document.

## **13. DATES, TIMES AND VENUE OF FUTURE MEETINGS (PAPER REF IOPC 12/20/13)**

The Board considered the document on future meeting dates/venues.

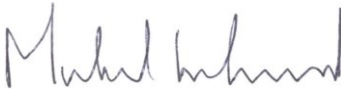
**Agreed:** To note the document.

**ACTION: GOVERNANCE SECRETARY**

## **14. ANY OTHER BUSINESS**

There was no other business.

The Chair updated on ongoing discussion with the Home Office in relation to non-executives. He reflected on some of the organisation's work and achievements such as improvement in stakeholder confidence, youth awareness, timeliness, legacy cases, learning recommendations and customer service accreditation. He noted that more work needs to be done and thanked members for adding value to the work and organisation. He closed the meeting and thanked members and other colleagues for their attendance and participation.

|                  |   |
|------------------|---|
| <b>NAME</b>      | Michael Lockwood  |
| <b>SIGNATURE</b> |  |
| <b>DATE</b>      | 27 <sup>th</sup> January 2021   |

## Future Meeting Dates/Times/Venue (2020-21)

**IOPC Board**

**Time: 10.30am**

| Date                                     | Venue                |
|--|----------------------|
| Wednesday 27 <sup>th</sup> January 2021  | Canary Wharf/Virtual |
| Wednesday 24 <sup>th</sup> February 2021 | Canary Wharf         |
| Wednesday 24 <sup>th</sup> March 2021    | Canary Wharf         |

## ARAC - Time: 10.30am

| Date  | Venue                |
|---|----------------------|
| Wednesday 20 <sup>th</sup> January 2021 <sup>11</sup> | Canary Wharf/Virtual |

## HR and Remuneration Committee

**Time: 10:30am**

| Date                                    | Status  |
|---|---------|
| Thursday 11 <sup>th</sup> February 2021 | Virtual |

<sup>11</sup> Preceded by informal meeting (at 10.00) with IA and EA only.