Reporting Period: 01 April 2023 - 31 December 2023 (Q3 2023/24)

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police). It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

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Acronyms used in this bulletin

Force – Year to date force numbers, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002, Inc. – Including

Ind – independent Investigation, Nat. – National, No. – Number, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire



Section A1.1: Complaint cases logged and initial handling

This section presents information relating to the force's contact with customers and their initial handling of the complaint cases. It shows how long, on average, it takes from the customer's perspective from when they made the complaint and the force's performance of the initial handling from when it received the complaint.

Complaint cases with 'invalid dates' have been removed from timeliness measures. Please refer to the performance framework counting rules and calculations on the IOPC website for explanations of customer perspective, initial handling and invalid dates.

Average number of working days to contact complainants	Customer perspective	Initial perfo
Force	6	
SPLY	7	
MSF Average	7	
National	6	

Average number of working days to log complaint cases	Customer perspective	Initial perfo
Force	2	
SPLY	2	
MSF Average	6	
National	5	

Complaint cases logged

	Force	SPLY	MSF Average	National
Complaint cases logged	1,300	1,398	1,551	62,963
Complaint cases logged per 1,000 employees	233	259	256	249

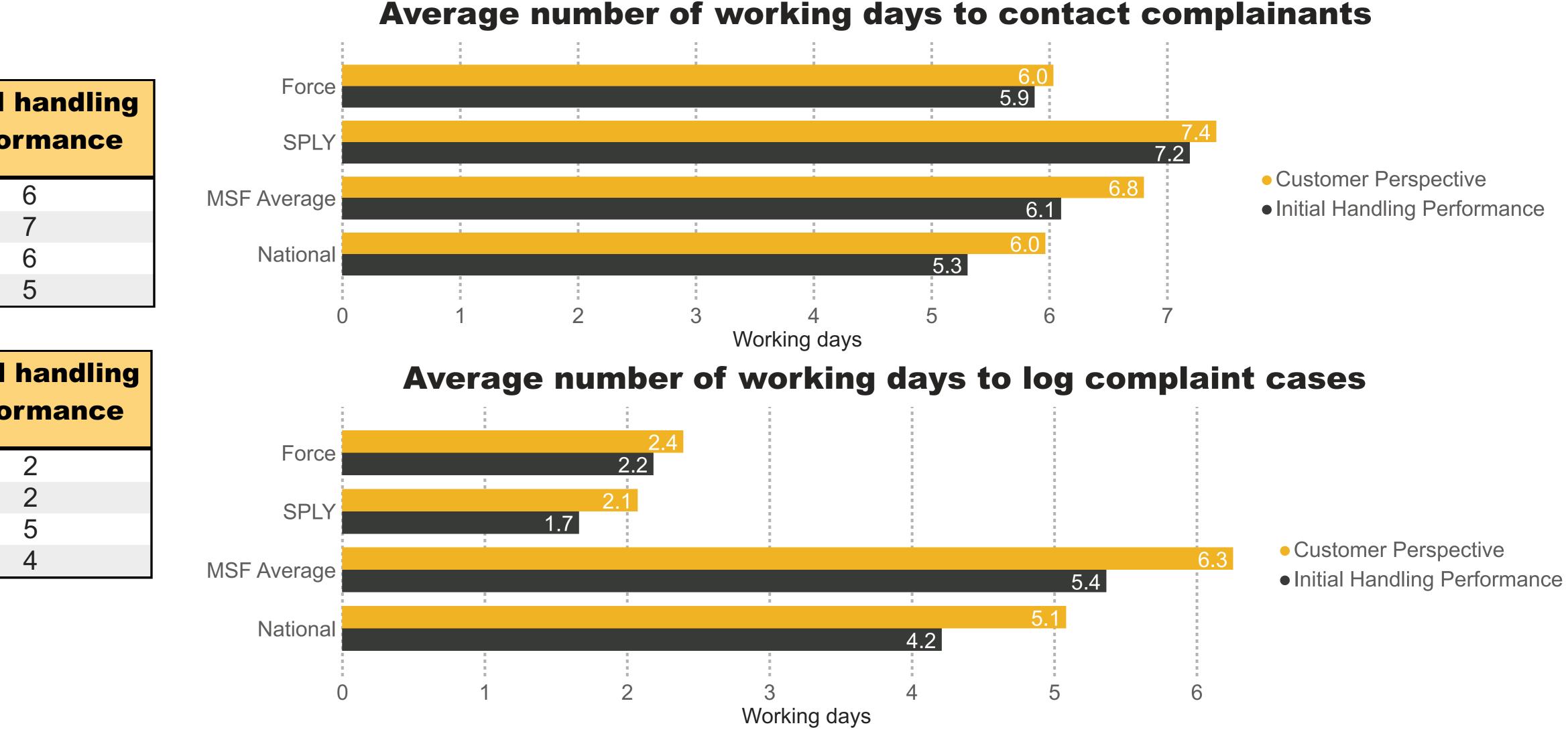
Reasons complaint cases are recorded under Schedule 3 of the PRA 2002

The below table presents the number of complaint cases handled under Schedule 3 of the PRA 2002 (formal handling) and the reasons why.

Reason complaint case recorded under Schedule 3

AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint

Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire



Fo	Force		PLY	MSF Ave	erage	National			
No.	%	No.	%	No.	%	No.	%		
454	71 %	996	85 %	163	23 %	10,304	43 %		
115	18 %	150	13 %	142	18 %	5,003	21 %		
58	9 %	6	1 %	112	19 %	3,400	14 %		
16	2 %	13	1 %	259	39 %	5,131	22 %		

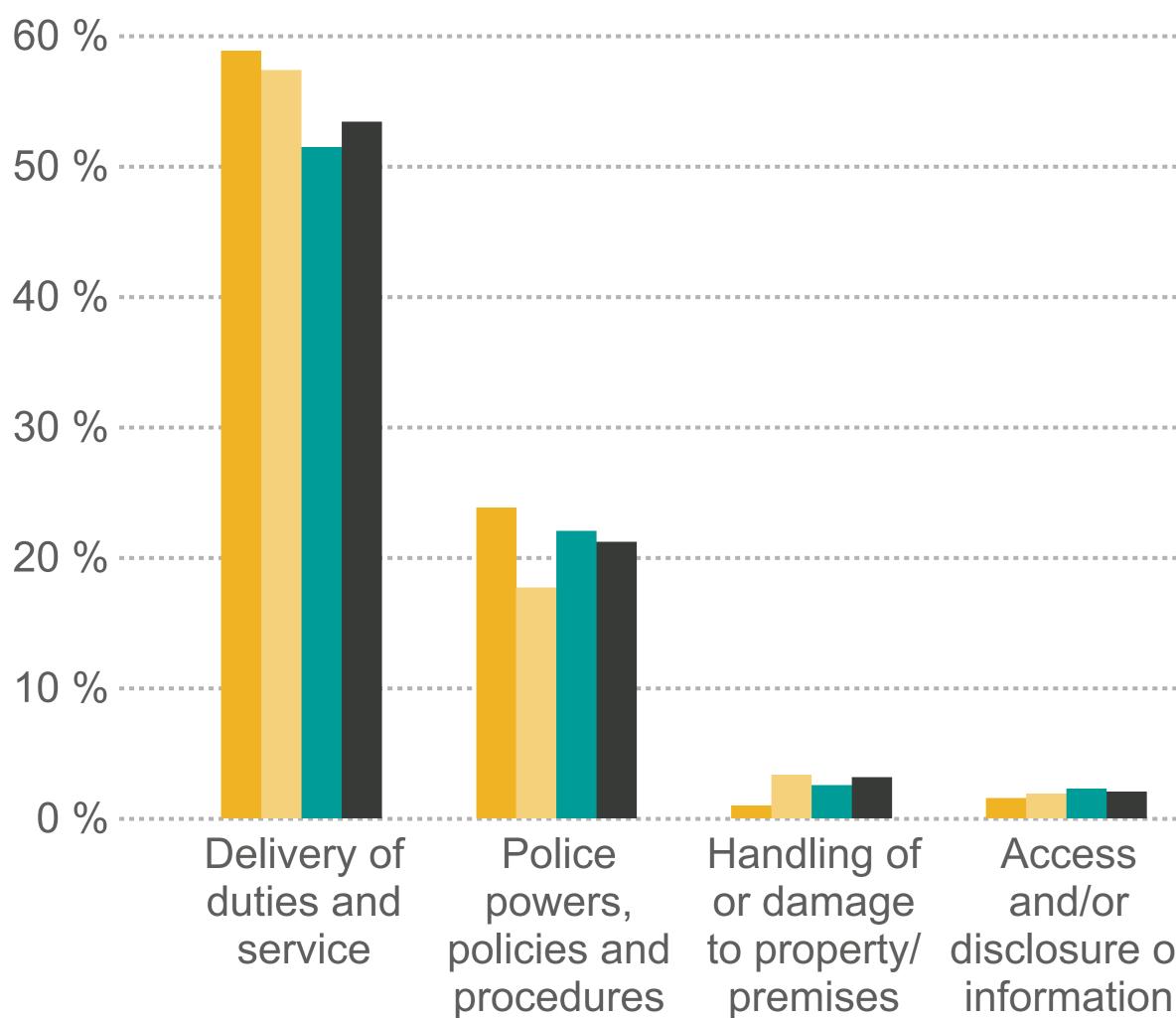
Section A1.2: Allegations logged - what has been complained about

This section presents information that shows what people complain about categories capture the root of the dissatisfaction expressed in a compla case will contain one or more allegations and one category is selected allegation logged.

Please refer to our <u>Guidance on capturing data about police complaints</u> for guidance on logging allegations and complaint category definitions.

	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information		Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
orce	1,556	630	26	41	13	52	2	308	2	5	10	2,645
PLY	1,253	386	73	41	21	47	2	352	3	3	4	2,185
ISF Average	1,417	604	69	65	29	104	51	363	6	16	32	2,756
ational	58,911	23,380	3,456	2,234	1,300	3,346	1,359	14,123	233	757	1,231	110,330
orce	59 %	24 %	1 %	2 %	0 %	2 %	0 %	12 %	0 %	0 %	0 %	100 %
PLY	57 %	18 %	3 %	2 %	1 %	2 %	0 %	16 %	0 %	0 %	0 %	100 %
ISF Average	51 %	22 %	3 %	2 %	1 %	4 %	2 %	13 %	0 %	1 %	1 %	100 %
lational	53 %	21 %	3 %	2 %	1 %	3 %	1 %	13 %	0 %	1 %	1 %	100 %
40 %											• For • SPL	_Y F Average

What has been complained about



Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

Reporting Period: 01 April 2023 - 31 December 2023 (Q3 2023/24)

out. Allegation
aint. A complaint
l for each

Allegations logged

Allegations Logged Allegations logged per 1,000 employees

Force	SPLY	MSF Average	National
2,645	2,185	2,757	110,331
474	405	466	436

 		Force
 		 SPLY MSF Average National
Discredita conduct	Other	

Section A1.3: Allegations logged – what has been complained about – top five allegation categories and their subcategories

		For	ce	SPL	Y	MSF A	verage	Natio	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	1,556	59 %	1,253	57 %	1,417	51 %	58,907	53 %
	Police action following contact	212	14 %	365	29 %	520	36 %	25,213	43 %
	Decisions	127	8 %	34	3 %	234	17 %	7,833	13 %
	General level of service	1,097	71 %	770	61 %	537	38 %	19,902	34 %
	Information	120	8 %	84	7 %	127	9 %	5,959	10 %
Police powers, policies and	Total	630	24 %	386	18 %	604	22 %	23,375	21 %
procedures	Stops, and stop and search	11	2 %	10	3 %	24	4 %	1,272	5 %
	Searches of premises and seizure of property	111	18 %	59	15 %	82	13 %	2,811	12 %
	Power to arrest and detain	81	13 %	55	14 %	89	15 %	3,940	17 %
	Detention in police custody	66	10 %	60	16 %	86	13 %	3,190	14 %
	Bail, identification and interview procedures	35	6 %	28	7 %	24	4 %	1,146	5 %
	Use of force	117	19 %	98	25 %	182	30 %	6,209	27 %
	Evidential procedures	116	18 %	28	7 %	53	9 %	1,772	8 %
	Out of court disposals	23	4 %	10	3 %	8	1 %	385	2 %
	Other policies and procedures	70	11 %	38	10 %	57	10 %	2,649	11 %
	Other	0	0 %	0	0 %	0	0 %	1	0 %
Access and/or disclosure of	Total	41	2 %	41	2 %	65	2 %	2,234	2 %
information	Decisions	0	0 %	0	0 %	0	0 %	1	0 %
	Use of police systems	0	0 %	5	12 %	4	6 %	182	8 %
	Disclosure of information	27	66 %	23	56 %	46	72 %	1,511	68 %
	Handling of information	11	27 %	12	29 %	11	16 %	425	19 %
	Accessing and handling of information from other sources	3	7 %	1	2 %	4	6 %	115	5 %
Discriminatory behaviour	Total	52	2 %	47	2 %	104	4 %	3,346	3 %
	Age	0	0 %	0	0 %	2	1 %	59	2 %
	Disability	11	21 %	9	19 %	22	23 %	601	18 %
	Gender reassignment	0	0 %	0	0 %	1	1 %	28	1 %
	Marriage and civil partnership	0	0 %	1	2 %	0	0 %	3	0 %
	Pregnancy and maternity	0	0 %	0	0 %	0	0 %	1	0 %
	Race	34	65 %	24	51 %	49	48 %	1,689	50 %
	Religion or belief	1	2 %	1	2 %	3	4 %	91	3 %
	Sex	3	6 %	5	11 %	16	14 %	479	14 %
	Sexual orientation	1	2 %	3	6 %	4	3 %	119	4 %
	Other	2	4 %	4	9 %	8	7 %	276	8 %
Individual behaviours	Total	308	12 %	352	16 %	363	13 %	14,122	13 %
	Unprofessional attitude and disrespect	121	39 %	112	32 %	108	31 %	4,046	29 %
	Lack of fairness and impartiality	66	21 %	78	22 %	57	17 %	1,894	13 %
	Overbearing or harassing behaviours	51	17 %	70	20 %	64	16 %	2,519	18 %
	Impolite language / tone	43	14 %	61	17 %	86	23 %	3,672	26 %
	Impolite and intolerant actions	27	9 %	31	9 %	49	13 %	1,991	14 %

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This section presents the five most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.4: Allegations logged – What has been complained about (category) and the situational context of complaints (factors)

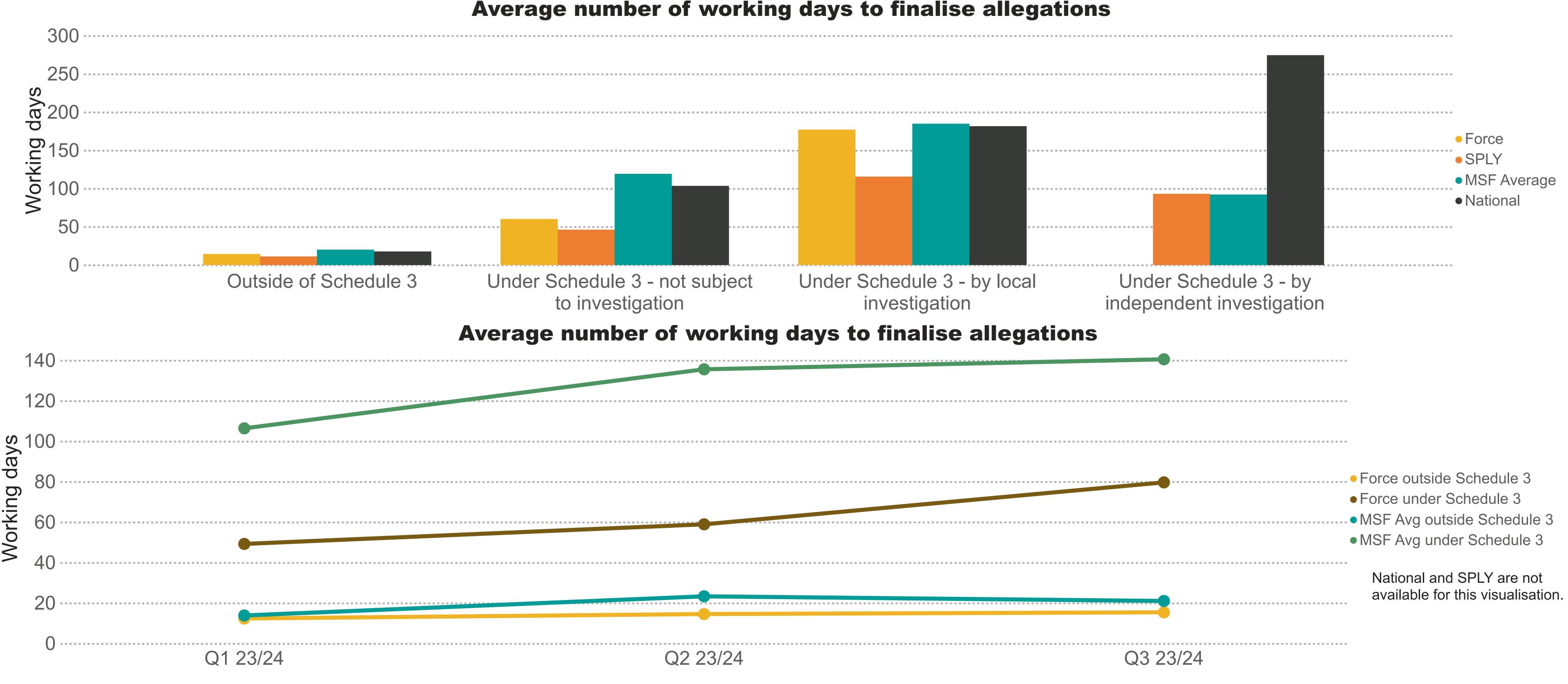
					Alle	gation cates	gory					
Factors ▲	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	disclosure of	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Arrest	34	126	3	2	1	4	0	10	0	0	0	180
Call Handling	77	2	0	1	0	0	0	15	0	0	0	95
Child protection / CSA / CSE	23	5	0	2	0	0	1	11	0	0	0	42
Custody	14	86	3	1	0	0	0	9	0	0	0	113
Death	14	3	0	1	0	0	0	0	0	0	0	18
Domestic / gender abuse	68	25	0	2	0	5	0	16	0	0	0	116
Drugs / alcohol	6	0	0	0	0	1	0	1	0	0	0	8
Firearms	4	1	1	0	0	0	0	0	0	0	0	6
Hate Crime	11	0	0	0	0	1	0	1	0	0	0	13
Investigation	910	199	5	15	0	24	2	109	0	0	0	1,264
Mental health	18	5	0	0	0	2	0	5	0	0	0	30
Missing persons	16	5	0	0	0	0	0	2	0	0	0	23
Neighbourhood policing	34	3	0	0	0	0	0	5	0	0	0	42
None	367	90	4	17	4	13	0	112	1	4	10	622
Police dogs or horses	0	5	0	0	0	0	0	1	0	0	0	6
Premises search	16	61	11	0	0	0	0	4	0	0	0	92
Public order incident	5	2	0	0	0	0	0	3	0	0	0	10
Restraint equipment	2	32	0	0	0	1	0	0	0	0	0	35
Roads/traffic	17	6	0	0	7	0	0	7	0	0	0	37
Social media	4	1	0	2	1	0	0	1	0	1	0	10
Stop and/or search	1	18	0	0	1	4	0	9	0	0	0	33
Unknown	2	0	0	0	0	0	0	0	0	0	0	2
VAWG - dissatisfaction handling	32	8	0	0	0	0	0	9	0	0	0	49
VAWG - police perpetrated	0	0	0	0	0	0	0	0	1	0	0	1

This section presents information that shows what people are complaining about using a combination of allegation categories and factors. Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint. The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

Section A2: Allegations timeliness

Average number of working days to finalise allegations	Force	SPLY	MSF Average	National
Outside of Schedule 3	14	11	20	18
Under Schedule 3 - not subject to investigation	60	46	119	103
Under Schedule 3 - by local investigation	177	116	185	182
Under Schedule 3 - by directed investigation	0	432	0	0
Under Schedule 3 - by independent investigation	0	93	92	275



Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the **IOPC website** for an explanation of invalid dates.

Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedures

Under Schedule 3 - not investigated

Outside of Schedule 3

Total

low allegations were handled Outside of Schedule 3				e 3	Under Schedule 3 - not investigated				Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
Allegation decision	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
No further action					116	7 %	3,928	9 %			5	0 %			489	4 %
Regulation 41 applies							112	0 %			5	0 %			79	1 %
Service provided - unable to determine					184	11 %	3,573	8 %			30	2 %			1,018	8 %
Service provided - not acceptable					186	11 %	5,989	13 %			69	5 %	2	11 %	1,423	12 %
Service provided - acceptable					1142	<mark>70 %</mark>	30,569	67 %			358	26 %	16	89 %	8,812	72 %
Not Resolved	90	12 %	3,153	7 %												
Resolved	648	88 %	40,919	93 %												
No Case to Answer									7	100 %	549	39 %				
Case to Answer											352	25 %				
Withdrawal					6	0 %	1,432	3 %			25	2 %			400	3 %
Total	738	31 %	44,072	43 %	1634	68 %	45,603	44 %	7	0 %	1,393	1 %	18	1 %	12,221	12 %

	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
edures)	18	1 %	355	14 %	12,221	12 %
res)	7	0 %	16	1 %	1,393	1 %
	1,634	<mark>68 %</mark>	1040	45 %	45,603	44 %
	738	31 %	972	41 %	44,072	43 %
	2,397	100 %	2384	100 %	103,289	100 %

Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

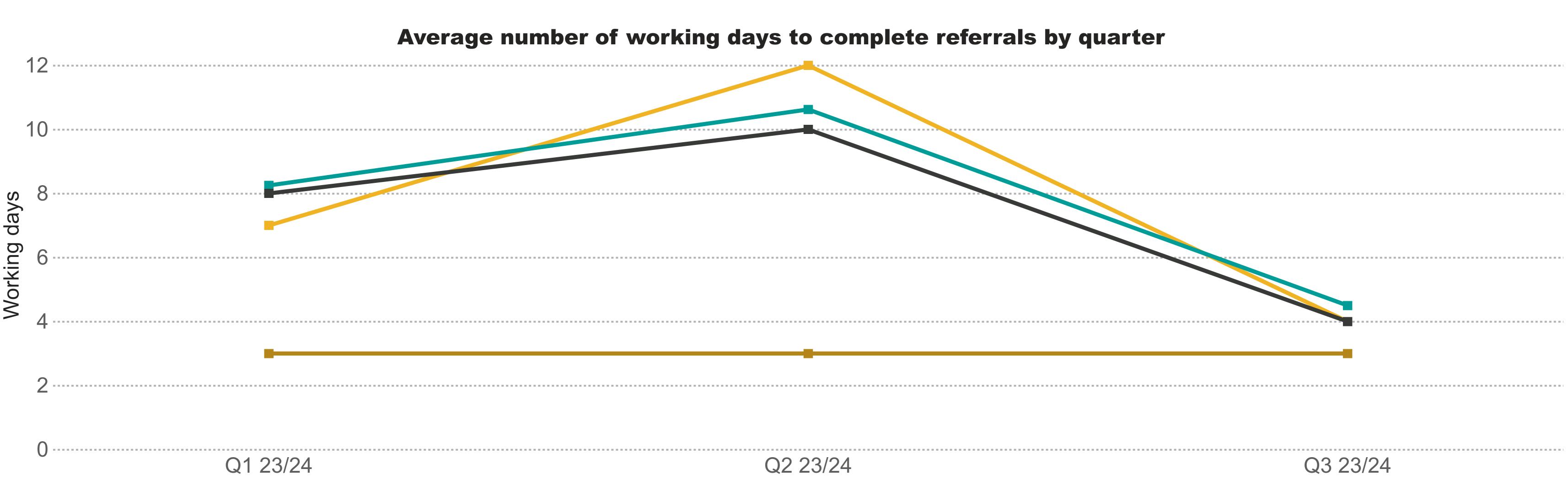
Section A3.2: Allegation decisions by what was complained about (category)

This section presents information about allegations handled both informally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

		Allegation category										
Allegation decisions	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours		Discreditable conduct	Other	Total
No further action	52	36	2	3	0	3	0	20	0	0	0	116
Regulation 41 applies	0	0	0	0	0	0	0	0	0	0	0	0
Service provided - unable to determine	67	33	0	7	3	11	0	62	0	0	1	184
Service provided - not acceptable	120	44	0	8	2	0	0	12	0	2	0	188
Service provided - acceptable	539	399	6	26	3	31	4	148	2	0	0	1,158
Not Resolved	64	13	1	0	0	0	0	7	0	0	5	90
Resolved	527	58	11	6	5	0	0	38	0	0	3	648
No Case to Answer	0	1	0	0	0	0	0	4	0	2	0	7
Case to Answer	0	0	0	0	0	0	0	0	0	0	0	0
Withdrawal	2	4	0	0	0	0	0	0	0	0	0	6

Section B: Referrals

	Force	SPLY	MSF Average	National
Number referrals received	73	91	133	5,160
Number referrals completed	73	90	132	5,170
Decision: Independent Investigation	3	7	6	308
Decision: Directed Investigation	0	0	1	27
Decision: Local Investigation	43	37	84	3,387
Decision: Return to Force	26	46	39	1,363
Decision: Invalid	1	0	2	84



The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints. When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation. Referrals may have been completed in a different period to when they were received. Where a referral is made by the force on a mandatory basis but does not meet the matter may not fall within the IOPC's remit to assess and will be determined invalid. The sum of decisions may not match the number of referrals completed. This is because some to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

Force SPLY MSF Average National

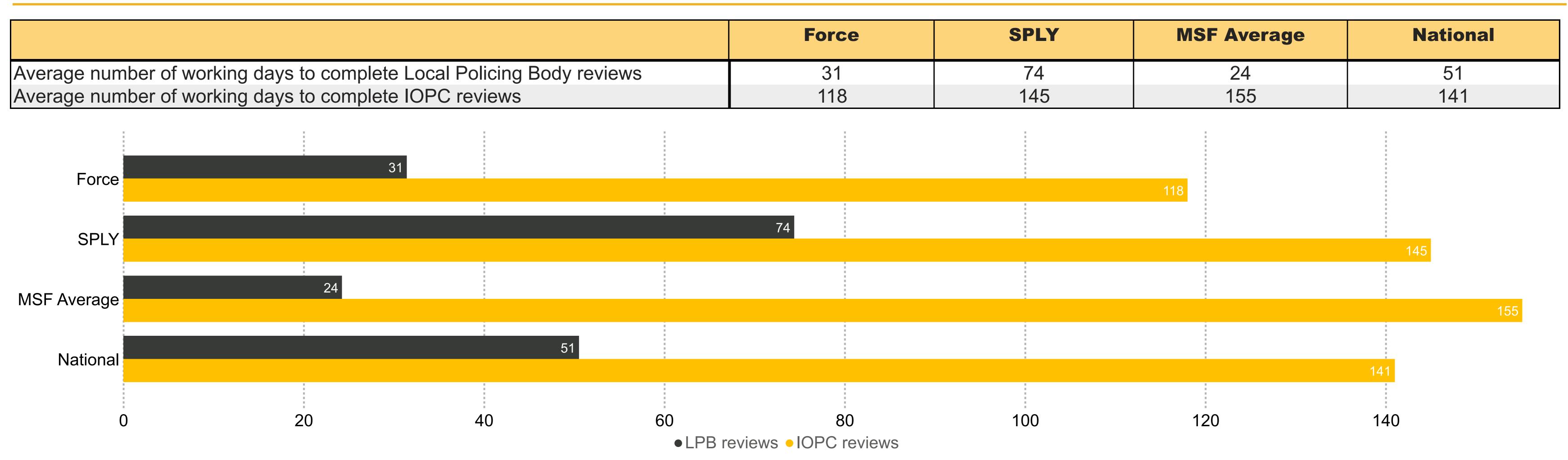
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Section C1: Reviews received

	Complaint cases finalised under Schedule 3	Reviews received	Reviews received as proportion of complaint cases finalised under Schedule 3		Number LPB reviews received - non-investigation	Number IOPC reviews received - investigation	Number IOPC reviews received - non-investigation
Force	647	113	17 %	0	76	3	34
SPLY	1,201	128	11 %	0	114	4	10
MSF Average	583	124	21 %	10	69	19	26
National	22,597	4,729	21 %	340	2,857	621	911

Section C2: Reviews timeliness



Where a complaint has been recorded under Schedule 3 to the Police Reform Act 2002, the complainant has a right to apply for a review. A person can apply for review if they are unhappy with the way their complaint was handled, or with the outcome. This applies whether the complaint has been investigated by the appropriate authority or handled otherwise than by investigation (non-investigation). The application for a review will be considered either by the local policing body or the IOPC; the relevant review body depends on the circumstances of the complaint. This section presents information about applications for review handled by both local policing bodies and the IOPC. Information about the right of review and who is the relevant review body is available in chapter 18 of the IOPC's Statutory Guidance on the police complaints system (February 2020). Reviews with 'invalid dates' have been removed from reviews timeliness. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

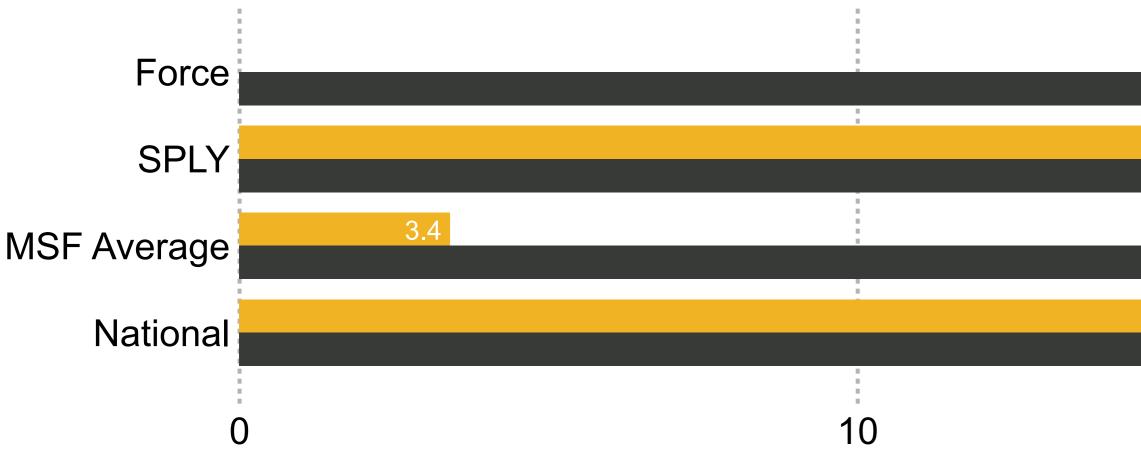
Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

Section C3: Decisions on LPB reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only

LPB reviews found not reasonable and proportionate

-	Investigation			Non-investigation			
-	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	
Force	0		0	71	24	34	
SPLY	2	1	50	132	39	30	
MSF Average			3			16	
National	273	50	18	2,754	568	21	
Force				33.8			
SPLY				29.5		50.0	
MSF Average		15.6					
National		18.3	20.6				
0	10		20	30	40	50	
		•	Investigation Non-investigation 				



LPB reviews resulting in recommendations

	Investigation			Non-investigation			
-	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations	
Force			0	24	23	96	
SPLY	1	1	100	39	34	87	
MSF Average			13			73	
National	50	50	100	568	487	86	

Section C4: Decisions on IOPC reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police.

IOPC reviews found not reasonable and proportionate

Investigation	Valid completed reviews	Outco reasonable
Force	7	
SPLY	2	
MSF Average	27	
National	625	

Non- investigation	Valid completed reviews	Outco reasonable
Force	36	
SPLY	8	
MSF Average	26	
National	930	

IOPC review recommendations and directions

Investigation	Outcome found not reasonable and proportionate	Recommendations made	Directions made	% resulting in direction
Force	1	1	1	100
SPLY	0	0	0	0
National	205	17	131	64
Non- investigation	Outcome found reasonable a proportionat	nd	ections made	% resulting in direction
Force	14		10	71
Force SPLY	14 5		10 4	71 80

Investigation	Outcome found not reasonable and proportionate	Recommendations made	Directions made	% resulting in direction
Force	1	1	1	100
SPLY	0	0	0	0
National	205	17	131	64
Non- investigation	Outcome found reasonable a proportionat	nd	ections made	% resulting in direction
Force	14		10	71
SPLY	5		4	80
National	315		202	64

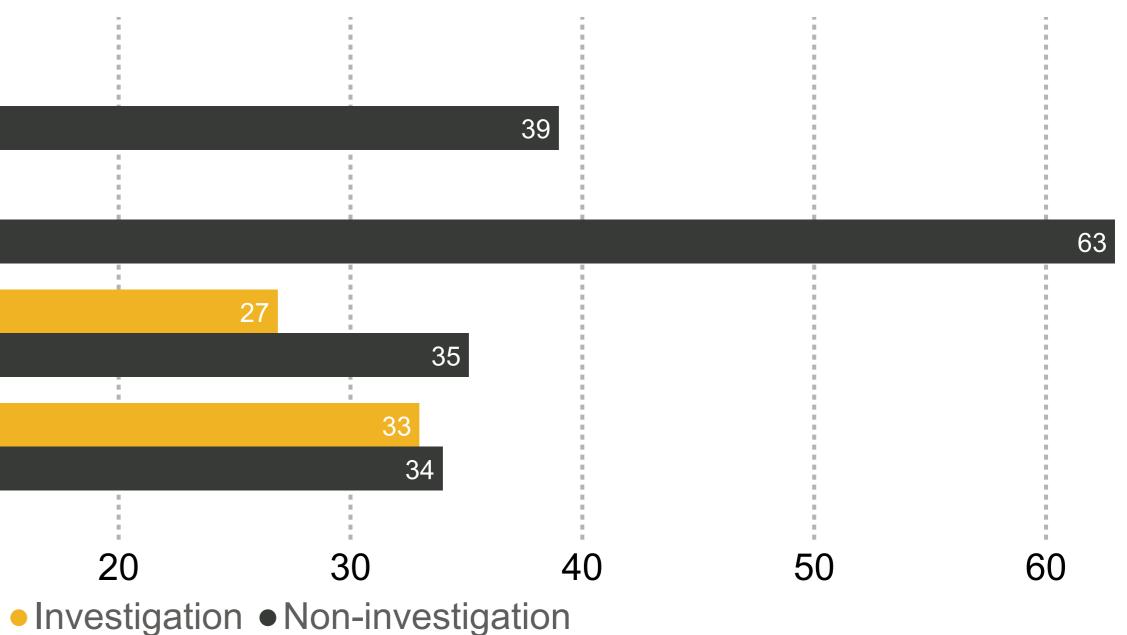
IOPC recommendations figures include only those relating to subject outcomes, LPBs can also recommend remedial outcomes.

ome found not and proportionate Force SPLY 0 8 205 MSF Average ome found not National e and proportionate 10 20 14 5 9 315

% IOPC reviews found outcome not reasonable and proportionate

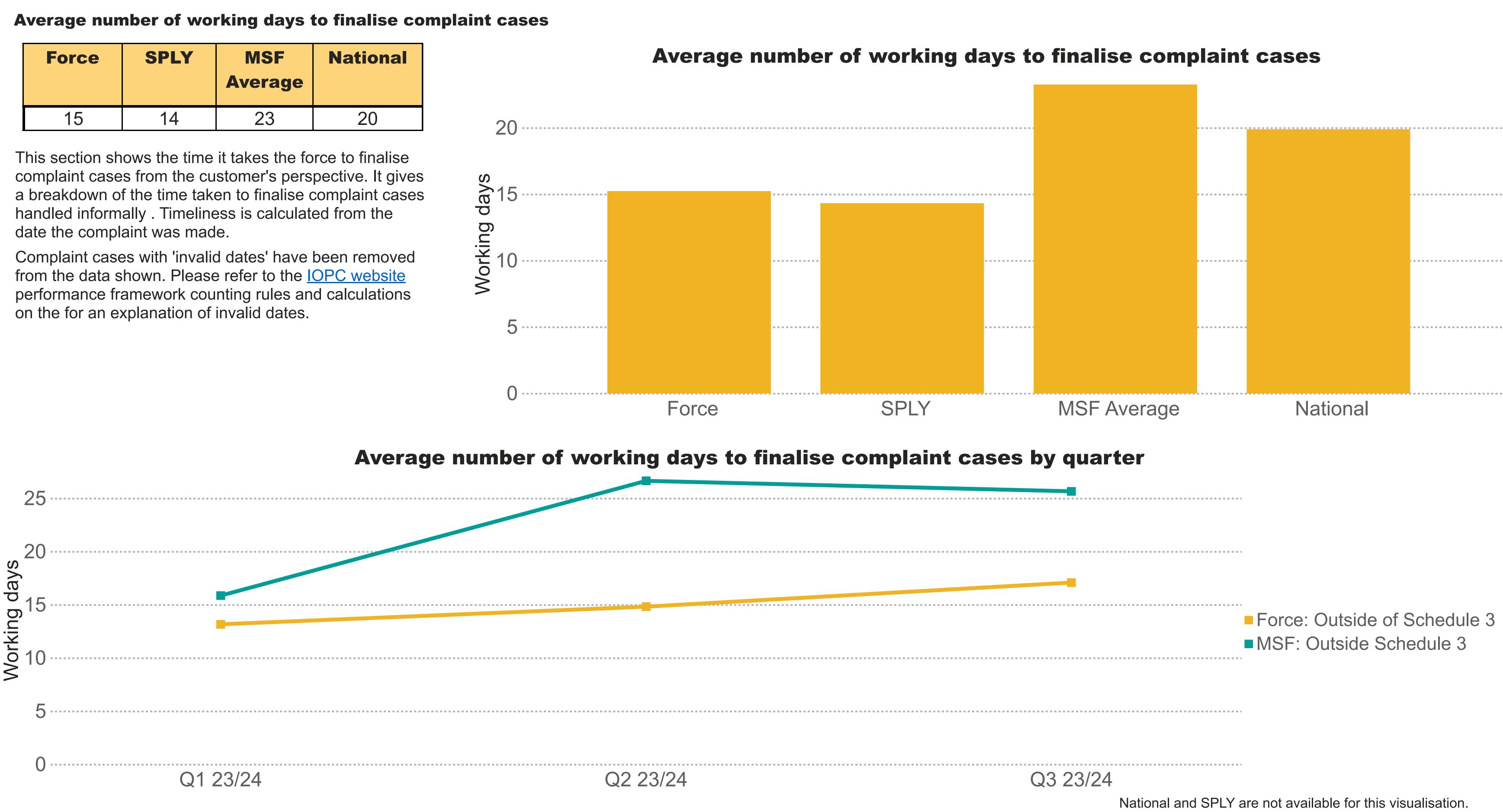
Due to the low number of recommendations and directions, most similar force calculations are not available here.

Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire



Section D1.1: Complaint cases finalised outside of Schedule 3 - timeliness

Force	SPLY	MSF Average	National
15	14	23	20



Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

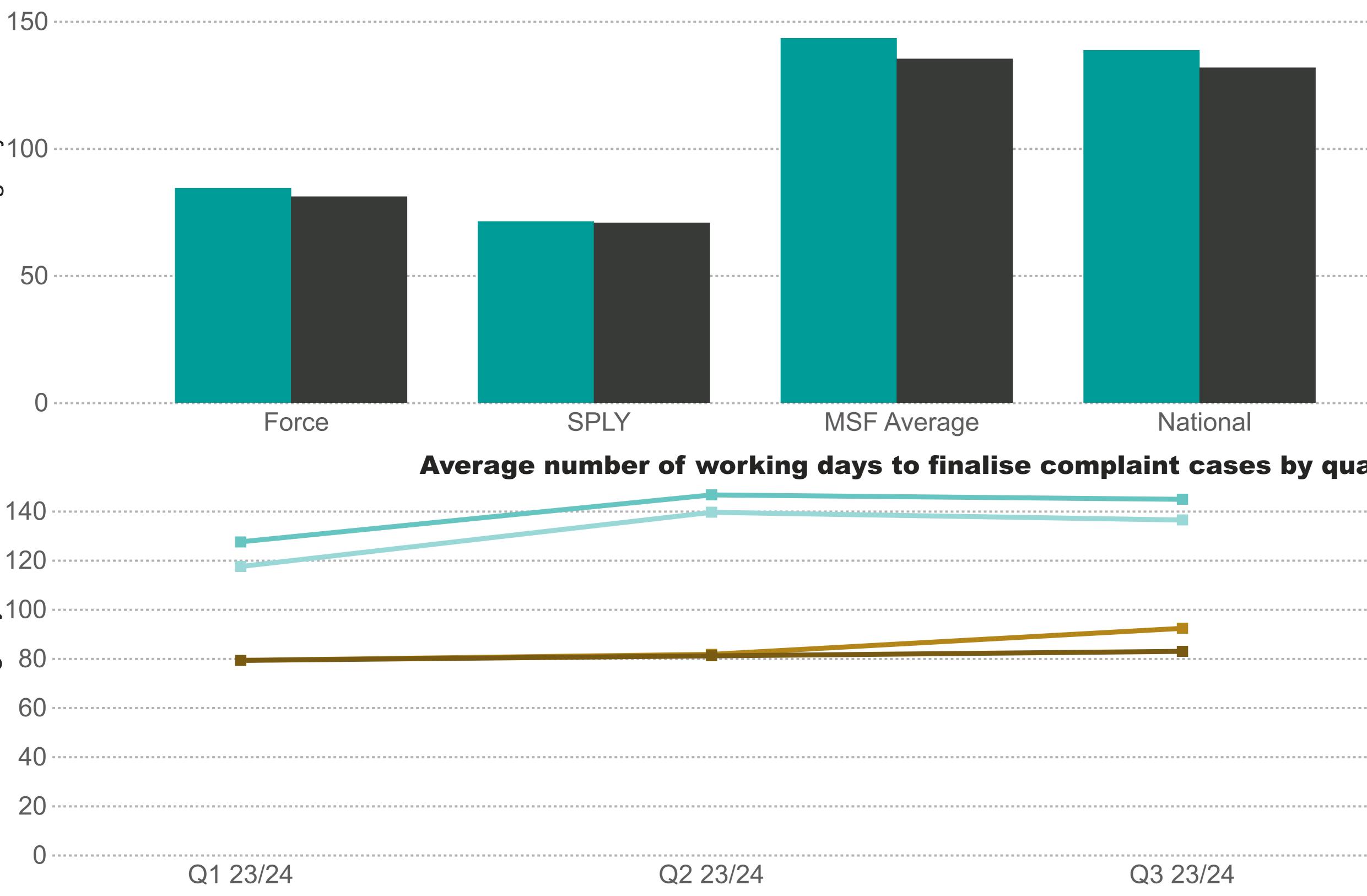


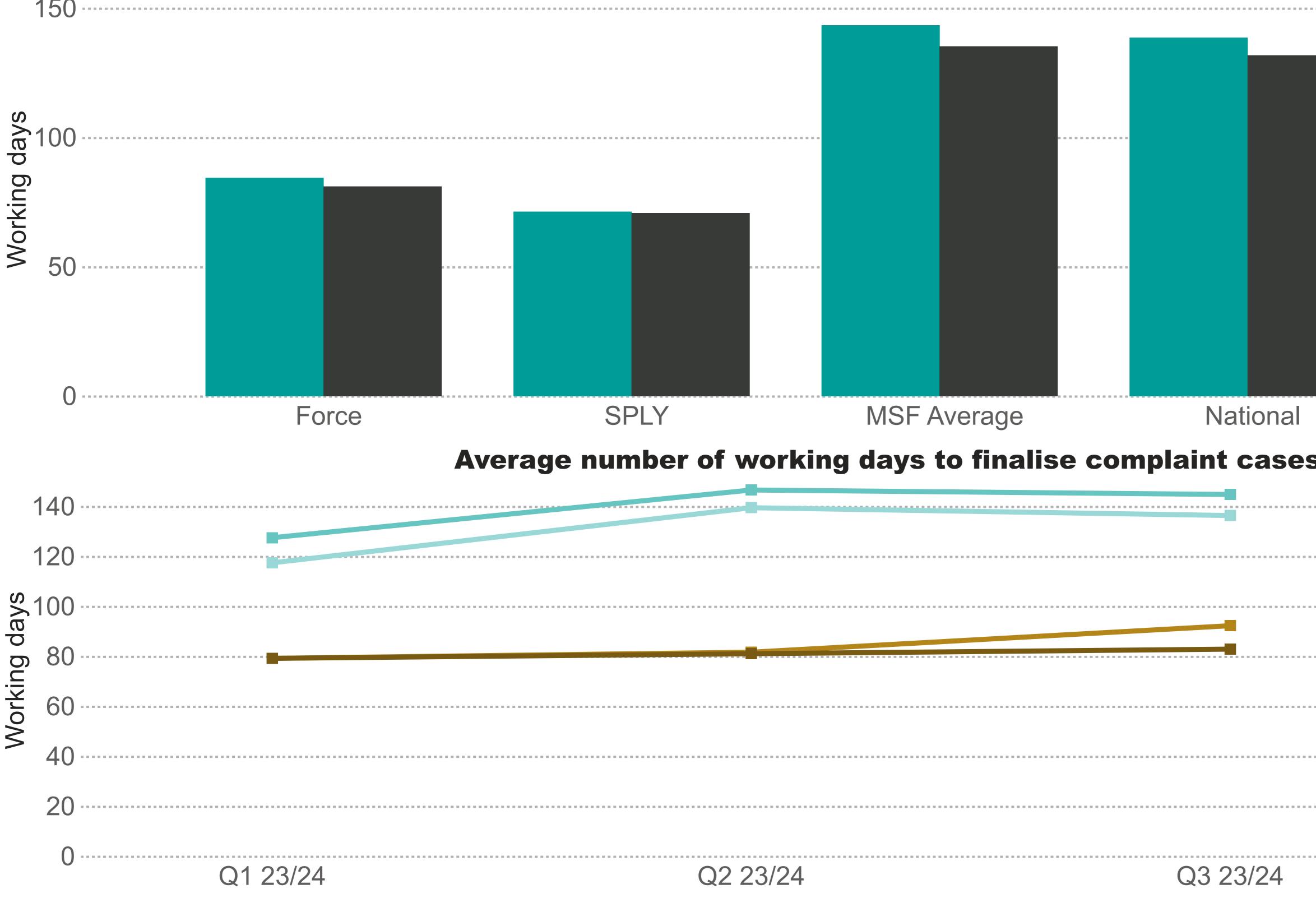
Section D1.2: Complaint cases finalised under Schedule 3 - timeliness

Average number of working days to finalise complaint cases

	Force	SPLY	MSF Average	National
Under Schedule 3 (inc suspension)	84	71	143	139
Under Schedule 3 (not inc suspension)	81	71	135	132

Average number of working days to finalise complaint





Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the **<u>IOPC website</u>** performance framework counting rules and calculations on the for an explanation of invalid dates.

Reporting Period: 01 April 2023 - 31 December 2023 (Q3 2023/24)

cases
 Under Schedule 3 (inc suspension) Under Schedule 3 (not inc suspension)
s by quarter
 Force: Under Schedule 3 (inc suspension) Force: Under Schedule 3 (not inc suspension)

- MSF: Under Schedule 3 (inc suspension)
- MSF: Under Schedule 3 (not inc suspension)

National and SPLY are not available for this visualisation

Section D2.1: Allegation actions - on complaint cases handled outside of Schedule 3

Actions following outside of Schedule 3 complaint cases

Organisational learning Learning from reflection Policy review Goodwill gesture Apology Debrief Explanation No further action Other action

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

Force		SPLY		MSF Av	erage	National		
No.	%	No.	%	No.	%	No.	%	
1	0 %	0	0 %	3	1 %	119	0 %	
4	1 %	0	0 %	38	4 %	923	2 %	
0	0 %	0	0 %	1	0 %	25	0 %	
0	0 %	0	0 %	1	0 %	80	0 %	
50	8 %	7	5 %	69	9 %	3528	9 %	
0	0 %	0	0 %	6	1 %	321	1 %	
254	40 %	39	28 %	419	50 %	21805	59 %	
308	48 %	70	50 %	180	25 %	5409	15 %	
21	3 %	22	16 %	38	4 %	3816	10 %	

Section D2.2: Allegation actions - on complaint cases handled under Schedule 3

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Organisational learning	2	0 %	2	0 %	16	2 %	497	2 %
Apology	34	5 %	79	7 %	22	4 %	1266	6 %
Debrief	0	0 %	6	0 %	4	1 %	261	1 %
Explanation	468	72 %	786	65 %	307	53 %	12746	56 %
Criminal proceedings	0	0 %	0	0 %	0	0 %	2	0 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	17	0 %
No further action	136	21 %	287	24 %	196	34 %	7035	31 %
Other action	3	0 %	9	1 %	7	1 %	532	2 %
Learning from reflection	28	4 %	35	3 %	75	13 %	2448	11 %
Referral to RPRP	12	2 %	20	2 %	12	2 %	674	3 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Misconduct proceedings	1	17 %	1	14 %	3	32 %	99	25 %
Criminal proceedings	0	0 %	0	0 %	0	2 %	2	1 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	4	1 %
Other actions following a case to answer decision	0	0 %	0	0 %	0	4 %	16	4 %
Referral to RPRP	1	17 %	5	71 %	2	35 %	114	29 %

Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

Notes

Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.